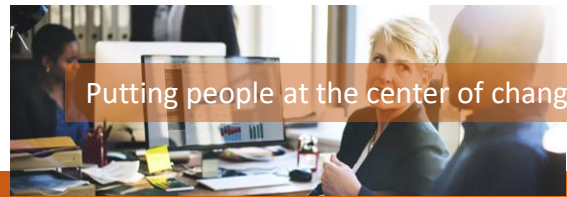




Real, transformative,
sustainable solutions
for people-centered change



Organizational Change Management Consulting

FOXFIRE CONSULTING, LLC is a Virginia-based Organizational Change Management Consulting firm specializing in technology-driven, human-centered change for businesses and government agencies. Our customized solutions coach leaders to lead with empathy, support employees through transitions, empower and engage them throughout the change process, and equip them with the necessary skills and knowledge to embrace technological change.

CORE COMPETENCIES

- ✓ Organizational Change Management Services
- ✓ Change Management Advisory and Coaching
- ✓ Change Management Development & Training
- ✓ Change Communications Strategy/Content
- ✓ Group Facilitation/Team Building
- ✓ “Change/Resilience” Employee Workshops
- ✓ User Experience Workshops
- ✓ Scalable/Virtual Change Management Services

“A bend in the road is not the end of the road... unless you fail to make the turn.”

CLIENT SERVICES OFFERED

- ✓ **Scalable Solutions:** Adjustable scope of services based on client’s needs and circumstances
- ✓ **Complete Lifecycle:** End-to-end change management services
- ✓ **Monthly Support:** Access continuous and ongoing change management services monthly
- ✓ **Recovery Solutions:** Get failed/challenged change initiatives back on track
- ✓ **Flexible Engagement:** At any time during the project lifecycle
- ✓ **Change/Resilience Workshops:** Employees become more resilient and comfortable with change

DIFFERENTIATORS

- **Global IT Implementation:** replaced project management and time tracking software for 5,000 employees for manufacturing company
- **Federal Digital Transformation:** replaced government legacy systems with cloud technology for military commissaries worldwide for 12,000 employees
- **Global, Enterprise-Wide Digital Transformation:** migration of 40+ IT applications for banking company for 20,000+ users
- **Agile Transformation:** supported implementation of agile transformation at national manufacturing firm for 1,000+ employees
- **Change/Project Management:** for large national agricultural company’s vendor with 12 employees
- **Team Facilitation/Retreat:** for local government agency for 20+ employees

PAST EXPERIENCE



INDUSTRY CERTIFICATIONS

- PROSCI® Certified Change Practitioner (CCP)
- PMP® (Project Management Professional)
- PMI-ACP® (PMI Agile Certified Practitioner)



Valerie S. McCloud

PROSCI Change Manager, PMP, PMI-ACP
Owner & Principal Consultant
Metro Richmond, Virginia

foxfireconsulting.net
valerie@foxfireconsulting.net

804.307.5753