**Academic Service Menu Options**

* Risk Management; Incident Training – Process for Incident recognition, response and escalation of events to reduce organizational risk as well as future risk mitigation. Solutions for immediate crisis response, diffusion and crisis intervention follow up – Incorporating JUST Culture
* Vendor neutral expertise in using what you currently have and adding the right additional items based on your current simulation inventory
* New simulation set up, process improvements to include “right size fits” to reduce time on set up and decrease costs overall, by providing subject matter expertise
* Simulation expansion recommendations to help meet optimal needs and reduce costs for hospitals, medical schools, nursing schools, dental schools, pharmacy, outpatient and clinics
* Help develop custom job Descriptions for simulation roles; lab managers, staff, student workers, IT and faculty including programs to increase retention through job pathways.
* Provide custom training and orientation Programs and Checklist to help align expectations and provide SMART goals in event efforts to improve colleague performance outcomes and help improve retention of employees
* Assist in programs for student workers to set up Federal Work Study (FWS) Programs for large cost savings for the organization and student satisfaction with programs.
* Help with systems integration of IT into programs, including job descriptions, check lists and job pathways to increase job satisfaction and retention of IT colleagues and provide systems integrations for organizations
* Help your organization to renting your Simulation Center - Formula for Pricing – process around renting the center to generate additional revenue streams
* Lab coverage Hourly Rates- can cover or supply people to cover sudden staffing needs
* Integration of all applications of training to match organization’s needs; to meet NCSBN study requirements – provide education, training, practice and evidence of participation for state board review
* Team Building presentations to help with new centers build effective teams
* Pediatric Specific Opportunities for clinical hours
* OB Specific Opportunities for clinical hours
* Mental health Opportunities for clinical hours
* Experiential learning opportunities to supplement clinical or concept based needs of your organization
* Simulated Medical Waste Solutions (cost saving) Solutions for waste management
* Use of lab – sign in solutions (cost savings)
* Conference planning – to increase community exposure
* Development of policies and procedures, can provide insight, support and clear direction
* Virtual meetings – plan organize set up Adobe, do pp review with team
* E-Newsletters
* Experiential learning opportunities to meet the needs of state boards of nursing
* Development of Simulations
* Formal Simulation and Debriefing courses customized for your organization based on organizational teaching philosophy, debriefing methods; DASH, Debriefing with Good Judgement, PREPARED
* Creating and development of mentoring programs – preceptor with focus on development of training and retaining great employees
* QSEN overview presentation’s for improvement of patient safety
* Assist with mastery learning concepts at all levels starting with basic hand washing, vital signs, wound care, trach care etc. and development of skill mastery along continuum of program
* Identification of organizational gaps with and solutions for systems integrations to improve optimal performance to help prevent or reduce simulation and curricular risks and help limit failures
* Can coordinate and or provide CPR, ACLS, PALS, ENPC, TNCC, PEPP and CPI training programs if needed for accreditation/certification of programs
* Can help with preparations for accreditation’s, including; SSH, JACHO, JACHO site specific, EMSC, Trauma and Magnet and CCNE accreditation
* Development and marketing strategies to help promote your simulation center
* Incorporation of QSEN into orientations for nursing programs or hospital orientation programs
* Incivility training, recognition and response thru the use of effective simulation techniques