What does success look like?

* Parents having a choice of care to take their children too and being able to afford it
* Remove barriers that we have control over!
* Corporations or companies get a break if they provide childcare for their employees. A system of incentives.
* "Odd Hour Care" available.
* Hospitals having onsite childcare for their employees.
* Zoning Issues are favorable to childcare.
* Support mentorship of new child care providers by seasoned child care providers
* Have a liaison to county zoning/permitting office for child care providers.
* Parents having a choice of quality affordable care
* Need systems - comprehensive systems to meet the needs of families. Oregon lacks systems and structures. There can be local control, but needs to be county or state systems of support.
* Feeling of Security for families, children and staff
* Affordable, safe, quality child care for everyone
* Quality, cost, equity, and access
* Child care that meets the family needs and culture.
* Consistency in where kids attend
* Creative solutions
* identify one or more legislative champions!
* All children in Clackamas have opportunities and families have choices. Providers/Teachers have competitive wages to be able to be paid to work and want to work in the early learning system.
* How do we get there: city/county zoning reform (allowable use).
* How do we get there: sustainable and equitable funding.
* Child care providers are well trained, especially to work wtih special needs kids
* Care that is affordable for families
* Increasing public investment in early childhood so parents alone don't have to pay the full cost
* All children have a child care place where they are supported and developing
* Consideration of trauma and trauma-informed support
* Making sure there is linguistically diverse care, culturally informed care

Path to get there:

* CCR&R trainings to providers who don't speak English (Russian, etc.)
* Honor & recognize the skills, expertise, and training in immigrant and refugee community
* Improved ORO or ORO work around
* Child care workers who make a housing wage with benefits, time off when needed, and a sense of support from the community
* Early learning educators and after-school care workers feel valued and recognize this is a career
* Support for mental health and burnout
* affordable as soon as possible
* geographically available
* seamless integrated P-3 up to K12 education, access to everyone
* market and branding; central place for information dissemination
* Accessibility - need more options
* quality and safe experiences
* available for child care who want or need that in 2years - in 5 years it's affordable for all who want or need it - in 10 years it's free
* Options for child care
* Victory looks like the child care system in Europe
* culturally-specific options
* joyful nurturing and loving
* choice for parents
* Professional supports in place for workforce
* Wages compensatory with anyone building infrastructure
* supported workforce