



INDEPENDENT ASSOCIATION OF SUPPORT STAFF  
UNION INDÉPENDANTE DES EMPLOYÉ(E)S DE SOUTIEN

COMMISSION SCOLAIRE LESTER B. PEARSON SCHOOL BOARD

**THE ADMINISTRATIVE LABOR TRIBUNAL JUDGES IN FAVOUR OF THE IASS**

Dear Members and all Support Staff employees of the LBPSB,

The Administrative Labor Tribunal rendered its judgment following the raiding campaign of Local 800. We are pleased to inform you **that the Administrative Labor Tribunal said NO to Local 800 and therefore rejected its request for certification.**

In its almost twenty-page judgment, the Administrative Labor Tribunal concluded that the examination of the file revealed that Local 800 did not attain the minimum 35% required to order a vote.

The IASS therefore remains the union representing all Support Staff of the LBPSB School Board.

The IASS will continue negotiations for the renewal of your collective agreement and will continue to offer first-rate representation to Support Staff employees who are experiencing problems at work, **while maintaining union dues that are 66% less than that which would have been required by Local 800 had that union been certified by the Tribunal.**

This judgment officially puts an end to Local 800's attempt to be certified and to its raiding campaign which has prompted several complaints from members regarding the lack of politeness and respect for privacy shown by Local 800 representatives during their campaign.

In addition, during Local 800's campaign, several members were solicited at home or by telephone following a leak of confidential information concerning them. The IASS has filed a complaint on this subject and is closely following the investigation launched into this matter in order to protect the rights of its members. We will, of course, keep you informed of any significant developments.

It should be noted that Local 800 has thirty days to request a review of the judgment.