



## Organizational Change Management Consulting

### *Solutions that enable Real, Transformative, and Sustainable Change*

**FOXFIRE CONSULTING, LLC** is a small woman-owned, Virginia-based firm specializing in technology-driven, human-centered change for businesses and government agencies. Our customized and innovative solutions help employees feel supported through transitions, empowered and engaged throughout the change process, and equipped with the skills and knowledge necessary to embrace technological change.

**WOSB/EDWOSB/Veteran**  
**UEID:** #HKPVF1KX1BS8  
**Cage Code:** #92N72  
**NAICS:**  
541611, 541612,  
541618, 611530

#### CORE COMPETENCIES

- ✓ Organizational Change Management Services
- ✓ Change Management Advisory and Coaching
- ✓ Change Management Development & Training
- ✓ Change Communications Strategy/Content
- ✓ Group Facilitation/Team Building
- ✓ “Change/Resilience” Employee Workshops
- ✓ User Experience Workshops
- ✓ Scalable/Virtual Change Management Services

“A bend in the road is not the end of the road...  
unless you fail to make the turn.”

#### DIFFERENTIATORS

- ✓ **Scalable Solutions:** Adjustable scope of services based on client’s needs and circumstances
- ✓ **Complete Lifecycle:** End-to-end change management services
- ✓ **Monthly Support:** Access continuous and ongoing change management services monthly
- ✓ **Recovery Solutions:** Get failed/challenged change initiatives back on track
- ✓ **Flexible Engagement:** At any time during the project lifecycle
- ✓ **Change/Resilience Workshops:** Employees become more comfortable and resilient with change

#### PAST EXPERIENCE

- Change Management for **Global IT Implementation:** replaced project management and time tracking software for 5,000 employees for manufacturing company
- Change Management for **Federal Digital Transformation:** federal government contract that replaced legacy systems with retail cloud technology for retail sales platforms for commissaries worldwide
- **Global, Enterprise-Wide Digital Transformation:** migration of 40+ IT applications for banking company for 20,000+ users
- **Agile Transformation:** Change management initiative that supported implementation of agile transformation at national manufacturing firm
- **Change/Project Management, Organizational/Development:** for large national agricultural company
- Change/Project Management and **Team Facilitation:** for local government agency

#### INDUSTRY CERTIFICATIONS

- PROSCI® Certified Change Practitioner (CCP)
- PMP® (Project Management Professional)
- PMI-ACP® (PMI Agile Certified Practitioner)



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