
Inclusion, Equity & Fair Play

Footy for everyone at Baulko

At Baulkham Hills Australian Football Club (Baulko), we believe footy is at its best when **everyone feels welcome, safe and supported**. Our club is built on respect, teamwork and community, and we are committed to creating an environment where all participants can enjoy the game and reach their potential.

Everyone belongs at Baulko

Baulko welcomes and supports players, families, volunteers and officials of all:

- Abilities and skill levels
- Genders and gender identities
- Cultural and linguistic backgrounds
- Identities, family structures and lived experiences

We value the diversity of our community and the positive role it plays in strengthening our club culture.

Our commitment

We are committed to:

- Removing barriers to participation wherever possible
- Providing inclusive, age-appropriate and development-focused opportunities
- Treating everyone with dignity, fairness and respect
- Promoting positive behaviour on and off the field
- Creating environments where children and young people feel safe, included and heard

Inclusion at Baulko means more than participation — it means **belonging**.

Fair play and respect

We expect all members of the Baulko community to:

- Play and support the game in the spirit of fairness and sportsmanship
- Respect teammates, opponents, coaches, officials and umpires
- Encourage effort, learning and enjoyment at all levels
- Act in a way that reflects positively on our club and the game of AFL

Zero tolerance for discrimination

Discrimination, harassment, bullying or exclusion of any kind has **no place at Baulko**.

This includes behaviour based on:

- Ability or disability
- Gender, gender identity or sexual orientation
- Race, ethnicity or cultural background
- Religion or personal beliefs
- Any other personal characteristic

Any behaviour that undermines inclusion, safety or respect will be addressed in line with club policies and AFL and NSW guidelines.

Supporting inclusive participation

Baulko is committed to working with families, coaches and governing bodies to:

- Support players with additional needs
- Promote inclusive coaching practices
- Ensure fair access to participation pathways
- Continuously improve how we create welcoming environments for all

If you have questions, concerns, or ideas about inclusion at Baulko, we encourage you to contact the club — we are always open to listening and learning.

Our shared responsibility

Creating an inclusive and respectful club culture is a shared responsibility. When we all play our part, Baulko remains what it's always been — **a happy team, a strong community, and a great place to play footy.**