



## Update on Negotiations for the Renewal of the Collective Agreement

*On October 31, the first negotiation meeting took place with the spokespersons for the CPNCA for the renewal of the collective agreement expiring March 2023. The CPNCA is the government body negotiating on behalf of the Lester B. Pearson School Board and the Western Quebec School Board at the sectorial table.*

*Accompanied by Lyn Fitzsimmons, President of the Independent Association of the Western Quebec School Board, and our legal team, we presented the union demands to CPNCA and we stated our expectations for this new round of negotiation.*

*It was made clear to CPNCA that Support Staff are entitled to **more recognition**, they are too often sidelined despite the fact that their work is an absolute essential part of the proper functioning of schools. The message was sent to CPNCA that Support Staff are entitled to not only **better working conditions**, but also to a **more attractive and competitive work environment** and that support staff have to be **more involved in the Board's decisions impacting them daily**.*

*As you know, the negotiation is a long process. We will provide you information on the steps to come in an upcoming publication : the **IASS INFO NEGO 2022**.*

*Stay tuned!*