



# ESG Checklist for Businesses

## A Quick Guide for Sefton SMEs

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### Environmental

- Do you measure and report carbon emissions (Scope 1, 2, and 3)?
- Have you set Net Zero or carbon reduction targets?
- Do you monitor energy consumption and efficiency?
- Are you reducing water usage and managing wastewater responsibly?
- Do you have a waste reduction and recycling policy?
- Are you sourcing materials sustainably (e.g., FSC-certified, recycled)?
- Do you track biodiversity impact and land use?

### Social

- Do you have a Diversity, Equity & Inclusion (DEI) policy?
- Are employee health, safety, and wellbeing monitored?
- Do you provide fair wages and ethical labour practices?
- Are you engaging with local communities and supporting social initiatives?
- Do you have a policy for human rights and anti-slavery compliance?
- Are you investing in employee training and development?

### Governance

- Is there a clear ESG strategy approved by leadership?
- Do you have an ESG reporting framework (e.g., GRI, SASB)?
- Are ESG risks integrated into business risk management?
- Do you have anti-bribery and corruption policies?

- Is there board-level oversight of ESG performance?
- Are you transparent about ESG data and disclosures?

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