Grantee Information

Grantee Name KGLP-FM City Gallup State NM Licensee Type Community	ID	4243
State NM	Grantee Name	KGLP-FM
	City	Gallup
Licensee Type Community	State	NM
	Licensee Type	Community

1.1 Employment of Full-Time Radio Employees

Jump to question: 1.1 V

0

Please enter the number of FULL-TIME RADIO employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

1.1 Employment of Full-Time Radio Employees

1.1 Employment of Full	-Time Radio Emplo	byees				Jump to ques	stion: 1.1 V
Major Job Category / Job Code / Joint Employee	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Tota
Officials - 1000							0
Managers - 2000					2		2
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							6
Operatives (Semi- Skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	2	0	2
1.1 Employment of Full	Time Radio Emplo	oyees				Jump to ques	tion: 1.1 v
Major Job Category / Job Code / Joint Employee	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Tota
Officials - 1000							0
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0

Office and Clerical -5100

Craftspersons (- 5200	Skilled)						0
Operatives (Se Skilled) - 5300	mi-						0
Laborers (Unsk 5400	illed) -						0
Service Worker 5500	·s -						0
Total		0	0	0	0	0	0 0
1.1 Employm	ent of Full-Time R	adio Employees			Jump to question	: 1.1 v	
Major Job Cat Job Code / Joint Employe Officials - 1000					Persons with Dis		
Managers - 200	00						
Professionals -	3000						
Technicians - 4	000						
Sales Workers	- 4500						
Office and Cler	ical - 5100						
Craftspersons (Skilled) - 5200						
Operatives (Se	mi-Skilled) - 5300						
Laborers (Unsk	illed) - 5400						
Service Worker	rs - 5500						
Total						0	
1.1 Employm	ent of Full-Time R	adio Employees			Jump to question	: 1.1 v	
	e gender and ethnici abilities listed above	ty of each (e.g. 1 African America	n female).				
1.2 Major Pro	gramming Decisi	on Makers			Jump to question	: 1.2 🗸	
major program decisions abou result in a doub programming d	ning decisions. Inclu t program acquisition le-counting of some ecisions should be ir	de the station general r and production, progra	nanager if appropriate am development, on-ai nployees having the re r this item and again,	loyees having responsi Major programming de r program scheduling, e sponsibility for making	ecisions include etc. This item should		
1.2 Major Pro	gramming Decisi	on Makers			Jump to question	: 1.2 v	
		in Question 1.1, how m programming decision		on general manager,			
1.2 Major Programming Decision Makers							
	African American	Hispanic	Native American	Asian/Pacific	White, Non-Hispanic	More Than One Race	Total
Female		inspanic	Allencal	ASIAINFACIIIC	2		2
Major Programming Decision Makers							
Male Major Programming Decision Makers							0
Total	0	0	0	0	2	0	2

1.3 Employment of Part-Time Radio Employees

Jump to question: 1.3 v

Please enter the number of PART-TIME employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

1.3 Employment of P	1.3 Employment of Part-Time Radio Employees Jump to question: 1.3 v						
Major Job Category / Job Code	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000							0
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	0	0	0

1.3 Employment of Part-Time Radio Employees

Jump to question: 1.3 V

Major Job Category / Job Code	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Officials - 1000							0
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	0	0	0
1.3 Employment of Par	t-Time Radio Empl	oyees		Ju	mp to question: 1.3 v)	

1.3 Employment of Part-Time Radio Employees

Jump to question: 1.3	~
Persons with Disabilitie	es

Major Job Category / Job Code	
Officials - 1000	
Managers - 2000	
Professionals - 3000	

Technicians - 4000	
Sales Workers - 4500	
Office and Clerical - 5100	
Craftspersons (Skilled) - 5200	
Operatives (Semi-skilled) - 5300	
Laborers (Unskilled) - 5400	
Service Workers - 5500	
Total	0

1.4 Part-Time Employment

Jump to question: 1.4 V

Of all the part-time employees listed in Question 1.3, how many worked less than 15 hours per week and how many worked 15 or more hours per week, but not full time?

1.4 Part-Time Employment	Jump to question: 1.4 v
Number working less than 15 hours per week	
1.4 Part-Time Employment	Jump to question: $1.4 \lor$
Number working 15 or more hours per week	
1.5 Full-Time Hiring	Jump to question: $1.5 \vee$

Enter the number of full-time employees in each category hired during the fiscal year. (Do not include internal promotions, but do include employees who changed from part-time to full-time status during the fiscal year.)

1.5 Full-Time Hiring	Jump to question:	1.5	~
No full-time employees were hired (check here if applicable)		- 1	\checkmark

1.5 Full-Time Hiring

Major Job Category / Job Code	Minority Female	Non-Minority Female	Minority Male	Non-Minority Male	Total
Officials - 1000					0
Managers - 2000					0
Professionals - 3000					0
Technicians - 4000					0
Sales Workers - 4500					0
Office / Service Workers - 5100-5500					0
Total	0	0	0	0	0

1.6 Full-Time and Part-Time Job Openings

Jump to question: 1.6 V

Jump to question: 1.5 V

Enter the total number of full-time and part-time openings that occurred during the fiscal year. Include both vacancies in previously filled positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled during the year. If a job opening was filled during the year, include as job opening was filled during the year. If a job opening was filled during the year. If a job opening was filled during the year, includes so f whether it was filled by an internal or an external candidate. Do not include as job openings any positions created through the promotion of an employee who stays in essentially the same job but has a different title (i.e. where there was no vacancy or newly created position to be filled). If no full-time or part-time job openings occurred, please enter zero.

1.6 Full-Time and Part-Time Job Openings	Jump to question:	1.6	~
Number of full-time and part-time job openings			

1.7 Hiring Contractors

Jump to question: 1.7 V

During the fiscal year, did you hire independent contractors to provide any of the following services?

1.7 Hiring Contractors

Jump to question: 1.7 V

		Check all that apply
Underwritting solicitation related activities		
Direct Mail		
Telemarketing		
Other development activities		
Legal services		\checkmark
Human Resource services		
Accounting/Payroll		
Computer operations		
Website design		
Website content		
Broadcasting engineering		
Engineering		
Program director activities		
None of the above		
Comments Question	Comment	

No Comments	for this	section

2.1 Corporate Management

2.1 Corporate Management			Jump	to question: 2.1 v
	# of Employees	Avg. Annua	al Salary	Average Tenure
Chief Executive Officer	1.00	\$	62,000	12
Chief Executive Officer - Joint		\$		
Chief Operations Officer	1.00	\$	40,000	2
Chief Operations Officer - Joint		\$		
Chief Financial Officer		\$		
Chief Financial Officer - Joint		\$		
Chief Digital Media Operations		\$		
Chief Digital Media Operations - Joint		\$		
2.1 Corporate Management			Jump	to question: 2.1 V

2.1 Corporate Management

Please list the Other Job titles in this sub-category not listed above

2.2 Communication and Promotions

Publicity, Program Promotion Chief	\$	
Publicity, Program Promotion Chief - Joint	\$	
Communication and Public Relations, Chief	\$	
Communication and Public Relations, Chief - Joint	\$	
Head of Audience	\$	
Head of Audience - Joint	\$	
Social Media Specialist / Manager	\$	

Jump to question: 2.2 v

Social Media Specialist / Manager - Joint	\$				
2.2 Communication and Promotions		JI	ump to question:	2.2	•

Please list the Other Job titles in this sub-category not listed above

2.3 Programming and Productions	Jump to qu	uestion: 2.3 v
Programming Director	\$	
Programming Director - Joint	\$	
Production, Chief	\$	
Production, Chief - Joint	\$	
Executive Producer	\$	
Executive Producer - Joint	\$	
Producer	\$	
Producer - Joint	\$	
Digital Content Director	\$	
Digital Content Director - Joint	\$	
Digital Project Manager	\$	
Digital Project Manager - Joint	\$	
Managing Director, Audience Engagement	\$	
Managing Director, Audience Engagement - Joint	\$	

2.3 Programming and Productions

Please list the Other Job titles in this sub-category not listed above

2.4 Development and Fundraising		Jump to question: 2.4 v
Development, Chief	\$	
Development, Chief - Joint	\$	
Member Services, Chief	\$	
Member Services, Chief - Joint	\$	
Membership Fundraising, Chief	\$	
Membership Fundraising, Chief - Joint	\$	
Major Giving Fundraising Chief	\$	
Major Giving Fundraising Chief - Joint	\$	
On-Air Fundraising, Chief	\$	
On-Air Fundraising, Chief - Joint	\$	
Auction Fundraising, Chief	\$	
Auction Fundraising, Chief - Joint	\$	

2.4 Development and Fundraising

Please list the Other Job titles in this sub-category not listed above

2.5 Underwritting and Grant Sollicitation

Underwriting, Chief

Jump to qu	estion:	2.5	•
\$			

Jump to question: 2.4 v

Jump to question: 2.3 v

https://isis.cpb.org/Survey/Printing.aspx?sabssas=2&secnum=100	https://isi	s.cpb.org/	Survey/Prin	ting.aspx?sa	bssas=2&secn	um=100
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Underwriting, Chief - Joint	\$	
Corporate Underwriting, Chief	\$	
Corporate Underwriting, Chief - Joint	\$	
Foundation Underwriting, Chief	\$	
Foundation Underwriting, Chief - Joint	\$	
Government Grants Solicitation, Chief	\$	
Government Grants Solicitation, Chief - Joint	\$	

2.5 Underwritting and Grant Sollicitation

Jump to question: 2.5 v

Please list the Other Job titles in this sub-category not listed above

2.6 Broadcast Engineering and Information Technology	Jump t	o question: 2.6	v
Operations and Engineering, Chief	\$		
Operations and Engineering, Chief - Joint	\$		
Engineering Chief	\$		
Engineering Chief - Joint	\$		
Broadcast Engineer 1	\$		
Broadcast Engineer 1 - Joint	\$		
Production Engineer	\$		
Production Engineer - Joint	\$		
Facilities, Satellite and Tower Maintenance, Chief	\$		
Facilities, Satellite and Tower Maintenance, Chief - Joint	\$		
Technical Operations, Chief	\$		
Technical Operations, Chief - Joint	\$		
Information Technology, Director	\$		
Information Technology, Director - Joint	\$		
Web Administrator/Web Master	\$		
Web Administrator/Web Master - Joint	\$		
2.6 Broadcast Engineering and Information Technology	Jump t	o question: 2.6	~

2.6 Broadcast Engineering and Information Technology

Please list the Other Job titles in this sub-category not listed above

2.7 Journalists, Announcers, Broadcast and Traff	ïc	Jump to question: 2.7 v
News / Current Affairs Director		\$
News / Current Affairs Director - Joint		\$
Music Director		\$
Music Librarian/Programmer		\$
Announcer / On-Air Talent		\$
Announcer / On-Air Talent - Joint		\$
Reporter		\$
Reporter - Joint		\$
Public Information Assistant		\$

Public Information Assistant - Joint		\$	
Broadcast Supervisor		\$	
Broadcast Supervisor - Joint		\$	
Director of Continuity / Traffic		\$	
Director of Continuity / Traffic - Joint		\$	
2.7 Journalists, Announcers, Broadcast	and Traffic		Jump to question: 2.7 v
Please list the Other Job titles in this sub-categories	gory not listed above		
2.8 Education and Community Engagem	nent		Jump to question: 2.8 v
Education, Chief		\$	
Education, Chief - Joint		\$	
Volunteer Coordinator		\$	
Volunteer Coordinator - Joint		\$	
Events Coordinator		\$	
Events Coordinator - Joint		\$	
Section 2. Average Salary Totals	2.00	\$ 102,000	14
2.8 Education and Community Engagem	nent		Jump to question: 2.8 v
Please list the Other Job titles in this sub-categ	gory not listed above		
Commente			
Comments Question No Comments for this section	Comment		
Question No Comments for this section			Jump to question: $3.1 \vee$
Question	on s (including the chairperson and bot	h voting and non-voting	Jump to question: $3.1 \vee$
Question No Comments for this section 3.1 Governing Board Method of Selection Enter the number of governing board members	on s (including the chairperson and bot allowing methods:	h voting and non-voting	Jump to question: $3.1 \vee$ Jump to question: $3.1 \vee$
Question No Comments for this section 3.1 Governing Board Method of Selection Enter the number of governing board members ex-officio members) who are selected by the formation	on s (including the chairperson and bot ollowing methods:	h voting and non-voting	
Question No Comments for this section 3.1 Governing Board Method of Selection Enter the number of governing board members ex-officio members) who are selected by the for 3.1 Governing Board Method of Selection	on s (including the chairperson and bot ollowing methods: on another office held)	h voting and non-voting	Jump to question: 3.1 v
No Comments for this section 3.1 Governing Board Method of Selection Enter the number of governing board members ex-officio members) who are selected by the for 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of	on s (including the chairperson and bot ollowing methods: on another office held)	h voting and non-voting	Jump to question: 3.1 v
Question No Comments for this section 3.1 Governing Board Method of Selection Enter the number of governing board members ex-officio members) who are selected by the for 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of 3.1 Governing Board Method of Selection Ex-Officio by government legislative body (incl	on s (including the chairperson and bot ollowing methods: on another office held) on luding school board)	h voting and non-voting	Jump to question: 3.1 v 1 Jump to question: 3.1 v
Question No Comments for this section 3.1 Governing Board Method of Selection Enter the number of governing board members ex-officio members) who are selected by the for 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of 3.1 Governing Board Method of Selection Appointed by government legislative body (inclor or other government official (e.g. governor)	on s (including the chairperson and bot ollowing methods: on another office held) on luding school board)	h voting and non-voting	Jump to question: 3.1 v 1 Jump to question: 3.1 v 1
Question No Comments for this section 3.1 Governing Board Method of Selection Enter the number of governing board members ex-officio members) who are selected by the for 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of 3.1 Governing Board Method of Selection Appointed by government legislative body (inclor or other government official (e.g. governor)) 3.1 Governing Board Method of Selection	on s (including the chairperson and bot ollowing methods: on another office held) on luding school board)	h voting and non-voting	Jump to question: 3.1 v 1 Jump to question: 3.1 v 1 Jump to question: 3.1 v
Question No Comments for this section 3.1 Governing Board Method of Selection Enter the number of governing board members ex-officio members) who are selected by the for 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of 3.1 Governing Board Method of Selection Appointed by government legislative body (inclor or other government official (e.g. governor) 3.1 Governing Board Method of Selection Bayeonted by government legislative body (inclor or other government official (e.g. governor) 3.1 Governing Board Method of Selection	on s (including the chairperson and bot ollowing methods: on another office held) on luding school board)	h voting and non-voting	Jump to question: 3.1 v 1 Jump to question: 3.1 v 1 Jump to question: 3.1 v 5
Question No Comments for this section 3.1 Governing Board Method of Selection Enter the number of governing board members ex-officio members) who are selected by the for 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of 3.1 Governing Board Method of Selection Appointed by government legislative body (incl or other government official (e.g. governor)) 3.1 Governing Board Method of Selection Elected by community/membership 3.1 Governing Board Method of Selection	on s (including the chairperson and bot ollowing methods: on another office held) on luding school board) on	h voting and non-voting	Jump to question: 3.1 v 1 Jump to question: 3.1 v 1 Jump to question: 3.1 v 5
Question No Comments for this section 3.1 Governing Board Method of Selection Enter the number of governing board members ex-officio members) who are selected by the for 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of 3.1 Governing Board Method of Selection Appointed by government legislative body (inclor or other government official (e.g. governor) 3.1 Governing Board Method of Selection Blockerning Board Method of Selection Clected by community/membership 3.1 Governing Board Method of Selection Clected by community/membership Other (please specify below)	on s (including the chairperson and bot plowing methods: on another office held) on luding school board) on	h voting and non-voting	Jump to question: 3.1 v 1 Jump to question: 3.1 v 1 Jump to question: 3.1 v 5 Jump to question: 3.1 v
Question No Comments for this section 3.1 Governing Board Method of Selection Enter the number of governing board members ex-officio members) who are selected by the for 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of 3.1 Governing Board Method of Selection Appointed by government legislative body (inclor other government official (e.g. governor) 3.1 Governing Board Method of Selection Elected by community/membership 3.1 Governing Board Method of Selection Cletter (please specify below) 3.1 Governing Board Method of Selection	on s (including the chairperson and bot ollowing methods: on another office held) on luding school board) on	h voting and non-voting	Jump to question: 3.1 v 1 Jump to question: 3.1 v 1 Jump to question: 3.1 v 5 Jump to question: 3.1 v Jump to question: 3.1 v

7

Total number of board members (Automatic total of the above)

3.2 Governing Board Members	
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Jump to question: 3.2 v

Please report the racial or ethnic group of the members of your governing board by gender. Please also report the number of governing board members with a disability.

3.2 Governing Board Members

Jump to question: 3.2 v

For minority group identification, please refer to "Instructions and Definitions" in the Employment subsection.

3.2 Gove	rning Board Members					Jump to	question: 3.2 v
	African American	Hispanic	Native American	Asian / Pacific	White, Non-Hispanic	More Than One Race	Total
Female Board Members					3		3
Male Board Members		2	1		1		4
Total	0	2	1	0	4	0	7
3.2 Gove	rning Board Members				Jump to question	: 3.2 v	
Number of	Vacant Positions					0	
3.2 Gove	rning Board Members				Jump to question	: 3.2 ×	
Total Num	ber of Board Members (Total	should equal the	e total reported in Ques	stion 3.1.)		7	
3.2 Gove	rning Board Members				Jump to question	: 3.2 ~	
Number of	Board Members with disabi	lities					
Comments	3						
Question		С	omment				
No Comm	ents for this section						
4.1 Com	nunity Outreach Activitie	es			Jump to question	. 4.1 v	
	ant recipient engage in any o nponent designed to be of sp						
4.1 Com	nunity Outreach Activitie	es			Jump to question	. 4.1 v	
						Yes/No	
Produce p	ublic service announcemnts?	?				Yes	
Did the pu community	blic service announcements /?	have a specific, t	formal component desi	gned to be of special	service to the educational	Yes	
	blic service announcements and/or diverse audiences?	have a specific, f	formal component desi	gned to be of special	service to the minority	Yes	
Broadcast	community activities informa	ation (e.g., comm	unity bulletin board, se	ries highlighting local	nonprofit agencies)?	Yes	
	mmunity activities information al community?	n broadcast have	e a specific, formal com	ponent designed to b	e of special service to the	Yes	
	mmunity activities informatio ommunity and/or diverse aud		e a specific, formal com	ponent designed to b	e of special service to the	Yes	
Produce/d	istribute informational materi	als based on loca	al or national programn	ning?		Yes	
	ormational programming mai al community?	terials have a spe	ecific, formal componer	nt designed to be of sp	pecial service to the	Yes	
	ormational programming mat / and/or diverse audiences?	terials have a spe	ecific, formal componer	nt designed to be of sp	pecial service to the minority	Yes	
Host comr	nunity events (e.g. benefit co	oncerts, neighbor	hood festivals)?			Yes	
Did the co	mmunity events have a spec	ific, formal comp	onent designed to be c	of special service to the	e educational community?	Yes	
Did the co diverse au	mmunity events have a spec diences?	ific, formal comp	onent designed to be c	of special service to the	e minority community and/o	r Yes	
Provide lo	cally created content for your	r own or another	community-based com	puter network/web sit	e?	Yes	

Did the locally created web content have a specific, for community?	rmal component designed to be of special service to the educational	Yes
Did the locally created web content have a specific, for community and/or diverse audiences?	ormal component designed to be of special service to the minority	Yes
Partner with other community agencies or organization district)?	ns (e.g., local commerical TV station, Red Cross, Urban League, school	Yes
Did the partnership have a specific, formal componer	t designed to be of special service to the educational community?	Yes
Did the partnership have a specific, formal componer audiences?	t designed to be of special service to the minority community and/or diverse	Yes
Comments		
Question	Comment	
No Comments for this section		
5.1 Radio Programming and Production	Jump to question:	5.1 ~

Instructions and Definitions:

5.1 Radio Programming and Production

Jump to question: 5.1 V

About how many original hours of station program production in each of the following categories did the grant recipient complete this year? (For purposes of this survey, programming intended for national distribution is defined as all programming distributed or offered for distribution to at least one station outside the grant recipients local market.)

5.1 Radio Programming and Production		Jump to	question: 5.1 v
	For National Distribution	For Local Distribution/All Other	Total
Music (announcer in studio playing principally a sequence of musical recording)		880	880
Arts and Cultural (includes live or narrated performances, interviews, and discussions, in the form of extended coverage and broadcast time devote to artistic and/or cultural subject matter)		4	4
News and Public Affairs (includes regular coverage of news events, such as that produced by a newsroom, and public issues-driven listener participation, interview and discussion programs)		52	52
Documentary (includes highly produced longform stand alone or series of programs, principally devoted to in-depth investigation, exploration, or examination of a single or related multiple subject matter)			0
All Other (incl. sports and religious — Do NOT include fundraising)			0
Total	0	936	936

5.1 Radio Programming and Production

Out of all these hours of station production during the year for about how many was a minority ethnic or racial group member in principal charge of the production? (Minority ethnic or racial groups refer to: African-American, Hispanic, Native American and Asian American/Pacific Islander.)

Comment

5.1 Radio Programming and Production

Jump to	question:	5.1	× .
			_

Jump to question: 5.1 V

Approx Number of Original Program Hours

Comments

Question

No Comments for this section

6.1 Telling Public Radio's Story

Jump to question: 6.1 V

The purpose of this section is to give you an opportunity to tell us and your community about the activities you have engaged in to address community needs by outlining key services provided, and the local value and impact of those services. Please report on activities that occured in Fiscal Year 2022. Responses may be shared with Congress or the public. Grantees are required to post a copy of this report (Section 6 only) to their website no later than ten (10) days after the submission of the report to CPB. CPB recommends placing the report in an "About" or similar section on your website. This section had previously been optional. Response to this section of the SAS is now

Joint licensee Grantees that have filed a 2022 Local Content and Services Report as part of meeting the requirement for TV CSG funding may state they have done so in the corresponding questions below, so long as all of the questions below were addressed as they relate to radio operations in such report. You must include the date the report was submitted to CPB along with the TV Grantee ID under which it was submitted.

mandatory

6.1 Telling Public Radio's Story

Jump to question: 6.1 V

1. Describe your overall goals and approach to address identified community issues, needs, and interests through your station's vital local services, such as multiplatform long and short-form content, digital and in-person engagement, education services, community information, partnership support, and other activities, and audiences you reached or new audiences you engaged.

In 2022, KGLP's focus on the COVID-19 pandemic and support continued. Our public service announcements, public affairs shows and social media posts covered a breadth of information on vaccination availability, safety protocols, and testing. KGLP is constantly engaging with our community to address their needs, issues and interests. It is our priority to include diverse local voices on-air. We frequently invite local organizations and individuals to speak on KGLP (although much of this was virtual in 2022, due to the pandemic, principally via ZOOM meetings, recorded for broadcast and podcast). We strive to provide a platform where local information can be shared and discussions can occur. KGLP prides itself in the quantity and quality of our local public service announcements (PSAs). In 2022, we produced over 300 original PSAs, repeating in rotation, 24/7, throughout each 24 hour broadcast day. These announcements focused on the pandemic, vaccinations, testing, economic support, local community events, local service outages, diversity issues, safety issues, local arts and health. These PSAs are in English, Navajo and Spanish. KGLP prioritizes our online outreach just as much as what we broadcast on-air. Our website features an active "PSAs and events" page, where we post information on local events, closures, health and safety announcements and local opportunities. Additionally, we reach our audience through Facebook and other social media sites. We provide multiple ways for people to listen to KGLP. We can be heard on 91.7 fm (locally, in the Gallup listening area), at KGLP.org, on various mobile apps, and through a telephone-based listen line (1-833-KGLP-NOW). We also have a two week archive and podcast page on our website, for on-demand listening, KGLP addresses the diverse interests of our listeners through our national, international and local programming. Each week we air the following nationally-produced shows: - 5 hours of "Native America Calling" (NAC), a national call-in / public affairs program - 3 hours of bilingual Spanish-English classical music programming - 1 hour of AfroPop, an Afro-centric music program - 1 hour of Putumayo World Music Hour, globally focused music - 3 hours of Arabic music, produced out of Nevada - 8 to 10 hours of Native American produced music programming - 1 to 2 hours of various syndicated specials, related to indigenous or minority culture and health concerns Each week we air the following locally-produced shows: - 4 hours of Native American music - 2 hours of "World and Indigenous" music (hosted by a Native American man and a white woman) - 3 hours of Soul and Jazz music (hosted by an African-American man) - 1 hour of local public affairs and music (hosted by an African-American woman) Additionally, each week we have up to one or two hours of local public affairs and news programming. Content in 2022 included: - Local events and interviews - COVID-19 and News updates from the Navajo Nation and the New Mexico Department of Health - Health issues - Pandemic support on the Navajo Nation, Arizona, New Mexico, Colorado and Utah - Education - Community concert recordings - Economic development and employment events - Women's issues - Immigration and human rights along the U.S.-Mexico border - Native traditions and stories - Native arts and crafts - Hunger - Impact of uranium mining on Native communities in the region - Native and area history - New Mexico State legislative updates - Area demographics and educational outreach We also broadcast 10 different short feature programs, with educational and entertainment value. These range from 90 seconds to 2 minutes in length. These include: - Bird Note - Climate Connections - Earth Date - Moment in Time - Loh Down on Science - Travelers in the Night - Health in a Heartbeat - The Yonder Report - Innovation Now - Science and the Sea As a result of our extensive outreach and attention to diversity, our station engages with local educators, government workers, health care providers, non-profit organizations, as well as local LGBTQI, Palestinian/Arab, Hispanic, Filipino, Native communities, and others.

6.1 Telling Public Radio's Story

Jump to question: 6.1 V

2. Describe key initiatives and the variety of partners with whom you collaborated, including other public media outlets, community nonprofits, government agencies, educational institutions, the business community, teachers and parents, etc. This will illustrate the many ways you're connected across the community and engaged with other important organizations in the area.

In 2022, KGLP partnered with the following organizations: - The New Mexico Broadcasters Association (for PSAs and training) - The Navajo Nation (for broadcasting PSAs, town halls, and council meetings) - The University of New Mexico, Gallup Branch Campus (for public affairs and education-related content) - gallupARTS (The Gallup / McKinley County area Arts Council, for PSA's and public affairs content) - Gallup Main Street Arts & Cultural District (for several local concert series) - Gallup Public Library (for PSAs and events) - Gallup Solar (for PSAs) -McKinley County Recycling Council (for PSAs) - Plateau Sciences Society (for PSAs) - The Navajo Nation Department of Health Command Operations Center (for announcements and programs sharing the latest information about the COVID-19 pandemic) - Local churches and miscellaneous non-profits (for a local concert series and occasional PSA's) - Various Chapters of the Navajo Nation (for PSAs and occasional public affairs segments) - Gallup's Community Pantry food bank (for PSAs and occasional public affairs segments) - Gallup's LGBTQ community (for PSAs and public affairs content) - Navajo Nation Special Diabetes Project (for public affairs content) - gallupARTS (for PSAs and public affairs) - Gallup-McKinley County Chamber of Commerce (for networking and community involvement) - A variety of other entities who have provided PSAs or public affairs content - Various local businesses that pay KGLP for underwriting announcements In our work with each of these organizations, our key initiatives include: - increasing public awareness - providing information and resources on the COVID-19 pandemic - providing information on economic and educational opportunities that may be relevant to our listeners - Representing diverse groups and cultures KGLP prides itself in its diverse staff and volunteers. KGLP broadcasts to a region that lies between the Navajo Nation, Hopi Nation, Zuni Nation, Laguna Pueblo, Acoma Pueblo and the White Mountain Apache Tribe. Therefore, it is not surprising that many of our student and community voices are Native American. In 2022, three of our local show hosts were Native American. Additionally, we have two show hosts of African-American heritage. All of our show hosts bring a new perspective to our organization.

6.1 Telling Public Radio's Story

Jump to question: 6.1 V

3. What impact did your key initiatives and partnerships have in your community? Describe any known measurable impact, such as increased awareness, learning or understanding about particular issues. Describe indicators of success, such as connecting people to needed resources or strengthening conversational ties across diverse neighborhoods. Did a partner see an increase in requests for related resources? Please include direct feedback from a partner(s) or from a person(s) served.

KGLP broadcasts to a region that is one of the most highly vaccinated for COVID-19, in the country, KGLP made a major effort to publicize information related to testing and vaccinations in 2022. We did this through short and frequent PSAs, long-form interviews and conferences, as well as social media posts. This was one of our top priorities and key initiatives of the year. While we cannot prove that KGLP helped Gallup become so highly-vaccinated, we believe we had an meaningful influence on the public. We received several calls from listeners who wanted more information on vaccinations, after hearing our PSAs. We were then able to walk them through the process of signing up for the vaccine. Our public service announcements (PSAs) appear to have raised public awareness in our audience. We frequently receive feedback via Facebock, email, phone and word-of-mouth. We periodically get calls from listeners who heard a PSA but did not remember a phone number or other information, which we can then provide by phone or email. Several organizations have also reported that our PSAs have increased attendance in their events or use of their services. KGLP is one of the most well-respected media organizations in this region. We are often invited to collaborate on local events. We help local organizations record and stream audio and video. We broadcast and podbact several Health Worker Town Halls and public forums. We hope to encourage cross-cultural understanding, through our diverse programming. We broadcast a weekly Arabic music show that has been very popular among our Navajo listenership, acknowledging Gallup's Palestinian community. Navajo listeners have provided positive feedback on this show, drawing comparisons between Arabic rhythms and their own. KGLP strives to promote stronger relationships between Gallup's multi-ethnic communities.

6.1 Telling Public Radio's Story

Jump to question: $6.1 \vee$

4. Please describe any efforts (e.g. programming, production, engagement activities) you have made to investigate and/or meet the needs of minority and other diverse audiences (including, but not limited to, new immigrants, people for whom English is a second language and illiterate adults) during Fiscal Year 2022, and any plans you have made to meet the needs of these audiences during Fiscal Year 2023. If you regularly broadcast in a language other than English, please note the language broadcast.

KGLP broadcasts to a region that lies between the Navajo Nation, Hopi Nation, Zuni Nation, Laguna Pueblo, Acoma Pueblo and the White Mountain Apache Tribe. Native American culture and heritage is one of our top programming priorities. We broadcast at least 14 hours of Native American news, music and culture each week. In 2022, 3 of our local show hosts were Native American. Gallup also has strong Latin American and Arabic populations. To engage with these populations, we broadcast 4 hours of Spanish-language and Latino-interest programming every week, plus 3 hours of Arabic/Middle-Eastern music. We have two African-American show hosts that engage with African-American culture, music and issues on-air. Indeed, all of our show hosts have different priorities and perspectives that help us engage with a variety of communities and issues. During 2022, we broadcast several PSAs and public affairs shows in Navajo and Spanish. We try to engage with and accommodate the languages spoken by all of our listeners. We occasionally share our Navajo-language PSAs with other area stations. Additionally, we engage with listeners of all ages. We broadcast The Children's Hour, a radio show who's primary audience is children, an audience typically not considered in public radio. The show features topics such as STEM, civic engagement, music, history, and cultural education. We welcome and promote submission of current events and public service announcements by anyone, including the Palestinian immigrant community, the Native community, the LGBTQ-plus community, Latino/a community, and other minority groups, for air on KGLP. Most recently, Navajo speakers recorded COVID-19 public safety announcements via ZOOM, which were also shared with other radio stations. We would welcome additional volunteers from our diverse community as public affairs hosts and/or reporters to help expand KGLP's local coverage of events. Looking to the future, we hope to expand our facilities to better accommodate disabled students and community members, as well as more indigenous community members. We would like to incorporate more ADA-compliant accommodations including online captioning of KGLP's broadcast, as well as braille and haptic labeling in our studios and haptic technology for visually impaired volunteers. As the pandemic subsides, we plan to use our second studio for training students and volunteers on radio operations. We hope to train more community members to produce high-quality local journalism for air. We eventually plan to renovate our studios with modern equipment that is up-to-date with industry standards. We have applied to the FCC for two repeater stations to expand KGLP's program service to more indigenous listeners. While we are still waiting on one approval, another has been granted, and may be constructed by 2024.

6.1 Telling Public Radio's Story

Jump to question: 6.1 V

5. Please assess the impact that your CPB funding had on your ability to serve your community. What were you able to do with your grant that you wouldn't be able to do if you didn't receive it?

CPB funding has made it possible for us to carry high quality, educational, informative, challenging and entertaining programming for our listeners. We carry NPR, BBC, Pacifica Radio, and a wide variety of other syndicated programming. This provides a broad base of news, enlightening cultural affairs and music to our audience - 24 hours a day. CPB funds have given us the opportunity to purchase the newest PRSS satellite equipment (installed in 2021). It is through this equipment that we are able to efficiently receive our syndicated programs. CPB funds have also helped us with maintenance costs for our transmitter equipment. Our FT Operations Manager, hired with help from CPB funds in 2020, trained as a full partner and backup to the Station Manager. While this hire left for other employment in January 2023, we have a job opening announcement promoted online, on-air, and in print media, with a goal of hire by March 2023. The Operations Manager position has brought additional skills to Gallup's public radio service, complementing those of the current Station Manager, and boding well for KGLP's future outreach to area volunteers and communities. The hiring process now underway includes an extensive search, with recruitment from the Navajo Nation, UNM-Gallup and other institutions in the Southwest, as well as nationally. With CPB funds, we were able to install 4 new high performance computers at the station by early 2021, along with a Local Area Network (LAN), so that employees can easily share information and documents. These updated systems will ease the creation of multimedia content, including more video and graphic content. We would not be able to offer the wealth of content currently broadcast on KGLP without CPB funding. We could not possibly sustain our current programming with local fundraising efforts alone. In the event we lost CPB funding, we would have to drop most NPR and syndicated programming, and reduce our broadcast hours. We might have to return to our former status in the early years of 1992-2005, as a repeater station for a larger entity, such as KSUT in Ignacio, CO, or KUNM in Albuquerque, NM. These broadcasts are less relevant to the unique audience of our region. It is also quite likely that we would be unable to pay our two full-time positions. The local market is responding well to our mix of national and local programming, with many particularly noting the importance of public service announcements and other local public affairs heard throughout the broadcast day, and KGLP's singular approach to diverse programming.

Comments

Question

No Comments for this section

7.1 Journalists

Jump to question: 7.1 V

This section builds on the Census of Journalists conducted by CPB in the summer of 2010. These positions are the primary professional full-time, part-time or contract contributors to local journalism at your organization. The individuals in these positions will have had training in the standards and practices of fact-based news origination, verification, production and presentation. These are generally accepted titles for these positions but may not match position descriptions at your organization exactly. Please do your best to account for each professional journalist in your organization. Please do not count student or volunteer journalists.

Comment

7.1 Journalists

Job Title	Full Time	Part Time	Contract	Male	Female	African- American	Hispanic	Native- American	Asian/ Pacific	White, Non- Hispanic	More Than One Race	Other
News Director												
Assistant News Director												

Jump to question: 7.1 V

Managing Editor						1											
Senior Editor																	
Editor																	
Executive Producer																	
Senior Producer																	
Producer																	
Associate																	
Producer																	
Reporter/Producer																	
Host/Reporter																	
Reporter																	
Beat Reporter																	
Anchor/Reporter																	
Anchor/Host																	
Videographer																	
Video Editor							_										
Other positions					_		_								_		
not already accounted for																	
Total	(0	0		0		0		0		0	0	0	0	0	0	0
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CDP	
Salesforce	
Blackbaud	
Carl Bloom	
Roi Solutions	
Hubspot	
Adobe	
SAP	
None	
8.2 Which Customer Relationship Management (CRM) System is your station using?	Jump to question: 8.2 v
Other	
Fundraising and Marketing is managed with tools including spreadsheets, email, on-air announcements, P	PayPal, and Click and Pledge.
8.3 Which Email Service Provider (ESP) is your station using?	Jump to question: 8.3 v
ESP is a platform that provides services and templates for developing, launching, tracking email campaigr	ns and email marketing activities.
8.3 Which Email Service Provider (ESP) is your station using?	Jump to question: 8.3 v
	Check all that apply
Mailchimp	
Hubspot	
Constant Contact	
GoDaddy	
None	
8.3 Which Email Service Provider (ESP) is your station using? Other	Jump to question: 8.3 v
8.4 Which Marketing Automation Platform is your station using?	Jump to question: 8.4 v
Marketing Automation Platform is a platform to automate marketing actions or tasks, streamline marketing	workflows and measure the

Marketing Automation Platform is a platform to automate marketing actions or tasks, streamline marketing workflows, and measure the outcomes of marketing campaigns. These tools provide a central marketing database for all marketing information and interactions, create segmented, personalized, and timely marketing experiences for donors and members. They also provide automation features across multiple aspects of marketing including email, social media, lead generation, direct mail, digital advertising, and more.

8.4 Which Marketing Automation Platform is your station using?	Jump to question: 8.4 v
	Check all that apply
Mailchimp Marketing Platform	
Hubspot Marketing Hub	
Active Campaign	
Adobe	
Piano.io	
None	
8.4 Which Marketing Automation Platform is your station using?	Jump to question: 8.4 V

Other

We don't use a Marketing Automation Platform, but do have online donations offered on our KGLP.org website, via PayPal and Click and Pledge services.
Comments
Question Comment

No Comments for this section