



**INDEPENDENT ASSOCIATION OF SUPPORT STAFF  
UNION INDÉPENDANTE DES EMPLOYÉ(E)S DE SOUTIEN**

COMMISSION SCOLAIRE **LESTER B. PEARSON** SCHOOL BOARD

## **Welcome Back**

The members of the IASS Executive wish you all a happy return to work. We hope that you have had a great summer and that you were able to rest or do your favorite activities with your family and friends.

The 2022-2023 school year will once again be a busy one for the IASS Executive.

### **Annual General Assembly (AGM)**

On October 14th, we will hold the IASS Annual General Meeting. As in the past, during this meeting we will inform members of the finances of the Union, the negotiation process, Insurance, and all other important topics.

### **Negotiations**

We have resumed Local negotiations and will start the Provincial negotiations this fall. The members of the negotiation committee have taken advantage of the quieter months of summer to prepare for these negotiations, with the help of our lawyers, based on the demands that we have received from you. Moreover, if you have not yet sent us your demands, please use the form provided for this purpose available on the [iass.ca](http://iass.ca) website.

### **Local 800 raiding**

As explained on our Facebook page, on August 3<sup>rd</sup>, Local 800 filed a motion to be certified as the Union representing all LBPSB's Support Staff employees. We along with our lawyers are actively working with the agent from the Labor Board. Determining if that motion should be dismissed, as the Local 800 have not been successful in signing up most Support Staff employees, or whether a vote would need to take place will be decided in the next few months.

Many of you have been approached in a blatant inappropriate way and without consent by Local 800 representatives—at your homes and by phone, using your personal, confidential information to get you to sign a membership card with them. Know that the IASS disapproves of the way that Local 800 conducts its campaign which shows a total disrespect regarding the rights of privacy of Support Staff and their right not to be harassed or coerced into signing a membership card with Local 800. To this effect, the IASS has filed a formal complaint with the Board regarding the theft and the use of the confidential telephone coordinates, email addresses and home addresses belonging to Support Staff employees. This complaint is under investigation and the IASS will file a grievance for damages in the name of its members depending on the results of this investigation.



**INDEPENDENT ASSOCIATION OF SUPPORT STAFF  
UNION INDÉPENDANTE DES EMPLOYÉ(E)S DE SOUTIEN**

COMMISSION SCOLAIRE **LESTER B. PEARSON** SCHOOL BOARD

**Local 800 misinformation**

In view of the fact that Local 800 is also using misinformation to convince you to become one of its members, the IASS has worked hard to make verified information available on its Facebook page, its website, through regular Newsletters and Emails. We invite you to subscribe or consult this important information which addresses not only the issue of the raiding campaign but also many other subjects of interest: negotiations, legal representation, and other services available to you, Bill 96, etc...

The IASS is a Union close to its members, so please do not hesitate to reach out to any of the members of the Executive, should you have any questions or comments.

In closing, allow me on behalf of the IASS Executive to sincerely thank our Delegates and volunteers who have supported the IASS over the years. Know that you are an integral part of our Union, our team and that you are essential in ensuring its proper functioning.

Best regards,

On behalf of your IASS Executive

Allison Provost  
President, IASS