**🛟 Job Title: Lifeguard**

**Department:** Aquatics  
**Reports To:** Aquatic Director / Head Guard / Pool Manager  
**Status:** Seasonal / Part-Time / Full-Time  
**FLSA:** Non-Exempt

**📝 Position Summary:**

The Lifeguard is responsible for ensuring the safety of all patrons in and around the aquatic facility by preventing accidents, enforcing facility rules, and responding to emergencies. Lifeguards must maintain vigilance, demonstrate strong customer service, and consistently uphold safety protocols.

**📋 Essential Duties and Responsibilities:**

* Maintain constant surveillance of the pool and surrounding areas.
* Enforce all pool rules and facility policies fairly and consistently.
* Respond to all emergencies quickly and efficiently, including water rescues, first aid, CPR, and AED usage.
* Complete daily safety checks and pool chemical logs as assigned.
* Attend and actively participate in all scheduled in-service trainings and staff meetings.
* Maintain professional appearance and behavior while on duty.
* Provide excellent customer service to patrons and assist when needed.
* Assist with opening, closing, and general cleanliness of the facility.

**🛠 Minimum Qualifications:**

* Current certification in:
  + American Red Cross Lifeguarding
  + CPR/AED for the Professional Rescuer
  + First Aid
* Ability to recognize hazardous situations and respond appropriately.
* Strong communication and interpersonal skills.

**⭐ Preferred Qualifications:**

* Previous lifeguarding experience.
* Knowledge of local/state aquatic regulations.
* Additional certifications (e.g., Oxygen Administration, Lifeguard Instructor).

**🕒 Work Schedule:**

* Variable hours, including mornings, evenings, weekends, and holidays.
* Must be punctual and reliable.

**🧍‍♀️ Physical Requirements:**

* Ability to remain alert and visually scan areas.
* Ability to lift 50 lbs, pull victims from water, and perform strenuous physical tasks.
* Frequent exposure to sun, heat, chlorine, and loud environments.