

Parents having a choice of care to take their children too and being able to afford it

**Remove barriers that we have control over!**

Corporations or companies get a break if they provide childcare for their employees. A system of incentives.

**"Odd Hour Care" available.**

**Hospitals having onsite childcare for their employees.**

**Zoning Issues are favorable to childcare.**

Support mentorship of new child care providers by seasoned child care providers

Have a liaison to county zoning/permitting office for child care providers.

**Parents having a choice of quality affordable care**

Need systems - comprehensive systems to meet the needs of families. Oregon lacks systems and structures. There can be local control, but needs to be county or state systems of support.

**Feeling of Security for families, children and staff**

**Affordable, safe, quality child care for everyone**

**Group A:  
What Does Victory Look Like?**

**Quality, cost, equity, and access**

**Consistency in where kids attend**

**Creative solutions**

**identify one or more legislative champions!**

**Child care that meets the family needs and culture.**

Group B:  
What Does  
Victory  
Look Like?

**All children in Clackamas have opportunities and families have choices. Providers/Teachers have competitive wages to be able to be paid to work and want to work in the early learning system.**

**How do we get there:  
city/county zoning reform (allowable use).**

**How do we get there:  
sustainable and equitable funding.**

Group C:  
What Does  
Victory  
Look Like?

Child care providers are well trained, especially to work with special needs kids

Care that is affordable for families

Increasing public investment in early childhood so parents alone don't have to pay the full cost

All children have a child care place where they are supported and developing

Consideration of trauma and trauma-informed support

Making sure there is linguistically diverse care, culturally informed care

Group D:  
What Does  
Victory  
Look Like?

Path to get there

CCR&R trainings to providers who don't speak English (Russian, etc.)

Honor & recognize the skills, expertise, and training in immigrant and refugee community

Improved ORO or ORO work around

Child care workers who make a housing wage with benefits, time off when needed, and a sense of support from the community

Early learning educators and after-school care workers feel valued and recognize this is a career

Support for mental health and burnout

affordable as soon as possible

geographically available

seamless integrated P-3 up to K12 education, access to everyone

market and branding; central place for information dissemination

Accessibility - need more options

quality and safe experiences

available for child care who want or need that in 2years - in 5 years it's affordable for all who want or need it - in 10 years it's free

Options for child care

Victory looks like the child care system in europe

culturally-specific options

joyful nurturing and loving

choice for parents

Professional supports in place for workforce

Wages compensatory with anyone building infrastructure

supported workforce



