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Sharon Almerigi M. Phil, CPF is Principal Associate of People Dynamics Associates in Barbados since 1995. Sharon is certified by the State of Florida as a County Court and Family Mediator; she attended the University of South Florida Mediation Institute receiving training in Family Mediation, Co-Parenting, and Employment Disputes. She also received certification in mediation by Kennesaw University through the ADR Association Inc. of

Barbados and received training from the Justice Improvement Secretariat of the Office of the Barbados Attorney General.

Sharon has taught mediation and negotiation skills to various organizations including as part-time lecturer at the University of West Indies, Cave Hill, Faculty of Law from 2004 to 2010; she was a consultant for the establishment of a family mediation programme in the Belize Family Court 2007-08; she created and directed a peer mediation program for the Barbados Youth Service 2003 – 2005. Sharon earned an M. Phil degree from the University of the West Indies in youth conflict resolution and mediation training and its contribution to democratic participation. She is a member of the ADR Association of Barbados Inc. and the Association for Conflict Resolution (ACR).

She is also a Certified Professional Facilitator and Certified Professional CPF Assessor with the International Association of Facilitators (IAF). From 2008 to 2011 she was IAF Regional Director for Latin America and the Caribbean. She is also a Qualified Trainer of Technology of Participation (ToP) group facilitation methods through the Institute of Cultural Affairs, USA.

Sharon has worked in Barbados, Belize, the Bahamas, Grenada, Jamaica, St. Kitts and Nevis, St. Vincent and Grenada Grenadines and Guyana.

#### **Education and Qualifications**

- B.Sc. Political Science and Media Honors. Grand Valley State Colleges; Allendale, Michigan, 1978.
- B.F.A. Filmmaking Honors. San Francisco Art Institute, San Francisco, CA 1981.
- M. Phil. Political Science (Youth Mediation), University of the West Indies, Barbados, 2010.

#### **Experience**

A Complete list of facilitation and project activities is available upon request.