

## **Statement on KGLP's Commitment to Diversity**

KGLP believes that a commitment to diversity strengthens the organization's capacity to respond to the needs of our members and the community at large. KGLP welcomes prospective members regardless of race; ethnicity; gender; religion; age; sexual orientation; nationality; gender identity; disability; appearance; and geographic location.

KGLP strives to engage members from diverse groups to become involved in station activities, including through Board of Director activities, our Community Advisory Board (CAB), volunteering, paid work, and listening.

KGLP upholds these diversity efforts formally through its licensee, Gallup Public Radio, Inc., which is an equal opportunity, affirmative action employer.