

**Note:**

For all administrative purpose including payment of halting allowance all places forming part of Delhi including Gurgaon (U.A.) shall be treated as one composite area.

**Halting Allowance : Clause 18 of 12th B. P. Settlement dt. 08.03.2024**

a) In modification of Clause 26 of the Settlement dated 11th November, 2020, with effect from the date of this settlement, halting allowance shall be payable at the following rates for the days spent on duty outside the headquarters and where Lodging expenses are not claimed / reimbursed:

	(A)	(B)	(C)
	Places with population of 12 lakhs and above and States of Goa	Places with population of 5 lakhs and above, State Capitals/Capitals of Union Territories not covered in column (A)	Other Places
Clerical Staff	Rs. 1500/- per diem	Rs.1350/- per diem	Rs. 1000/- per diem
Subordinate Staff	Rs. 1100/- per diem	Rs. 900/- per diem	Rs. 600/- per diem

b) Provided that an employee can also claim lodging expenses reimbursement by production of hotel rent receipt subject to ceilings prescribed hereunder:

	(A)	(B)	(C)
	Places with population of 12 lakhs and above and States of Goa	Places with population of 5 lakhs and above, State Capitals/Capitals of Union Territories not covered in column (A)	Other Places
Clerical Staff	Rs. 3000/- per day	Rs.2500/- per day	Rs. 2000/- per day
Subordinate Staff	Rs. 1500/- per day	Rs. 1250/- per day	Rs. 1000/- per day

c) Provided further that in such cases of reimbursement of hotel rent, boarding charges at 35% of the halting allowance shall be payable.

d) In centres / stations with population of 12 lacs and above, halting allowance as provided under (a) above shall be payable to an employee upon deputation to another office / branch, within the same municipal limits / urban agglomeration, if the distance of such deputation is 20 km and more from the parent branch / office.



**Journey completed on the same day :**

**Clause 9.13 of 1st B. P. Settlement dt. 19.10.1966:**

In super session of paragraph 6.84(4) of the Desai Award, where the work entrusted to a workman is such that it does not involve night stay and enables him to return to headquarters the same day he shall be entitled :-

- (i) If he is not a member of the subordinate staff:
  - (a) to a single second-class fare to and fro for himself, and
  - (b) to batta at one-half the rates set out as applicable to him and
- (ii) If he is a member of the subordinate staff:
  - (c) to a single third-class fare to and fro for himself and
  - (d) to batta at one half the rates set out as above applicable to him.

Provided, however, that where the period between the time when a workman commences work on that day and the time at which he returns to his place of work from outstation duty exceeds his normal working hours plus recess interval, full halting allowance at the above rates, applicable to him shall be paid. In such cases the workman concerned shall not be entitled to any overtime allowance.

### **Conveyance Allowance :**

**Para 548 of Sastri Award & Para 6.39 of Desai Award**

Conveyance allowance meaning thereby the expenses as for going from employee's residence to office or vice versa must be deemed to be included in our pay scale. The only direction that we give is that where an employee incurs expenditure in the performance of bank's work he should be reimbursed to the extent that the expenditure is fairly and legitimately incurred.

**Transport Allowance : Clause 16 of 12th B. P. Settlement dt. 08.03.2024**

In partial modification of Clause 10 of the Bipartite Settlement dated 11th November, 2020, with effect from '1st' November, 2022, Transport Allowance shall be paid as under;

All Clerical and Subordinate Staff	Rs. 850 per month with applicable DA thereon
---------------------------------------	---

### **Note :**

- (i) The Transport Allowance with applicable DA thereon shall not be reckoned for superannuation benefits viz., pension including contribution to DCPS (NPS), PF & Gratuity.
- (ii) This provision by itself will not preclude the payment of any existing allowance of this nature paid as a result of Government guidelines/bank level settlements.
- (iii) Conveyance Allowance payable to employees who are persons with benchmark disability (PwBD) shall be over and above the Transport Allowance payable as above.