

Visa Sponsorship Timeline

The visa sponsorship process for physicians typically takes 4-5 months to complete. For those applying for a Conrad 30 J-1 Visa Waiver, it's crucial to act quickly as the application window opens on October 1st, and slots are filled on a first-come, first-served basis. In larger states like NY, TX, and CA, these slots can be filled within the first few weeks.

1-2 weeks

1-2 weeks

5-6 weeks

1 week

Initial Position Presentation & Candidate Discussion

Actions:

Discuss job details with recruiter.

Confirm interest with family.

Virtual Interview Preparation

Actions:

Schedule and prepare for interviews.
Review job details and create a list of

Onsite Interview Scheduling

Actions

Confirm dates and book travel.

Provide references and prepare vourself/your family for the visit.

Onsite Interview & Evaluation

Actions:

Attend the interview, tour facilities, and explore the community.

Complete post-interview evaluation

1-2 weeks

1-2 weeks

2 weeks

Offer of Employment

Actions

Receive and consider the offer.

Render a decision within 10 business days

Legal Review & Contract Negotiation

Actions

Have an attorney review the contract.

Submit your questions, counteroffer, or revision request.

Visa Application Submission

Actioin

Submit the visa application with a signed contract as early as possible, but no later than October 1st to ensure you're the first in line to secure a Conrad 30 slot.

3-10 weeks

8-12 weeks

2-4 weeks

3 years

State-Level Review

The Conrad waiver application is processed, which can take several weeks to months

Federal Review

The U.S. State Department's J-1 Waive Review Division (WRD) will review the application.

USCIS Processing

Once approved, the employer must file an H-1B petition with USCIS to change the physician's status to H-1B Nonimmigrant Worker.

Service Requirement

The physician must serve a 3-year period with the employer/J-1 Waiver sponsor to fully waive the 2-year home residency requirement.

The Visa Sponsorship Timeline is brought to you by
The Physician Sensei Podcast | www.physiciansensei.com | info@physiciansensei.com | (469) 915-5223 | Dallas, Texas