**Swim Team Coach**

**Status:** Part-Time / Full-Time (Seasonal or Year-Round)  
**Reports To:** Head Coach or Aquatics Director

**Position Summary:**

The **Swim Team Coach** is responsible for planning and conducting swim practices that develop athletes in technique, endurance, and competition readiness. This role works closely with the Head Coach and Aquatics leadership to support swimmers of all ages and abilities, instilling discipline, sportsmanship, and a love for the sport.

The ideal candidate brings strong swimming knowledge, positive energy, and a team-first mindset to help every swimmer succeed — in and out of the pool.

**Key Responsibilities:**

**🏊 Coaching & Athlete Development**

* Plan and lead daily practices tailored to specific age groups and skill levels
* Teach and correct technique across all four competitive strokes, starts, and turns
* Track individual swimmer progress and provide performance feedback
* Prepare athletes physically and mentally for competition
* Attend swim meets, manage warm-ups, lineups, and support swimmers on deck

**📋 Program Management**

* Collaborate with Head Coach on seasonal plans, training cycles, and meet selection
* Maintain attendance records and track goals or time improvements
* Assist with meet entries, time standards, and roster communication
* Ensure all swimmers follow facility rules and safe training practices

**🤝 Team & Parent Communication**

* Foster a positive, inclusive, and team-oriented environment
* Communicate regularly with parents about swimmer progress, meet schedules, and team updates
* Support team events, travel meets, and seasonal banquets when applicable
* Uphold and model strong sportsmanship, professionalism, and leadership at all times

**Requirements:**

* Prior experience coaching competitive swimmers or working with a swim team
* Strong knowledge of swim technique, drills, and age-appropriate training
* Current certifications: Lifeguarding, CPR/AED, First Aid (required)
* USA Swimming Coach Certification or ability to obtain (preferred)
* Clear background check and ability to work with children
* Strong communication and interpersonal skills
* Flexible schedule — must be available for practices, meets, and team events

**Preferred Qualifications:**

* Competitive swimming background (as athlete or coach)
* Experience with meet software (e.g., TeamUnify, SwimTopia, Hy-Tek)
* Ability to motivate, mentor, and challenge swimmers positively
* Interest in long-term athlete development, not just short-term results

**Compensation & Perks:**

* Competitive hourly wage or stipend (based on experience)
* Paid meet attendance and travel reimbursement (if applicable)
* Opportunities for professional development and certifications
* Staff gear, coaching tools, and access to training resources
* Free or discounted facility use

**Swim fast. Lead with heart.**  
Join our coaching staff and help shape the next generation of confident, disciplined, and passionate swimmers.