

Adventurers Day Camp (ADC)

Winnipeg Evangelical Free Church

Position Title: Ascent Director (LIT Program)

(Two positions: one male and one female)

Purpose

The Ascent Director provides spiritual leadership, mentorship, and developmental oversight for the Leaders in Training (LITs) serving at Adventurers Day Camp. This role exists to intentionally invest in the faith formation, leadership growth, and ministry readiness of LITs, while also contributing to camp programming where appropriate.

Reports To: Director of Children's Ministries

Works in Collaboration With:

- ADC Camp Director (*day-to-day coordination and alignment*)
- Director of Youth & Young Adults (*LIT leadership development and discipleship alignment related to ADC*)

Term of Employment

Early May through the conclusion of all summer camp sessions and post-summer evaluations.
(This role involves increased time commitments during active camp weeks.)

Required Skills, Experience, Qualifications & Characteristics

- A strong and growing Christian faith, with a passion for discipling youth
- A servant-hearted, relational leadership style
- Strong organizational and communication skills
- Demonstrated leadership and mentorship experience
- Experience working with youth and pre-teens
- Passion for leadership development and spiritual formation
- Previous ADC or camp experience is an asset

Primary Responsibilities

1. Spiritual Leadership & Mentorship

- Provide intentional spiritual leadership and relational care for LITs throughout the summer.

- Create and oversee a thematic framework for the Ascent Program, aligned with the overall camp theme, including a guiding theme verse.
- Lead LIT Morning Meetings and participate in daily Staff Meetings.
- Meet one-on-one with each active LIT on a weekly basis to encourage growth, provide feedback, and support spiritual and emotional well-being.
- Maintain appropriate records of LIT check-ins to support consistent mentorship and collaboration with the Camp Director and Group Leaders.
- The Ascent Director provides formative feedback and support to LITs; significant disciplinary concerns are addressed in consultation with the Camp Director and Director of Children's Ministries.

2. LIT Recruitment & Development

- Assist with the recruitment, screening, and pre-acceptance process of potential LITs.
- Plan and lead the pre-summer LIT Meet-and-Greet to build relationships, assess readiness, and orient new LITs to ADC expectations.
- Plan and lead LIT Development Sessions in collaboration with the Director of Youth & Young Adults.
- Plan and lead Summit, the end-of-summer development retreat for LITs.

3. Training, Oversight & Accountability

- Work with the Director of Children's Ministries and Camp Director in the planning and execution of pre-camp Staff Training, with specific attention to LIT preparedness and clarity of expectations.
- Ensure LITs understand their responsibilities, schedules, and leadership expectations.
- Distribute, collect, and submit LIT evaluation forms on a weekly basis.
- Collaborate with the Camp Director and Group Leaders to support, mentor, and appropriately challenge LITs, without assuming direct supervisory authority over Group Leaders.

4. Program Leadership & Teaching

- Contribute to ADC programming through lesson preparation and teaching, particularly during Cranked (Junior High) camp weeks or other designated programs.
- Ensure teaching aligns with ADC values, camp themes, and the developmental stage of participants.
- Teaching responsibilities are assigned in coordination with the Camp Director and vary based on program needs and staff capacity.

5. Administration

- Update and maintain the LIT Handbook in collaboration with the Director of Children's Ministries, with final approval from the ADC Committee.

- Work with the Camp Director to ensure all LITs complete required Child Abuse Registry Checks (16+) prior to Staff Training.

6. Budget & Resources

- Manage the Ascent Program portion of the ADC budget in collaboration with the Director of Children's Ministries.
- Ensure expenditures align with approved budget parameters and program objectives.

7. Evaluation & Post-Camp Responsibilities

- Participate in post-summer evaluation of the ADC program, including the Ascent Program, alongside the ADC Committee.
- Provide feedback and recommendations to strengthen the LIT pathway and leadership development pipeline.

8. Additional Responsibilities

- Other duties as assigned by the Director of Children's Ministries.

This role may vary slightly from year to year based on the gifting and strengths of the ADC Leadership Team.