

HERAMB DANDEKAR

Passionate, customer and user-focused global leader driven by the innate motivation to bring meaningful design and technology innovations that enrich lives. With a proven track record of successfully influencing large organizations, shifting their focus from the status quo of feature design to creating unique, meaningful and elegant experiences that foster brand loyalty.

Innovative - Outcome-focused - Collaborative - Empowering - Inclusive - Accountable



2016-2025 Awards



2024 KitchenAid Automatic Espresso Line-up

2024 KitchenAid Grain & Rice Cooker

Whirlpool W Collection Oven UX

Encouraging ECO-friendly Usage of Laundry Machines



2024 KitchenAid Automatic Espresso Line-up

Encouraging ECO-friendly Usage of Laundry Machines



2016 Ford GT - Product Design



2017 Lincoln Continental
2018 Lincoln Navigator
2020 Lincoln Aviator
2021 Lincoln Corsair
2024 Lincoln Nautilus



Autotrader

2021 Lincoln Corsair
Top 10 Interiors

Kalahari Resorts Discovery & App Concept





App Discovery & Vision

Unearthing Key Insights to Design Meaningful Experiences

Translating Discovery Research Findings into App Features



Observations

Gather observations from resort visit, guest surveys and stakeholder interviews



Analysis

Analyze research findings to uncover key guest challenges and needs



App Experience

Integrate solutions into an intuitive, user-friendly app interface

Discovery & Booking



- Word of Mouth
- Social Media
- Search Engines
- Travel Sites

89%

Resort's Website

8%

Phone Calls

3%

Walk-Ins

Booking & Check-in Experience

Booking process

92%

of guests rated the booking process as "Easy" or "Very Easy"

Check-in Process

Key Findings:

- Self check-in was confusing; Kiosks were not easy to use/understand
- Desire to have more "human touch instead of machines" during the check-in process

Areas for Improvement:

- Improved Kiosk User Interface
- Booking/Package information sometimes unclear or incomplete
- Room upgrade options not prominently displayed

Access to Information



Front Desk

37% of guests seek information here



Exploration

23% explore the resort to find information



Brochures/Maps

5% rely on printed materials



Signboards/Screens

5% use digital or physical signage

Significant number of guests approach prominent associates, like restaurant/cafe hosts



Pre-Booking Behavior

No Pre-booking

61% did not pre-book any services

Cabanas

1% reserved cabanas



Poolside Food & Drinks

12% pre-booked these services

Activities or Events

8% reserved special activities

Room Service

4% booked room service



Way-finding and Accessing Services

Room Location

Guests struggle to find their rooms or buildings

Signage / Guidance

Lack of clear directional signs throughout the resort

Amenity Location

Difficulty finding specific facilities and attractions

Parking Confusion

Unclear parking directions and insufficient signage

Unaware of Features

Recharging wristbands at kiosk, didn't know about games

Shuttle Wait times

Long wait times for shuttles, especially an issue for rooms that are away from the waterpark

Key Insights & Recommendations



Strengths

- Good booking process
- Effective digital marketing
- Strong organic referrals
- Well regarded growing brand



Opportunities

- Enhanced navigation systems
- Location-based marketing
- Pre-booking promotion
- Contextual information delivery

Kalahari

For Our Guests



Experience Design

Observation	—>	Insight	—>	App Features
Navigation difficulties		Interactive guidance		Way-finding
Marketing opportunities		Targeted messaging		Tailored, Location-based Notifications
Low pre-booking rate		Incentivize advance planning		Suggested Itinerary (Tailored to Guests)
Guest retention		Encourage return visits		Relationship Center (Celebrate Memories)
Transportation issues		Simplified logistics		Shuttle Booking
...and more				

[App Prototype](#)

App Features & Benefits



Personalized, Contextual

Home Page

- Context-aware information and interaction
- Tailored upselling opportunities



Check-in

- Walk-in directly to your ready room
- Reduced load on frontdesk and manpower



Maps & Wayfinding

- Easy, convenient and personalized navigation
- Reduced stress on frontdesk & resort staff



Contextual Communication

- Relevant, targeted notifications and offers
- Guest behavior tracking and analysis



Activity & Service Booking

- Optimized scheduling and resource allocation
- Premium experience upselling
- Guaranteed reservation slots



Food order and Tracking

- Convenient & Time-Saving
- Increased Revenue opportunity
- Gather Data Insights



Dining Reservations

- Guaranteed Seating
- No waiting in long queues
- Guests can schedule dining without missing other activities



Wait Times for Rides

- Better Planning: Guests can avoid long lines by visiting less crowded slides.
- Real-Time Updates: Guests stay informed and can adapt their plans accordingly

App Features & Benefits



Room Service Requests

- Added Convenience Leading to Increased Revenue: Encourages impulse orders of food, spa treatments, or premium room add-ons
- Increase Operational Efficiency
- Live Tracking of Orders with transparency



Active Gamification (Challenges & Rewards)

- Increased Engagement
- Increase Brand Loyalty & Word-of-Mouth
- Repeat Visits
- Fun, Interactive and Memorable Stay
- Exclusive Perks & Rewards



Concierge Services

- No More Waiting in Queues
- Faster Request Handling and Support
- Upselling & Personalized Offers
- Improved Guest Satisfaction
- Data Insights & Service Optimization



AI Assistant

- 24/7 instant support and issue resolution
- Handles room service and concierge requests
- Data-driven insights for:
 - Customer behavior analysis
 - Dynamic pricing optimization
 - Proactive issue management



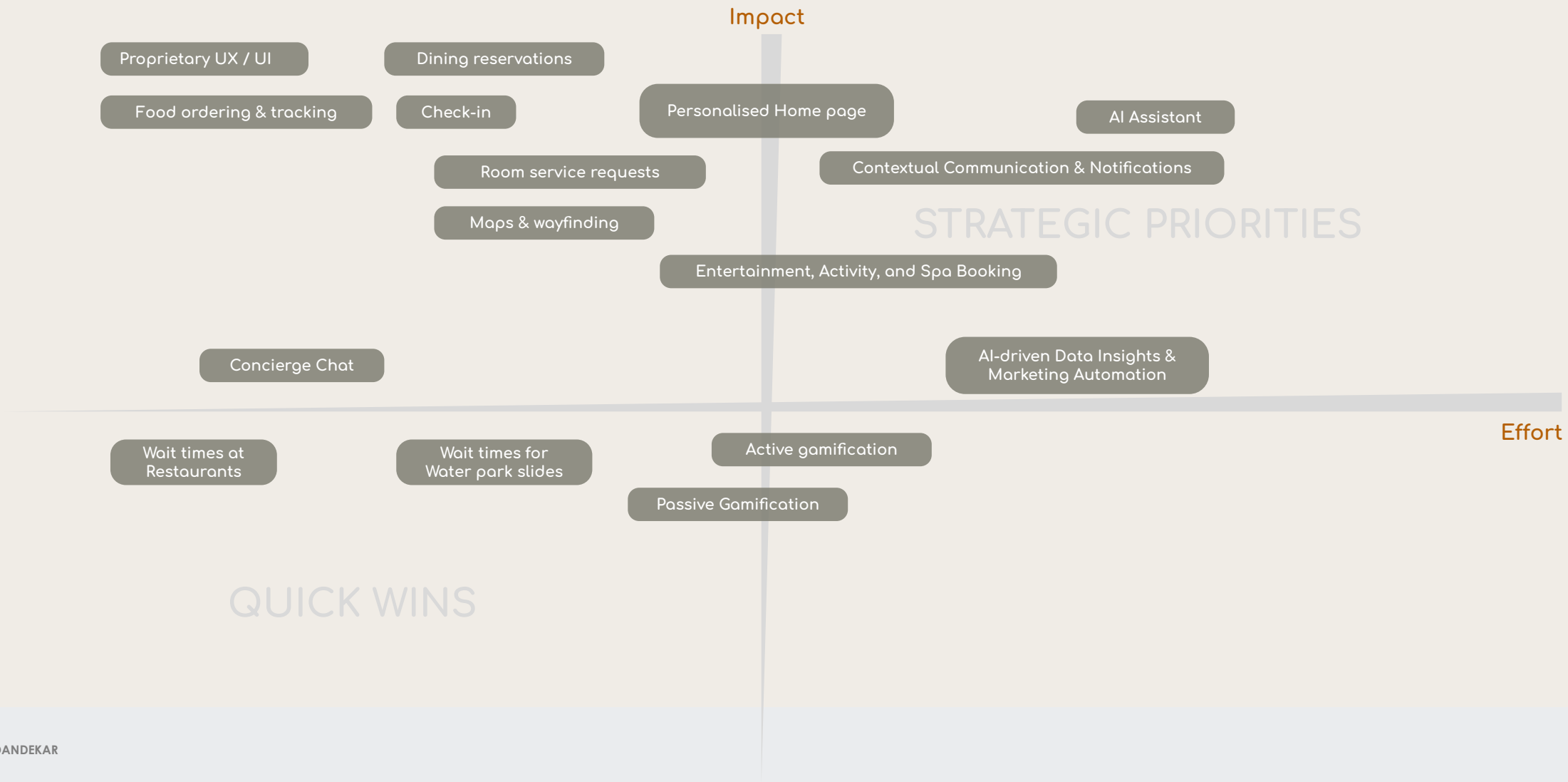
Wait Times at Restaurants

- Informed Decisions: Guests can decide whether to wait, order food online, choose another restaurant



Relationship / Passive Gamification

- Step Tracking
- Charity Water Contribution
- Feel-Good Factor & a Sense of Purpose
- Kalahari Relationship Rewards



Outcome



The project concluded with the Kalahari leadership team gaining confidence that I had a strong understanding of both their goals and current gaps. Our prototype demonstrated what a state-of-the-art resort app could deliver—elevating the guest experience while unlocking significant revenue opportunities through intuitive design, seamless ease of use, and intelligent geo-location services with personalized promotions. We are currently exploring the right partners for Kalahari to launch the app with, with the intention of building a custom app in 2027.

Deep dive: <https://docs.google.com/presentation/d/1ALh8IH91mYcfEIKSPJHx3tuVpv6g6XfP5C8qFmZDjk/edit?usp=sharing>

CX Strategy for OPTIMA Batteries





Opportunity:

Own the entire consumer journey from *initial research through lifetime loyalty*, creating a value-centric experience that builds lasting relationships beyond the transaction.

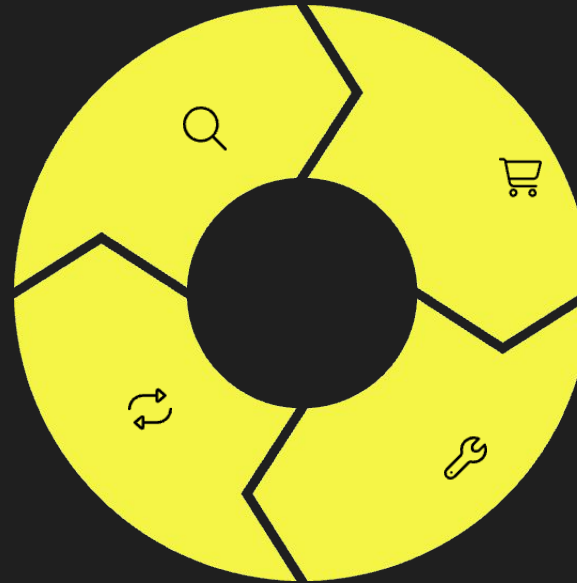
Pain Points = Opportunities

Research Phase

Consumers face confusing specifications and unclear product differentiation, leading to information overload.

Replacement Phase

Lack of brand loyalty leads to repeat of confusing research process rather than automatic repurchase.



Purchase Phase

Too many options cause decision paralysis, with buyers often defaulting to retailer recommendations.

Usage Phase

No battery tracking systems / trade-in program or replacement timing creates uncertainty about product lifespan.

Understanding Our Consumers

Our target consumers are primarily younger (35–44) with higher income and education levels.



Top Purchase Drivers

- Performance (56%)
- Lifespan (54%)
- Technology (44%)



Barriers to Purchase

- Low brand awareness (only 46%)
- Technology messaging underperforms for non-buyers
- Price sensitivity (23%)
- Availability issues (22%)

Strategic Value Targets



Racing/Hotrods



European



American Muscle



Offroad



Motorcycles



RV / Overlanding



General Brand



4x4



Marine

Understanding Our Consumers (Buyers' Mindset)

Each SVT group is divided into the following 4 buyer personas. These represent the buyers' psychology, as they go through their purchase process.



The Performance Seeker/Upgrade Shopper

Focused on premium quality and exceptional performance. Willing to pay more for proven reliability and advanced features. Brand loyal when value is consistently delivered.



The DIY Enthusiast

Values technical specifications and performance data. Researches extensively before purchasing and enjoys learning about product engineering. Seeks community connection with like-minded enthusiasts.



The Convenience Seeker/DIFM

Wants quick, hassle-free solutions. Prioritizes ease of selection and clear instructions. Relies heavily on in-store guidance and expert recommendations for decision-making.



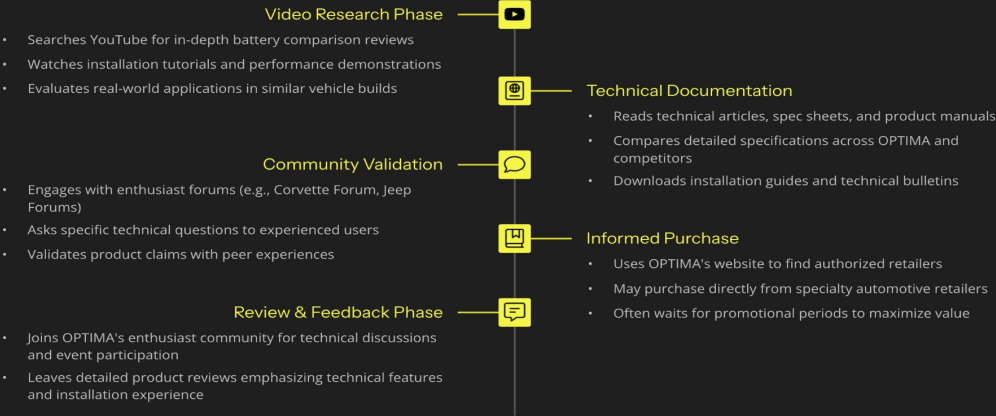
The Value-Driven First-Time Buyer

Prioritizes affordability and essential features. Compares options extensively to find the best price-to-performance ratio. More likely to be influenced by promotions and entry-level offerings.

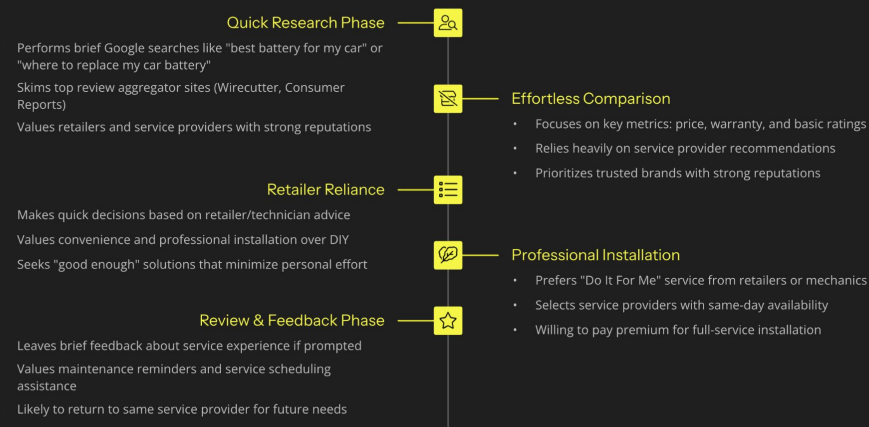
The Performance Seeker / Upgrade Shopper



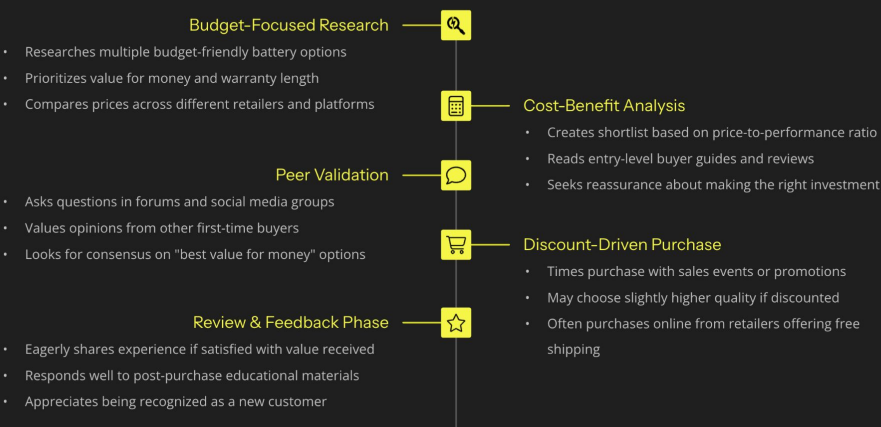
The DIY Enthusiast



The Convenience Seeker / DIFM



The Value-Driven First-Time Buyer



Cross-Channel Consumer Journey Map

Buyer Mindset	Research	Consideration	Purchase	Post-Purchase
Performance Seeker / Upgrade Shopper	Searches YouTube, forums, and OPTIMA site for specs and test results Triggered by performance needs or vehicle upgrades	Compares technical specs and durability claims Interested in charger bundles, long-term performance	Buys from OPTIMA.com or preferred specialty retailer May purchase charger bundle or upgrade option	Registers battery, joins loyalty program, attends events Responds well to product tips and early trade-in offers
DIY Enthusiast	Consults manuals, reviews, and product spec sheets Engages with enthusiast forums and technical blogs	Explores OPTIMA fitment tools and comparison charts Validates product fit and warranty terms	Prefers DTC for product authenticity and access to rewards Registers product online	Reads install instructions, charges battery properly Open to long-term CRM engagement and accessories
Convenience Seeker / DIFM	Minimal independent research Relies on store associates or top Google/Amazon results	Looks for install assistance, easy purchase, and brand trust Reacts to product displays and QR codes	Often purchases through retail (AutoZone, Amazon) Trusts store recommendation or convenience	Engages only if prompted through CRM (tips, reminders) Needs education on proper use and value
Value-Driven First-Time Buyer	Looks up 'best value battery' or relies on friends' recommendations Engages with top SEO content and retail reviews	Focused on cost, warranty, and convenience May compare 2–3 brands quickly based on price/value	Purchases where price is best Likely chooses Amazon or in-store discount option	Needs follow-up to avoid buyer's remorse Open to retention if loyalty perks or value are communicated

Detailed presentation:

<https://docs.google.com/presentation/d/1UBk8lvGi7pXr-emtRiqqiJhtrguVFNOCSwdoVlu2sx4/edit?usp=sharing>

Outcome:

This project laid a strong foundation for OPTIMA's digital transformation by clearly defining the next steps in their customer experience journey. Building on the success of our initial work, we secured the opportunity to redesign their website and e-commerce platform with full compatibility on Salesforce Commerce Cloud (SFCC).

Deep dive: <https://docs.google.com/presentation/d/1UBk8lvGi7pXr-emtRiqqiJhtrguVFNOCSwdoVlu2sx4/edit?usp=sharing>

Efficient Design & Innovation Process

Whirlpool



Highlights

Leveled up Whirlpool's **experience design expertise (product, IoT, D2C)** for major and countertop appliances across all brands globally. **Developed experience vision (north stars) for cooking and dish, that drove the roadmap to 2030.**

Led cross-disciplinary planning to **grow the UX team** to a healthy number of members with a global distribution that provides the best talent and value. We **reorganized to form stronger ties with our stakeholders and partners.** We've successfully collaborated with my peers to **find efficiencies in our processes to save time & effort.**

Mentoring 3 new people leaders on my team with measurable success.

INNOVATION

DEFINING A NEW PROCESS at Whirlpool

Steering the organization

Driving efficiency by steering the organization away from innovating through brands **to innovating in an *omni-branded manner***, while planning for brand differentiation

Experience Brand Language (EBL) - every four years (2014 - 2021)

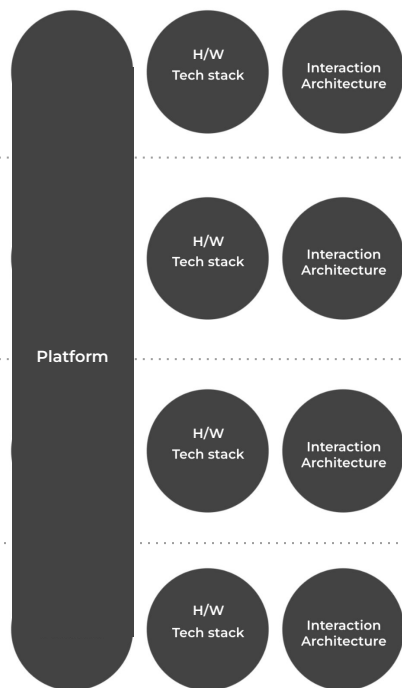
*brand-focused innovation workstreams **drove significant inefficiencies** into the design process, in addition to lengthening it*

Whirlpool

KitchenAid®

JENNAIR®

MAYTAG

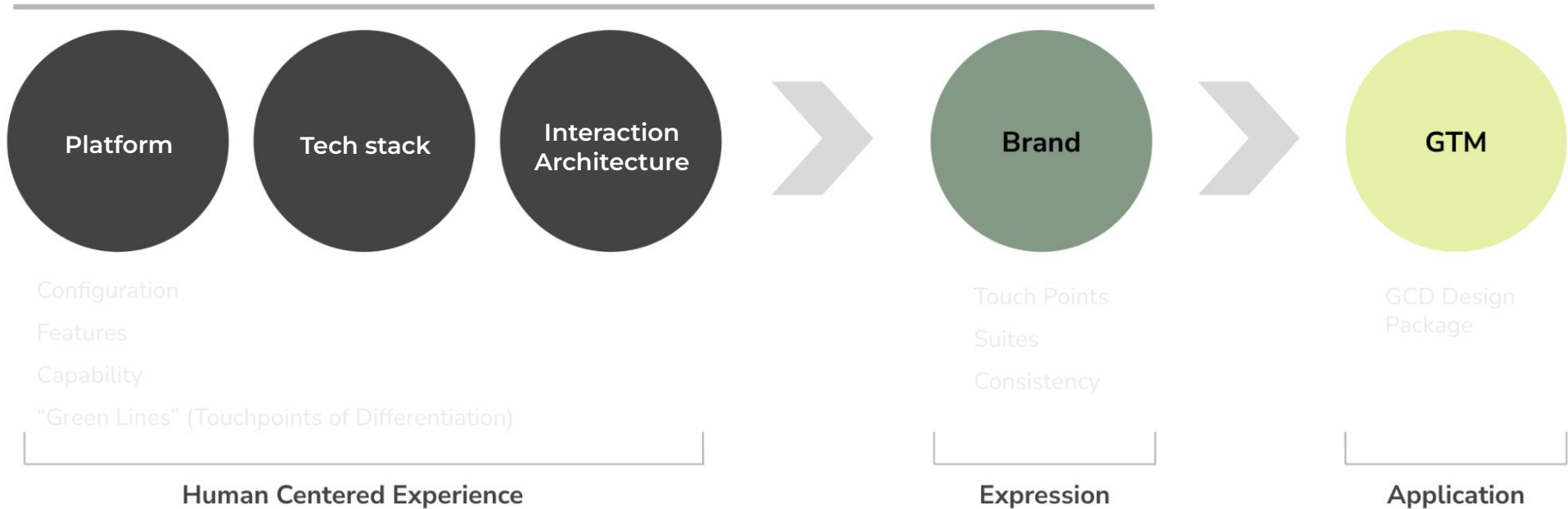


Brand Language Refresh (BLR) - every 2 years *(2021 - present)*

cross-brand innovation workstreams enabled a faster brand refresh cadence while ensuring rigorous human centered design

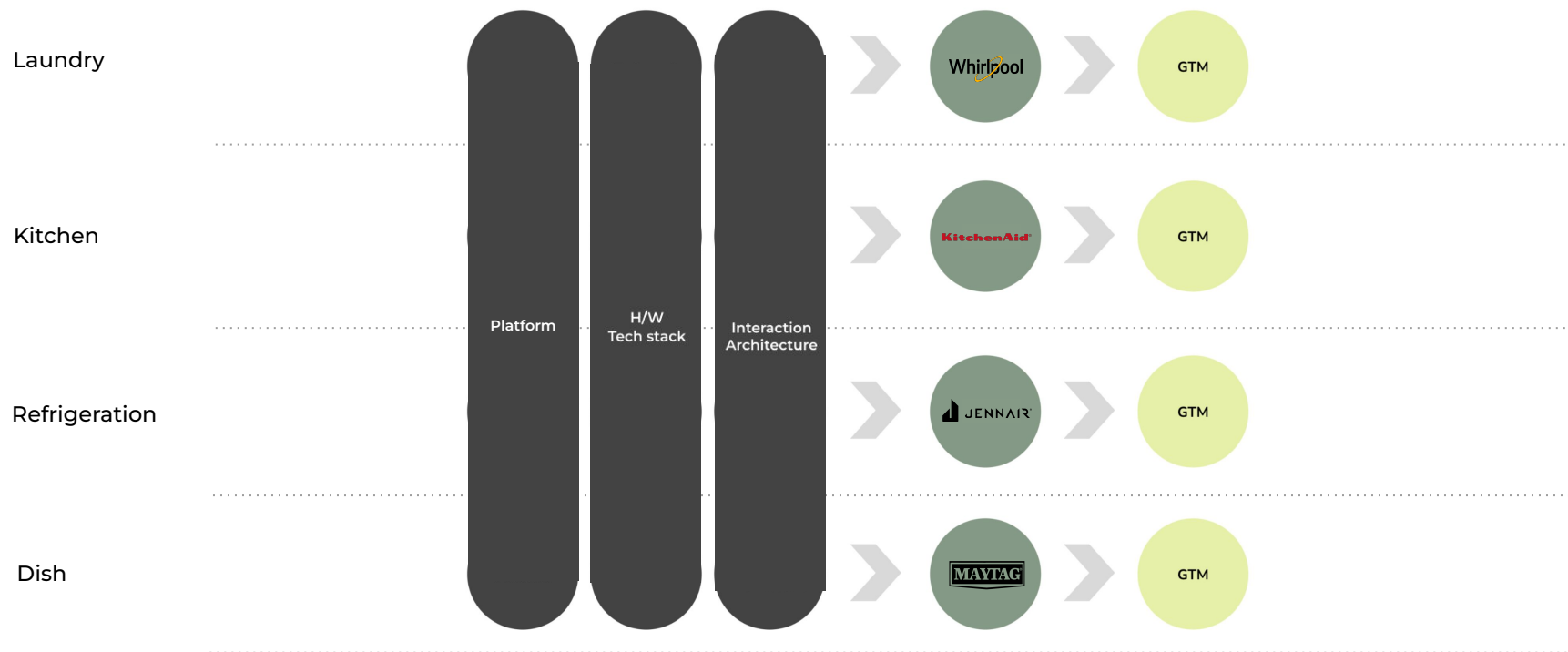
CATEGORY NORTH STARS

omni-branded



Brand Language Refresh (BLR) - every 2 years *(2021 - present)*

*cross-brand innovation workstreams enabled **a faster brand refresh cadence** while ensuring rigorous human centered design*



Cross-brand UI Strategy

Whirlpool

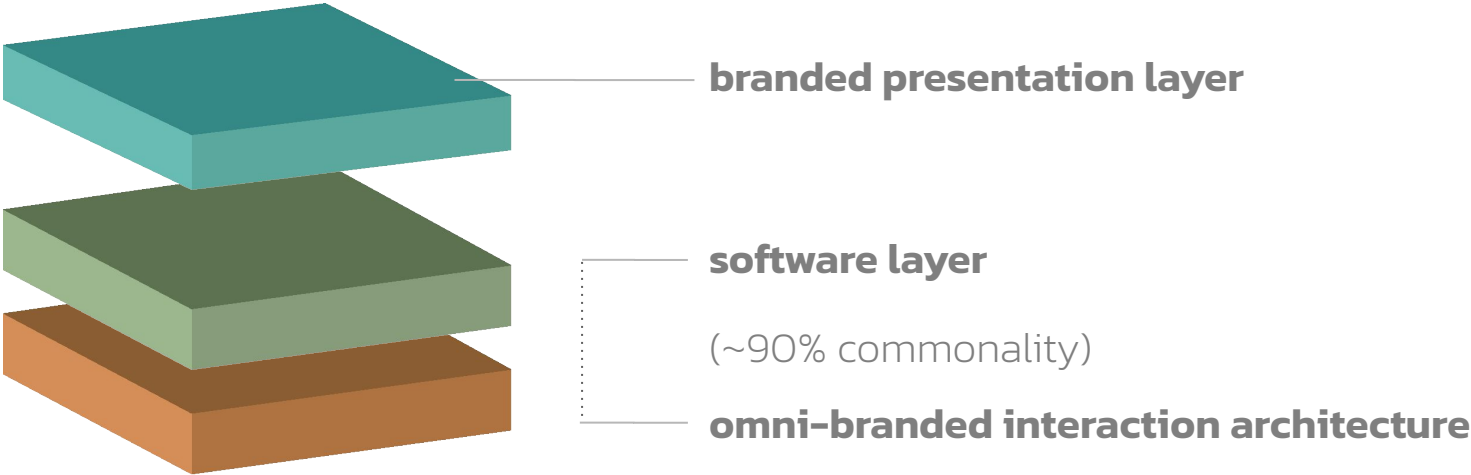
Context & Role:

As Global Director of User Experience, I led Whirlpool's cross-brand digital strategy, driving efficiency by transitioning from siloed, brand-specific innovation to an omni-branded approach. This involved simplifying the tech stack, commonizing hardware, and using **software/UI differentiation** — supported by sound, motion, CMF, and industrial design — to preserve each brand's unique identity while saving significant cost.

Challenge:

The main challenge was aligning with **three brand heads** (Whirlpool, KitchenAid, JennAir) to ensure that while UX was being standardized across platforms, the **appropriate experience for each brand** was still maintained. This required influencing senior leaders across multiple functions and shifting mindsets toward **hardware simplification** without compromising brand differentiation.

Driving Profitability/Simplicity



brand differentiation

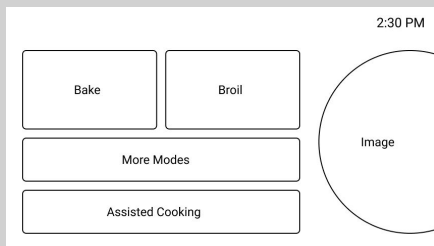
Industrial design · Color Material Finish · **Digital Graphics & Motion** · Haptics · Sonics

Whirlpool

KitchenAid®

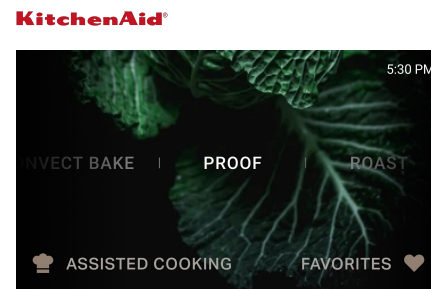
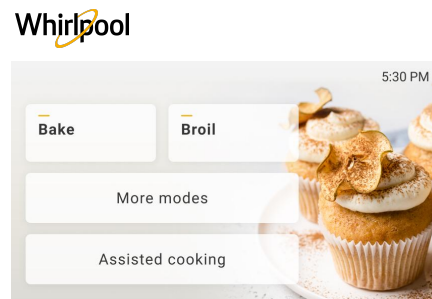
 JENNAIR®

cross-brand architecture

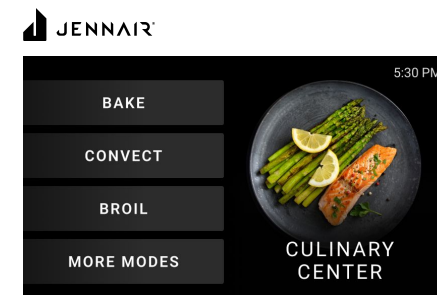


home screen

4.5" - indigo 2 wall oven



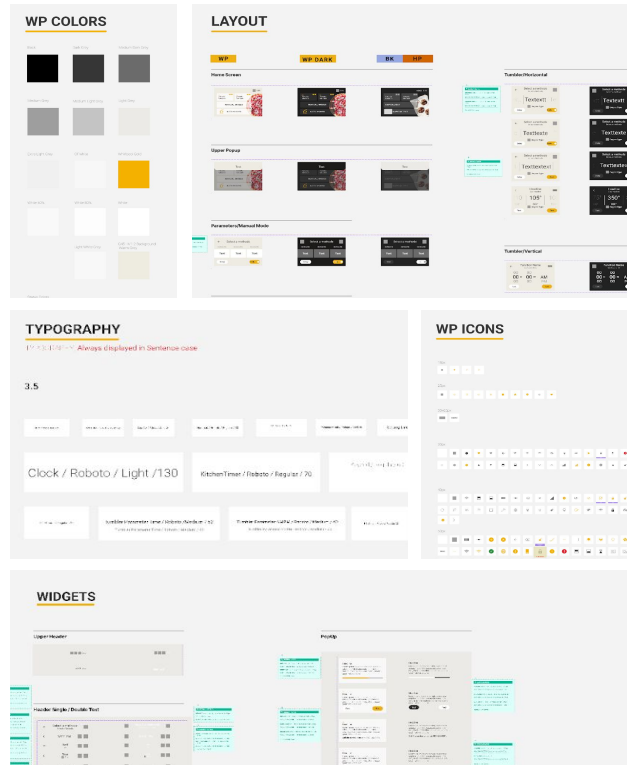
brand differentiation



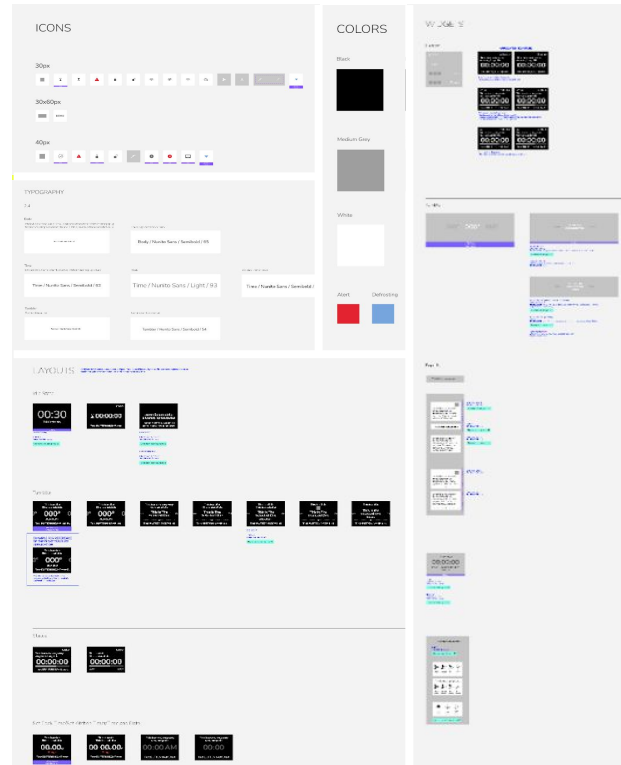
Design System – Cross-brand Architecture

Scalable components for a pixel perfect layout

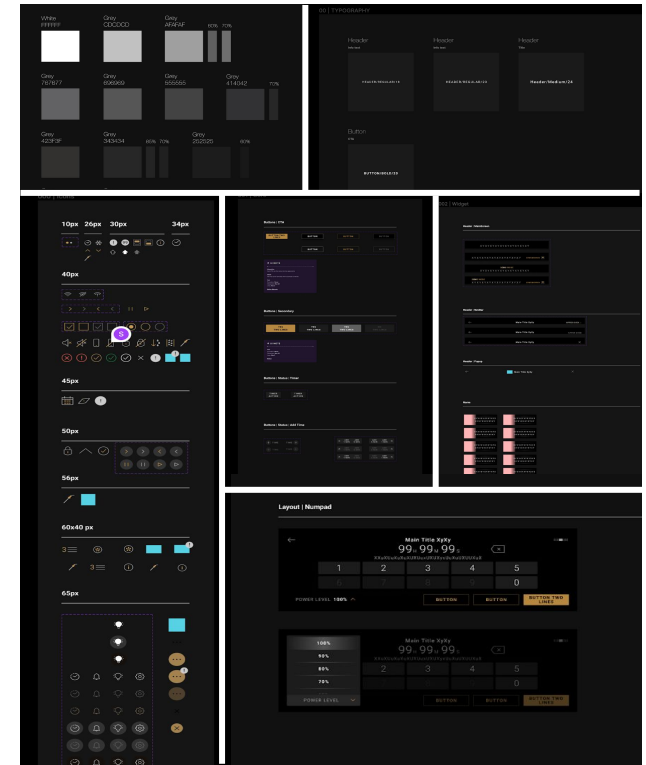
Whirlpool



KitchenAid®



JENNAIR®



Outcome & Impact:

Reduced reliance on seven different display hardware variants down to just three across all brands.

This simplification drove **significant cost savings**: Whirlpool sells roughly **200k wall ovens annually**, and reducing touchscreen SKUs by 40% translated to \$10M savings, through lower manufacturing complexity, streamlined procurement, and economies of scale.

The shift enabled faster design refresh cycles, easier software-based brand differentiation, and a stronger alignment of UX strategy across engineering, design, and marketing.

April, 2024 Launch

KitchenAid®

All New Fully Automatic Espresso Line up

Context & Role:

KitchenAid did not have a fully automatic high-end espresso maker prior to April 2024. I led the UX design (including research) for KitchenAid's new fully automatic espresso line, working closely with industrial design, CMF, engineering, marketing, and Tier 1 suppliers. The goal was to create an intuitive and elegant experience across both digital and physical touchpoints, consistent with KitchenAid's brand ethos.

Challenge:

The central challenge was designing in collaboration with suppliers and within their technical constraints, while still delivering a seamless user experience and superior usability. The product had to feel intuitive and premium, bridging physical interaction with digital controls, all while maintaining the new modern KitchenAid design DNA.

My team led the User Experience design (research, digital and physical) - collaborating with industrial design, CMF and engineering, marketing and tier 1 suppliers to produce an intuitive and elegant solution despite severe constraints



Learn more: <https://www.kitchenaid.com/countertop-appliances/espresso.html>

Outcome & Impact:

Despite severe constraints, we delivered an award-winning product that combined intuitive UX with timeless design. The espresso line launched in April 2024 and received critical acclaim, reinforcing KitchenAid's reputation for excellence in both design and usability.

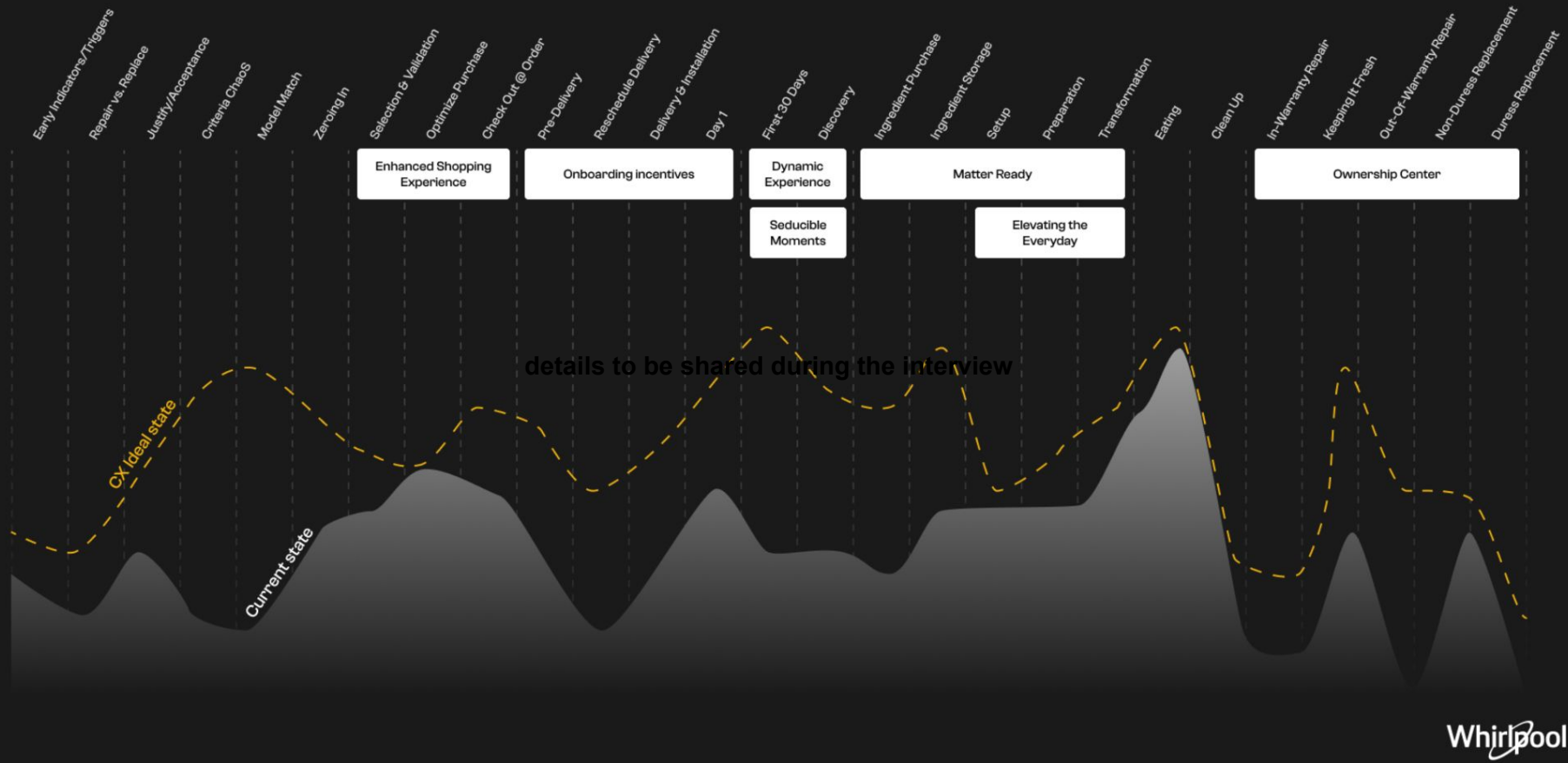
BUSINESS CENTERED

Corporate App Strategy

Transitioning apps into ownership centers

Establishing a direct brand touchpoint **and driving revenue opportunities while addressing low IoT adoption/registration** by pivoting from an app that controls your connected appliance **to an ownership center** for all appliances that also happens to enable smart home experiences

Developing an app strategy that addresses opportunities across the CX journey

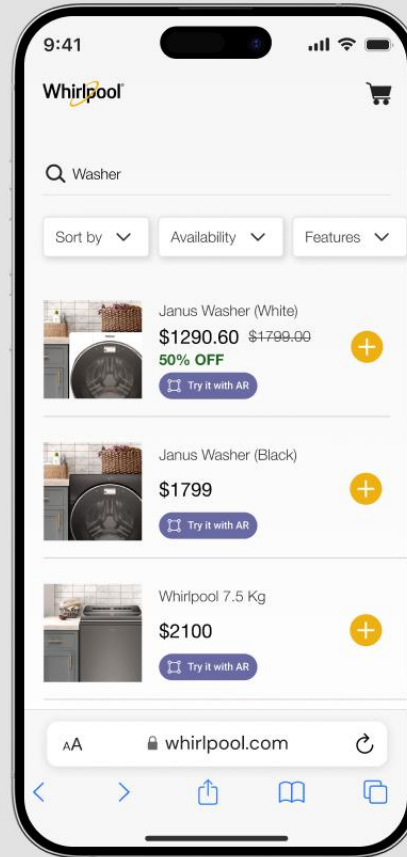


Seven Core Flows (HVE)

#1 Enhanced Shopping Experience

Capabilities of
Augmented reality
& Product demo

Sync with
Retail partners

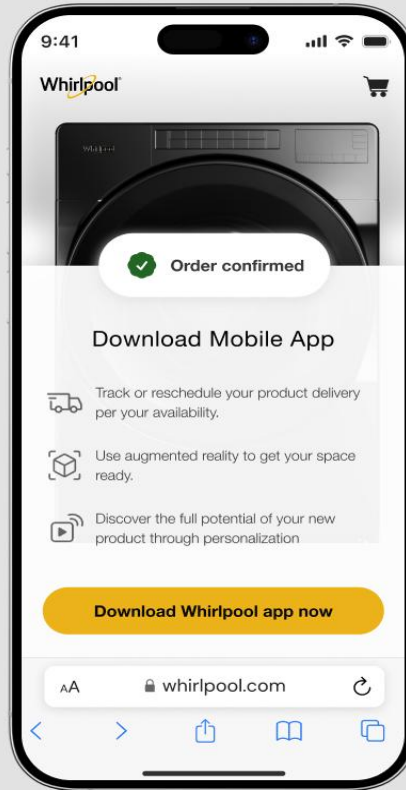


Seven Core Flows (HVE)

#2 Onboarding incentives

Capabilities of
Augmented
reality

Sync with
Delivery
Services



Whirlpool

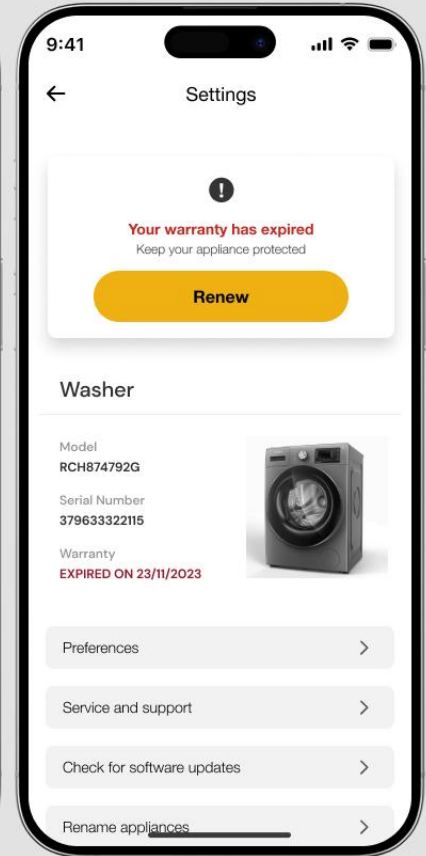
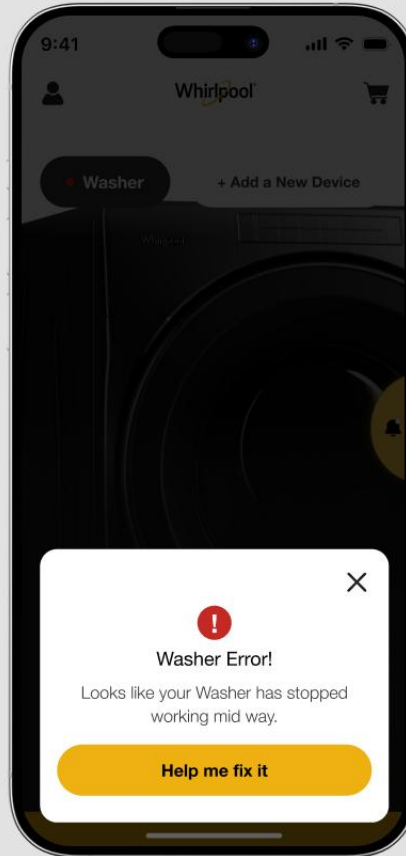


Seven Core Flows (HVE)

#3 Ownership Center

Capabilities of
Fault detection
& diagnostics

Sync with
User care &
Warranty services



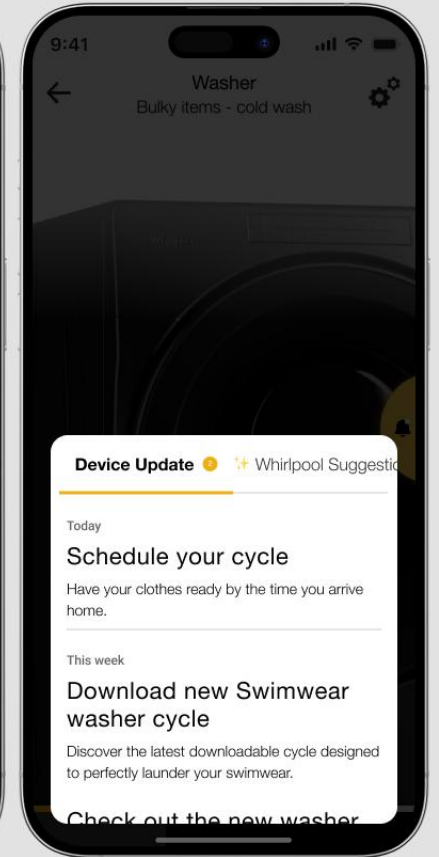
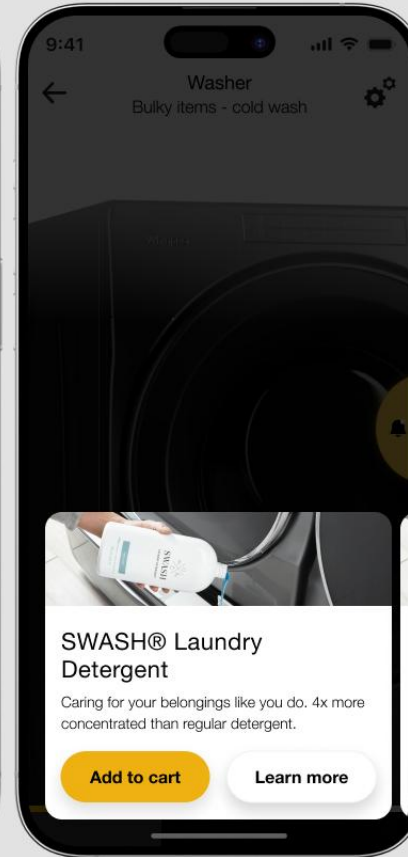


Seven Core Flows (HVE)

#4 Dynamic Experience

Capabilities of
Push Dynamic
content

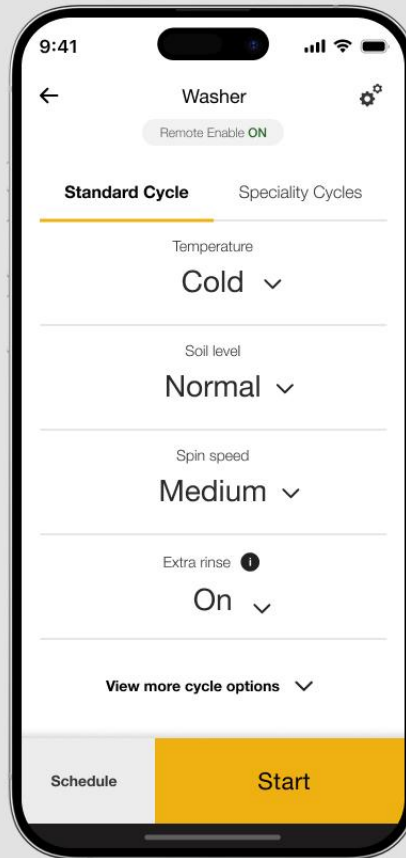
Sync with
Delivery & Shopping
Services

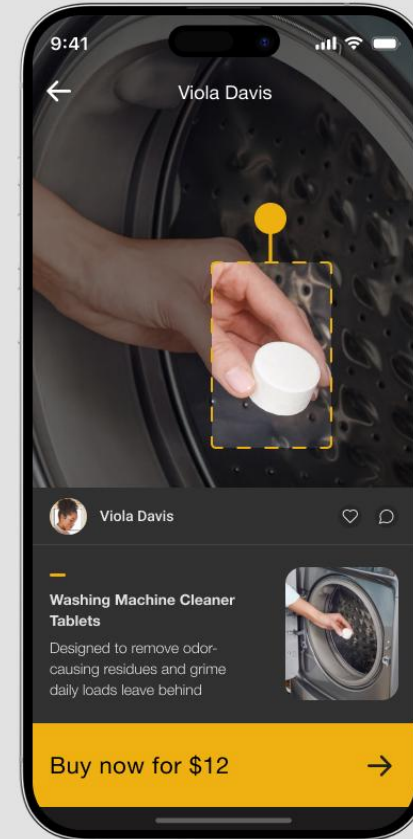
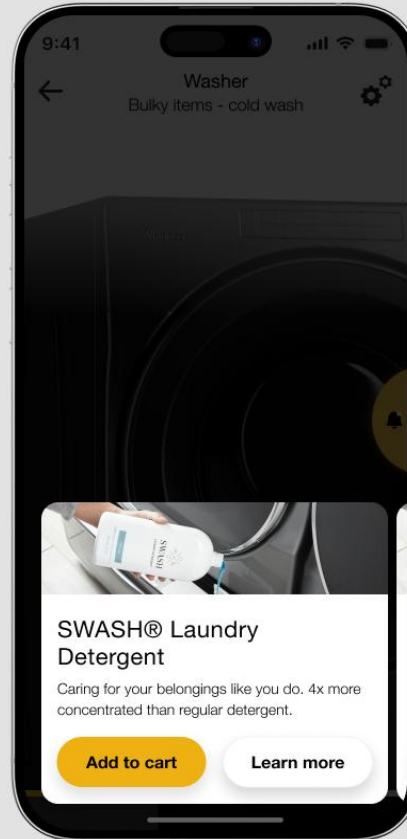
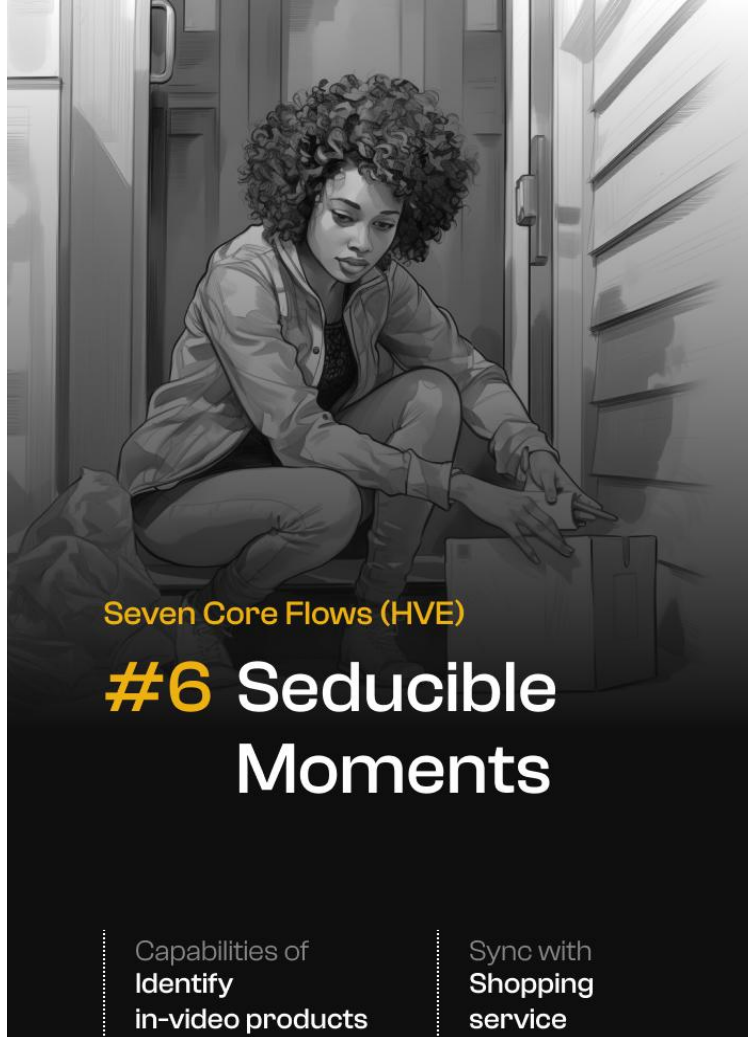


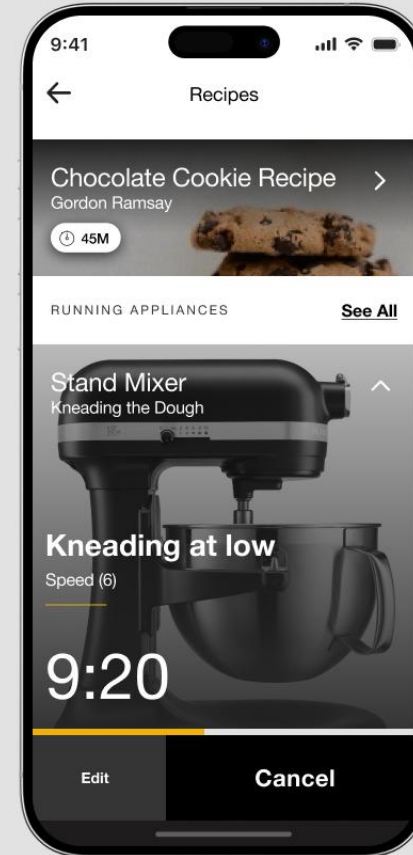
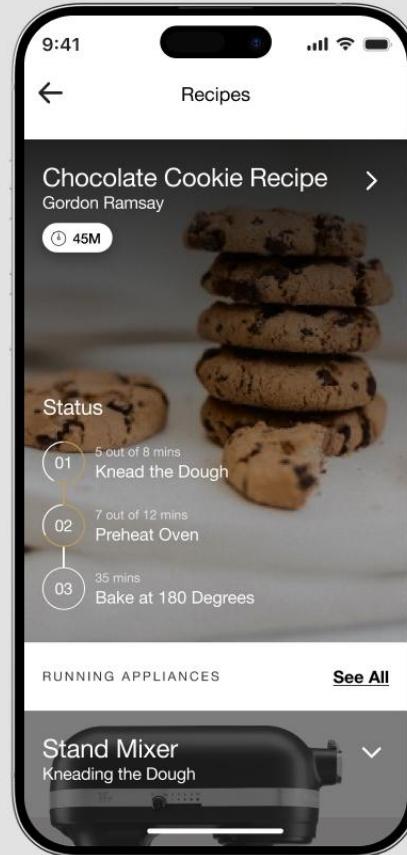
Seven Core Flows (HVE)

#5 Elevating the Everyday

Capabilities of
OS Live Activities







Branded Apps

Home Screen



Whirlpool



JENNAIR



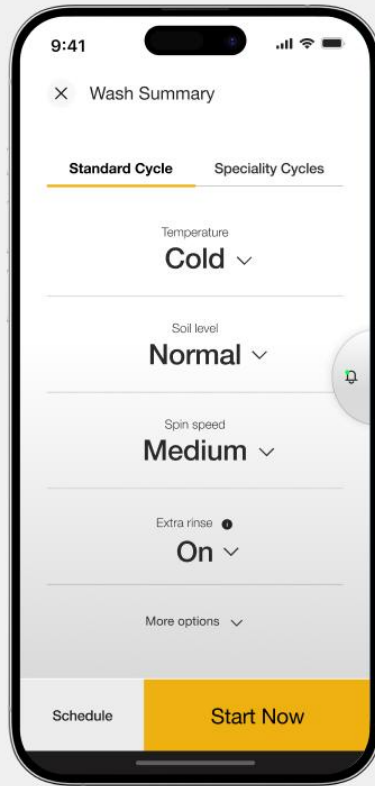
MAYTAG®



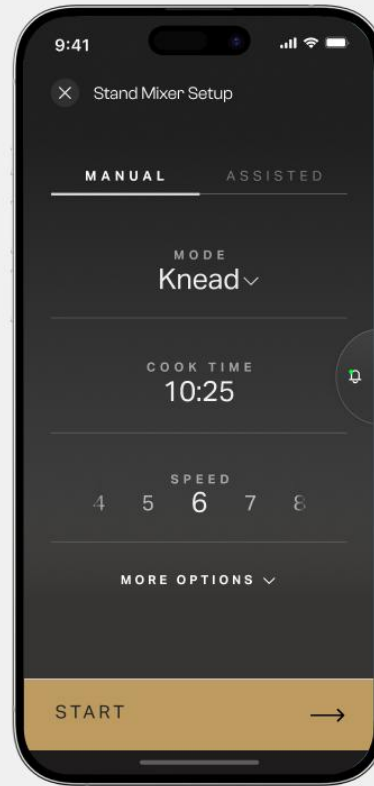
KitchenAid®

Branded Apps

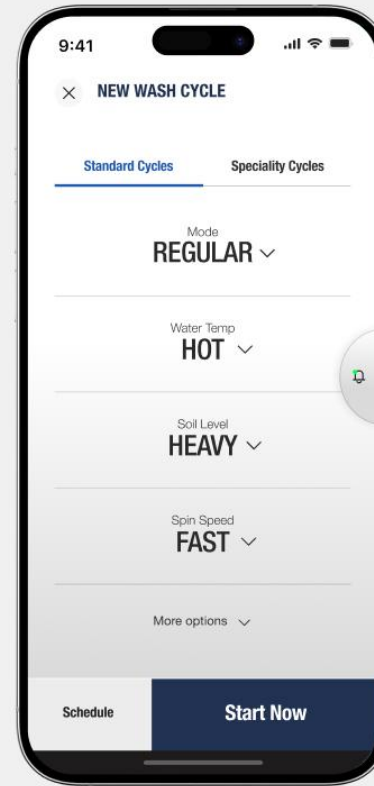
Running a Cycle



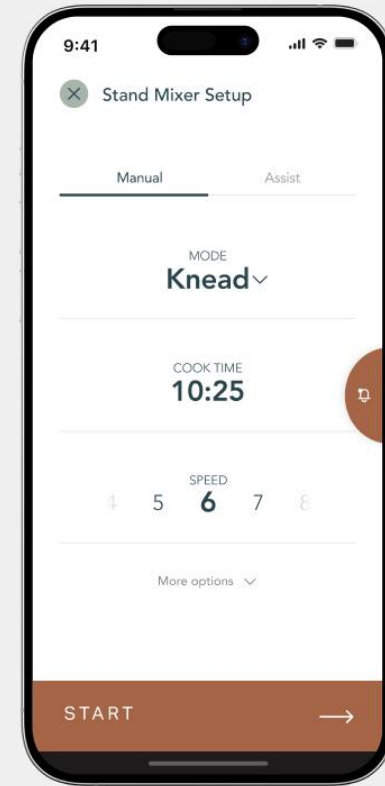
Whirlpool



JENNAIR



MAYTAG®



KitchenAid®

March, 2024 Launch

KitchenAid®

Grain and Rice Cooker

Observing the user journey inspired my team to design a **category first** product that does the thinking for you



learn more: <https://www.kitchenaid.com/countertop-appliances/grain-rice-cooker.html>

Next-generation Smart Home

Transitioning from today's Rule-based Smart Technologies to an Intuitive Ecosystem, that learns users' behavior and makes necessary changes to put them in the desired mental state while prioritizing security.

Not displayed due to the sensitive nature

Design Influence, Research & Interior Architecture



GLOBAL UX STRATEGY

DEVELOPING THE INTERIOR HMI STRATEGY

Laying the foundation for 2020+ Ford & Lincoln Interiors

Leading Interior UX Strategy - Research, Prototyping, Interaction Design Process as a part of a Global Workstream to **Revive the Lincoln Brand**. My team's work has influenced all Ford & Lincoln vehicles 2020 - present

Context & Role:

As UX Strategy Lead, I directed the research, prototyping, and interaction design process to establish the foundation of Ford and Lincoln interior experiences from 2020 onward. My team designed an interior HMI architecture that supported both physical and digital interactions, primarily shaping driver zones and In Vehicle Interiors as well as influencing cross-vehicle ecosystems.

Challenge:

The key challenge was ensuring that Lincoln delivered a **distinctive luxury experience (Quiet Luxury)** while sharing the same electrical architecture and operating system as its Ford counterpart. This required pushing beyond traditional engineering and design practices, challenging entrenched ways of working, and introducing a new approach to in-vehicle HMI design that harmonized shared systems with differentiated user experiences.

Product Attribute Model



Product Sensory Cues

"It has..."

Product Sensory Cues are the initial surface of a consumer's ideal experience.

Product Sensory Cues embody the physical qualities and characteristics for how the Desires should actually function; how the consumer expects to see, feel, hear and even touch it.

Primary Product Sensory Cue:

Interaction and material factors that must be physically or perceptually detected and either contribute or impair the delivery of the Emotional Sensory Cue in order to fulfill the Desire in the consumer's ideal experience.

Secondary Product Sensory Cue:

Subtle elemental qualities which must be physically or perceptually detected and directly affect the capabilities of the Primary Product Sensory Cues.



Emotional Sensory Cues

*"enabling it to deliver a _____
interaction..."*

Emotional Sensory Cues give Desires their meaning.

Emotional Sensory Cues are the emotive characteristics of a desire, which are physically detected in an interaction or specific activity.

When the Emotional Sensory Cues are detected, a connection to the Desires is achieved, creating an emotional attachment to the product and fulfilling the experience.

Emotional Sensory Cues link Desires to Product Cues.



Desires

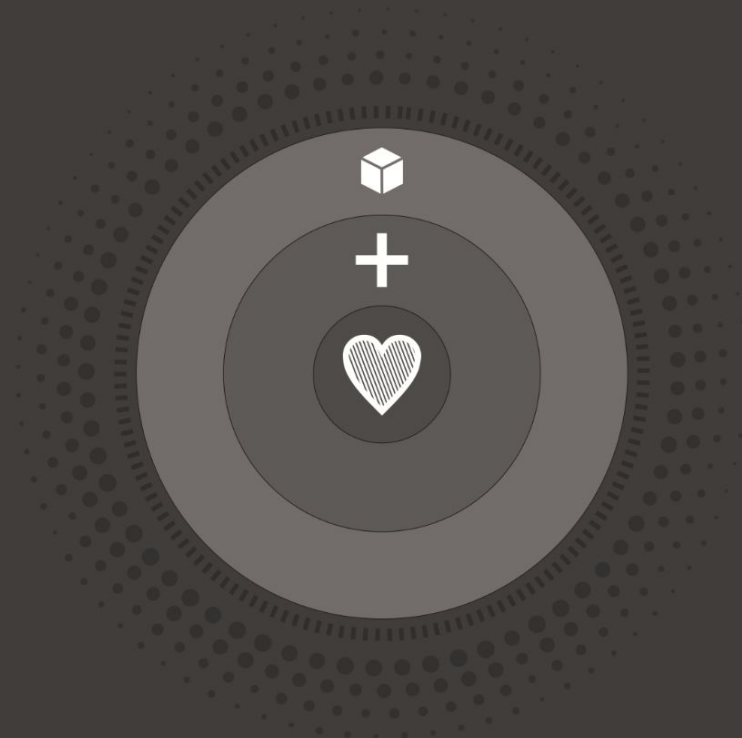
"which makes me feel..."

Desires are the most intimate part of the consumer's ideal experience.

Desires are objective expressions derived entirely by consumers, representing how an individual wants to feel within the specified experience.

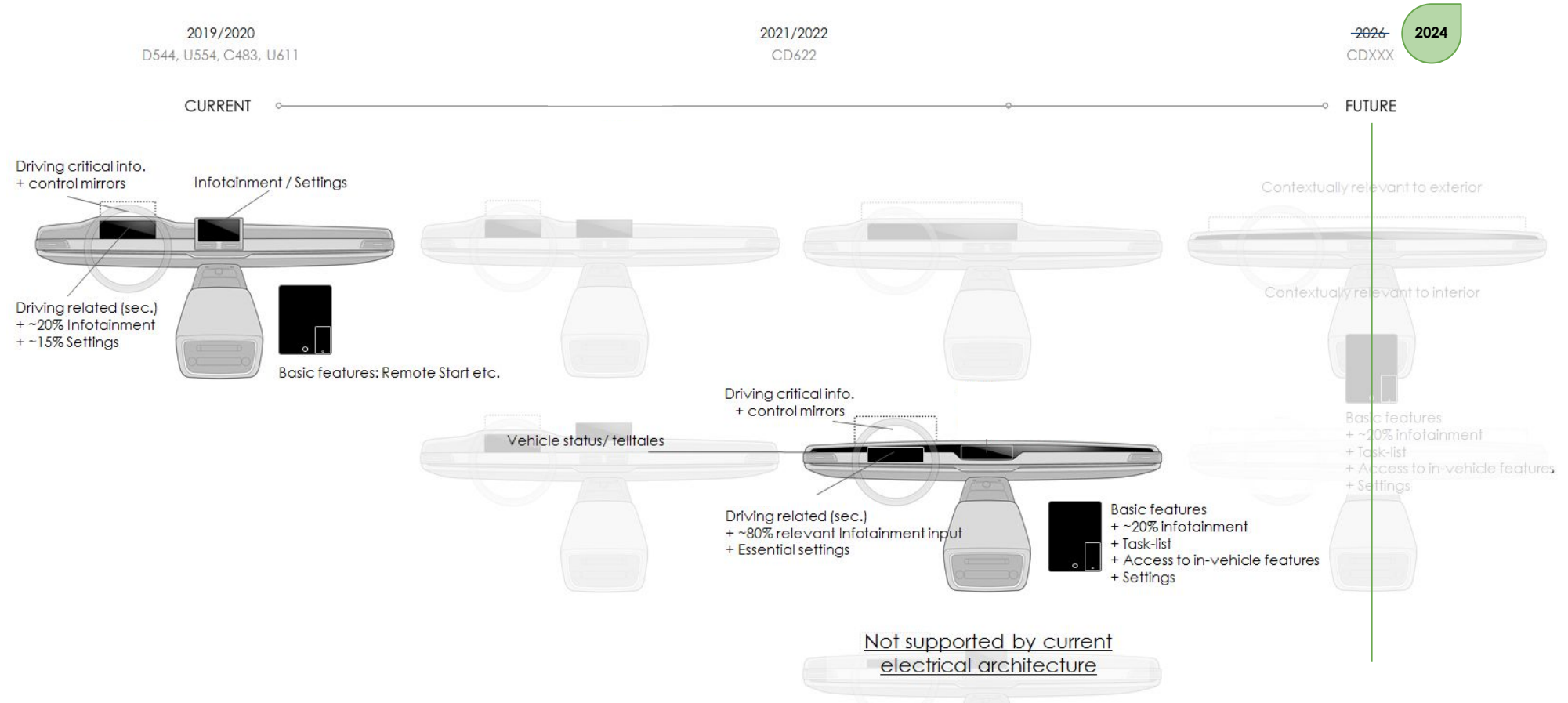
The user must be able to perceptually detect (feel) the Desires within the product's design.

Desires are realized when the product has successfully delivered Emotional Sensory Cues.



lextant

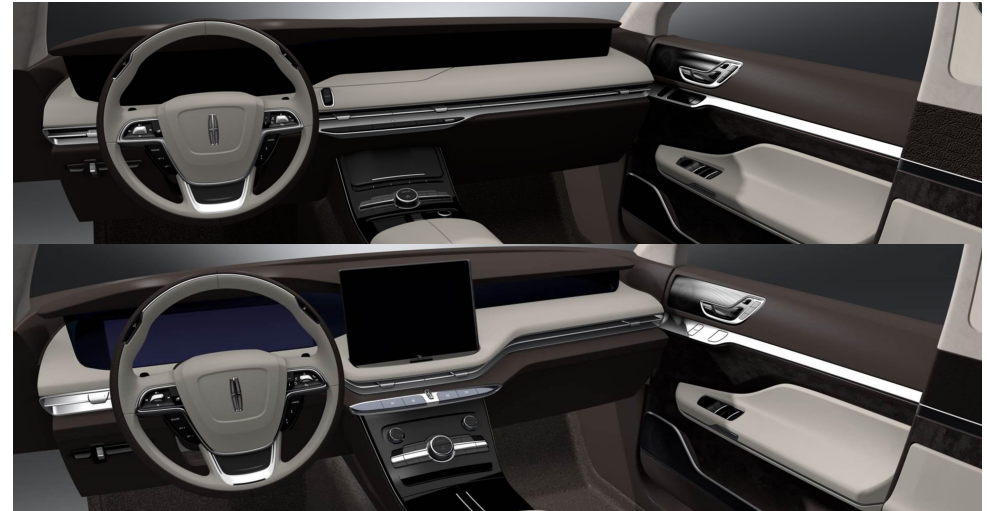
My team's HMI strategy from 2015 is fuelling Ford & Lincoln Interiors from 2020 - present



Concept build (low fidelity)



Concept build (high fidelity)



Award winning – 2020+ Lincoln Interiors



2020 Lincoln Aviator

2025 Lincoln Navigator



Outcome & Impact:

The strategy reduced component complexity, while creating brand-differentiated luxury experiences that won multiple industry awards (Lincoln Continental, Navigator, Aviator, Nautilus). This case demonstrated the power of UX leadership in balancing **efficiency, scalability, and brand distinction** across global product lines.

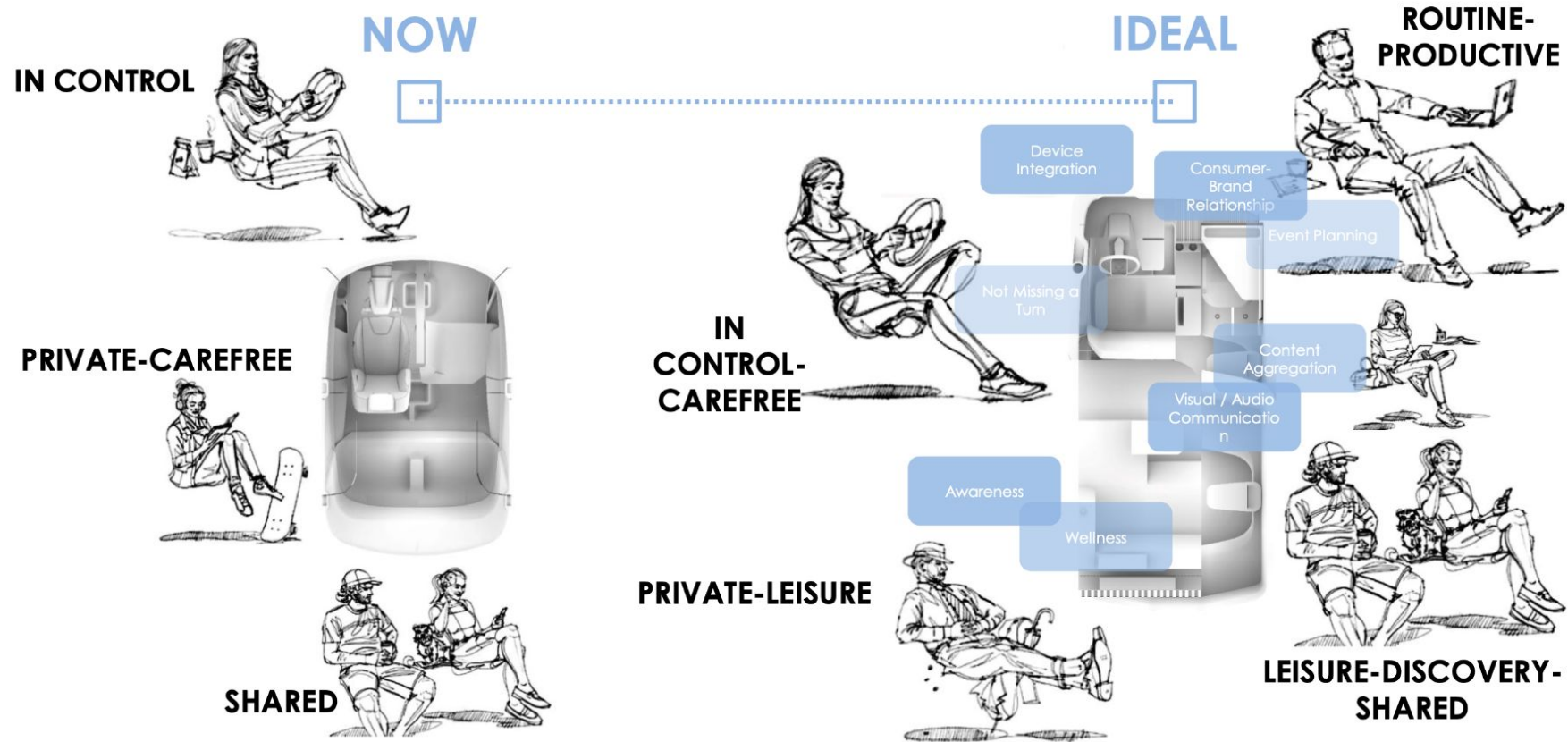
2030+

GLOBAL UX STRATEGY

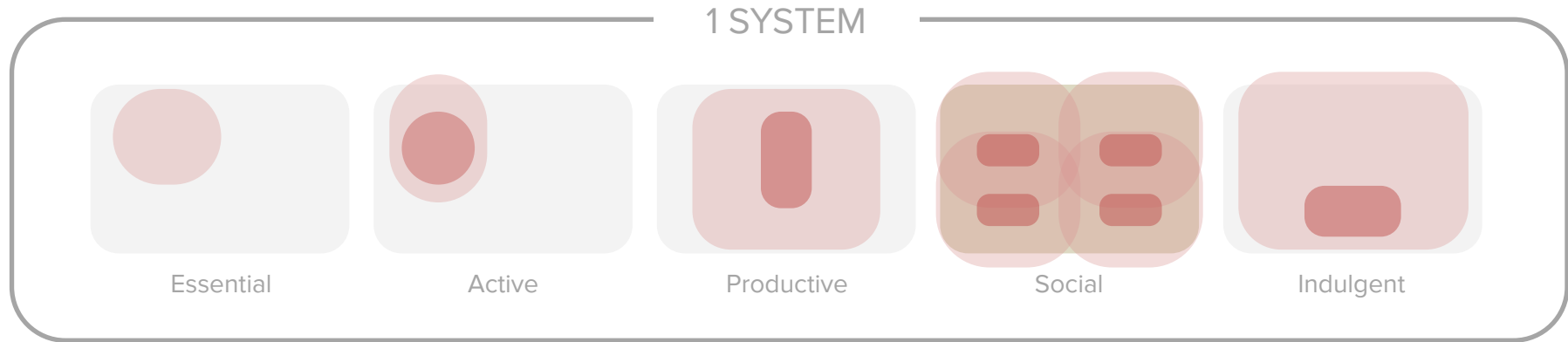
IDEATION FOR In-vehicle Architecture to Enable Experiences

Aligning on goals for 2028+ Ford & Lincoln Interiors

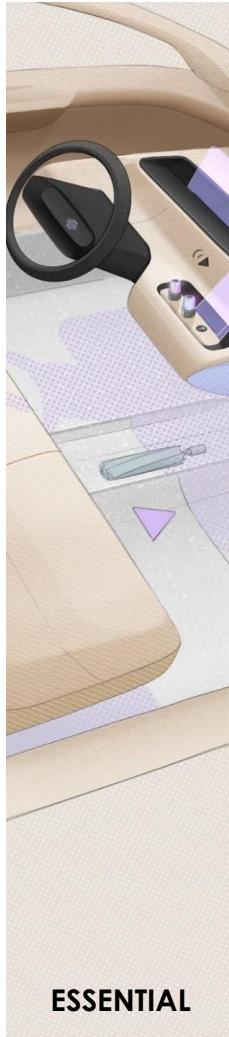
Iterate Through Attributes



1 SYSTEM across 5 SPACES.



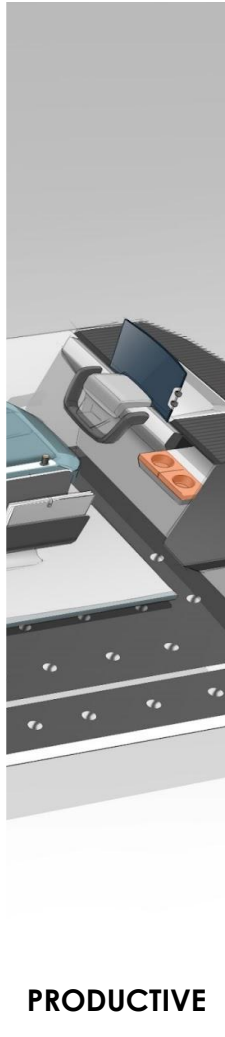
HYPOTHESES



ESSENTIAL



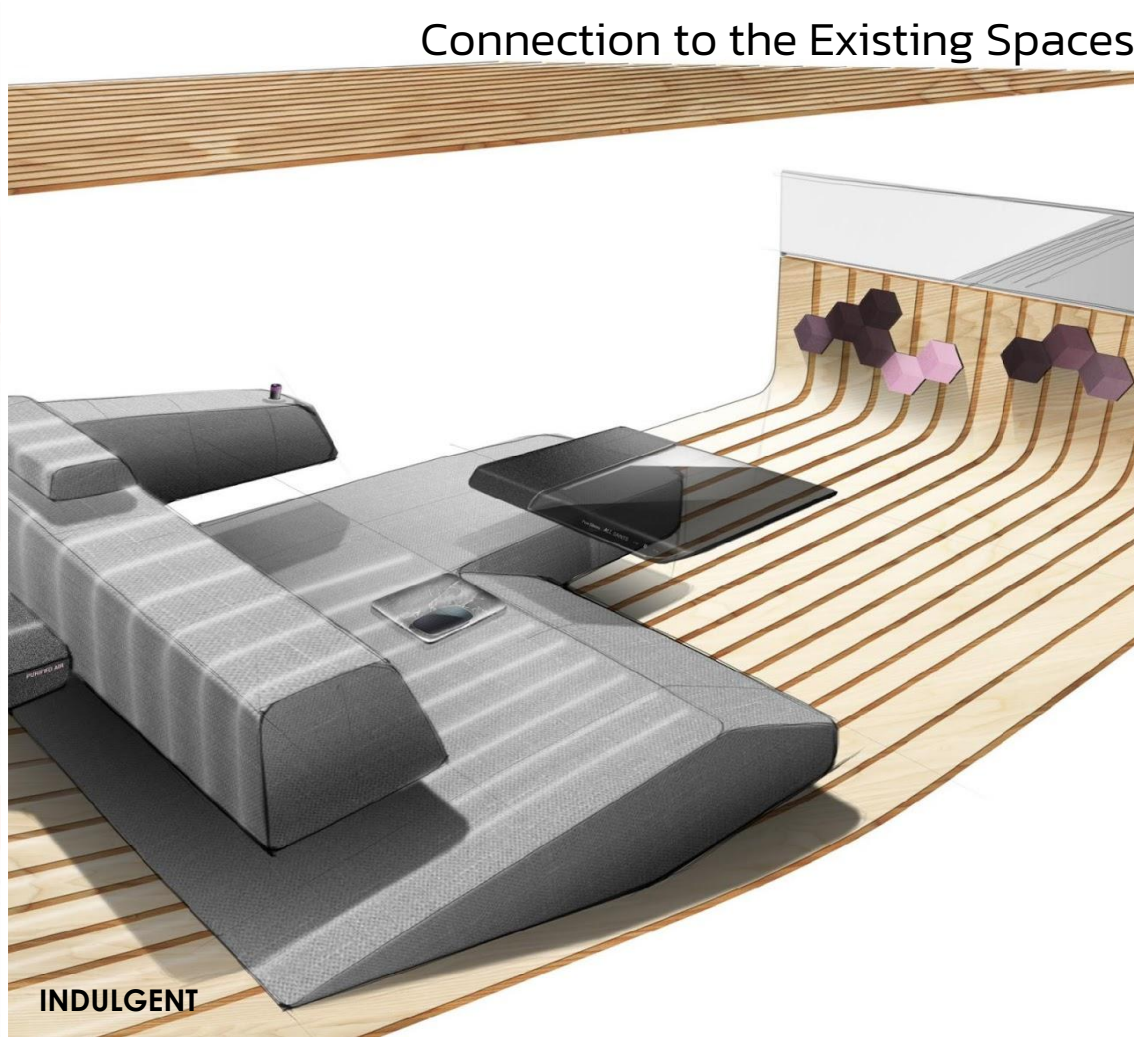
ACTIVE



PRODUCTIVE



SOCIAL



INDULGENT

Connection to the Existing Spaces

THANK YOU

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