



Empowering people through change



FOXFIRE CONSULTING, LLC is a central Virginia-based Organizational Change Management Consulting firm that helps organizations, their leaders and teams navigate transformation using a people-centered approach—blending proven change management strategies with mindfulness, stress reduction, and resilience-building tools that ensure people adapt successfully and thrive during times of change and uncertainty.

eVA ID: VS0000138500

NIGP Codes:

91832	91833	92441	95816
91871	91890	92460	95874
91875	92435	92464	95877

CORE COMPETENCIES

- ✓ Change Management Advisory / Coaching
- ✓ Change Management Support / Strategy / Execution Change Communications and Training - Strategy/ Content Development
- ✓ Change Leadership Development
- ✓ User Experience Workshops
- ✓ “Change/Resilience” Employee Workshops, Training, Webinars, Lunch & Learns
- ✓ THRIVE! 8-Week Workplace Well-being & Resilience Program

We don't just manage the process of change; we tend to the people going through it.

CLIENT SERVICES OFFERED

- ✓ **Recovery Solutions:** Get failed/challenged change initiatives back on track
- ✓ **Scalable Solutions:** Flexible scope of services based on client's needs and circumstances
- ✓ **Monthly Support:** Fractional, go-to change management support for on-demand, ongoing needs across different projects and phases
- ✓ **Advisory Service:** set direction, build alignment, and make informed, values-based decisions
- ✓ **Complete Lifecycle:** End-to-end change management services
- ✓ **THRIVE! 8-Week Workplace Well-being & Resilience Program:** Enhance employee well-being and resilience through various tools, practices

DIFFERENTIATORS

- **Global IT Implementation:** replaced project management and time tracking software for 5,000 employees for manufacturing company
- **Federal Government Transformation:** replaced government legacy systems for military commissaries worldwide supporting transition of 12,000 employees
- **Global, Enterprise-Wide Transformation:** migration of 40+ IT applications for banking company supporting change transition for 20,000+ users
- **Change Management/Org Development:** for large national agricultural company's vendor including project management
- **Team Facilitation/Retreat:** for local government agency for 20+ employees
- **20+ Years Working/Consulting Government Experience:** at local, state and federal levels

PAST EXPERIENCE



INDUSTRY CERTIFICATIONS

- Trained in Mindfulness, Emotional Intelligence, Resilience
- PROSCI® Certified Change Practitioner (CCP)
- Yoga Teacher Training Certification
- PMP® (Project Management Professional)
- PMI-ACP® (PMI Agile Certified Practitioner)

PROSCI Change Manager, PMP, PMI-ACP
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THRIVE! Program

