



## **Welcome to Diamond Survivors, Inc.**

**A message from the Founder, Toshar Bryant**

**Dear Diamond Survivor,**

**Welcome home.**

**You've taken the bravest step — choosing yourself, your healing, and your future. Here at Diamond Survivors, Inc., you are not just a participant; you are a woman reclaiming her faith, power, and purpose.**

**Like you, I've walked through pain that once felt impossible to overcome. But I learned that pressure creates diamonds — and every woman who chooses to heal and rise again carries the same strength within her.**

**This program was created to be more than a safe place; it's a sacred space for transformation. Over the next two years, you'll receive guidance through spiritual life coaching, holistic healing, financial literacy, mentorship, and entrepreneurship training. Our mission is to help you build the life you were always meant to live — one rooted in faith, freedom, and financial legacy.**

**Here, you are supported. You are seen. And you are never alone.**

**With faith and empowerment,**

**Toshar Bryant**

**Founder & Executive Director**

**Diamond Survivors, Inc.**

**◆ Faith. Freedom. Financial Legacy.**



# Diamond Survivors, Inc.

## ***Vision Statement:***

To eliminate the cycle of domestic violence through faith-based empowerment and entrepreneurship—helping survivors rebuild their lives with purpose, prosperity, and peace.

## ***Our Mission:***

Diamond Survivors, Inc. provides a safe, holistic, and faith-driven transitional housing program for women who are ready to heal, grow, and reclaim their independence. Through our two-year program, participants gain access to life coaching, financial literacy, wealth-building mentorship, and entrepreneurship training to transform their pain into profit and their survival into strength.

## ***Program Overview:***

Participation in Diamond Survivors, Inc. is an opportunity for personal and financial transformation. Residents are not tenants but program participants engaged in a structured journey of healing and empowerment. Each woman's stay includes individualized coaching, group mentorship, holistic wellness activities, and training designed to build sustainable financial independence.

Participants contribute a monthly program fee to support the housing and services provided. This contribution reflects personal investment in their growth and ensures the sustainability of the program for future survivors.

## ***Participant Agreement:***

By signing below, I acknowledge that:

- I am enrolling as a program participant, not entering a landlord-tenant relationship.
- I agree to follow all program guidelines, attend scheduled sessions, and actively participate in my development.
- I understand that continued housing and participation are contingent upon my engagement, accountability, and compliance with program policies.
- I agree to contribute the agreed-upon monthly program fee and communicate any financial concerns to program staff in advance.
- I understand that this is a structured, time-limited transitional program designed to help me achieve long-term stability, entrepreneurship, and self-sufficiency.

Participant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Program Director Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# Confidentiality Agreement & HIPAA Notice

## Commitment to Privacy

Diamond Survivors, Inc. respects your privacy and is committed to protecting all personal information shared within the program. Any information disclosed during coaching sessions, mentorship, or case management will remain confidential and will not be shared outside of the organization without written consent—except as required by law (such as threats of harm, abuse, or court orders).

## HIPAA Compliance

As a faith-based nonprofit organization, Diamond Survivors, Inc. upholds all standards of confidentiality in compliance with HIPAA and state guidelines. Participant files, case notes, and identifying details are securely stored and accessible only to authorized staff involved in your program support.

## Consent to Share Information

I give Diamond Survivors, Inc. permission to share limited information with partner agencies and community resources when necessary to coordinate my care, employment assistance, or housing placement.

I understand that I may withdraw this consent at any time by submitting a written request.

Participant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Program Director Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**“Every woman is a diamond — formed by pressure, shining through purpose.”**



## ♥ Program Guidelines

The **Diamond Survivors Economic Empowerment Transitional Housing Program** is a structured, faith-based community designed to promote healing, accountability, and growth. Our goal is to provide a safe and empowering environment where participants can rebuild their lives, develop financial stability, and prepare for long-term independence.

### 🌸 1. Community Values

- Practice mutual respect and kindness toward all residents and staff.
- Maintain a spirit of confidentiality — what is shared in the home stays in the home.
- Support each woman's journey with empathy, not judgment.
- Participate in daily activities, meetings, and mentorship with openness and honesty.

### 💎 2. Program Expectations

- Attend all scheduled coaching sessions, workshops, and mentorship meetings.
- Complete assigned goals within your individual development plan.
- Communicate proactively with staff if challenges arise.
- Refrain from drug or alcohol use; this is a sober, faith-based environment.
- Respect all program property, and maintain cleanliness in personal and shared spaces.

### 👜 3. Safety and Accountability

- Violence, threats, theft, or destruction of property may result in immediate dismissal from the program to maintain the safety and well-being of all residents.
- Unannounced visits or overnight guests are not permitted without prior approval from staff.
- Program staff may conduct safety inspections or wellness checks as needed to ensure a secure and supportive environment.
- Consistent disregard of program rules or participation requirements will result in dismissal from the program, after reasonable attempts at redirection and support have been made.

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#### 4. Financial Participation

- Each participant contributes an agreed-upon monthly program fee to support the housing and services provided.
- Fees are due on the 1st of each month and are considered a contribution to personal development and community sustainability.
- Missed contributions should be discussed with staff before due dates to arrange support or planning.

#### 5. Spiritual and Personal Growth

- Participants are encouraged to engage in personal reflection, prayer, mantra, or meditation daily.
- Faith-based classes, group sessions, and wellness activities are offered to support emotional healing and spiritual grounding.
- Holistic healing practices are available to strengthen the mind-body-spirit connection.

#### **Acknowledgment:**

I have read and understand the guidelines of Diamond Survivors, Inc. I agree to uphold these values and responsibilities as part of my participation in this program.

Participant Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Staff Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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## ♥ Liability Waiver

I, \_\_\_\_\_,  
understand and agree that participation in the Diamond Survivors Economic Empowerment Transitional Housing Program is voluntary. I release ***Diamond Survivors, Inc.***, its directors, employees, and volunteers from any liability for injury, loss, or damages incurred during my participation in the program, except in cases of proven negligence.

I acknowledge that I am responsible for my own safety, health, and well-being during my stay. I agree to promptly notify staff of any incidents, hazards, or personal concerns that may affect the program community.

I understand that ***Diamond Survivors, Inc.*** is not responsible for personal items lost, stolen, or damaged while on program property.

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## Resident Responsibilities

**As a participant of Diamond Survivors, Inc., I agree to:**

- Uphold the values of respect, honesty, and accountability in all interactions with staff and other residents.
- Participate actively in all assigned coaching, workshops, and program sessions.
- Maintain cleanliness and order in my personal and shared living spaces.
- Adhere to the program's sober-living policy, refraining from alcohol, drugs, or other prohibited substances.
- Report safety concerns or rule violations to staff immediately and respectfully.
- Avoid any behavior that may threaten the peace or safety of the community.

**Failure to uphold these responsibilities may result in a review of my participation status or dismissal from the program.**

Participant Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Program Director Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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## 💎 Diamond Survivors, Inc. Program Financial Agreement

The Diamond Survivors Transitional Housing Program is designed to empower participants toward emotional healing, financial stability, and entrepreneurial growth.

Each participant contributes a monthly program fee that supports operational costs, mentorship programs, and personal development resources within the community. This contribution represents an investment in your own growth and in the success of future survivors entering the program.

### ♥ Program Contribution Terms

- Participants agree to pay a monthly contribution of \$\_875.00\_ as determined during intake and assessment.
- Contributions are due on the 1st of each month and may be paid via cash, certified funds, money order, or approved digital payment methods.
- A one-time, non-refundable program enrollment fee of \$100 is due at the time of intake.
- If a participant enters the program between the 1st–4th or the 15th–19th of the month, the full monthly contribution will apply.
- Late payments must be communicated to program staff in advance to determine available support or payment arrangements.

### 💎 Program Continuation and Dismissal

Ongoing participation in the program is contingent upon consistent contributions, active engagement, and compliance with all program guidelines.

Participants who fall behind on contributions without communication or repeatedly fail to meet engagement requirements may be reviewed for temporary suspension or dismissal from the program.

### 👛 Refunds and Notice

Program contributions are non-refundable, except under extraordinary circumstances as approved by the Director.

Participants must provide 15 days' written notice prior to voluntarily exiting the program.

**Those leaving within the first 30 days of enrollment may be subject to a two-week program fee assessment to cover transition and administrative costs.**

**Participant Signature: \_\_\_\_\_ Date: \_\_\_\_\_**

**Program Director Signature: \_\_\_\_\_ Date: \_\_\_\_\_**

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**◆ Diamond Survivors, Inc.**

**Participant Consent & Acknowledgment Summary**

**By signing this agreement, I acknowledge that I have received, reviewed, and understand the Diamond Survivors, Inc. Program Handbook and Intake Packet, which includes the following:**

- Program Overview & Participant Agreement
- Confidentiality & HIPAA Notice
- Program Guidelines
- Liability Waiver & Resident Responsibilities
- Program Financial Agreement

I understand that my participation in the Diamond Survivors Transitional Housing Program is voluntary and designed to help me heal, grow, and build financial independence through faith, holistic wellness, and entrepreneurship.

I agree to uphold the values of Diamond Survivors, Inc. and to participate actively in all aspects of the program to the best of my ability.

**I acknowledge that:**

- My participation is part of a transitional empowerment program, not a rental or tenancy.**
- I have received a copy of all program documents for my personal reference.**
- I understand that any questions about these forms have been or can be discussed with staff.**
- I consent to the collection and storage of personal information in accordance with Diamond Survivors' confidentiality and HIPAA policies.**

Participant Name (Print): \_\_\_\_\_

Participant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Program Director Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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