**“So, You’re Leaving — Here Are Your 3 Options”**

*Choose your path. Walk it with clarity. Leave with purpose.*

Leaving your aquatic role isn’t always about “quitting.”
Sometimes, it’s about **responding** — to negligence, burnout, lack of support, or just knowing **you’ve outgrown the deck.**

You have **three strong options** ahead. Each one is valid, and each one comes with power.

**🚨 Option 1: Take Legal Action & Walk Immediately**

**For when you’re leaving due to ignored safety concerns, hostile conditions, or negligence.**

You’ve documented everything. You’ve sent emails. Raised flags. Been ignored. And now — it’s time to protect yourself legally.

**Here’s what to do:**

* ✅ Gather evidence: emails, written requests, training records, ignored safety audits
* ✅ Consult a lawyer (many offer free consultations for workplace negligence or liability exposure)
* ✅ Write a clear letter of resignation citing:
	+ *“Ongoing safety concerns reported and unaddressed.”*
	+ *“Inability to ensure the well-being of patrons or staff due to administrative inaction.”*

**Walk away immediately if:**

* Your name is tied to unsafe operations
* You’re being pressured to operate outside code
* You fear for your license, safety, or reputation

⚖️ *They didn’t support you while you were there. Don’t let them use your silence after you leave.*
**You’re not being dramatic — you’re being smart.**

**💼 Option 2: Find a New Job, Then Give Notice (Strategic Exit)**

**For when you’re not in crisis, but it’s time to grow elsewhere.**

You still love aquatics — just not *this* place.
This is the safest option when your current role isn’t unbearable, but it’s a dead end.

**Here’s what to do:**

* ✅ Start applying quietly. Use private job boards or reach out to past connections.
* ✅ Update your resume with leadership experience, certifications, and wins.
* ✅ Once hired, give 2–3 weeks’ notice with a clean, professional resignation letter.
* ✅ Offer transition help, but don’t overextend yourself.

**Why this works:**

* You maintain relationships and a future reference
* You avoid financial gaps or scrambling for work
* You leave when *you’re ready*, not when they finally notice

🧭 *You’re not quitting — you’re leveling up.*
**Loyalty doesn’t mean staying in a broken system. It means honoring your growth.**

**🚀 Option 3: Build Your Own Lane (Start Your Side Gig or Business)**

**For when you know the system won’t change — so you create your own.**

You’ve already run a program, trained staff, fixed schedules, handled crises.
Why not do it for *you*?

**You can:**

* Start a mobile swim lesson business
* Launch virtual CPR trainings
* Sell instructor tools, guides, or curriculum
* Offer consulting for new facilities or schools
* Teach safety workshops independently
* Create digital content or online education

**Start small:**

* Set up a basic LLC
* Build a landing page or booking form
* Offer one class or one product
* Use your current role as a launchpad, then step away

🛟 *You’ve already saved hundreds of lives. Now build something that saves yours.*
**You don’t need a facility’s blessing to be a leader in aquatics.**

**🌊 Final Reminder:**

No matter which path you choose — walk it with integrity.
Whether you go quietly or call them out, start something new or find something better…

**You’re not just leaving. You’re leading — yourself.**