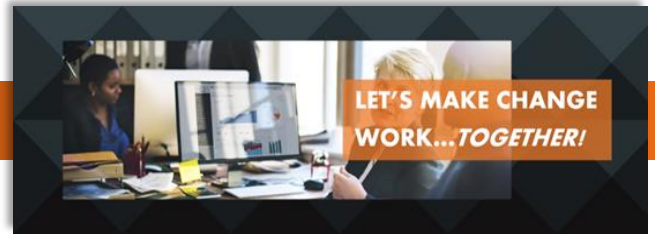


Organizational Change Management Consulting

FOXFIRE CONSULTING, LLC is a small woman-owned, minority-owned, veteran-owned and EDWOSB certified business based in metro Richmond, VA, specializing in organizational change management for technology implementations, business transformations, and merger/acquisition integrations.



“A bend in the road is not the end of the road...unless you fail to make the turn.”

Real, Transformative, Sustainable Solutions for Workplace Change

Foxfire Consulting, LLC delivers change management solutions using a customized approach that improves our clients' ability to implement new strategic priorities and realize key benefits while successfully transitioning employees for higher rates of user adoption, utilization and proficiency. From initial change readiness to training and sustainment; we partner with our clients to design and tailor change management strategies and plans, drive employee engagement, and measure and quantify results.

WHAT WE OFFER

- Organizational Change Management Expertise
- Virtual Change Management Services
- Customer/User Experience Sessions
- IT Implementation, Integration & Adoption
- Business Transformation
- Merger/Acquisition Integration
- Training Assessment, Design & Delivery
- Project/Program Management
- Operational Assessment & Gap Analysis
- Budget/Project Oversight
- Group Facilitation/Team Building
- Advisory and Coaching Services
- Change Management Training
- Management Development Training

Leverage 25+ years of government experience at local, state and federal levels; and with judicial, legislative and executive branches of government.

PAST EXPERIENCE

- Change initiative on a federal government contract that implemented a complete end-to-end transformation of the retail sales platform for commissaries worldwide
- Change initiative to migrate enterprise-wide IT platform from acquisitions/mergers for 20,000+ users
- Project management for website development company and large agricultural company
- Change/Project Management for local government agency
- SWOT Analysis for local non-profit

INDUSTRY CERTIFICATIONS

- PROSCI® Certified Change Practitioner (CCP)
- PMP® (Project Management Professional)
- PMI-ACP® (PMI Agile Certified Practitioner)

CAGE: 92N72**Certifications: EDWOSB, Veteran-Owned,
Woman-Owned, Minority-Owned****VALERIE S. MCCLLOUD**Owner & Principal Consultant
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