

Adventurers Day Camp

Winnipeg Evangelical Free Church

Position Title: Group Leader

Purpose:

The Group Leader serves as a primary relational leader for a group of campers each week at Adventurers Day Camp. Group Leaders are responsible for caring for campers, helping their group stay on track throughout the day, and supporting a safe, fun, and Gospel-centered camp experience where campers are encouraged to grow in their understanding of Jesus and His love for them.

Reports to: ADC Camp Director (with day-to-day direction from the ADC Directors)

Position Dates: June 30 – August 26, 2026

This role involves increased time commitments during active camp weeks, including early mornings and extended on-site presence.

Role Overview

Group Leaders are front-line leaders at ADC. They are responsible for:

- The daily care and supervision of their assigned campers
- Leading and guiding their small group through the camp schedule
- Supporting and mentoring assigned Leaders-in-Training (LITs)
- Contributing positively to the overall staff team and camp culture

Group Leaders are expected to model maturity, responsibility, and a Christ-like attitude in their interactions with campers, LITs, fellow staff, and leadership.

Skills, Experience, Qualifications, and Characteristics

- A growing and sincere faith in Jesus Christ, with a desire to serve children in a ministry setting
- Experience working with children or youth, with an ability to build positive and appropriate relationships
- Enthusiasm, teachability, and a willingness to learn and try new things
- Ability to clearly and age-appropriately explain the Gospel
- Capacity to work well as part of a team and contribute positively to staff culture

- Specialized training such as Lifeguard Certification and Standard First Aid/CPR are considered assets
 - For applicants 18 years of age or older, a valid driver's licence with access to a vehicle for the summer is considered an asset
 - Applicants must be at least 17 years of age, or turn 17 on or before December 31, 2026
-

Key Responsibilities

Camper Care & Group Leadership

- Care for the physical, emotional, social, and spiritual well-being of each camper in their assigned group
- Build intentional, meaningful relationships with campers and seek to foster unity, inclusion, and trust within the group
- Help the group stay on schedule throughout the day, guiding campers through transitions, activities, and expectations
- Supervise campers at all times, ensuring safety and adherence to camp policies

Spiritual Leadership

- Lead daily Small Group Times as outlined by the ADC Directors
- Engage campers in Gospel-focused conversations that are age-appropriate, clear, and thoughtful
- Seek to understand where each camper is in their relationship with God and provide encouragement and support as appropriate

Group Management & Discipline

- Address behavioural challenges and discipline campers when necessary, doing so in a calm, respectful, and God-honouring manner in accordance with camp guidelines
- Communicate concerns appropriately with ADC leadership when additional support is needed

Mentorship of Leaders-in-Training

- Engage intentionally in mentoring relationships with assigned Leaders-in-Training (LITs)
- Provide encouragement, guidance, and feedback to help LITs grow in responsibility, confidence, and leadership
- Model healthy leadership, teamwork, and a positive attitude for younger leaders

Staff Team & Program Support

- Attend and actively participate in Staff Training Week and daily Staff Meetings
- Work collaboratively with fellow staff and leadership to support the smooth operation of camp
- Assist the Lead Team with program execution as assigned (e.g., stations, check-in/out, preparation tasks)
- Assist Directors with follow-up ministry and additional responsibilities as assigned to support ADC's mission

Flexibility & Responsibility

- Be willing to take on additional tasks as assigned by the ADC Lead Team or Director of Children's Ministry in support of camp operations and ministry goals
-

Important Notes

- The ADC Reunion is anticipated to take place on **September 19, 2026**
- Participation in this afternoon & evening event by all staff as volunteers is strongly encouraged