**Safeguarding Policy**

Train for Gains Academy is committed to safeguarding the welfare of young people and vulnerable adults. The training provider has a duty to report any case of suspected harm or abuse. If you are concerned about your safety or that of another student, please contact a member of the Train for Gains Academy You Safeguarding team immediately.

Email: trainforgainsacademy@gmail.com

Phone number: 07722918946

The team can help with a number of issues, including domestic or relationship abuse, bullying, mental health, radicalisation, online safety and any other cause for concern.

**What is abuse and when are you at risk?**

**Physical Abuse:**

May involve hitting, shaking, throwing, poisoning, burning, scalding, drowning or suffocating. It may be done deliberately or recklessly, or be the result of a deliberate failure to prevent injury occurring.

**Emotional:**

Occurs where there is persistent emotional mal treatment or rejection so as to cause severe and persistent adverse effects on the child’s or young person’s behaviour and emotional development.

**Neglect:**

Persistent or severe failure to meet a child or young person’s basic physical and/or psychological needs, which is likely to result in the serious impairment of their health or development.

Ignoring physical or medical care needs, failure to provide access to appropriate services or the withholding of necessities of life.

**Sexual Abuse:**

Involves a child or young person being forced or coerced into participating in or watching sexual activity. It is not necessary for the child to be aware that the activity is sexual and the apparent consent of the child is irrelevant.

**Discriminatory Abuse:**

Racist or sexist abuse, and abuse based on a person’s disability, and other forms of harassment, slurs or similar treatment.

**Prevent Policy**

The Prevent strategy, published by the Government in 2011, aims to reduce the threat to the UK from terrorism by stopping people becoming terrorists or supporting terrorism. The 2011 Prevent strategy has three specific strategic objectives:

* Respond to the ideological challenge of terrorism and the threat we face from those who promote it.
* Prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support
* Work with sectors and institutions where there are risks of radicalisation that we need to address.

There is an important role for further education institutions in helping prevent people being drawn into terrorism, which includes not just violent extremism but also non-violent extremism, which can create an atmosphere conducive to terrorism and can popularise views which terrorists exploit.

Train for Gains Academy will ensure all staff have access to training and have support for students and have effective policies in place that will ensure that signs of radicalisation can be recognised and responded to appropriately.

**Bullying Policy**

Train for Gains Academy do not tolerate bullying, our anti-bullying policy outlines how we deal with bullying issues.

Types of bullying include:

* Racism
* Sexism
* Homophobia
* Religious discrimination
* Transphobia
* Social bullying
* Physical or Verbal bullying

If you have concerns about bullying or any other safeguarding issue, please speak to a member of Train for Gains Academy who will support you and ensure the matter is dealt with swiftly and appropriately.

**Train for Gains Academy** **– Safeguarding Reporting Form**

This for is used for reporting Safeguarding concerns to the designated safeguarding officer at Train for Gains Academy.

Designated Safeguarding Officers

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Role | Email | Phone number |
| William Kamara | Director | Williamkamara87@hotmail.com | 07722918946 |
| Ben Warden | Tutor  | Bjs44@hotmail.co.uk | 07830116768 |

|  |  |
| --- | --- |
| Date  |  |

Student details

|  |  |
| --- | --- |
| Name |  |
| Date of Birth |  |
| Age |  |
| Gender |  |
| Address |  |

Please describe your concerns

|  |
| --- |
|  |

**To be completed by the Safeguarding Officer (DSO)**

Actions Taken

|  |
| --- |
|  |

Outcome

|  |
| --- |
|  |

|  |  |  |  |
| --- | --- | --- | --- |
| DSO Signature |  | Date |  |

PLEASE NOTE – THE DETAILS RECORDED IN THIS FORM WILL BE STORED IN A CONFIDENTIAL FILE. DETAILS INCLUDED IN THIS RECORDING SHEET WILL ONLY BE SHARED WHEN NECESSARY FOR THE PROTECTION ON THE INDIVIDUAL.