



Empowering people through change



FOXFIRE CONSULTING, LLC is a central Virginia-based Organizational Change Management Consulting firm helping organizations, leaders and teams navigate transformation using a people-centered approach — blending proven change management strategies with mindfulness, stress reduction, and resilience-building tools that ensure people are supported during times of change and uncertainty.

UEI: #HKPVF1KX1BS8
Cage Code: #92N72
NAICS: 541611, 541612, 541618, 611430

CORE COMPETENCIES

- ✓ Organizational change management for technology, strategic initiatives, priority shifts
- ✓ Change leadership coaching and strategy
- ✓ Change communications messaging
- ✓ Training assessment, development & delivery
- ✓ Scalable and fractional change support
- ✓ Change assessment audit, recovery and risk mitigation
- ✓ User Experience workshops
- ✓ Resilience and well-being programs (THRIVE!)

CLIENT SERVICES OFFERED

- ✓ Change Readiness Assessments
- ✓ Scalable and Fractional Change Support
- ✓ Advisory Services for Leaders and Executives
- ✓ Enterprise-Wide, Comprehensive Change Management
- ✓ Change Communications Messaging and Training Development
- ✓ THRIVE! 8-Week Corporate Well-Being, Resilience & Mindfulness Program
- ✓ THRIVE! Live Monthly Online Community
- ✓ THRIVE! On-Demand & Micro-Learning Webinar Series
- ✓ THRIVE! Intensive and Leadership Workshops
- ✓ THRIVE! Well-Being Coaching (1:1 or Group)
- ✓ THRIVE! Well-Being Content for Corporate Newsletters

We don't just manage the process of change; we tend to the people going through it.

DIFFERENTIATORS

- **Global IT Implementation** – Project and time-tracking software rollout for 5,000 employees
- **Federal Government Transformation** – Legacy system replacement for 12,000 military commissary staff
- **Enterprise-Wide Transformation** – Migration of 40+ IT applications for 20,000+ banking users
- **Change Management & Org Development** – National agricultural company, including project management
- **Team Facilitation & Leadership Retreats** – Local government agencies
- **20+ Years Government Experience** – Local, state, and federal levels

PAST EXPERIENCE



INDUSTRY CERTIFICATIONS

- Certified in Mindfulness, Emotional Intelligence, Resilience
- PROSCI® Certified Change Practitioner (CCP)
- Yoga Teacher Training Certification
- PMP® (Project Management Professional)
- PMI-ACP® (PMI Agile Certified Practitioner)

PROSCI Change Manager, PMP, PMI-ACP
Change Maker | Consultant | Facilitator | Coach
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Website



THRIVE! Program



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