

Adventurers Day Camp

Winnipeg Evangelical Free Church

Position Summary

Title: Leader-in-Training (LIT) – Ascent Program (*Volunteer Leadership Development Position*)

Description: The Leader-in-Training (LIT) is a student leader participating in ADC's Ascent Program — a summer leadership development pathway designed to train and equip future Group Leaders.

LITs serve alongside Group Leaders to help create a fun, safe, Christ-centered camp environment where campers can encounter Jesus and grow in their faith. Throughout the summer, LITs intentionally develop leadership skills through mentorship, hands-on experience, and structured Ascent training sessions.

This is both a serving role and a growth opportunity.

Purpose of the Role

To assist in the spiritual, relational, and practical leadership of a camper group while growing in:

- Building meaningful relationships
- Group leadership and responsibility
- Gospel-centered conversations
- Healthy staff team dynamics
- Christlike character and mentorship

Key Responsibilities

1. Camper Care & Group Support

- Assist Group Leaders in caring for the physical, emotional, and social well-being of campers.
- Build positive, Christ-centered relationships with campers.
- Support small group discussions and spiritual conversations.
- Help maintain safe supervision throughout all camp activities.

2. Leadership Development

- Participate fully in the Ascent Program training and development sessions.
- Engage in an intentional mentorship relationship with an assigned Group Leader.
- Demonstrate growth in leadership, initiative, and responsibility throughout the summer.
- Receive feedback with humility and apply it to future weeks.

3. Team Contribution

- Model enthusiasm, integrity, and servant leadership.
- Maintain a positive and teachable attitude.
- Support fellow LITs and staff members.
- Assist with camp-wide activities, sports, special events, tech, media, and setup/cleanup as assigned.

4. Operational Responsibilities

- Attend and actively participate in:
 - Staff Training, Morning meetings, Assigned camp weeks
- Help maintain cleanliness in camp spaces (meal areas, activity areas, etc.).
- Be ready and willing to assist wherever needed.

Character & Qualities

We are looking for students who demonstrate:

- A growing relationship with Jesus Christ **or** a sincere openness to exploring faith and engaging in spiritual conversations
- A servant-hearted and ministry-minded attitude
- Willingness to learn, receive feedback, and grow
- Responsibility and follow-through
- Emotional maturity appropriate for leadership
- A desire to positively influence younger students

Previous experience working with children is an asset but not required.

Reporting Structure

- Reports directly to the Ascent Director
- Works under the supervision of their assigned Group Leader
- Accountable to the ADC Leadership Team

Commitment Expectations

- Attendance at mandatory Staff Training (July 1-3)
- Minimum two weeks of summer service
- Participation in all required Ascent sessions
- Agreement with WEFC Statement of Faith and ADC Lifestyle Expectations
- Upholding ADC standards both in person and online