

WEFC Lifestyle Expectations

Adapted specifically for Adventurers Day Camp

Introduction

Working in ministry is a significant responsibility. As an individual in a leadership role (be that paid or volunteer), you are a representative of WEFC, and of the body of Christ. As such, how you act and live matters. We are accountable to those we minister to, and to the Christian community, for our behaviour in both our private and public lives.

The Mission of Winnipeg Evangelical Free Church is to Experience Christ Jesus Together. This has been outlined in three ways: Intimacy with God, Commitment to Each Other, and Connection to Our World. Everything we do at WEFC is in light of this Mission.

As we work together to accomplish our Mission, the following expectations, based on Scripture, have been laid out in order that all staff will be role models and servant leaders within our community of ministry, by having our lives be consistent with the faith that we represent.

What We Expect

All Staff & Volunteers at Winnipeg Evangelical Free Church will:

- Establish within their individual lives the spiritual disciplines needed to maintain and promote a deep, intimate relationship with God.
- Consistently attend WEFC (*see note below*).
- Abide by and support the WEFC Statement of Faith.
- Maintain healthy relationships with their families and friends.
- Be careful and responsible stewards of WEFC property.
- Dress appropriately for the work they are doing. (*See 'Dress Code'*)
- Be aware of and accountable for their use of social media (this includes but is not limited to anything they post, comment, like, send in a message, or are tagged in).
- Use all forms of media and entertainment in a way that pleases and honours God (movies, music, books, TV, video games, internet).

Note: Staff & Volunteers who attend another local church whose beliefs are consistent with the WEFC Statement of Faith will be considered on a case-by-case basis.

Dress Code

The desire behind our dress code is to recognize our responsibility in representing Christ and His church, create a positive and respectful culture amongst the staff team, and provide practical and realistic guidelines for clothing that can be worn during camp.

Everyone

- Staff t-shirts and/or sweaters, and name-tags must be worn during camp hours.
- Come to camp well-groomed. Be aware of personal hygiene.
- No sweatpants or leggings.

Female Staff

- Shorts must have at least a 4-inch inseam.
- Bathing suit guidelines:
 - Flat or rounded necklines (no deep V-necks).
 - Covers your midriff (Please wear a long tankini or one piece).
 - No high-cutting bottoms.
 - Shorts on before getting on the bus (Camp shirts worn only after changing).

Male Staff

- Shorts must have at least a 6-inch inseam.
- Bathing suit guidelines:
 - Swim trunks also must have at least a 6-inch inseam.
 - Camp shirts must be put on on before getting on the bus.

Behavioural Expectations

All Staff at Winnipeg Evangelical Free Church will avoid any behaviours or activities deemed inconsistent with Biblical moral standards, including but not limited to the following:

- Any abusive behaviour (physical, emotional, verbal or sexual).
- Any form of harassment (specifically on the grounds of race, ancestry, color, ethnic origin, citizenship, creed, sex, physical or mental disability, age, marital status or family status). Harassment may include, but is not limited to: unwelcome remarks, jokes, innuendos, taunting, sexually oriented conduct and requests, comments, gestures, or materials that are considered offensive, threatening or degrading.
- Taking part in or endorsing the following sexually immoral behaviour: extra-marital, premarital or homosexual relationships, or reading or viewing pornographic materials.
- Lying, deceit or dishonesty.
- Criminal activity.
- Drunkenness.
- Use, possession, and/or trafficking of non-prescription drugs, tobacco or marijuana. None of these may be used or brought into the church or onto the ministry grounds.
- Bringing weapons to any ministry activity.
- Endorsing or condoning in any way, any of these non-Biblical behaviours in others.

Conclusion

I take my role as a Staff member seriously and agree to abide by the things listed in this agreement. I will submit myself to the leaders of my Ministry Team.

I recognize that those God has placed over me care about me. Therefore, I will inform them if I break this agreement in any way, recognizing that they will come alongside me and journey with me in the process of restoration and recovery, discipling me to become more like Jesus.

I understand that WEFC policy is to deal gracefully with failure or sin in the areas outlined above, or other areas as they may arise. I also understand that if there is acknowledgment and repentance, every effort will be made to be gracious and restore me to ministry.

I also recognize that my Ministry Team leaders have a responsibility to my students, my teammates, and the integrity of the Ministry, and that my process of restoration may result in suspension or termination from my position as a volunteer.

Please contact your Team Leader if you have any questions or concerns with anything in these Lifestyle Expectations.

Signature of Applicant

Name of Applicant (Please Print)

Date

