

*** NEW IN 2023

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ARTS, DESIGN, PRINTING		CONSTRUCTION (cont.)	
***Art Operations Associate	{12}	Bricklayer Mason & Plasterer	{48}
Compositor	{48}	Cabinetmaker	{32-48}
Design Drafter (Electrical, Mechanical,		Carpenter	{Hyrbrid}
Hydraulic)	{60}	Carpenter	{32-48}
Drafter (Architectural)	{48}	Carpenter (Heavy/Highway)	{36}
Drafter (Automotive Product Design)	{48}	Carpenter (Pile Driver/Dockbuilder)	{32-48}
Drafter (Mechanical)	{48}	Carpenter (Residential)	{32}
Drafter (Structural)	{48}	Cement Finisher or Cement Mason	{27-36}
Drafter (Tool Design)	{48}	Construction Manager	{42}
Graphic Arts Technician	{36}	Dry Wall Taper (Finisher)	{36}
Lithographic Press Operator	{36}	Electrical (Outside) Line Worker	{42}
Lithographic Press Operator	{48}	Electrical Maintenance Technician	{60}
Offset Lithographic Press Operator	{48}	Electrical Utility Operator	{48}
Pottery Studio Manager	{12}	Electrician	{60}
Scenic Artist	{36}	Electrician (Housewire or Residential)	{36}
Visual and Graphic Arts Associate	{Competency}	***Elevator / Escalator Constructor &	
		Modernizer	{Hybrid}
AUTOMOTIVE & TRANSPORTATION		Elevator / Escalator Constructor &	
Aircraft Refinishing Paint Technician	{Hybrid}	Modernizer	{48}
Airframe & Powerplant Mechanic	{Hybrid}	Elevator Service Repairer	{48}
Auto Body Repairer & Painter	{48}	Furnisher Finisher (Painter)	{36}
Automobile Mechanic	{36}	Glazier	{36}
Automotive Service Technician	{48}	***Groundskeeper	{24}
Diesel Engine Mechanic	{36}	Heating, Ventilation & Air Conditioning	
Industrial Truck Mechanic	{36}	Mechanic	{48}
Marine Services Technician	{48}	Instrument Electrical Mechanic	{45}
Motor Boat Mechanic -		Insulation & Asbestos Worker	{48}
Inboard/Outboard	{24}	Iron Worker (Outside)	{36-48}
Small Gas Engine & Equipment		Iron Worker (Stone Derrickman & Rigger)	{36}
Mechanic	{24}	Landscape Nursery Manager	{48}
Truck Driver, Heavy	{12}	Lather (Carpenter)	{36-48}
		Lather (Wood, Wire & Metal)	{48}
BUSINESS		Linoleum, Resilient Tile Carpet Layer	{Hybrid}
Business Operations Associate	{Competency}	Linoleum, Resilient Tile Carpet Layer	{36-51}
Financial Services Representative	{Competency}	Marble Carver, Cutter and Setter	{48}
Human Resources Associate	{Competency}	Operating Engineer (Grade &	
***Human Resources Associate	{24}	Paving Equipment)	{24-38}
Junior Accountant	{Competency}	Operating Engineer (Heavy Equipment)	{36}
Junior Accountant	{24}	Operating Engineer (Universal Equipment)	{25-36}
Marketing Coordinator	{Competency}	Ornamental Iron Worker	{36}
***Marketing Coordinator	{18}	Painter & Decorator	{36}
Sales Associate (Financial Services)	{Competency}	Painter & Decorator (Structural	
Technical Sales Representative	{Competency}	Steel Bridges)	{36}
***Workforce Development Specialist	{12}	Painter, Decorator & Paperhanger	{36}
		Paperhanger	{36}
CONSTRUCTION		Pipefitter	{60}
Boilermaker	{48}	Plasterer	{29-36}
Bricklayer, Mason	{27-36}	Plumber	{60}



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CONSTRUCTION (cont.)		HEALTH & HUMAN SERVICES (cont.)	
Plumber (Residential)	{60}	Direct Support Professional	{18-24}
Plumber and Pipefitter	{54}	Direct Support Professional (DSP) Supervisor	{12}
Plumber and Steamfitter	{51-60}	Early Childhood Associate	(21)
Pointer, Caulker & Cleaner	{36}	Fitness Instructor	{12}
Refrigeration & Air Conditioning Mechanic	{48}	Hospital (Medical) Coder	{Competency}
Roofer	{36}	Library Assistant	{12}
Sheet Metal Worker	{48-60}	***Medical Assistant	{12}
Sheet Metal Worker (Iron Plate)	{48}	Outsourcing (Compounding) Pharmacy	
Sheet Metal Worker (Sign Hanger/Rig)	{60}	Technician	{Competency}
Site Safety Manager	(24)	Pharmacy Associate	{Competency}
Skilled Construction Craft Laborer	(24)	Precision Imaging Technician/	
Sprinkler Fitter	{60}	Nanolithography Technician	{24}
Steamfitter	{51-60}	Radiation Protection Technician	{48}
Stone Mason	{36}	Teacher	{Competency}
Terrazzo Worker	{36}	Teacher Aide (Facility)	{12}
Tile Setter	{27-36}	Teacher Assistant	{24}
Tile Setter	{36-48}		
Tile, Marble & Terrazzo Finisher	(24)	HOSPITALITY SERVICES	
		Baker, Retail	{36}
ENVIROMENTAL SERVICES & SCIENCES		Cook	{Competency}
Biological Technician	{24}	Cook	{24}
Chemical Laboratory Technician	{48}	Cook (Chef)	{36}
Dairy Specialist	{36}	Housekeeper - (Commercial,	
Energy Efficiency Technician	{12}	Residential, Industrial)	{12}
Environmental Literacy		Multi-Story Window & Building	
Instructor	{12}	Surface Cleaner	{18}
Fiber Optic Calibration Technician	{48}		
Hazardous Material Removal Worker	{24}	I.T./COMPUTER SUPPORT SERVICES	
Water Systems Operation Specialist	{24}	Cloud Engineer	{Competency}
Wastewater Systems Operation Specialist	{24}	***Cloud Engineer	{12}
		Computer Support Technician	{Competency}
HEALTH & HUMAN SERVICES		***Computer Support Technician	{12}
Alcoholism & Substance Abuse		Data Analyst	{Competency}
Counselor Aide	{12}	Instructor/Trainer (Information Technology)	{Competency}
***Behavior Technician	{12}	Micro-Computer Repair Technician	{48}
Central Sterile Processing Technician	{Competency}	Network Administrator	{Competency}
Certified Nursing Assistant	{Competency}	***Network Administrator	{12}
Certified Recovery Peer Advocate	{Competency}	Network Engineer	{Competency}
Childcare Assistant	{Competency}	***Network Engineer	{12}
Childcare Assistant	{Hybrid}	Security Analyst	{Competency}
Childcare Assistant	{21}	***Security Analyst	{12}
Community Health Worker	{Hybrid}	Software Developer	{Competency}
Counseling Aide (HIV/AIDS)	{12}	***Software Developer	{12}
Counseling Aide I (Social Living Skills)	{12}	Systems Engineer	{Competency}
Counseling Aide II (Social Living Skills)	{12}	***Systems Engineer	{12}
Dental Office Assistant	{12}	UI/UX Designer	{Competency}
Direct Support Professional	{Competency}		



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MAINTENANCE, INSTALLATION & REPAIR		MANUFACTURING (cont.)	
Building Maintenance Mechanic	{24}	Manufacturing Engineering Technician	{48}
Locksmith	{48}	Metal Stamping Press Operator	{36}
Machine Repairer	{48}	Millwright	{31-48}
Metal Refinisher	{36}	Model Maker	{48}
Plant Maintenance - Boilermaker	{48}	Model Maker (Rapid Prototype Technician)	{48}
Plant Maintenance - Carpenter	{48}	Mold Maker, Die Casting & Plastic Molding	{48}
Plant Maintenance - Electrician	{48}	Moldmaker	{48}
Plant Maintenance - Pipefitter	{48}	Narrow Web Flexographic Press Operator	{48}
Plant Maintenance - Plumber & Steamfitter	{60}	Packer Mechanic	{60}
Plant Maintenance - Refrigerator/AC	{48}	Patternmaker (Wood)	{60}
Plant Maintenace - Welder	{48}	Piano Builder	{Hybrid}
***Welder (Maintenance)	{48}	Plant Maintenance - Electrician/Mechanic	{48}
		Plant Maintenance - Mechanic	{36}
MANUFACTURING		Plant Maintenance - Mechanic	{48}
Bench Jeweler (Production)	{27}	Plant Maintenance - Millwright	{48}
Brewer/Distiller	{20}	Plant Maintenance - Sheet Metal Worker	{48}
Calibration Technician (Electrical/Electronic)	{48}	Plastic Molder	{36}
Centerless Grinder Machinist	{24}	Plastic Process Technician	{48}
CNC Sawyer	{15}	Precision Optics Manufacturing Technician	{36}
CNC Tool and Cutter Grinder	{48}	Precision TIG (GTAW) Welder	{12}
Electrical Discharge Machine (EDM) -		Quality Assurance Auditor	{24}
Wire & Sinker Programmer/Operator	{48}	Quality Assurance Auditor	{Competency}
Electro-Mechanical Technician	{48}	Screw Machine Set-Up & Operator - Multiple	{48}
Electronics Mechanic (CNC Systems		Stationary Engineer	{48}
Maintenance)	{48}	Tool & Die Maker	{48}
Electronics Technician (Manufacturing Only)	{48}	Toolmaker	{48}
Industrial Equipment Wirer & Assembler	{48}	Vacuum Furnace Technician	
Industrial Machinery Mechanic	{48}	(Manufacturing Only)	{48}
Industrial Manufacturing Technician (IMT)	{16}	Welder (Industrial)	{48}
Instrument Mechanic	{48}		
Instrument / Rodperson	{36}	PUBLIC SAFETY	
Instrument Technician	{48}	Firefighter	{36}
Machine Builder	{48}	Fire Fighter / EMT	{42}
Machine Tool Builder	{60}	Police Officer	{24}
Machinist	{48}	School Safety Agent	{24}
Machinist (CNC)	{48}		
Maintenance Machinist	{48}	UNIVERSAL	
Maintenance Machinist	{60}	Continuous Improvement Associate	{Competency}
Maintenance Mechanic (Automatic		Project Manager	{Competency}
Equipment)	{48}	***Project Manager	{12}