

Pride in the Triangle

LGBTQ+ Workplace Equity Toolkit

Funding Solicitation



Pride in the Triangle (PITT) is a network of representatives of Triangle, NC-based companies who work in collaboration to advocate, educate, share resources, and build capacity to advance LGBTQ+ equity and inclusion in the workplace.

What is the LGBTQ+ Workplace Equity Toolkit?

The goal of LGBTQ+ workplace equity training is to increase organizational effectiveness by creating a more equitable and inclusive work environment for LGBTQ+ employees.

Objectives: By the end of the training, participants will be able to create a more equitable and inclusive work environment for LGBTQ+ colleagues by:

- Articulating the business rationale for equity and inclusion in the workplace
- Explaining LGBTQ+-related terminology, concepts, misconceptions, and history
- Expressing empathy for LGBTQ+ colleagues
- Demonstrating their ability to comfortably initiate constructive conversations about LGBTQ+ colleagues and concerns
- Making a commitment to take action to promote equity and inclusion for LGBTQ+ colleagues



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Who is the LGBTQ+ Workplace Equity Toolkit for?

This toolkit will be available free of charge to companies based North Carolina and beyond to advance workplace equity for LGBTQ+ employees.

Why should you support the development of the LGBTQ+ Workplace Equity Toolkit?

A working group volunteered their time to research existing training materials and create a toolkit outline. We are now soliciting funds to develop and publish the toolkit and support training and evaluation to ensure best practice implementation.

How can you support us?

Financial contributions can come from corporate HR funding, employee resource group (ERG) budgets, and interested individuals. Your funds will help PITT pay expert equity, diversity, and inclusion consultants to develop the PITT LGBTQ+ Workplace Equity Toolkit in 2018.

PITT created a gofundme campaign to help raise the funds needed to complete the toolkit. You can access the website at:

www.gofundme.com/pittworkplaceequitytoolkit

Please contact us to discuss how your company can contribute to and benefit from this LGBTQ+ Workplace Equity Toolkit. Email: info@prideinthetriangle.org.

The toolkit outline was created through collaborative effort, and we need our community to bring the full Toolkit to life. Thank you in advance for your support!

