

**COMPLETE LIST WITH ASSIGNMENTS**

DATE	LOCATION	COMPANY & REFERENCE PERSON	POSITION	DESCRIPTION
06/06-today	Germany	Dr. Moerder und Kollegen	<b>Partner</b>	Acquisition legal and judicial reform projects
01.07.2023-31.01.2024	Cambodia	ArentFox-Schiff, Lee Caplan Partner <a href="mailto:lee.caplan@afslaw.com">lee.caplan@afslaw.com</a>	Expert Witness for Cambodian Law	Ye Yang Arbitration: Expert Witness for Cambodian Administrative Law <u>Key Responsibilities:</u> (1) Prepared an expert report on Administrative Law and access to justice in Cambodia. Prepared presentation for a court hearing and participated in the court hearing and cross-examination as a witness.
08.12.23-30.10.2024	Lao PDR	GIZ, Pamela Jawad <a href="mailto:Pamela.jawad@giz.de">Pamela.jawad@giz.de</a>	Legal Expert	GIZ-CEGGA (II) Project: Provided legal expertise in the form of inputs on international good practices for legislation development processes and gender-sensitive legislative drafting. <u>Key Responsibilities:</u> (1) Conducted desk review on international good practices on legislation development processes. (2) Drafted two policy input papers on international good practices on legislation development processes and gender-sensitive legislative drafting. (3) Prepared two PowerPoint presentations for two workshops on the achievements of the legislation development process organised by the Prime Minister's Office.
18.07.2022 05.10.2023	Zimbabwe	GFA Group, Carolina Galotti Project Manager <a href="mailto:Carolina.Galiotti@gfa-group.de">Carolina.Galiotti@gfa-group.de</a>	Legal Expert	EU TAZEPa Project: Introduction and training in Regulatory Impact Assessment Training for the NCC and key ministries <u>Key Responsibilities:</u> (1) Supported the development of the RIA framework and a roadmap. Outcomes: One RIA Preparedness Report. (2) Conducted seven RIA workshops to capacitate the NCC staff and interested stakeholders, including one RIA framework and roadmap. (3) Authored and published an RIA handbook, cooperated with the University of Zimbabwe (Prof. Albert Makochekeka) (4) Conducted 15 RIA coaching sessions for the NCC. (5) Strengthened strategic partnerships and networked locally, regionally, and internationally. (6) Identified and contextualized best practices and lessons learned.
01.12.2020 31.12.2021	Indonesia	GIZ, Budi Kuncorro Team Leader <a href="mailto:budi.kuncorro@giz.de">budi.kuncorro@giz.de</a>	Legal Expert	GIZ-DRM Project: Developed RIA framework for assessing the impact of fiscal policies and tax laws. <u>Key Responsibilities:</u> (1) Developed an RIA training module and curriculum to train the Ministry of Finance staff to conduct an ex-ante impact assessment of fiscal policy proposals. The training was postponed due to Covid-19. (2) Supported the TL in project management and prepared yearly reports. (3) Strengthened strategic partnerships and networked locally, regionally, and internationally. (4) Identified and contextualized best practices and lessons learned.
05/2022 - 08/2022	ASEAN	GIZ, Till Ahnert Team Leader <a href="mailto:Till.ahnert@giz.de">Till.ahnert@giz.de</a>	Human Rights Expert	GIZ-ASEAN REI: Project: Human Rights Analysis in ASEAN, Indonesia, Lao PDR, and Vietnam. <u>Key Responsibilities:</u> (1) Conducted Human Rights (HR) analysis (IPAC) for three ASEAN REI projects following BMZ methodology on a rights-based approach. (2) Prepared 3 HR assessment reports.

07/2021 - 05/2022	Lao PDR	GIZ, Pamela Jawad <a href="mailto:Pamela.jawad@giz.de">Pamela.jawad@giz.de</a>	Human Rights Expert, Administrative Law Expert	GIZ-CEGGA Project: Supported the legal component, planning, and human rights assessment. <u>Key Responsibilities:</u> (1) Drafted a policy paper on establishing a comprehensive administrative law and access to the justice system in Lao PDR. (2) Conducted a standalone HR analysis, in line with EU and BMZ methodologies, using a rights-based approach. (3) Reviewed the draft law on the petition and provide recommendations for the revision of the Law.
08/2019-10/2019	Cambodia	Particip, Dr. Adam Novak Team leader <a href="mailto:adam.novak@particip.com">adam.novak@particip.com</a>	Legal and Human Rights Expert	EU Human Rights Policy Support Project: Worked on the EU Human Rights Policy Support Project. <u>Key Responsibilities:</u> (1) Developed methodology together with the University of Glasgow, reviewed and evaluated the HR situation, and prepared the 2019 country report. (2) Developed methodology, reviewed and evaluated the HR situation, and prepared the 2020 country report.
10/18-12/18	Indonesia	Hanns Seidel Stiftung Dr. Daniel Heilmann <a href="mailto:Heilmann@hss.de">Heilmann@hss.de</a>	Senior Legal Expert	<u>HSS/Publication "Regulatory Reform in Indonesia -a Legal Analysis"</u> (1) Developed concept and framework; wrote part one of the book. (2) Edited part two of the book. (3) Supervised the production process. <u>HSS/Study "20 years of regulatory reform in Indonesia: Stocktaking and way forward"</u> (1) Developed methodology, conducted workshops with the Ministry of Law and Human Rights. (2) Identified gaps in the regulatory and judicial reform process and provided recommendation.
09/18-10/18	Malaysia	B&S Marcus Jeremy <a href="mailto:Jeremy.Marcus@bseurope.com">Jeremy.Marcus@bseurope.com</a>	Team Leader CSO and Legal Expert	<u>EU/ Assessment of the legal and institutional framework for CSOs in Malaysia</u> <u>Provide an overview and analysis of the current and potential legal and institutional framework for CSOs</u> (1) Provided a summary and analysis of the current and potential legal and institutional framework for CSOs. (2) Provide an overview of the distribution of de-facto civil society organizations in Malaysia based on their registration status (and considering their mandates and central areas of work, roles, geographical coverage). (3) Based on the analyses above, provided a set of recommendations.
07/18-until today	Laos	Swisscontact Veronica Schanderl <a href="mailto:veronika.schanderl@swisscontact.org">veronika.schanderl@swisscontact.org</a>	Business Environment Specialist	<u>WB/ Demand and Barrier Assessment for Nature-based and Eco-Tourism to Lao PDR</u> Prepare and revise the report on Barrier Analysis for Private Sector-Led Investment into the Tourism Sector in the Lao PDR. (1) Reviewed the general, specific, and sector-related business environment. (2) Identified regulatory barriers/protecting the economic, human right and provide policy recommendations.
11/17-09/18	Cambodia	GOPA, B&S, Partizip Marcus Jeremy <a href="mailto:Jeremy.Marcus@bseurope.com">Jeremy.Marcus@bseurope.com</a>	Senior Legal Expert	<u>EU/ Ministry of Justice: Support preparing a legal aid policy for the Ministry of Justice</u> (1) Reviewed legal and institutional framework governing legal aid as a universal human right in judicial proceedings. (2) Supported the consultation process with legal aid CSOs, development partners, and government institutions. (3) Prepared implementation guideline for legal aid policy. (4) Prepared and conducted training seminars, focus group discussions, and consultation workshops.
09/17-05/19	Indonesia	GIZ Heinrich Terhorst Teamleader <a href="mailto:heinrich.terhorst@giz.de">heinrich.terhorst@giz.de</a>	Expert for Report and Policy Writing	<u>EU/SICCR: Reporting expert</u> and support preparing/consolidation CBTNA and strategic plan for climate change. August 2017-ongoing. (1) Assessed project for the final report and edited two six months reports. (2) Outlined a streamlined concept for the assessment report and policy.

01/17-12/18	Cambodia	IRZ Angela Schmeik Head of the Asian Department IRZ schmeink@irz.de	Senior Legal Advisor, Expert Court Case Management	<u>IRZ/Ministry of Justice: Implementation of the Judicial Reform</u> Introducing a case management system in the courts of 1st Instance. <u>Key responsibilities:</u> (1) Analyzed the Cambodian Criminal Procedure Code with regards to protecting procedural human rights. (2) Consulted CSOs. (3) Prepared training handbook and process flow charts for the criminal procedure. (4) Supported the MoJ designing the project proposal and ToR introducing a case management system (for future donor support).
01/15-07/16	Cambodia	German Embassy/Birgit Strube wz-2@phno.auswaertiges-amt.de>	Legal expert for NGO laws and registration	<u>Reviewed new NGO Law and provided recommendations</u> (1) Reviewed of the 5 <sup>th</sup> draft of the new law governing NGOs; Compared to previous drafts, consulted CSOs. (2) Assessed new drafted and provided recommendations.
06/15-06/16	Cambodia	Swisscontact/Tim Gamper tim.gamper@swisscontact.org	Legal expert	<u>Established Swisscontact as an international NGO</u> (3) Briefing of regional representative as well as management in Zürich on the new legal framework and requirements. (4) Supported and established Swisscontact as NGO coordinating with the Ministry of foreign affairs.
01/11 – 01/17	Cambodia	GIZ/CIM Adelbert Eberhardt Country Director GIZ adelbert.eberhardt@giz.de  H.E Chin Malin Under-Secretary of State, Ministry of Justice chinmalin@yahoo.com>	Senior Legal Advisor, Evaluator, and Team Leader	<u>Ministry of Justice: Implementation Legal and Judicial Reform Support</u> Covering seven strategic objectives and 101 priority actions aiming to protect human rights, ensure peace, and democracy. <u>Key responsibilities:</u> (1) Overall management and support of the General Secretariat of Committee for Legal and Judicial Reform, the twenty-two technical and administrative staff. (2) Evaluated of the Legal and Judicial Reform Strategy and proposed new logframe; established and managed an internal working group for review; conducted consultation workshops with line ministries and development partners; designed the new log frame. Proposed new indicators, and revised priority actions; recommended new organizational setup and policy; consulting CSOs (3) Coordinated the cooperation of the Government of Cambodia and development partners through the Technical Working Group for Legal and Judicial Reform, developed an internal monitoring system and reported on overall progress and specific work-plans; coordinating and working with CSOs. (4) Supported China-ASEAN cooperation preparing MoU and concept for establishing a research institute and published three articles in the journal of the Chinese Law Society. (5) Prepared and developed legislative skills development program, published a book on legislative drafting ("Introduction to Legislative Drafting – Reference and Techniques" by Kai Hauerstein; publisher MoJ and Konrad Adenauer Stiftung (KAS). developed training module and identified/ supported follow-up project on legislative drafting by Max-Planck-Foundation. (6) Supported the implementation of the Law on Court Organization conducted a number of high level dissemination conferences including CSOs, supported the legal drafting process of the Sub-Decree on the Organization and Functioning of the Administrative Secretariat, developed an training module for case management, organized a workshop on case management with the Foundation of the German Ministry of Justice (IRZ) and supported the handover process of the training module to IRZ, thus securing future funding. (7) Supported the introduction of a comprehensive administrative law system including extensive research publishing two books with KAS on "The Development of Cambodian Administrative Law", and "Introduction to Legislative Drafting"; supporting the RIA process and preparing a policy introducing an Administrative Procedure Code, drafting an Informal Code of Good Administrative Behaviour (after the EU model); The policy and legal drafting process involved CSOs from the start. (8) Publication of 5 articles in law and development journals as well as high-level reports, policies, legal briefings, and speeches for the minister.
01/13-01/17	Cambodia	RULE Tom Pearson <a href="mailto:pearsonst@gmail.com">pearsonst@gmail.com</a>	Lecturer PCM trainer	Royal School for Law and Economics: Lecturer for Project Cycle Management, administrative law, and human rights law. <u>Key responsibilities:</u> Prepared, conducted lectures, and corrected final exams. Supervision of postgraduate students preparing their master thesis.

01/13-01/17	Cambodia	Konrad Adenauer Foundation (KAS) Denis Schrey Country Manager <a href="mailto:Denis.Schrey@kas.de">Denis.Schrey@kas.de</a>	Author, Book Editor	<u>Konrad Adenauer Foundation (KAS)</u> (1) As editor coordinated the publication on "The Development of Cambodian Administrative Law" and contributed as an author. (2) As an author wrote the book "Introduction to Legislative Drafting" outlining the Cambodian legislative drafting process and providing tools to write better laws and regulations. Conducted five dissemination workshops for various CSOs.
10/12-12/12	Germany	GFA Group Dr. Klaus Altemeier General Manager <a href="mailto:klaus.altemeier@gfa-group.de">klaus.altemeier@gfa-group.de</a>	Senior Legal Expert	GFA-Group/Asia Department <u>Key responsibilities:</u> (1) Provided legal assessment of the decentralization framework and the planning and budgeting of public services on the sub-national level. (2) Prepared successful technical proposal for the upcoming GTZ "Decentralization Project."
07/10-10/10	Indonesia	Swisscontact <a href="mailto:peter.bissegger@swisscontact.ch">peter.bissegger@swisscontact.ch</a>	Enabling Business Environment Specialist	<u>Swisscontact/WISATA: Responsibility:</u> Reviewed new tourism law and recommended next steps for project design and implementation.
01/10 - 05/10	Indonesia	GTZ IS Meester, Luc <a href="mailto:luc.demeester@giz.de">luc.demeester@giz.de</a>	Senior Legal Expert	Aceh Governance Stabilization Initiative (AGSI). <u>Key responsibilities:</u> (1) Provided specific support to local governments in legal drafting and regional asset management. (2) Advised project on legal issues regarding follow-up regulations of the Aceh Autonomy Law. (3) Advised project on legal matters regarding implementing regulations on a regional level.
11/09 12/09	Indonesia	IOM N/A	Evaluator	UN/IOM National Police Project in NAD. <u>Key Responsibility:</u> Conducted a comprehensive evaluation of the achievements and outcomes of the justice sector, in particular, the Police Project and provide recommendations, conducted focus group discussions with CSOs.
09/09 11/09	Indonesia	GTZ IS <a href="mailto:luc.demeester@giz.de">luc.demeester@giz.de</a>	Evaluator	EU Aceh Local Governance Programme II. <u>Key Responsibility:</u> Conducted a comprehensive evaluation of the achievements and outcomes of ALGAP II and provided recommendations, held focus group discussions with CSOs.
06/09- 12/09	Indonesia	GTZ-IS <a href="mailto:luc.demeester@giz.de">luc.demeester@giz.de</a>	Senior Legal Advisor, Business Environment Specialist	Asset Mapping Assistance Project, Capacity Building Component 3: Understanding and strengthening the legal framework governing asset management. <u>Key Responsibilities:</u> (1) Reviewed the legal framework governing Regional Asset Management. (2) Developed a training module on drafting regulations and understanding the local legal framework. (3) Delivered four courses on legal drafting as well as twelve courses on the regulatory/business environment. (4) Conducted FGD with CSOs.
11/08- 05/09	Indonesia	InWent/ GTZ Reinberger, <a href="mailto:gert.reinberger@giz.de">gert.reinberger@giz.de</a>	Team Leader	Consulting Services for the ASEAN Secretariat to Develop its "Host Country Agreement" with the Government of Indonesia. <u>Key Responsibilities:</u> (1) Examined, assessed and advised on the legal provisions of the draft Host Country Agreement (HCA). (2) Proposed an updated/revised HCA.
10/08-11/08	Indonesia	InWent/ GTZ Reinberger (see before)	Evaluator	Project Evaluation Capacity Building for the ASEAN Secretariat <u>Key Responsibility:</u> Evaluated the quality of planning, preparation, and implementation of the project, as well as results.

08/08-10/08	Philippines	GTZ Anja Gomm anja.gomm@gtz.com	Team leader Business Environment Specialist	Joint Study on the Upscaling of the Streamlining of Business Permits and Licensing System (BPLS) Model. <u>Key Responsibilities:</u> (1) Evaluated best practice model streamlining the business permit and license system (BPLS) and developed a workable and sustainable mechanism on how to upscale the model on the national and sub-national level. (2) Prepared a reference document on synergies between the GTZ Decentralization and the Private Sector Development program with regards to streamlining BPLS.
05/08-08/08	Indonesia	GFA-Group klaus.altemeier@gfa-group.de	Evaluator	EU, Final Evaluation of the EU-Indonesia Small Projects Facility <u>Key Responsibility:</u> Evaluated achievements and outcomes of the EU-Indonesia Small Project Facility, conducted focus group discussions with CSOs.
01/08-06/08	Indonesia	Swisscontact peter.bissegger@swisscontact.ch	Senior Regulatory Advisor Business Environment Specialist	AusAid, West Manggerai Swiss Australia Tourism Assistance (Wisata) Project <u>Key Responsibilities:</u> (1) Reviewed legal sector and decentralization framework, prepared and disseminated report "Overview legal framework for establishing local regulations in the tourism sector"; conducted focus group discussions with CSOs. (2) Recommended Draft Local Regulation (PERDA) for the District Government of Manggerai Barat concerning licensing of service providers in the tourism sector.
11/08	Ghana	GTZ N/A	Business Environment Specialist	Program for Sustainable Economic Development, Ghana <u>Key Responsibilities:</u> (1) Reviewed business start-up procedures including the Business Registration Laws and recommended an improved methodology on how to measure the registration process in terms of procedures, cost and time. (2) Prepared and facilitated methodology workshop on Customized Doing Business Survey on how to measure "cost of doing" business focusing on business start, and the import and export of goods; conducted focus group discussions with CSOs. (3) Reviewed constraints leading to unnecessary "Red tape," conceptualized project approach to reduce "Red tape."
01/05-02/08	Indonesia	GFA Group klaus.altemeier@gfa-group.de	RIA Specialist and Business Environment Specialist	GTZ- RED Phase II, Regional Economic Development Project <u>Key Responsibilities:</u> (1) Developed RIA training module for practitioners (focus on the review of existing regulations and involving CSOs in stakeholder consultations. (2) Assisted in establishing 7 RIA Working Groups and supported them to carry out 14 RIA pilots. (3) Assessed the new Decentralization framework Law 32/ 2004/ and respective by-laws with regards to new standards concerning regulatory quality. (4) Developed, supervised, prepared and disseminated a Business Climate/ Competitiveness Survey in Central Java (seven districts and conducted focus group discussions with CSOs.
09/07-12/07	Philippines	GTZ Anja Gomm anja.gomm@gtz.com	Team Leader Business Environment Specialist	GTZ- Trade Policy and Promotion Project, Philippines <u>Key Responsibilities:</u> 1) Evaluated the National Competitiveness Council- Action Agenda with international business environments reports (IMD/ WB) and disseminated results. (2) Designed new project strengthening the National Competitiveness Council, and conducted focus group discussions with CSOs.
05/07	Philippines	GTZ Anja Gomm anja.gomm@gtz.com	Business Environment Specialist	GTZ-SMEPSEP <u>KeyResponsibilities:</u> (1) Reviewed business registration policy and proposed improved/ integrated model involving national and sub-national level. (2) Evaluated SMEPSEP project and provided technical and planning recommendations for future project work. (3) Conducted focus group discussions with CSOs.
06/07	Indonesia	Swisscontact peter.bissegger@swisscontact.ch	Legal Expert BE Specialist	Swiss Chamber of Commerce <u>Key Responsibility:</u> Review of the new Indonesian Investment Law.

01/05-05/06	Indonesia	Swisscontact <a href="mailto:peter.bissegger@swisscontact.ch">peter.bissegger@swisscontact.ch</a>	Legal Expert Business Environment Specialist	Joint donor taskforce (World Bank, Asia Foundation, Swisscontact) <u>Key Responsibilities:</u> (1) Prepared recommendations for streamlining Business Registration Process on National Level. (2) Reviewed Company Registration Law ( UU 3/ 1982).
08/06-12/06	Indonesia	Swisscontact <a href="mailto:peter.bissegger@swisscontact.ch">peter.bissegger@swisscontact.ch</a>	Business Environment Specialist	NAD Reconstruction and Development of the Microfinance Sector <u>Key Responsibilities:</u> (1) Developed, supervised, and prepared a Business Climate Survey in Aceh Utara/ Lhokseumawe). (2) Disseminated results to stakeholders and CSOs. (3) Facilitated the process to draft a policy agenda to improve the investment climate.
05/06	Indonesia	Swisscontact <a href="mailto:peter.bissegger@swisscontact.ch">peter.bissegger@swisscontact.ch</a>	Legal Expert	INWENT, Feasibility Study for Architectural Clinic (ArCLI) to become a legal entity; <u>Key responsibilities:</u> (1) Developed a privatization strategy for ArCli. (2) Developed options for business improvement and elaborated respective business plans.
11/05 05/06	Indonesia	UNDP +62213141308	Decentralization Evaluation and Planning Expert	UNDP, Decentralized Conflict Sensitive Development Planning Project <u>Key Responsibilities:</u> (1) Developed an overall approach, road map, and toolkit how to operationalize "good" and conflict-sensitive planning on the local level (district/ municipalities). (2) Recommended an appropriate system to conduct stakeholder/CS) consultation for drafting local development plans being enacted as law. (3) Reviewed new Indonesian Development Planning Law (UU 25/ 2004), (4) consulted with CSOs.
08/05-02/06	Bhutan	GFA Group <a href="mailto:klaus.altemeier@gfa-group.de">klaus.altemeier@gfa-group.de</a>	Business Environment Specialist	ADB TA, SME Development <u>Key Responsibilities:</u> (1) Identified and reviewed key regulations that hinder SME development at the national and local level such as business registration procedures, taxation or the new Labour and Employment Act. (2) The proposed concept for RIA institutionalization. (3) Assessed performance of Regional Trade and Industry Offices and introduced a new framework. (4) Proposed options for accelerated business start-up procedures and streamlined trade licenses. (5) Conducted focus group discussions with CSOs.
05/05-12/06	Indonesia	Swisscontact <a href="mailto:peter.bissegger@swisscontact.ch">peter.bissegger@swisscontact.ch</a>	Business Environment Specialist	SC, Local Economic Development NTT <u>Key Responsibilities:</u> (1) Developed an Enabling Business Environment approach that considers the local and provincial levels in NTT. (2) Provided technical input for the BE team and project manager. (3) Provided concepts and guidelines on how to draft a local development plan. (4) Reviewed AusAID approach "Flow and Availability of Funds for Disaster Mitigation against the Background of Decentralization.
06/05	Indonesia	GFA-Group <a href="mailto:klaus.altemeier@gfa-group.de">klaus.altemeier@gfa-group.de</a>	SME Specialist,	ADB TA, SME Export Development <u>Key Responsibility:</u> Prepared and conducted study tour to Germany.

04/99-07/04	Germany	GFA Group <a href="mailto:klaus.altemeier@gfa-group.de">klaus.altemeier@gfa-group.de</a>	Senior Legal Expert, Corporate Lawyer	GFA Group Headquarters; <u>Key responsibilities:</u> Managed complex technical assistance projects in Asia: Team leader/ Deputy Team leader for EU Projects in Mauritius and Solomon Island Project Manager for Small and Medium Enterprise Promotion Project (GTZ), Industry Efficiency and Pollution Control Project (KfW), Strengthening BDS (ADB); Office Manager GFA Representative Office Jakarta; Preparation of proposals and pre-qualification documents; Legal specialist for legal advice, litigation, drafting of contracts, preparation of proposals and pre-qualification documents. Assignments: (1) GTZ- RED, Phase I, Regional Economic Development Project, Indonesia, RIA Specialist, Regulatory Senior Advisor (01/03 –12/04); (2) ADB TA, Strengthening BDS for SMEs, Indonesia, RIA Specialist and Regulatory Senior Advisor (06/02-07/04); (3) ADB SME Development TA, Indonesia, Legal Expert, RIA Specialist, Assistant to Team Leader, (02/01-05/02); (4) EU SMIDO, Mauritius, Legal Expert, Deputy Team leader, (01/01 – 03/01); (5) EU, Solomon Islands, Interim Team leader, Legal Expert, (00 – 04/01).
01/03-12/04	Indonesia	GFA Group <a href="mailto:klaus.altemeier@gfa-group.de">klaus.altemeier@gfa-group.de</a>	Business Environment Specialist Regulatory Expert	GTZ- RED, Phase I, Regional Economic Development Project <u>Key Responsibilities:</u> (1) Trained government officials in RIA. (2) Prepared baseline study on the business environment and regulatory environment, consulted with CSOs. (3) Assessed One Stop Services in four districts in Central Java. (4) Promoted several changes on the district and regional level.
06/02-07/04	Indonesia	GFA Group <a href="mailto:klaus.altemeier@gfa-group.de">klaus.altemeier@gfa-group.de</a>	Business Environment Specialist Regulatory Expert	ADB TA, Strengthening BDS for SMEs <u>Key Responsibilities:</u> (1) Supported the National Working Group reviewing the Business Registration Law and the Draft SME Law. (2) Supported 4 Working Groups on sub-national level reviewing district laws. (3) conducted CSO/stakeholder meetings on the national and sub-national level.
02/01-05/02	Indonesia	GFA Group <a href="mailto:klaus.altemeier@gfa-group.de">klaus.altemeier@gfa-group.de</a>	Business Environment Specialist Regulatory Expert	ADB SME Development TA <u>Key Responsibilities:</u> (1) Prepared policy paper on RIA and One-Stop Services and Enabling Business Environment. (2) Reviewed National Business Registration Law and proposed a new business registration policy based on RIA results; conducted FGD with CSOs. (3) Developed a strategy to streamline business formalization procedures; reviewed Tax Reform 2000 with regards to SME constraints.
01/01-03/01	Mauritius	GFA Group <a href="mailto:klaus.altemeier@gfa-group.de">klaus.altemeier@gfa-group.de</a>	Regulatory Expert	EU SMIDO <u>Key Responsibilities:</u> (1) Proposed a new SME Support Act. (2) Reviewed and evaluated the present fiscal and financial framework for SMEs; conducted FGD.
01/00-03/01	Solomon Islands	GFA Group <a href="mailto:klaus.altemeier@gfa-group.de">klaus.altemeier@gfa-group.de</a>	Privatization Expert	EU, Solomon Islands <u>Responsibilities:</u> (1) Reviewed privatization strategy. (2) Reviewed the regulatory business environment, inter alia, Business, Property, Foreign Investment, Tax Laws, and conducted focus group discussions with CSOs.
04/99-05/00	Indonesia	GFA Group <a href="mailto:klaus.altemeier@gfa-group.de">klaus.altemeier@gfa-group.de</a>	Project Manager	German Embassy; <u>Key Responsibilities:</u> (1) Prepared and implemented the exhibition “20 Years Science and Technology Co-operation between Germany and Indonesia”, coordinated with government and CSOs.
06/97-06/99	Germany	Dr. Grebe Schlichting and Modes <a href="http://www.gsmlaw.de">www.gsmlaw.de</a>	Lawyer	<u>Responsibilities:</u> Head of China Department, rendered legal services to foreign and domestic investors covering all aspects of Business Law, Corporate Law, Labour Law, Civil Law, and Litigation.