

Pride in the Triangle

LGBTQ+ Workplace Equity Toolkit

Training of Trainers



Feb 4, 2020 8:30am-4pm & Feb 5, 2020 9am-3pm
SAS Institute Inc., SAS Campus Dr, Cary, NC

Pride in the Triangle (PITT) is a network of representatives of Triangle, NC-based companies who work in collaboration to advocate, educate, share resources, and build capacity to advance LGBTQ+ equity and inclusion in the workplace.

Objective: In this training of trainers (TOT), we will develop participants' capacity to use the PITT LGBTQ+ Workplace Equity Toolkit to design, facilitate, and evaluate workplace equity training events to create a more equitable and inclusive work environment for LGBTQ+ colleagues.

Agenda:

- Introductions and workplace training goals and plans
- Overview of effective training skills
- Overview of LGBTQ+ Workplace Equity Toolkit:
 - Business rationale for equity and inclusion in the workplace
 - LGBTQ+-related terminology, concepts, misconceptions, and history
 - Empathy for LGBTQ+ colleagues
 - Initiate constructive conversations about LGBTQ+ colleagues and concerns
 - Commitment to take action to promote equity and inclusion for LGBTQ+ colleagues
- Planning steps: leadership engagement, invitations, and planning timeline
- Teach-backs, including practice teaching Toolkit contents and giving and receiving verbal and written feedback
- Training design guidance and next steps for planning workplace training events

Investment: The sliding-scale fee of \$449-\$649-\$849 (according to company budget) includes the two-day training of trainers and follow-up webinar with customized coaching, *LGBTQ+ Workplace Equity Toolkit*, catered lunch, and refreshments throughout the day. Eventbrite charges a small registration fee.

EARLY BIRD DISCOUNT expires November 30, 2019 at 5:00 PM EST - Register early to receive \$100 off registration price.

Co-Trainers:



Katherine L. Turner, MPH
President, Global Citizen, LLC and
Adjunct Faculty, UNC-Chapel Hill
www.globalcitizenllc.com



Stan Kimer
President, Total Engagement
Consulting by Kimer and VP of
Training, National Diversity Council
www.totalengagementconsulting.com

For more information and the registration link, go to:
Pride in the Triangle/LGBTQ+ Workplace Equity TOT

Email: info@prideinthetriangle.org.

Thanks to our Toolkit sponsors: RTI International, SAS Institute, Inc., Blue Cross Blue Shield NC, Dude Solutions, and RW Baird.

