



LABORER

Reports To: Supervisor

Revision Date: 05/24/2021

Status: Hourly

Department: Powder Coating

Position Overview:

A Pinnacle Powder Coating Laborer will provide physical assistance in order to maintain line operation. The laborer will be asked to hang, remove, stack, and organize parts for powder coating and shipment.

Job Functions & Qualifications:

- Following health and safety standards.
- Maintaining a clean workstation and production floor.
- Assembling products and parts.
- Following production guidelines and specifications.
- Finalizing and packaging products for shipment.
- Operating and maintaining machinery and production line equipment.
- Monitoring the assembly line and removing faulty products.
- Working on the production line and meeting production targets.
- Reporting any issues to the supervisor on duty.
- Performing other tasks as assigned.

Essential Functions:

- Must be able to work in a shop floor environment, able to sit, stand, balance, stoop, kneel, walk and use fingers to feel objects, tools and controls.
- Occasional lifting of up to 40 pounds, physical dexterity.
- Hours for position are dictated by the workload and at times require more than a typical 40-hour work week.
*Overtime is paid when authorized.
- Good communication skills. Basic math skills.
- Able to work as part of a team.
- Available for shift work.

Education/Experience:

- High school diploma/GED.
- Previous experience working in a manufacturing setting.

Compensation:

- This is a full-time, performance-based position; wages are commensurate with skills and experience.
- Medical, vision, dental, life insurance, short term disability, 401K and profit-sharing plans are available after completion of 60 days of employment.