

# Swim Lesson Code of Conduct

Applies to all staff, contractors, families, and participants at (Swim School).

## Mission

To provide a safe, supportive, and professional aquatic learning environment with the goal of Zero Drownings.

## Code of Conduct

- Respect the Facility
  - Treat all property, equipment, and teaching materials with care.
  - Food, drink, and glass are prohibited on the pool deck.
  - Changing areas, restrooms, and waiting spaces must be kept clean.
- Safety First
  - Children must be supervised at all times. Parents/guardians serve as Water Watchers.
  - No running, horseplay, or unsafe behavior is allowed.
  - All participants must follow lifeguard, instructor, and facility staff instructions.
- Professional Environment
  - Bullying, harassment, or disrespect toward staff, instructors, parents, or students will not be tolerated.
  - Loud, disruptive, or aggressive behavior may result in removal from the program or facility.
- Emergencies
  - In the event of an emergency, parents/guardians must immediately follow staff instructions.
  - All accidents or incidents must be reported to (Swim School) staff.
- Confidentiality & Media

- No photos or videos may be taken of other participants without written consent.
- Incident details must not be shared publicly, on social media, or with reporters.

Violation of this Code may result in suspension or termination of facility use, lesson participation, or contract agreements.