

We focus on your reality! You deserve more!



IASS EXECUTIVE

ALLISON PROVOST
(President)

JENNIFER HOLMES
(1st Vice-President)

ROB GILMARTIN
(2nd Vice-President)

SANDI HAMMOCK
(Secretary)

TOM ZEVIK
(Treasurer)

MELISSA BOURCIER
(Director)

IASS – GREAT SERVICES, LOWER UNION DUES!

The IASS offers **great services** in every field that is of interest to the Support Staff employees of the LBPSB.

OUR SERVICES INCLUDE:

- Legal representation and counsel by experienced lawyers and legal defense, assistance for CNESST, harassment cases and the defense of grievances.
- Expert representation and negotiations for our competitive employee group insurance;
- Representation of the members in various committees: Pay Equity Committee, Classification Plan Committee, Special Needs Advisory Committee, Health and Safety Committee, Labor Relations Committee, Local Bargaining Committee
- Negotiation of the collective agreement by the Union with a team of dedicated professionals for the best interest of the members;
- We also sit on the Professional Development Committee and actively seek out webinars and workshops for our members;
- Our members have access to the EFAP (Employee Family Assistant Program) which offers free support with legal issues, all areas of addiction, health support (physical and mental), workout videos and more...

IASS – A UNION FOR THE MEMBERS, WITH THE MEMBERS

The IASS is an independent Association/ Union with its own bargaining unit that was created by the members, **exclusively for the members**. As such, it offers the following advantages to all Support Staff:

Proximity

The Members have direct contact with the Executive of the Union, who work **exclusively** for the members of the IASS, and your inquiries will be answered promptly by someone who is **available** and knows first-hand about the issues and particularities of the Support Staff employees of the Lester B. Pearson School Board.

Experience

The IASS knows about your day-to-day job. Its Executive is made up of devoted members of various job classifications.

Personalized service

As an independent Union, we can offer services not only of quality, but personalized and adapted.

Want to read more information about your certified and accredited independent association (union), visit our website

Or contact your representatives:

Allison Provost- President: 514-426-1003 aprovost@iass.ca

Jennifer Holmes- 1st Vice-President: 514-426-1003 office-info@iass.ca