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**Offering trusted, specialist educational
support services to schools**

2025 Brochure



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Services

Contents

Professional Partnership, p.3

Headteacher Appraisal, p.4

INSET, p.5

Curriculum Review, p.6

SEND Review, p.7

Pupil Premium Review, p.8

Sports Premium Review, p.8

Website Compliance Check, p.9

Governance Review, p.9

SEF/SIP coaching & support, p.10

Safeguarding Audit, p.11

Developmental Review, p.12

Leadership Development, p.13

New Headteacher Mentor, p.13

The Knowledge Hub, p.14

Webinars, p.14

Staffing appointments, p.15

Weekly Bulletin, p.16

Other information, p.17

About QAE, p.18

Note pad, p.19

We offer a small school subsidy of 15% on published fees, subject to availability (see p.19)

Professional Partnership

A fresh, objective pair of eyes can often be the catalyst for developing your own strategic leadership direction. Engaging in a professional partnership with Quality Assured Education will help leaders to identify whole school strengths and areas for development, along with coaching and support, tried and tested practical ideas and on-demand access to a wealth of leadership experience.

Professional partnerships take the form of a planned series of full and/or half-days, where leaders work with us to quality assure, analyse and action plan, with all activities tightly linked to evidencing the criteria set out in the Education Inspection Framework. Often, the work undertaken over a series of visits is inter-linked, so that leaders develop their own methods of quality assurance, analysis and action planning along the way. The number, timing and focus of partnership visits is agreed between the school and Quality Assured Education, to ensure that it is the specific needs of the school driving the project.

Professional partnership days include, but are not limited to:

| | | |
|--------------------------|--------------------------|------------------|
| Joint learning walks | Joint book scrutiny | Data analysis |
| Subject specific reviews | Work with middle leaders | Impact reporting |
| Strategic planning | Curriculum reviews | Compliance |

| | | | |
|----------------------|-------|----------------------|-------|
| 3 half days per year | £900 | 6 half days per year | £1710 |
| 3 days per year | £1650 | 6 days per year | £3000 |

'We have been so lucky to have you supporting us this year. You are ever the professional and my staff trust you implicitly. I have learnt so much from you and it's thanks to our work together that I was able to feel more confident about my leadership.'

Headteacher Appraisal

Annual review and target setting

Whilst it is the right of the Headteacher to have their performance appraised, it is also incumbent on governors to hold them to account through a rigorous and independent annual process. The QAE appraisal package ensures that both can happen effectively and efficiently. The annual review process undertaken by QAE involves the following tasks:

- Gathering, analysing and summarising evidence supplied by the headteacher, in advance of the meeting
- Presenting the information to governors, alongside the Headteacher
- Quantifying the impact of the work completed and supporting governors to reach a judgement regarding the extent to which targets have been met
- Making recommendations to governors regarding pay, whilst ensuring they undertake all of their statutory duties around appraisal
- Agreeing and setting targets for the coming year, following discussion and analysis

Support for mid-year review

For an additional fee, we can support governors and the Headteacher to review the evidence already gained through the first half of the appraisal year. This includes quantifying progress against the targets, agreeing where further evidence will be needed to meet the objectives by the end of the cycle and ensuring that the wellbeing of the Headteacher is appropriately monitored and supported. An effective mid-year review with QAE assures those involved in the appraisal process that progress against targets is on track and that there is a clear pathway to achieving them fully at the end of the appraisal cycle.

Annual review and target setting £500

Support for mid-year review £250

'Thank you for your enthusiasm, knowledge and empathy which made the morning much more enjoyable and useful than appraisal meetings of the past!'

INSET

One of our most popular services - and the ones we enjoy the most - are those that involve working directly with teaching staff. QAE offers bespoke INSET training on all areas of school life, carefully crafted to meet the unique needs of your school or organisation.

Whether you are looking to work on quality assurance, curriculum development, providing better support for SEND pupils or other vulnerable groups of pupils in their learning, making the best use of research-backed classroom pedagogies, or simply looking for ideas to improve provision in your school, our INSET days offer excellent value for money.

Perhaps you want to spread the cost with another school and invite them along? That's absolutely fine with us! Our rates do not put a limit on the number of attendees, or where they come from, so you are welcome to plan and host a multi-school event with us.

In advance of the INSET, we will work closely with you to put together a programme that meets all of your objectives. On the day, you can be assured that our engaging delivery will promote high-quality thinking and inspire staff to take their learning forward.

Essentially, our bespoke offer really is that; courses built and delivered on just about anything you can think of. Equally, we are happy to run your sessions as 2 ½ hour 'twilights' (half-day rate). Get in touch and discuss your needs!

| | |
|-------------------------|------|
| Bespoke INSET, half day | £300 |
| Bespoke INSET, full day | £600 |

'Every member of staff who completed the post-INSET feedback form scored it 5/5 stars and have been enthused to make a difference. Thank you very much indeed!'

Curriculum review

Do you need a fresh pair of eyes on your curriculum? Perhaps you are wanting to ensure that your curriculum meets the scope and ambition of the national curriculum, or you want to check the extent to which learning builds in sequences of lessons?

Our one-day review will quickly establish the strengths of your intended curriculum and establish any areas which might require more work. The review uses the grade descriptors from the Education Inspection Framework as a basis for this work.

In advance of the visit day, we will take a look at a sample of maths, reading and writing planning, alongside that of 3 foundation subjects.

The visit day starts with a meeting with leaders; to understand the aims and ambitions of the curriculum you have in place and then transfers to the classroom where we check out the implementation of those plans. All through the process, leaders are encouraged to engage in candid discussions with the reviewer.

The second part of the review looks at planning in 3 foundation subjects, which are chosen by leaders. Again, we meet with curriculum leaders and check out the implementation of the curriculum in the classroom.

Following this, the final part of the review entails a detailed, verbal report of the findings and any subsequent recommendations. This is accompanied by a written summary report following the review.

Curriculum review day £900

'It was so useful to confirm what we already thought. We know what work we now have to do to find the precision and focus which parts of our curriculum still need. We were really pleased that you could see the fruit of the work we have done in reading! Thank you.'

We can offer a Curriculum-lite visit, where we look at **either** the English and maths curriculum **or** the foundation curriculum. This is £650.

SEND Review

We are all agreed that the challenges of providing high-quality education for SEND pupils is a hugely challenging aspect of school leadership. Championing the education of potentially the most vulnerable pupils is essential for a successful school. Our thorough SEND review will help you evaluate your provision and provide clear actions that you can take to further your offer.

Throughout the review, we will focus our attention on the intent, implementation and impact of your SEND provision, challenging your thinking, evaluating the effectiveness of your plans and assessing how effectively they are implemented.

In addition, we will help you to put yourself in the shoes of your SEND pupils, enabling discussion and challenge around what is working well and what needs to improve. We can readily contribute ideas and approaches that could improve the experiences of your SEND pupils.

We will ensure that you meet statutory obligations through checking your SEND policy and evaluating your provision against the Equality Act. We will also conduct visits to lessons to identify how well your SEND pupils are being supported, matching what we see against the planned provision. We will look at their books to see how well the intended curriculum is being accessed.

We will meet with the SENCO (and any other Senior Leaders whom you wish to join us) to establish the effectiveness of their work and to support the development of further strategic thinking.

Finally, we will audit the provision for SEND pupils in other non-curriculum areas of school life and help you to develop or refine your offer further.

SEND review day — £600

'I can see how hard you've worked to ensure a high-quality review. You have really managed to get under the skin of the SEND provision in the school in such a short time. Thank you.'

Pupil Premium Review

Our Pupil Premium review service helps leaders to assure themselves that the provision for those eligible is having the desired impact.

Our day review covers the following aspects of evaluation: strategic thinking, appropriate use of monies review, lesson visits, analysis of data sets (including attendance), the quality of wider-opportunities and statutory reporting.

Throughout the review day, we help leaders focus their attention on the impact of their provision, looking at how curriculum design and pedagogical choices are made in the best interest of pupils eligible for the premium. We help leaders to develop evaluation skills and work alongside them to agree strategic plans for the future.

Our work is done alongside key staff of your choice and you will receive an executive summary of findings and recommendations at the end of the review.

Sports Premium Review

Just like the Pupil Premium review, we place a spotlight on a discrete part of your school offer, in this case, the thinking you have done around the use of Sports Premium monies.

Our day review covers the following aspects of evaluation: strategic thinking, appropriate use of monies review, lesson visits, pupil voice, the quality of wider-opportunities and statutory reporting.

Our work is done alongside key staff of your choice and you will receive an executive summary of findings and recommendations at the end of the review.

Pupil Premium or Sports Funding review day £600

'Thank you so much for the review day. It was very much appreciated and staff found it very useful indeed.'

Website Compliance Check

Here at QAE, we know that leaders often worry about keeping their school website up to date and meeting the statutory requirements set down by the Department of Education. Worry not, as we offer a comprehensive website audit which checks the following for you:

- Statutory information
- Useability
- Broken links

As part of the checks, you will receive a RAG rated report, identifying any areas that need your attention, highlighting those which might need immediate attention.

Website Compliance Check £150

"I knew I had a few things out of date, but I just don't get time to check on the website often enough. Thank you for your efficient service, which has saved me a big headache!"

Governance Review

Ensuring governors are skilled and capable is an important aspect of school leadership. We will evaluate the effectiveness of governance against the six features of effective governance: strategic leadership, accountability, people, structures, compliance and evaluation.

We will meet with members of the governing body - including those with specific leadership roles - and determine the strengths and areas for development. We can put together a bespoke package of training should leaders wish to add this following the initial review.

Governance Review £300

SEF/SIP Coaching and Support

One of our most requested services is that of strategic support for leaders. We offer a comprehensive package of support for leaders wishing to develop their knowledge and efficiency of self-evaluation and improvement planning, founded on our advisor's vast knowledge and experience in this area of leadership.

SEF Coaching and Support

Either online, or in person, we can offer quality time with senior leaders to unpick the fundamental aspects of compiling and using a SEF to move school provision forward with tangible impact. The coaching support helps leaders find a suitable approach to quality assurance, with a view to it informing self-evaluation effectively.

Our support enables leaders to consider: their current processes (including their strengths and limitations), the veracity of evidence collected, where further evidence might be required and how to find it, plus processes for determining which areas of school require the most urgent attention.

SIP Coaching and Support

Likewise, once leaders have established a thorough and accurate self-evaluation, we work with them to help put together a SMART plan of action. Our coaching work gives opportunities for leaders to reflect on the plans they wish to put in place and how they will go about successfully bringing about change.

For both services, we are also able to work with leaders directly, to put their plans together and to quality assure them at optimum times.

Coaching and Support Half-day rate £300

Full day rate £600

'I feel so much more confident as a result of your support and we are already seeing some very promising changes taking place. Thank you.'

Safeguarding Audit

It is incumbent on schools to ensure that the safeguarding of children is a culture, a non-negotiable expectation and responsibility. However, this comes with challenges, due to the high-stakes nature of this obligation.

We will work with you during an audit to understand and evaluate the procedures and processes you have in place to meet the statutory obligations of safeguarding, plus further evaluate what you do beyond these requirements to ensure that safeguarding really is everyone's responsibility.

As part of the one-day audit, we will conduct a thorough review of the reporting of concerns and record keeping processes, undertake a Single Central Record check, review policy and website compliance and check the appropriateness of your risk assessing. We will evaluate the scope and impact of staff training, check the PSHE curriculum relating to keeping safe and healthy, listen to your pupil and staff views as well as working with governors to ensure they fulfil their duties also.

At the end of the review, the school will receive immediate verbal feedback, followed shortly afterwards by a clear, simple summary report, RAG rating the findings and suggesting areas for further development. This will help leaders develop a subsequent action plan.

Safeguarding Audit

£600

Developmental Review

Our wide and developed knowledge and experience of the Ofsted Education Inspection Framework and School Inspection Handbook means that we can offer schools a developmental review that is bespoke and unique to their specific requirements, working collaboratively with the security of low stakes. Through our school review, leaders can ask us to look at any areas of the EIF in relation to their own school. Whilst this is NOT an Ofsted mock-inspection (nor endorsed by them), the review offers objective evaluation of the school using the framework as the guide.

During a review, leaders will usually select areas of review based on the following criteria:

- An evaluation of areas where they perceive there has been improvement as a result of work done
- An evaluation of areas they wish to improve further, but require more strategic focus
- A review of the Quality of Education
- A review of Behaviour and Attitudes
- A review of Personal Development
- A review of Leadership and Management
- A review of Early Years

Please note; we do not currently offer a review of 6th form provision.

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|---------------|--------|--|
| School Review | 1 day | £600 + accommodation/travel if required |
| | 2 days | £1170 + accommodation/travel if required |

'Thank you so much for your work today and the well written report which I believe will be extremely helpful in moving the school forward.'

Leadership Development

We offer a range of bespoke training events for those new to leadership, at all levels, and those who require further support to develop them in their leadership roles.

Our packages are suitable for subject leaders, middle leaders and members of the Senior Leadership team. They are bespoke to the needs of each client and therefore priced at the regular half and full-day rates, depending on your requirements.

We are also keen to hear from trusts, partnerships or federations who wish to undertake leadership development work within a group. We are very keen to facilitate your needs with no extra costs for multiple attendees.

Leadership Development Contact to discuss costs

'This was such a good morning that the teacher has told everyone about it and they all want to work with you in the same way now! Thank you.'

New Headteacher Mentor

The number of new headteachers beginning their leadership of a school is increasing, and not all of them are fully confident in their own ability. They have much to offer and we are here to make sure they realise that quickly!

Our mentor service helps new headteachers answer simple questions like, 'What do I do now?' or 'Have I done this right?' There's no question too silly and our mentor programme offers both on-site and virtual advice and coaching for new headteachers.

As part of the service, headteachers have email access to our expert 'help facility' at all times. We are only ever an hour or so away from answering your questions, at no extra cost.

New Headteacher Mentor Contact to discuss costs

'I could not have done this without you. Thank you so much.'

The Knowledge Hub

New for 2025

The Knowledge Hub is the flagship on-demand learning platform here at Quality Assured Education. Hosting an array of training videos on a range of topics, The Knowledge Hub is a cost-effective and efficient way to access high-quality training for all involved in education, including governors.

Subscription to the PPV service allows individual videos to be rented for 7 days. Subscription to the 6 or 12-month package gives unlimited access to **every** video within The Knowledge Hub for the allocated duration.

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|-------------------|-----------------------|------|
| The Knowledge Hub | Pay-per view video | £20 |
| | 6-month subscription | £70 |
| | 12-month subscription | £120 |

Head to www.qualityassurededucation.co.uk now to subscribe to The Knowledge Hub and gain immediate access.

'The videos are great and I'm not surprised that you get the feedback that you do!'

Webinars

We can offer off-the-shelf and bespoke webinar training on request. We know that sometimes it is more convenient to run your CPD sessions after school, or at less conventional times. We are here to make that easier for you.

Whether you are an individual school, a trust, or an online training provider, please get in touch to discuss your requirements.

Webinars Contact to discuss costs

'This was an incredibly useful session, jam packed full of highly relevant information and expertly delivered. Thank you!'

Staffing appointments

Making the right appointments for your school can be a daunting and high-stakes process. We are ready to work with schools in a range of practical ways to ensure that the most thorough selection process possible leads to a great appointment. We can be your objective eye, at the same time saving you time and energy throughout the process. Using our experience in this sector, we can work with you on the following basis:

Advert writing £50 per vacancy

We will produce an attractive advert for your vacancy, selling the role and your establishment to prospective employees. You are then free to use the advert as desired.

Candidate long-listing £150 per 6 candidates

Should you wish to reduce a field of applicants down to a shortlist for interview, we can support this process by organising and facilitating online webinars with selected candidates, where they complete a small range of activities together. We will then advise on the strengths of each candidate with a brief report, based on this vital insight.

Panel representation £310 half-day, £600 full day

We will be with you every step of the way on interview day. As a member of your selection panel, our objective view will prove insightful and thought-provoking as you deliberate on your chosen candidate. Fear not, the final decision is yours!

Full service £900

The full service includes all elements above, with up to 2 long-listing events (additional events charged at £100) and a full day panel representation.

As part of the full service, should you wish, we will take care of the interview day itself. We will suggest and facilitate a range of interview activities which best suit the vacancy to ensure that we check all elements of prospective employees' skills set.

Weekly Bulletin

Subscribers to the Quality Assured Education mailing list receive a complimentary weekly bulletin with a range of useful information, resources and special offers.

We know how busy school leaders are, so we try and make your job just that little bit easier for you. In the weekly dispatches, subscribers can read about:

- Latest DfE and Ofsted updates
- Details of up-and-coming courses or training opportunities at QAE
- Links to free training or resources in the wider education sector
- Links to funding opportunities
- Links to interesting or thought-provoking educational stories
- Special offers from QAE, including discounted or free course places

To sign up to the mailing list **free of charge**, please contact us at phil@qualityassurededucation.co.uk so that we can add you immediately

Weekly Bulletin

Free of charge

'I love these bulletins Phil. There's always something that catches my eye. Keep them coming.'

Other information

Payment terms

At Quality Assured Education, we want to make it as easy for you as possible to access our services. Therefore, we accept payment by BACS (invoice) and cheque. Our courses and The Knowledge Hub can also be paid for by credit or debit card.

All invoices are on a 30-day payment term unless agreed otherwise. Cheques should be made payable to 'Quality Assured Education'.

Small School Subsidy

Perhaps uniquely, we offer a reduced fee for our services for small schools. Whilst these rates are subject to the availability, we can offer the following rates:

| | |
|---------------------------|---------|
| Schools with 1-50 pupils | 15% off |
| Schools with 51-74 pupils | 10% off |
| Schools with 75-99 pupils | 5% off |

The number of pupils is taken from the school's autumn term census return for the previous academic year. Please share a copy of this when requesting your discount. You must pay by invoice to receive your discount.

Exclusions to the subsidy:

- The subsidy cannot be redeemed for access to The Knowledge Hub
- The discount cannot be used on any QAE services already discounted, and can be withdrawn partially, or fully at any time, without reason.

About Quality Assured Education

Quality Assured Education was founded in 2024 and has quickly become a highly respected education consultancy in an already well-populated field.

The company is the work of Phil Abbott, an energetic and vibrant educator who seeks to put pupils first. With 25 years of experience within the education sector, including 13 years as a Headteacher, Phil brings a wealth of knowledge, skills and innovative ideas to the table. He has a background in supporting leaders at all levels, not just through his personable approach, but through the rigorous and professional relationships he quickly builds with clients.

Despite competition within the consultancy sector being fierce and school budgets being stretched, Phil has moved seamlessly into his new role and there is strong demand for his services. Phil also works with a range of other consultancies across the country. Feedback is universally strong.

In 2024, Phil's knowledge and service to the education sector was celebrated at 10 Downing Street, where he was recognised as a 'Community Education Champion'.

Phil holds a BA (Hons) and MA in Music, from Colchester Institute. He has the NPQH and has facilitated training on the NPQ programmes. Phil has an annually updated Enhanced DBS check and undertakes annual safeguarding training. Quality Assured Education is insured for Public Liability and Professional Indemnity to a value of £5m each.

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Make your notes here...



