



Destined For Greatness NI Safeguarding and Child Protection Policy A GUIDE FOR PARENTS



All adults have the responsibility to keep children safe, to listen to their feelings and take them seriously.

Copies of our policies and procedures can be accessed at www.destinedforgreatnessni.com

We believe that:

- children and young people should never experience abuse of any kind.
- children should be listened to and taken seriously.
- in any incident the child's welfare must always be paramount; this overrides all other considerations
- a proper balance must be struck between protecting children and respecting the rights and needs of parents and families but where there is conflict the child's interest must always come first.
- we have a responsibility to promote the welfare of all children and young people to keep them safe and to practise in a way that protects them.
- we all have a responsibility to ensure that children and young people are protected from harm, informed about potential risks to their welfare, and understand how to seek help. and resources

We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take.
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting their welfare.
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues and extra safeguards may be needed to keep those who are additionally vulnerable safe from abuse.



Katrina Mallon is our Designated Lead for Safeguarding, Child Protection and Anti-bullying
katrina@destinedforgreatnessni.com

Destined For Greatness NI staff are appropriately vetted and have been trained in Safeguarding and Child Protection and Anti-Bullying

Procedure where we have concerns, or have been given information, about the safety or welfare of a child or young person.

Member of staff completes a Note of Concern on what has been observed or shared and must ACT PROMPTLY.

Staff member discusses concerns with the Designated Lead and provides note of concern.

Designated Lead clarifies/discusses concern with child/ parent/carers and decides if a child protection referral is or is not required. Designated lead may seek advice from NSPCC/Gateway before deciding upon action to be taken, always taking care to avoid undue delay.

Child Protection referral is required -

Designated Lead seeks consent of the parent/carer and/or the child (if they are competent to give this) unless this would place the child at risk of significant harm then telephones the Children's Services Gateway Team and/or the PSNI if a child is at immediate risk. Required referral Form submitted within 24 hours.

All staff in statutory/voluntary and community organisations have a legal responsibility to refer a child/young person to children's social services if they believe or suspect that the child/young person has suffered or is likely to suffer significant harm

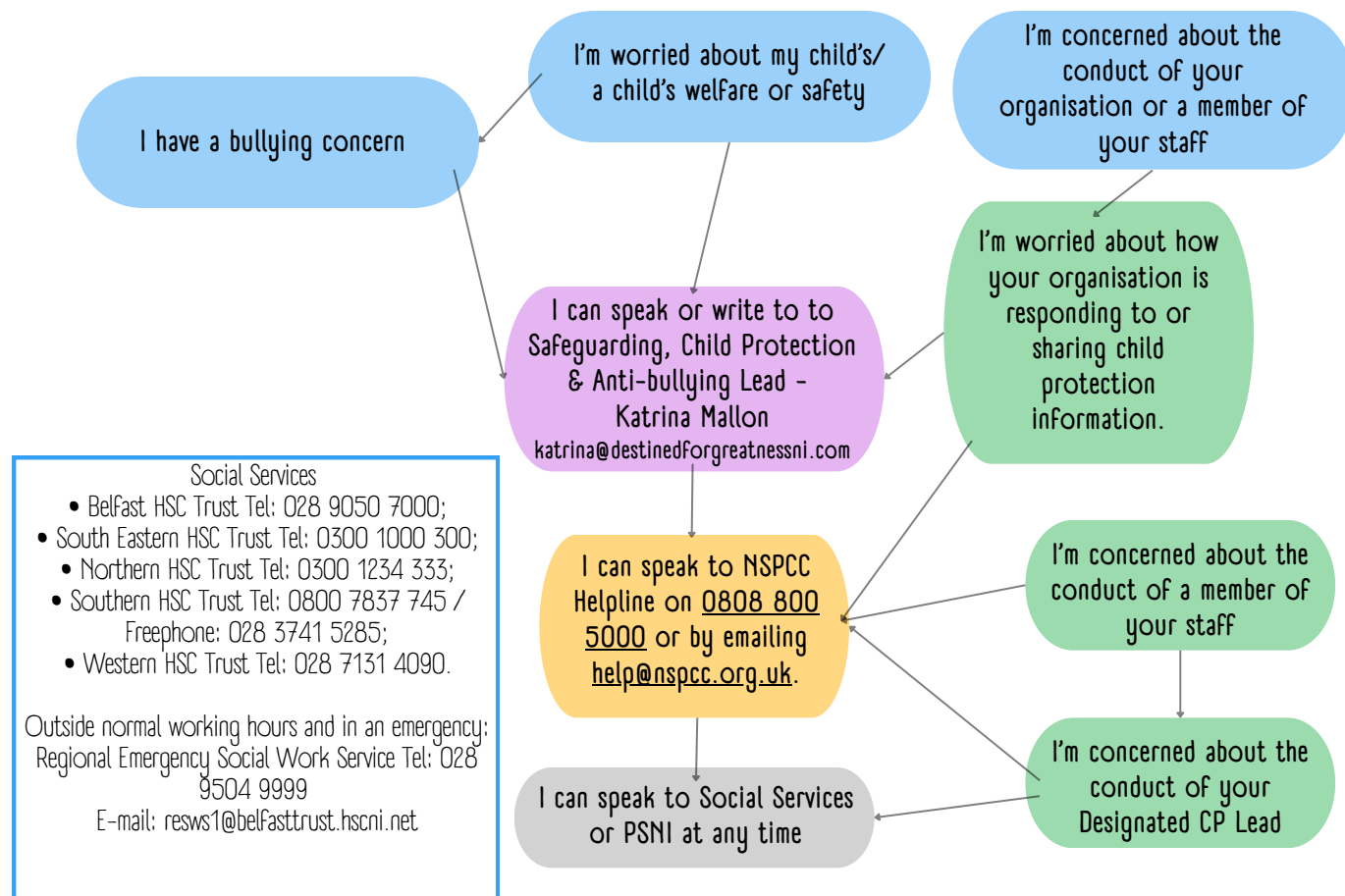
Child Protection referral is not required

Designated Lead may consider other options including monitoring the situation within an agreed timescale; signposting or referring the child/parent/carers to appropriate support services with parental consent, and child/young person's consent (where appropriate).

Parents/carers can share concerns by following the procedure on the next page.

I have a Safeguarding, Child Protection or bullying concern.

I can ask for a copy of Safeguarding and Child Protection and Anti-bullying Policies at any time.



Social Services

- Belfast HSC Trust Tel: 028 9050 7000;
- South Eastern HSC Trust Tel: 0300 1000 300;
- Northern HSC Trust Tel: 0300 1234 333;
- Southern HSC Trust Tel: 0800 7837 745 / Freephone: 028 3741 5285;
- Western HSC Trust Tel: 028 7131 4090.

Outside normal working hours and in an emergency:
Regional Emergency Social Work Service Tel: 028 9504 9999
E-mail: resws1@belfasttrust.hscni.net

Police Service of Northern Ireland (PSNI)
PSNI Central Referral Unit
The PSNI Central Referral Unit is the single point of contact for all agencies and partners making referrals for suspected Child Abuse cases.

- You can e-mail cru@psni.police.uk providing details of your concerns.
- You can also report the matter directly to the police service the Central Referral Unit on 101, the non-emergency number, and you will be put in contact with a specially trained police officer who will speak to you confidentially.

In an emergency situation dial the police emergency number 999.

- Destined for Greatness NI is committed to
- preventing bullying from happening between children and young people take part in our activities
 - to making sure bullying is stopped as soon as possible if it does happen and that those involved receive the support they need
 - to providing information to all staff, volunteers, children and their families about what we should all do to prevent and deal with bullying.



Working together with parents and carers

At Destined for Greatness NI we will work closely with parents and carers to promote the wellbeing, welfare and safety of children and young people. We welcome open communication with parents and carers as well as their input and feedback.

Parental consent will be obtained prior to a child or young person participating in our programmes, workshops or services. We will also seek parental consent for photography and filming in line with our photography and sharing images procedures.

All of the information shared with us is confidential* and our record keeping is in line with data protection and GDPR requirements.

*unless we are required to share information relating to child protection.

I want to make a complaint.

I'm unhappy with your service, support, product/s or a member of your staff

I can withdraw myself or my child from your services at any time.

I can speak or write to to Katrina Mallon who will help to try to resolve the issue
katrina@destinedforgreatnessni.com

I can find a copy of your complaints procedure on www.destinedforgreatnessni.com.