



**INDEPENDENT ASSOCIATION OF SUPPORT STAFF
UNION INDÉPENDANTE DES EMPLOYÉ(E)S DE SOUTIEN**

COMMISSION SCOLAIRE **LESTER B. PEARSON** SCHOOL BOARD

Summer vacations are coming to an end and many of you have already returned to your place of work. I hope that you have taken full advantage of your time off which you have richly deserved and I wish you all a good start to the 2022-2023 school year.

On another note, you may be aware that a rival union, Local 800, has filed on August 3rd, 2022, a petition for certification with the Administrative Labour Tribunal in an attempt to replace the IASS, your union, as the sole representative of the LBPSB support staff.

Our union has always considered it important that each and every one of you be able to freely and democratically choose your representatives. It is precisely for these reasons that we cannot ignore **the misinformation that Local 800 is putting out** in an attempt to convince you that you should trust them, that you should choose them as your new union and **pay them much higher union dues than you already pay with IASS.**

During the summer, many employees have told us that they have been aggressively solicited at their homes by Local 800 representatives or over the phone in order to obtain their membership. Out of respect for your privacy and because at the IASS we believe that you have **the right to your peace and quiet in your own home**, we will not adopt the same invasive strategies that Local 800 has deployed.

Instead, the IASS Executive and I have agreed to use and increase our presence on social media to **set the record straight** and provide you with more informative content **about the Local 800 raiding, how it affects you and the next steps to come.** Also, our priority will be to inform you on the subject of **provincial negotiations for the renewal of the collective agreement starting this fall 2022, as well as our Local negotiations which are ongoing.**

For all the info, visit our website <https://iass.ca> and subscribe to the IASS Facebook page at www.facebook.com/groups/iass.your.union/

The IASS was created by Support Staff members, for Support Staff members only. Find out more about your union and say NO to Local 800's empty promises!

Also find out more about **all the SERVICES we provide to Support Staff**, among others : counsel and legal representation by **experienced lawyers** for CNESST cases, harassment cases and arbitration of grievances, representation of members in various committees and **MORE !**

Allison Provost
President, IASS