

**PUBLIC STATEMENT**  
**OPEN BAY TIMBER LIMITED (OBT)**

**Year 2004 to Year 2044**  
**(Timber Permit No. 15-01)**

**COMMITMENT**  
**ON**  
**HARASSMENT**

The OBT Company is committed to providing a work environment that is free of discrimination and unlawful harassment. Actions, words, jokes, or comments based on individual's sex or sexual orientation, nationality, race, ethnicity, gender or gender identity, age, religion, ideology, disability, or any other legally protected characteristic will not be tolerated.

WE, the undersigned of OBT – hereby affixed our signatures this 8<sup>th</sup> May, 2023, confirming our sincere and full commitment on the implementation company's rules and regulation enumerated hereunder:



**KENJI UEDA**

Asst. General Manager  
Administration

Date: 08/05/2023



**TAKASHI FUJITA**

Managing Director

Date: 8 May 2023