



**INDEPENDENT ASSOCIATION OF SUPPORT STAFF
UNION INDÉPENDANTE DES EMPLOYÉ(E)S DE SOUTIEN**

COMMISSION SCOLAIRE **LESTER B. PEARSON** SCHOOL BOARD

Welcome Back, Support Staff!

As we begin a new school year, we would like to extend our sincere appreciation for everything you do to support our students, schools, and communities. Your dedication, professionalism, and commitment are essential to creating safe, welcoming, and successful learning environments.

As we look ahead to the opportunities and challenges of a new year, let's continue to work together, support one another, and celebrate our successes along the way.

On behalf of the IASS Executive, we are wishing you a fantastic start to the school year.
Let's make it a great year together!

Save the Date: IASS Annual General Meeting (AGM)

The **2026 IASS AGM** will be held online via **Zoom on October 16, 2026.**

This year's AGM will include a vote on several proposed amendments to the IASS Constitution. Participation in the AGM is limited to **registered IASS members.**

A current membership list will be distributed to all schools and centres in the coming weeks.

The AGM registration link will be sent on **Monday, September 28, 2026.**

We encourage all eligible members to register and participate in this important meeting. We look forward to your involvement.

Insurance Renewal for 2027

The new insurance policy period will begin in **January 2027.**

From **October 19 to November 1, 2026**, current policyholders will have the opportunity to review and make changes to their coverage for the **2027–2029 policy term.**

In **December 2026**, any IASS member who is covered under a spouse's or partner's insurance plan will be required to submit proof of that coverage.

Additional details and instructions will be shared in the coming weeks. Please watch for future communications regarding the renewal process.

Delegates

Delegates met this spring to review key priorities and establish subcommittees focused on analyzing survey results, reviewing the constitution, and preparing for upcoming collective negotiations.

If your school or centre does not currently have a Delegate and you are interested in taking on this important role, please contact us at office-info@iass.ca. Delegates serve as the voice of their school or centre, helping to communicate members' concerns and ensuring the union is well-positioned to address workplace issues and advocate effectively on behalf of all members.



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Retirement Information Workshop

For employees planning to retire within the next **two to three years**, IASS will be hosting a **Retirement Information Workshop** featuring a representative from **Retraite Québec**.

The session will be held **online on the afternoon of October 16, 2026**, following the IASS AGM. Space will be limited, so early registration is encouraged.

Additional information and registration details are available on the IASS website at www.iass.ca. We encourage eligible members to take advantage of this valuable opportunity to learn more about retirement planning and benefits.

Compensatory Timesheets

To receive pay for the full 10-day winter break from December 21, 2026, to January 1, 2027 (inclusive), regular employees must accumulate the required compensatory time by working beyond their regular schedule. **All compensatory time must be agreed upon by local IASS members and receive prior approval from the school or centre administrator.**

Before the end of September of each school year, local **IASS members, in collaboration with school or centre administration, will identify work-related tasks, events, and activities that provide opportunities for employees to earn compensatory time.** School or centre administration will review and finalize the list of approved activities that may be counted toward this required "work-off" time.

Employees may apply **one PLA day** toward their compensatory time requirement. Replacement hours and Governing Board participation are not eligible for compensatory time credit. Employees who choose to opt out of the compensatory time arrangement will not receive pay for the four designated days during the annual winter holiday period. **Employees wishing to opt out** must notify Sharon Lingle at absences@lbpsb.qc.ca no later than October 15, 2026.

All completed Compensatory time sheets, or notification of opting out, must be submitted to Sharon [Lingle\(absences@lbpsb.qc.ca\)](mailto:Lingle(absences@lbpsb.qc.ca)) by October 15, 2026.