

THE FUTURE OF LEADERSHIP SUMMIT 2023

The Inaugural Future of Leadership Summit

24 October 2023

Inaugurating the Future of Leadership

The Inaugural Future of Leadership Summit™ 2023 was opened by The Presidency and closed by The Premier of Gauteng, and brought together one hundred and fifty of South Africa's leading business and public leaders (in partnership with Brand South Africa), to discuss solutions to the country's socio-economic challenges.

Bringing Together Public & Business Leaders

- The Presidency of the Republic of South Africa
- The Premier of Gauteng (represented by the MEC Finance Gauteng)
- The CEO of the National Youth Development Agency (NYDA)
- C-level Executives from South Africa's Leading Brands
- The Acting CEO of Brand South Africa
- The MMC of Finance at City of Johannesburg
- The Founding Director of the Hasso Plattner d-School Afrika (UCT)

The Key Topics of Future Leadership

Key topics among others included: The Future of Leadership Thinking, The Future of Youth Leadership, The Future of Leadership Skills, The Future of Work, The Future of Digital Skills, The Future of Destination Branding, The Future of Sustainability, The Future of City Leadership, and the Future of Financial Planning for the Youth.



Hon. Pinky Kekana, Deputy Minister in The Presidency (Planning, Monitoring and Evaluation)

“We take this event as one of the most important events where public sector representatives and private sector come together to say, we have interests in growing South Africa together, there are opportunities to build back better, and we have to come together and join hands.”

Hon. Pinky Kekana, Deputy Minister in The Presidency

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- The Future of Leadership Book Launch
- The Future of Leadership Awards
- The Gala Dinner: Q&A with Rugby World Cup™ Champion
- The 2024 Outlook: The National Innovation Challenge



The Future of Youth Leadership

"If you look at this generation of young people, the one thing that appeals to them is opportunities, young people want to be active citizens, they want to participate and it really is up to us to deepen access to opportunities for young people.

If you think young people are angry about unemployment, they're far more angry because they feel invisible, they feel not listened to.

Creating an inclusive economy where young people feel like they're active role players and creating an employment guarantee for young people is something we need to be pursuing.

We have done a lot since the pandemic in accelerating public employment and accelerating programs like the National Youth Service but certainly more needs to be done if we want to build a youthful and inclusive society as a country."

What Business Leaders had to say

"What we've realized [at the Future of Leadership Summit] is in talking about this we're not alone in South Africa ...

Dr Nik has created a coalition where he's brought in leaders from both the private sector and the public sector and got us around a table to talk authentically and honestly about the issues that we have and how we are going to solve them.

We need to remind ourselves that we have one country, one continent and one planet and we all have to work together to harness it for the greater good for the generations to come."

Dr Kershen Pillay, CEO Graduate Institute of Financial Services (GIFS)

What Brand South Africa had to say

"Today's Future Leadership Summit, for me, is an epitome of what we need to do more of. I say this because I look at the audience profile present here – it's private sector, it's public, and we've got our leadership in government. This mix is quite pertinent because we have shown in the past that there is power behind the collaboration of government and the private sector.

This means that the challenges we face today as a country can actually be resolved through co-creation. Co-creation and collaboration will lead to better solutions. So, for me, the Summit is really about inculcating that culture of collaboration among the two key stakeholders, which are government and the private sector."

Sithembile Ntombela maNdaba, Acting CEO Brand South Africa



Waseem Carrim, CEO of the National Youth Development Agency

What Sponsors had to Say

“The team from FNB and RMB have enjoyed the sessions. This is a super important initiative and a lot of the topics are about empowering the youth.

A great job done by Dr Nik in putting this platform together and connecting the dots so that all leaders in SA Inc have a responsibility and take ownership of the challenges facing the youth in South Africa.

We as FNB are very glad to participate and make a contribution.”

Zak Sivalingum

Regional Director
FNB Commercial

“My experience today has been amazing. I see it as an opportunity to have different perspectives, different minds in the room driving a common narrative.

From a Netbank perspective, I'm really happy to have been part of this because I believe the topic and the agenda items are very relevant. They address how we drive solutions for customer problems and clients.

Bridget Nkuna

Executive Strategy &
Business Development
NEDBANK



Zak Sivalingum
Regional Director: FNB Commercial South Africa

Highlights of the Inaugural Summit

- **Opening Keynote Address** by The Presidency, Hon Pinky Kekana (Deputy Minister responsible for Planning, Monitoring & Evaluation)
- **6 Industry Leading Panels** on the Future of Leadership, and 8 Keynote Addresses by prominent Public & Business Leaders;
- **The Future of Leadership Book Launch:** 24 TOP Leadership Voices from South Africa;
- **The Gala Dinner & The Leadership Dialogue** with Rugby World Cup™ Champion Ashwin Willemse
- **The Future of Leadership Awards:** 14 Leadership Awards nominated and voted by the members of the Future Leader Forum;
- **Closing Keynote Address** by the MEC Finance Gauteng, Hon Jacob Mamabolo (on behalf the Premier of Gauteng)



Bridget Nkundu
NEDBANK Executive Segment Strategy & Business Development



Hon Jacob Mamabolo, Gauteng MEC of Finance

What Public Leaders had to say

“The message that I would like to give to the people, to the audience, to everybody today is that we need each one of us to build one brick at a time, just one brick to build.

I'll say to the youth of our country that they have a very good opportunity to learn from our leaders, never to lose hope, and to remain positive. This is a very beautiful country that has a great future. Already in this province, we are talking about *Nasi iSpani*, where the province is hard at work, led by the Premier, to create job opportunities, training, reskilling, further education, and massive opportunities for the youth.

So, the youth of South Africa could sit comfortably knowing that the concept of leadership currently means precisely that – how to inspire the youth, how to create hope for the youth. And I think our concept in the province of *Nasi iSpani* is very important.

Lastly, to the youth, three things: learning and learning and learning, and continuing to learn. Not only in formal education but also learn from others. Leadership is also about learning from others and educating others.

To the youth of our country, I'll say to them, you know, the future is great. We're working on the challenges that we face, but this is a beautiful country, a rainbow nation. The youth of this country must embrace diversity.

The youth of this country must ensure that we do not have any form of hatred – not racial, religious, gender, or against foreign nationals. What we need is a single united rainbow nation that is looking forward to a great future. That's what the youth should look forward to.”

Hon Jacob Mamabolo

Gauteng MEC of Finance

The Future of City Leadership

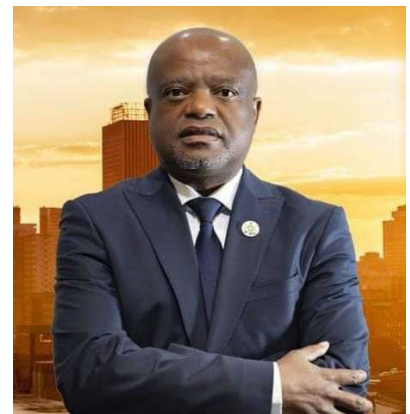
“Let us start at the country's definition of what makes a good leader. The national development plan defines leadership as “active citizenship (that) requires inspirational leadership at all levels of society. Leadership ... applies in every aspect of life. In particular, community leaders and public figures should demonstrate leadership qualities that include:

The ability to lead by example and to follow rules that apply to everyone. Honesty, integrity and trustworthiness.

Leadership includes the capacity to innovate, manage change, build enough support to drive an “essential” and not necessarily popular agenda, communicating with people, keeping them interested and informed.

The ability to listen, especially to those with a different opinion, perspective and or priorities.

Leaders should be able to create conditions that allow everyone to communicate in open dialogue. This requires tolerance, patience, openness to giving and receiving criticism, a willingness to admit mistakes,



Cllr Dada Morero, MMC Finance at City of Johannesburg

What Global Leaders had to say

"We had some of the leading minds in South Africa, and globally in some industries. South Africa leads in the financial services industry, and we had many of the top executives here today.

The reception was indicative of everyone staying right until the end, which means that every topic that was presented and discussed was important to the audience."

"Coming out of that, there were recommendations and new thinking, as well as cross-collaboration between competitors. We had some of the banks openly communicating for the good of the country. "

"From the start of the day as we started and as we progressed, there's a sense of camaraderie between leaders of public, private, and civil society."

"If any of those groupings were feeling a bit left out before the Summit, as the public sector felt they were talking to themselves at some point, and the private sector felt the same, and civil society wanted to talk to both private and public sectors. We found that happy medium. "

Sunil Geness

Director: Global Sustainability Lead Africa at SAP-



Tracey Lee Miller
ZAS SA: Director

Tracey Lee Miller, Marketing Director Rise Mzansi

What Delegates had to say

"I think it was an excellent initiative on the future of Leadership Summit. We often hear that leadership is a big challenge in our country. We frequently hear about the significant gap when it comes to leadership. What I learned today is that people in South Africa – colleagues, peers, businessmen, women, individuals in the public sector, and private sector – are all concerned about leadership, and it looks to me like leadership is in good hands.

I think the most important thing that young people need to know is that it's their time now. We have done our best, and they can be critical and say that our best was not good enough. They can point to all the failures that people of our generation and previous generations have made, but there are also some successes.

My challenge to young people is that it's time now for you to stand up and lead from where you are. Do not be afraid. There's no better time than now to start leading from where you are. You don't need a title; you don't need anybody to tell you what to do. You know intrinsically what to do.

What's most important about leadership today, and especially what I want to encourage young people to think about, is authenticity. Do you have that authentic spirit to lead people with empathy? What are you going to do differently than what I haven't done or people before me haven't done? What is your mark going to be on this aspect of leadership? I would really like to encourage young people to stand tall and make a difference."

Tracey Lee Miller

Marketing Director Rise Mzansi



Dr Nik Eberl, Founder & Executive Chair of The Future Leader Forum™

Why The Future Leader Forum

When I first started the Future Leader Forum back in April 2017, it was inspired by the leadership legacy of the 2010 FIFA World Cup™. Hosted by South Africa, the 2010 World Cup was a shining example of what can be achieved when all members of a team, in this case the entire country, pull together behind a single vision and a common goal.

It was none other than Nelson Mandela who had initiated the 2010 vision of “hosting the most successful World Cup ever” (as coined by President Thabo Mbeki) when he travelled, against his doctors’ advice, all the way to Zurich to address the FIFA World Cup Committee and lifted the World Cup trophy as South Africa was announced the host of the 2010 edition – and wild jubilations rang across the country on that auspicious 15 May 2004.

For the following six years, it was almost miraculous to watch how all the stakeholders of the 2010 Team, from government to business, civic society and even the churches, came to deliver what CNN called “the most memorable World Cup of all time”.

And visitors did rate 2010 the best ever, as 92% declared that they would recommend destination South Africa back to their friends and colleagues (versus 88% at the previous World Cup hosted by Germany).

Following the 2010 World Cup, South Africa’s leisure tourism grew 30% year-on-year (and business tourism more than 39%), and 2010 rebranded the Country as a safe Destination to visit and do business in.

Such is the power of co-creation and collaboration across the boundaries of industries, geographies and nationalities and that is why the purpose of the Future Leader Forum is to provide insights into the Challenges & Opportunities of Leading in the Era of Collaborative Co-Creation, and specifically create the following platforms for Global Thought Leaders:

- The Future of Leadership Interview Series (250 to date, 6 Seasons)
- The Future of Leadership Book Series (2023-2030, annual edition)
- The Future of Leadership Summit (hosted annually)

The 2010 Leadership Legacy

The 2010 ROI: Highest ever FIFA World Cup™ Net Promoter Score of 92% (Visitors); Project Management rated 9/10 (FIFA); CNBC Africa 2010 Scorecard 90%; Infrastructure (Airports, Roads, Hotels, Gautrain)

Leisure Tourism went up 31% year-on-year, and Business Tourism 47% (Cape Town)

Whilst the Civic Pride Index and Business Confidence rose the highest since 1995 (RWC), and the Exchange Rate strengthened to R7/\$

Dr Nik’s World Cup Leadership Projects in collaboration with the 2010 stakeholders:

- Co-created the SA Tourism Brand Ambassador Program
- Piloted the 1st ever FAN World Cup™ (in partnership with FIFA, adidas and Gauteng Tourism)
- Co-produced the 2010 Bafana Documentary “Miracle of Mzansi” (flighted on SuperSport)
- Hosted the Global FAN Awards (in partnership with Gauteng Tourism, SAFA & SAB)
- Developed the 2010 Media Advocacy Program (CNBC, Business Day, Carte Blanche, SABC, eNCA, BBC, Al Jazeera, BizCommunity)



Rugby World Cup Champion Q&A

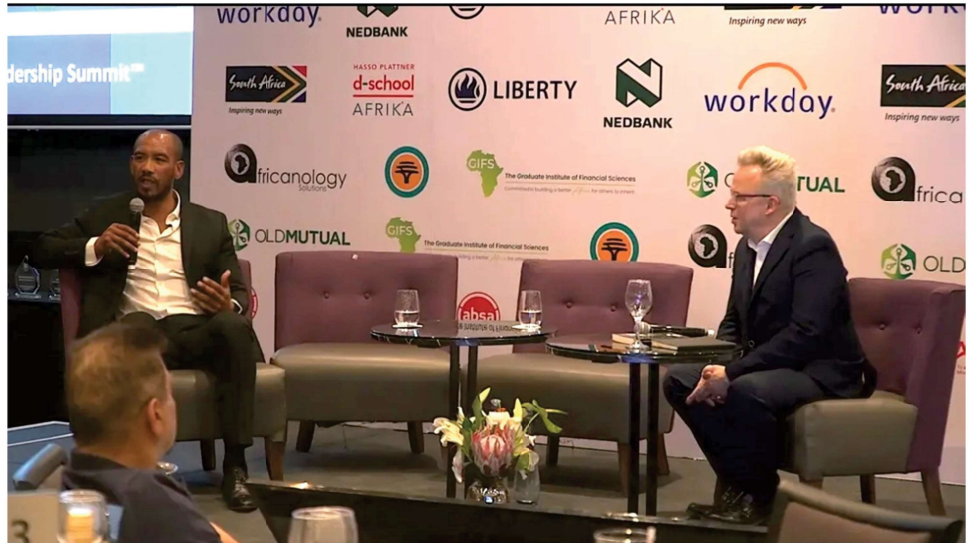
With just three days to go to the Final of the 2023 Rugby World Cup™ (RWC) between the Springboks and the All Blacks, RWC Champion Ashwin Willemse graced the Inaugural Future of Leadership Summit™ to share his leadership insights and analysis.

Ashwin played at the 2003 and 2007 RWC and was awarded the prestigious Player of the Year, Promising Player of the Year and Players' Player of the Year Awards at the annual SA Rugby function.

Following his sporting career, Ashwin was a leading analyst for the 2011 and 2015 RWC on SuperSport and is considered by many South Africans as the No 1 Springbok Fan.

At the 2023 Future of Leadership Summit™, Ashwin was hosting a LIVE Q&A session with the audience answering questions from the sponsors relating to the current Rugby World Cup and Leadership Lessons from the Field of Play.

At the same time, Ashwin was awarded Brand Ambassador by Brand South Africa to join the National Play Your Part Campaign in the field of Active Citizenship and Sports.



Ashwin Willemse, Rugby World Cup™ Champion

Leadership Q&A at the Gala

Rugby World Cup™ Champion Ashwin Willemse answered questions from the audience at the Gala Dinner about Innovation Leadership, Nationbuilding and the Role of Resilience in Sports & Business.

Ashwin highlighted the leadership lessons from Springbok Captain Siya Kolisi and the Coaching Team, Rassie Erasmus and Jacques Nienaber. Further, these are the questions asked by the audience:

- How has the game evolved and the cultural phenomenon of the Springboks over the time period mentioned?
- What role do innovation & creativity play in modern Rugby? How is the innovation process being managed?
- There's a lot of data that informs the decision making of coaches. How are players being engaged to perform at their very best?



Presenting the Panel Discussion on the Future of Financial Products for the Youth



Graham Easton
(Divisional Executive for Research & Insights)



Famida Singh
(Divisional Executive: Retail Investments)



Johan Minnie
(Group Executive: Customer and Adviser Experience)



Thabang Ramogase
(Chief Marketing Executive)



Tom Crotty
(Head of Risk Technical Marketing)



The Future of Financial Planning

Said Johan Minnie, Group Executive at Liberty: "Succeeding means simply a better generation that will retire and pass on wealth to the next generation, If we do this multiple times it creates a better economy for everybody to prosper and we build South Africa one policy at a time."

The Future of Leadership Thinking

Said Richard Perez, d-school Afrika Director and Panel Moderator: "I believe that the future of leadership thinking will be that of leadership 'Being' that encompasses the lived experience, the moment and the collective." And Panelist Wendy Bergsteedt, Old Mutual Investments, Head of Marketing: "In ever-shifting times, leadership demands an inner harmony of heart and mind, compelling us to forge futures distinct from the past."

Presenting the Panel Discussion on the Future of Leadership Thinking



Richard Perez
(Founding Director of the Hasso Plattner d-school Afrika)



Kosheek Sewchurran
(Associate Professor Strategy & Leadership at UCT GSB)



Wendy Bergsteedt
(Head of Marketing, Old Mutual Investment Group)



Paul Steenkamp
(Entrepreneur and Author, Founder Jack Frost)



Presenting the Panel Discussion on the Future of Work



Kiveshen Moodley
(Country Managing Director at Workday)



Vinolia Singh
(Chief People Officer at Adcorp Group)



Nomsa Lewisa
(IT Executive: Workplace Enablement and Human Capital Technology at Old Mutual)



The Future of Work

Hosted by Workday, this panel delved into the changes required for the future of work and explored the following topics: Navigating the End of Jobs, Powering the Impact with Technology, Unlocking the Workforce Ecosystem, and taking Bold Actions for Equitable Outcomes.

The Future of Financial Inclusion

Hosted by Nedbank, this panel explored the definition of financial inclusivity and how to design solutions for inclusivity by being intentional and deliberate; how to take some of the capabilities that are unique to our space such as credit management and use it as a toll to drive financial inclusivity. Said Lizzy Mogale, Managing Executive for Insights & Advisory at Nedbank: “We see financial inclusivity as a sense of belonging.”

Presenting the Panel Discussion on the Future of Financial Inclusion



Tracy Alfonso
(Executive: Segment Strategy and New Business)



Lizzy Mogale
(Managing Executive: Insights and Advisory)



Vanesha Palani
(Executive: Financial Management)



Bridget Nkandu
(Executive: Strategy & New Business Development)



Nozi Tshabuse
(Managing Executive: Client Debt Man & Rec)



Hosted by Nedbank



Presenting the Panel Discussion on the Future of Sustainability



Serisha Pillay CA(SA)
(Sustainability Lead at FNB Commercial)



Belinda-Jane Carreira, CA (SA)
(Co-CEO SustainableDNA, Sustainability Award Winner)



Tshepo Ntsane
(Sustainable Finance & ESG Advisory at RMB)



Zak Sivalingum
(Regional Director at FNB South Africa)



Hosted by First National Bank (FNB)



The Future of Sustainability

Said Zak Sivalingum, Regional Director at FNB South Africa and panel moderator: “The Future of Leadership is fully dependent on the future of sustainability and everything we’ve spoken about earlier, job creation, skills, SME Growth is all dependent on how we prioritize the environmental, social and governance factors (ESG).”

The Future of Nation Branding

Said Sithembile Ntombela maNdaba, Acting CEO Brand South Africa: “What matters most, is building reputation. Reputation is what people associate a country with before they convert into making a transaction, whether this is to invest in South Africa, or whether they wish to visit the country.”

The Future of the South Africa Nation Brand, what does it look like from a positioning point of view?



Sithembile Ntombela maNdaba
(Acting CEO Brand South Africa)



Tumelo Chaka
(Chief Township Officer, PYP Ambassador, CMO Advisory Board)



Cleola Kunene
(SME Business Coach, Head of SME Development and CX at JSE)



Katie Mohamed
(Chief Executive Officer at BrandFusion)

Hosted by



Inspiring new ways



Public Leader Keynotes

Delivered by public leaders: Hon Pinky Kekana (Deputy Minister in The Presidency) on The Future of Public Leadership (top left); Hon Jacob Mambolo (MEC Finance Gauteng) on the Future of Public & Private Partnerships (top right); Waseem Carrim (CEO at the National Youth Development Agency) on the Future of Youth Leadership (bottom left); Cllr Dada Morero (MMC Finance, City of Johannesburg) on the Future of City Leadership (top right).

Private Leader Keynotes

Delivered by business leaders: Mandla Mbonambi (CEO Africonology Solutions) on the Future of Digital Skills (top left). Kiv Moodley, (Country Managing Director Workday) on “The Future of Work” (Top right); Dr Kershen Pillay, CEO of The Graduate Institute of Financial Sciences (GIFS) on “The Future of Leadership” (bottom right); Caroline Marwisa (Group Head of Learning at Old Mutual) on “The Future of Leadership Skills” (bottom right)





The Future of Leadership Book Launch (Authors)

- Alan Winde (Premier of the Western Cape)
- Bradwin Roper (Chief Financial Services Officer at MTN)
- Collin Govender (Managing Director at Altron Systems Integration)
- Daniel Mminele (Chairman: Nedbank Group)
- Darryl Grater (Chief Growth Officer at Discovery Insure)
- Gareth Ackerman (Chairman at Pick n Pay)
- Geordin Hill-Lewis (Mayor at City of Cape Town)
- Gerrie Fourie (Chief Executive Officer at Capitec)
- Grace Harding (Chief Executive Officer at Ocean Basket Group)
- Herman Mashaba (President at ActionSA)
- Hloniphizwe J. Mtolo (Country Chair at Shell South Africa)
- Jonathan Jansen (Distinguished Professor at Stellenbosch University)
- Kholiwe Makhohliso (Managing Director at SAP Southern Africa)
- Leila Fourie (Group Chief Executive Officer at JSE)
- Lizzy Mogale (Managing Executive: Insights and Advisory, Retail and Business Banking at Nedbank)
- Masenyane Molefe (Group Executive HR at PPS)
- Mathabo Makhaya (Senior Treasury Manager Harmony Gold)
- Matimba Mbungela (Chief Human Resources Officer at Vodacom Group)
- Qhawekazi Mdikane (Chief Marketing Officer Momentum Corporate)
- Sungeetha Sewpersad (Human Resources Executive)
- Sydney Nhlanhla Mbhele (Group Chief Marketing Officer at ABSA)
- Tshidi Anya (Human Resources Executive)
- Zak Sivalingum (Regional Director FNB Commercial South Africa)
- Zanele Masuku (Head of Marketing: ABSA Regional Operations)

24 TOP Leadership Voices

Following the 1st edition of the Future of Leadership Book Series which featured insights from prominent leaders across society such as

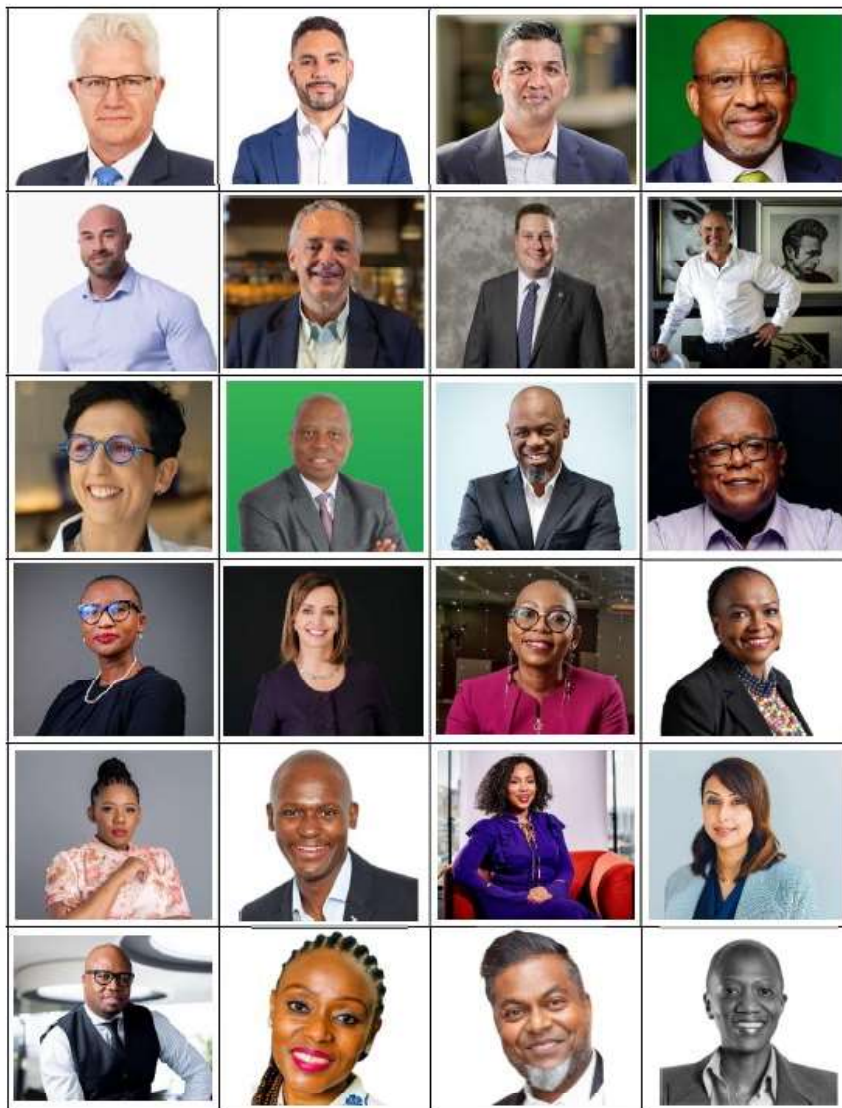
Bonang Mohale, Mteto Nyati, Margaret Nienaber, Mmusi Maimane, Jay Naidoo, Joel Stransky, Margaret Hirsch, Rob Hersov, Shirley Zinn and Stuart Baxter

The 2nd edition was launched at the Inaugural Future of Leadership Summit on 24th October 2023 at The Maslow, Johannesburg

Featuring a Panel Discussion by the authors on key insights from their respective book chapters and sharing their leadership journey with the audience.

Following the Johannesburg launch, the Cape Town launch of this edition will take place on the 17 May 2024 on the occasion of the 2nd Future of Leadership Summit™ at the Hasso Plattner d-school Afrika (UCT).

The Future of Leadership



Twenty-Four TOP Leadership Voices

The 2nd edition of the Future of Leadership Book brings together 24 TOP Leadership Voices, ranging from

the CEO of the World's strongest Banking Brand to the Chairman of Africa's Leading Retailer, CXO's from two of the World's leading Mobile Networks, the Chief Growth Officer of the world's first behavioral science based insurance firm, as well as

the Group CEO of the JSE, the Distinguished Professor in Education at Stellenbosch University, the Country Chair of Shell, Executive Leaders from four of South Africa's leading Banks, the Mayor of Cape Town, the Premier of the Western Cape, five prominent Marketing Leaders, and a Presidential Candidate.

The 2023 Future of Leadership Award Winners



Dumi Senda (Global Diversity, Equity & Inclusion Expert)

Voted Diversity, Equity, and Inclusion



Margaret Hirsch (Cofounder & COO at Hirsch's)

Voted Entrepreneurial Leader of the Year



Bernice Samuels (MTN Group Executive: Marketing)

Voted Marketing Leader of the Year



Gugulethu Ndebele (Executive Director at Oprah Winfrey Leadership Academy for Girls)



Nollie Moato (Chief Data and Analytics Officer FNB South Africa)



Kershen Pillay (CEO of Graduate Institute of Financial Sciences (GIFS))



Sean Naidoo (Executive Head: Enablement and Change - Insurance at Absa Group)

Voted Financial Inclusion Leader



Warren Hero (CTO Webber Wentzel)

Voted Innovation Leader



Dr Sheena Geness (Medical Doctor, Founder Geness Foundation, Winner Loréal Paris Woman of Worth, Visionary Woman of Wonder)

Voted Philanthropic Leader



Ahmed Ismael - Smiley (Founder Siyafunda Community Technology Centre)

Voted Community Leader of the Year



Prudence Mathebula (Managing Director Dynamic DNA)

Voted Business Leader of the Year



Selby Gumede (Wear Your Brand Foundation President)

Voted Social Impact Leader

The Future of Leadership Awards Criteria & Voting Process

Introduced by the award winning radio & TV personality Relebogile Mabotja, the 2023 Future of Leadership Awards were held in front of 150 prominent leaders, both from the public and private sector.

These were the Criteria for Nominations to the 2023 Future of Leadership Awards (plus a written motivation).

- Have demonstrated a Willingness to share their Insights with the Next Generation;
- Have achieved significant Accomplishments in their Leadership Category;
- Have become Role-models to guide the Next Generation of Future Leaders.

Both the nominations and the voting process were conducted independently and without bias, as the 250 members of the Future Leader Forum cast their nominations and their votes online and the process was vetted by the adjudication committee.









Relebogile Mabotja, International TV & Radio Personality

World Class Program Directors

Relebogile Mabotja has been in the media and entertainment business for 20 years. She was introduced to television screens in 2004 as a Craze presenter. Some highlights that followed were Gospel Grooves (eTV), 12 Day of Christmas (SABC 2), Nando's TV (Soweto TV), Dance Your Butt Off (SABC 1), TrendingSA (SABC 3) and over a decade of MC and hosting work. She currently hosts her own daily talk show, Unpacked with Relebogile Mabotja on SABC 3.

She won Best News Reader for a Commercial Station at the South African Radio Awards 2020, won in the categories of Woman in Media and overall winner at the Woman in Stature Awards 2020, was named Mail & Guardian's Top 200 Young South Africans in Arts and Culture.

Tracey Lee Miller is a seasoned marketing, communications and branding expert with extensive experience in building and leading successful teams. Tracey is not only a skilled strategist in communications and marketing, but also a talented manager with a knack for mentoring and developing young professionals. Her deep understanding of branding and marketing combined with her commitment to team leadership make her an invaluable asset to any organization.



Tracey Lee Miller, Marketing Director Rise Mzansi

The Future of Work

"The future of talent is changing. So, as we talk about the future of work, what is a key ingredient? Data is definitely going to be important. What we believe is that the main element is actually skills.

As we look at some of these articles in South Africa right now, we know that there's a skill shortage, and everyone talks about it. But here's a different perspective: how do we know that we have a skill shortage if we don't know who has the skills?

Right now, most of us in the companies that we work for could have people with diverse skills. For example, a bank teller with an MBA or someone in marketing moving towards mergers and acquisitions.

But how do we know that? We could be trying to hire people within the market, such as someone with Java skills or any art-related skills. Skills, for us, are the new currency, and we believe that this is the key for the future of work, not just in the future but for today as well.

So, how do we solve this? From a Workday perspective, we've built a cloud-based technology called Skills Cloud. We are able to take this data and, in real time, help organizations make better decisions for their businesses. This includes recruitment, learning, growth, offering better pay, analysis, forecasting, and all of this is done in real time."



Kiv Moodley, Country Managing Director at Workday South Africa

The 2024 Future of Leadership Summit™

The Hasso Plattner School of Design Thinking Afrika at the University of Cape Town (Hasso Plattner d-school Afrika or d-school Afrika) is the only dedicated academic institution in the region that offers academic training and capacitation in design thinking to university scholars and professionals in the public and private sectors.

The d-school was founded in Cape Town in August 2015 with funding, IP, and academic support from Prof. Dr. Hasso Plattner - co-founder of a software company, SAP AG, and chairman of its Supervisory Board - and the Hasso Plattner Trust.

Professor Plattner initiated and funded the first academic programmes in design thinking. The establishment of the HPI Schools of Design Thinking of Stanford in the US in 2005, and at Potsdam in Germany in 2007, brought academic rigor to designed innovation practice and made training programmes in design thinking available to academic scholars and leaders in the private and public sectors.

Students from all disciplines and industry and government executives come together at the d-



Welcome to the Hasso Plattner d-school Afrika (UCT)

The 2024 Future of Leadership Summit will be hosted by the Hasso Plattner d-school Afrika at the University of Cape Town. This prestigious event will be opened by The Presidency, addressed by The Mayor of Cape Town, and The Premier of the Western Cape, and is bringing together two hundred of South Africa's most influential business and public leaders, to discuss solutions to the country's socio-economic challenges and the brain drain (in alignment with The CEO Initiative and in partnership with Brand South Africa).

The 2024 Summit will bring together 200 prominent South African Leaders co-create an actionable Roadmap to reversing the Brain Drain and retaining South Africa's Top Talent and Key Skills required for propelling SA Inc into the TOP10 Business Destinations by 2030.

The event will be covered by the national and international broadcast media (before, during and after the event) and will be recorded for consumption by global audiences.

The Future Leader Forum wishes to thank all the sponsors and partners for a wonderful event

PLATINUM



GOLD



SILVER

