

# Australian-Filipino Community Services



**Annual Report 2022-2023**



# Purpose

**Australian-Filipino Community Services is Community Service Organisation (CSO) and Registered Charity supporting Filipinos in Australia.**

**Our aims are:**

- 1.** To promote Filipino migrants' wellbeing and their rights to better economic, cultural and political life in Australia;
- 2.** To provide services to disadvantaged community members;
- 3.** To support and assist Filipino community groups;
- 4.** To establish partnership with other relevant organisations on issues of common concern to benefit the Filipino community;
- 5.** To facilitate assistance to activities and projects in the Philippines.

## Australian-Filipino Community Services **Strategic Plan** 2022-2026



### CLINICAL GOVERNANCE

**EXPAND SERVICES  
AND SUPPORT  
TO FAMILIES AND  
YOUNGER PERSONS**



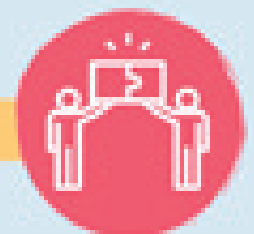
**CELEBRATE  
FILIPINO  
CULTURE AND  
HERITAGE**

**BUILD  
OUR CHARITY**

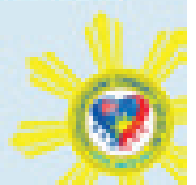


**SERVICE  
SUSTAINABILITY**

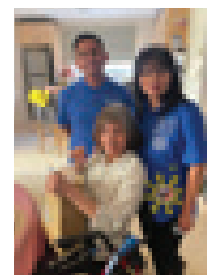
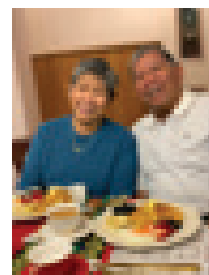
**STRATEGIC  
PARTNERSHIPS**



**EFFECTIVE  
MARKETING**



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# Chairperson's Message

Greetings to all!

Australian-Filipino Community Services (AFCS) is an organization with passion, commitment, and determination to serve our community for more than 3 decades to date.

We continue to uphold dignity and social coherence guided by our deep spiritual convictions that enable and allow us to serve people from different backgrounds and generational diversity.

The direction of AFCS' community support is guided by the Strategic Plan for the year 2022-2026

- Clinical governance-expand and effectively deliver services and support to families across generations.
- Celebrate Filipino culture and heritage.
- Build and grow our charity work.
- Service sustainability
- Strategic partnerships
- Effective marketing

In January 2023 Corina Dutlow, Managing Director spearheaded weekly planning/KPI and hours of service delivery reports for all staff and volunteers. Volunteer coordination and risk assessment procedures were formulated and implemented to the highest possible standard. We produced educational and informative materials that were given out to clients and financial members. I commend the work ethics and accuracy by which our administrative staff produce detailed statements of our financial position and liquidity as an organization.

In March, we participated at the Gala Night held at Melbourne Exhibition together with other ethnic communities hosted and sponsored by the Victorian government. "Filipiniana" outfit worn by participants added to the colour and energy of the occasion.

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**We continue to uphold dignity and social coherence guided by our deep spiritual convictions that enable and allow us to serve people from different backgrounds and generational diversity.**

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Also in March, we commenced the lease of the Maharlika Lodge property in Narre Warren South to provide to the community a beautiful location for our older Filipinos to be cared for and their Carers to have a break and enjoy provision and lasting friendships. Still in its initial planning and piloting stage, I look forward to the growth of this project.



AFCS was represented at the 1-2-5 Harmonized Philippine Independence Day celebration held on 11 June at the Crown Palladium. The Seniors and other attendees were proud to grace and enjoy immensely the event.

I invite you to visit our website: [www.afcsvictoria.org.au](http://www.afcsvictoria.org.au) to have an understanding and wider participation that showcase the variety of activities AFCS provides for complete appreciation and enjoyment of life with friends and families across generations.

Kudos and congratulations to all staff, volunteers and Financial Members for another great year, and we look forward to more years of nostalgic and rewarding care that AFCS promises to deliver.

*Gerardo Ocampo*

**Gerardo Ocampo**  
Chairperson



**AFCS Board of Directors and Key Staff have dinner at Maharlika Lodge ahead of starting pilot activities at the Lodge.**

# Message from Consul General

Konsulado Panlahat ng Pilipinas



Consulate General of the Philippines

Melbourne

## Message

It is my pleasure once again to greet the Australian-Filipino Community Services (AFCS), their patrons and supporters in this issue of their 2022-2023 Annual Report. It has been another exceptional year of commitment, resilience and service to the Filipino Community in Victoria. Their activities and projects in the past year ending July 2023 paint a canvass of creativity and true dedication in serving others and in celebrating life with all its opportunities and complexities.

I remember joining them in their *Serbisyo Sining at Kwento* Exhibition at the Immigration Museum in July 2022, the first-ever of its kind hosted by the Filipino community to share stories of migration, aging in a foreign land, volunteering and showcasing pandemic art. Apart from the exhibit, the AFCS also launched a book depicting 30 stories of Filipino migrants commemorating the group's 30 years of service to the Filipino Community.

We are also very pleased with AFCS' focus on women when they celebrated the World Day of Prayer and the 2022 Walk Against Family Violence in November 2022 as well as Filipinas in Sport in June 2023. Women have a great role to play in advancing social issues and in keeping our families safe through community engagement and prayer.

The year that passed must have also inspired AFCS to get into sport with the Filipino Family Footy Fun or 4Fs in February and the Filipinas in Sport during the visit of *Pilipinas Gilas* women basketball team in June 2023. I saw how much our youth, even very young children, enjoy getting into sport at the Casey stadium. We know that sport is a good way to build children's confidence, physical and mental health.

And for the big picture or perspective, the Philippine Consulate General lauds AFCS' efforts in projecting their advocacies to the greater community. By so doing, they inspire others and help promote Filipino culture, tradition and values. We thank them for that vision to engage other multicultural groups.

More power AFCS and God bless your good work!



A handwritten signature in black ink.

**MARIA LOURDES M. SALCEDO**

Consul General

Level 10, 257 Collins Street, Melbourne VIC 3000  
Tel. No. +61(03) 8375-9646; Email: melbourne.pcg@dfa.gov.ph

# Message from the Victorian Government



**Ingrid Stitt MP**

Minister for Mental Health  
Minister for Ageing  
Minister for Multicultural Affairs

GPO Box 4007  
Melbourne Victoria 3001  
Telephone: +61 3 9046 8887  
[www.health.vic.gov.au](http://www.health.vic.gov.au)

## MESSAGE FROM THE MINISTER FOR MULTICULTURAL AFFAIRS

On behalf of the Victorian Government, I would like to extend my gratitude to the Australian-Filipino Community Services for their unwavering dedication to support and strengthen Victoria's Filipino community.

It gives me great joy to know that there are organisations like the Australian-Filipino Community Services, that with support from the Victorian Government, can deliver vital services to uplift, connect and empower their community.

I am so thankful to our state's Filipino community for sharing their languages, religions and cultures with fellow Victorians, contributing to the social, political, economic and cultural prosperity of our state. It is an important reminder that multiculturalism plays a key role in shaping Victoria as a place we are proud to call home.

Thank you again for the opportunity to share my best wishes in this year's Annual Report. I look forward to continuing partnering with you and Victoria's vibrant Filipino community into the future.

**Ingrid Stitt MP**  
Minister for Multicultural Affairs

19/10/2023



# Message from Parliament of Victoria

## Ann-Marie **HERMANS** MP

Member for **South-Eastern Metropolitan Region**



Message from Ann-Marie Hermans MP, Shadow Cabinet Secretary and resident and Member for the South-Eastern Metropolitan Region.

I am delighted to have an opportunity to congratulate the Australian-Filipino Community Services at their 32nd Annual General Meeting. Thank you for your tireless and heartfelt contributions to the engage and support the community, particularly the Filipino people in Victoria.

As a new local member of parliament, I am delighted that their Filipino headquarters is close to my electorate office in Dandenong.

Corina Outlow, your hard-working managing director, is to be congratulated for being the Casey Women of the Year finalist 2023, and nominee for Citizen of the Year. Corina and I have met at many events, including the Doreton Show where I visited the busy AFCS stand.

Corina informed me of the community's need for extended funding for a social worker, which I was pleased to advocate for in Parliament in March, but unfortunately the government has not provided additional support for this important service yet.

I feel privileged to have been embraced by the warm hospitality of the AFCS and Filipino community and congratulate you as you work hard to raise valuable funds for the AFCS community social worker, I will continue to advocate for you and look forward to deepening our mutual respect and regard for the fantastic work of the AFCS and your caring welcoming community.

I had the pleasure of attending the 125th Anniversary of the Republic of the Philippines Independence Day, where I made many new friends and amongst many influential visitors I met the wonderful Philippine Consulate General in Melbourne, the Hon. Maria Lourdes Sainete, a successful professional and mother of five, and Dr Santa Alonto Younes, author and entrepreneur, who invited me to the Able Author's Book Launch and Expo which she hosted with her successful husband Dr Hassan Younes.

This year I also had the privilege of being reunited with two very special friends of my husband Mark and I, Gerry and Ruby O'Carroll, who have always supported their Filipino community in Victoria with countless volunteer work and selfless service.

Congratulations on the work you have done this year and I look forward to continuing to support the work of the AFCS.

 1/31 Princes Highway, Dandenong VIC 3175  03 9794 7667  [ann-marie.hermans@parliament.vic.gov.au](mailto:ann-marie.hermans@parliament.vic.gov.au)

 [AnnMarieHermansMP](https://www.facebook.com/AnnMarieHermansMP)  [Ann-MarieHermans.com.au](https://www.ann-mariehermans.com.au)

# Managing Director's Report

I am delighted to present the 2022-23 Annual Report. This has been **a year of ACTION.**

The engagement and uptake of services and charity initiatives by the community was profoundly high, which I believe is in response to AFCS' call to community to voice their needs for **access to Filipino-specific services and support.** We have worked towards implementing strategies outlined in our 5-Year Strategic Plan.

**Clinical Governance:** We have established a Clinical Governance Committee consisting of our Board Member with Nursing and Clinical Care expertise, our Nursing-qualified Care Coordinators involved in care assessment and service coordination, and myself as Executive Management. The Committee works to incorporate policy including a Clinical Governance Framework with frontline service delivery and care for older people. The Clinical Governance Framework the Committee has formed is specific to the care needs of Filipinos. As a Commonwealth-funded Aged Care Provider, AFCS specialises in providing culturally appropriate aged care services to Filipinos.

I would like to highlight the achievement of AFCS becoming a provider for Personal Care services under the Commonwealth Home Support Programme. This unlocked service has allowed AFCS to expand its service scope beyond community care and now into clinical care. This milestone has come with its own challenges that our team takes head-on. This is mostly around the stigma and lack of information about Personal Care. Our team is working to introduce this service to older Filipinos in the community and provide clear and culturally appropriate information for seniors and their families to understand the full scope of Personal Care.

**Expand Services and Support to Families and Younger Persons:** AFCS has been intentional in the promotion and community information sharing approaches in informing families, carers and individuals of the services and support they can access to maintain good health and positive wellbeing. We have employed additional Administrative Support staff and have utilised volunteers to support incoming calls and drop-in visits from the community to our office, to assist in directing people to support services and the appropriate team members to assist them. This is an achievement within itself knowing that there is an increase over this year of Filipinos who are enquiring about services and actively seeking help, contacting AFCS as their entry point! Moreso, The Department of Families, Fairness and Housing supported our organisation under the Priority Response to Multicultural Communities 5.0 (\$45,000 October 2022 to June 2023) to effectively respond to the coronavirus (COVID-19) pandemic and build organisational capacity. **With the funding we were able to employ a Social Worker to support vulnerable Filipinos** including crisis support to families and

individuals experiencing family violence, at risk of homelessness and other crises; and employ a Support Worker to engage the community in accessing support to services and wellness activities.

## **Celebrate Filipino Culture and Heritage:**

2022-23 has had the focus of putting the spotlight on Filipino community members by highlighting their talents, stories, and achievements. We had the Serbisyo Sining at Kwentong exhibitions, 2nd Annual Celebrate Filipino! Community Gathering, Philippine and Samoan Independence Days Celebration, Tinikling performances and workshops, Flores de Mayo seniors' parade at Knox Westfield Shopping Centre, and weekly Sayawan and Knox Wellness Group seniors' social support activities learning Filipino cultural dances.

**Build Our Charity:** We have continued to expand our reach and our capacity to support vulnerable Filipinos in need but also to engage Filipinos through social and physical activities that promotes positive health and wellbeing. As depicted in the Annual Report, we delivered the Filipinas in Sport community health promotion campaign to promote physical activity among Filipino women and girls and put the spotlight on Filipino sportswomen and girls to inspire and encourage others. We continued to provide crisis support accommodation with the Filipino Charity House in Doveton. Furthermore, we have continued to expand our charity support in the Philippines, promoting health information and increasing the awareness of caring for older people and people living with dementia.

**Service Sustainability:** To ensure AFCS can sustain and remain consistent in our support to the community, we have applied for various grants, encouraged donations, delivered fundraising opportunities, increased fees for service (where appropriate), and engaged and strengthened partnerships. We also carried out regular reviews, monitoring and continuous improvement approaches across all levels of the organisation that includes planning and reviews of AFCS finances, strategic plan, day-to-day operations and human resources.

**Strategic Partnerships:** AFCS has continued to build partnerships with various stakeholders to broaden our scope of services and support. A partnership I would like to highlight is the 'Careers for Carers' project in which AFCS has partnered with Stirling Institute of Australia, a Registered Training Organisation. In this partnership, AFCS hosted community-based learning





**Casey Woman of The Year 2023 Finalist. The Casey Woman of The Year Award is a new Community Awards Category as of 2023. The Award recognises a woman who makes a positive impact to the Casey community by empowering others, encouraging participation, and providing opportunities for social cohesion.**

opportunities for unpaid carers caring for family members and friends to undergo qualifications in aged care and disability. This community-based upskilling approach reduced barriers for many Carers who required minimal time away from the people they are caring for, and flexible study options in a supportive environment.

**Effective Marketing:** In the last year, we have significantly increased our approaches to engaging the community and promoting our support services. The funding received from The Department of Families, Fairness and Housing also enabled us to employ a Community Media Marketing Officer to gather community media content and better promote the work we do and the impact it has on community members.

We have produced culturally appropriate messaging to bridge gaps in accessing services and support i.e. Any and Personal Care? Personal Care services, and Take a Break Munda! Respite services.

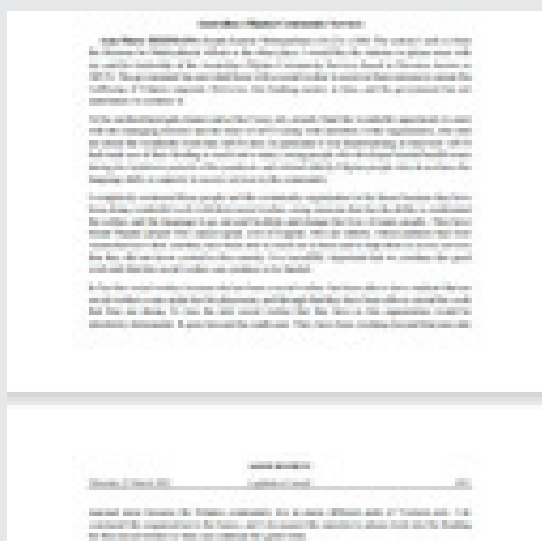
We also launching the AFCS App in October 2022, providing a platform for the community to learn about services and support, request for services, stay up to date with news and events, and provide feedback.

Lastly, I would like to highlight the achievement of AFCS reaching Parliament! AFCS was mentioned in the Parliament of Victoria Legislative Council on 23 March 2023 following discussions with Member for the South-Eastern Metropolitan Ann-Marie Hermans, the need for crisis support in our community and the need for a qualified bi-lingual Social Worker to help bridge language and cultural barriers to accessing much-needed services.

I sincerely thank and commend our staff and volunteers- the driving force behind AFCS' successes and brand of quality and meaningful services. I also thank the Board of Directors for your expertise and vision in leading this Community Service Organisation.

Warm regards,

**Corina Dutlow**  
Managing Director



**Parliament of Victoria Hansard excerpt featuring AFCS**

# Filipino Charity House

## Crisis Support Accommodation

As a charity organisation, AFCS strives to provide diverse support to cater to the needs of the Filipino community in Victoria. Based on the steady increase of community need for crisis support accommodation due to risk of homelessness, elder abuse and domestic violence, AFCS' Board of Directors and Management responded to this need by establishing The Filipino Charity House. Since its opening in mid-2020, the Charity House has supported more than 10 Filipinos with short-term accommodation. In conjunction with this support, we are providing crisis support case work by qualified Social Workers to assist in accessing mainstream support services including My Aged Care, Services Australia, Victoria Police, inTouch Multicultural Centre Against Family Violence, Department of Home Affairs, Local Government, and the Victorian Department of Families, Fairness and Housing.

The Filipino Charity House is an unfunded initiative that AFCS as a charity provides to vulnerable members in the Filipino community, relying on donations, fundraising, and other income to support costs. We thank Doveton Baptist Church for partnering with us to utilise their property to deliver this benevolent support.

**“AFCS’ Board of Directors and Management responded to this need by establishing The Filipino Charity House.”**





## Reminiscing Garden

The Filipino Charity House provides even more support to the community. The Reminiscing Garden continues to flourish in providing a relaxing and serene ambiance for seniors to gather, for carers to take a break, and for all to share with a cup of tea and laughs.

As a permitted Place of Assembly, the Reminiscing Garden has been a place for various celebrations this past year.

## Highlighted Events

We opened the Garden to the broader Casey community for Casey's Ageing Positively Festival in October, welcoming Casey seniors for some community fun and lunch in the Reminiscing Garden.

In January 2023, we celebrated Australia Day in the garden with a traditional Australia Day barbecue. Seniors shared stories of migrating and adapting to life in Australia, and their appreciation in living in a culturally rich and diverse country.

Seniors enjoyed an African drumming demonstration to further celebrate the multicultural Australia that they live and thrive in.



# Sharing Culture and Celebrating Community Champions

## Culture Sharing Through the Tinikling

In late March, AFCS was invited to be a part of the Point Cook Pop Up Park's 7-week Cultural Kaleidoscope Festival near Stockland Shopping Centre Point Cook. One of the weeks was their first ever Filipino Fiesta Day. AFCS hosted a stall to promote services and activities in Melbourne's north and west suburbs and engaged the Filipinos in attendance and the public with some community dancing. On the final week of the multicultural event (30 April), all cultures represented over the 7 weeks came together for a finale barbecue. AFCS Tinikling performers opened the event and delivered a demonstration of the Tinikling for the public to learn about the dance and to give it a try.

On 30 May, AFCS Tinikling performers were invited to deliver Tinikling workshops to students at Knox Primary School as part of their Asian Cultural Day. Students learned about the meaning behind the dance and learned how to dance the Tinikling with bamboo poles. Performers delivered 3 workshops to approximately 80 students.

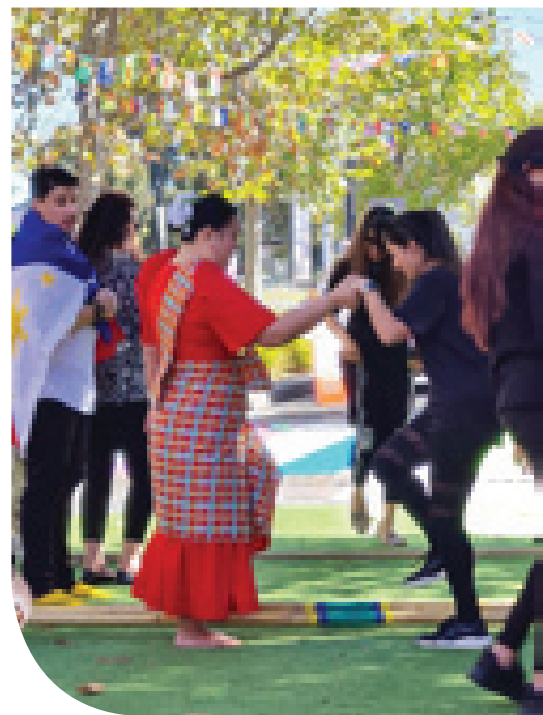


Photo Credit David Mullins



## Serbisyo Sining at Kwento

After our launching of the Serbisyo Sining at Kwento (Service, Art and Stories) Exhibition in July at the Immigration Museum Melbourne, we took the exhibition on the road and delivered another exhibition at the Selandra Rise Community Hub, Clyde North as part of Casey's Ageing Positively Festival. This was in partnership with the Selandra Rise Community Hub. Storytellers and artists had the opportunity to share their stories of service in Australia from the AFCS 30 Stories book, and for artists to share about their inspirations behind their artwork. The event puts the spotlight on local Filipinos who share their journeys, challenges, achievements, and Filipino culture with others. The event finished with vibrant performances and community dancing.

## Celebrate Filipino! Community Gathering

Our 2nd Annual Celebrate Filipino! Community Gathering was a lively event bringing in approximately 400 Filipino families and individuals across Melbourne, Gippsland and Shepparton (250 more than last year). The free event was organised in partnership with Wilson Botanic Park Berwick and supported by the City of Casey. We deliver this event annually to coincide with National Neighbour Day, an annual celebration of community, encouraging people to connect with those who live in their neighbourhood.

This year, our event had a focus on cultural learning activities including:

- How to pack a Balikbayan box demonstration with children attending actively participating
- Learning how to dance the Tinikling with a comprehensive workshop and 'Tinikling Challenge'
- Philippine languages and geography- this year's focus on the island of Luzon
- Filipino games and dance numbers for the audience to join in.

We delivered a scavenger hunt organised by the Park and provided a Filipino translated version. The Park now has their scavenger hunt available in Filipino translation, ongoing. We had our first children's parade with children wearing traditional costumes.

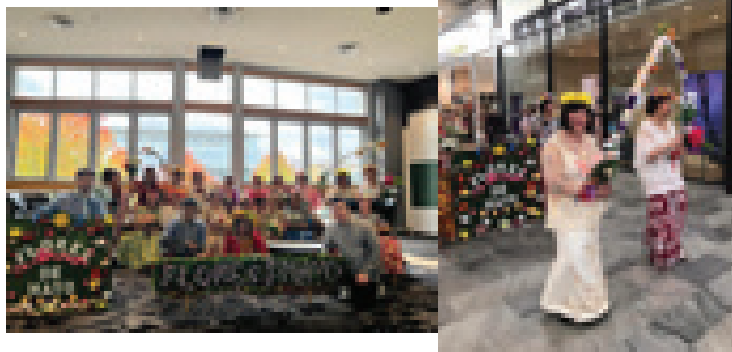
Our special guest speakers were Consul Jan Wenceslao, Consulate of the Philippines Melbourne, and Brad Battin MP, Member for Berwick.

Our staff and volunteers served up a free delicious Lechon Lunch and took the opportunity for staff and volunteers to meet with attendees to promote culturally specific activities and services for Filipinos and facilitate connecting with other local kababayans in the area.



## Flores de Mayo

In May 2023, AFCS Knox Wellness Group seniors shared with shoppers at Westfield Knox Shopping Centre about Flores de Mayo (Flowers of May) parade while walking through the centre. We appreciate Westfield Knox for continuing to embrace Filipino culture in the centre for the second year.



# Philippines Outreach Projects

This year, our outreach work in the Philippines was at a record high for AFCS, as part of our purpose as a not-for-profit and charity organisation. The focus of our is in community awareness and education in barangays (local townships), faith-based groups and institutions that have a large population of seniors.

AFCS recognises seniors need support to maintain their quality of life and must receive adequate support by community and church leaders who understand and are aware of their needs as older people.

In 2021-22, AFCS spearheaded the development of the Senior Adult Ministry program and activities with churches in the Philippines to provide awareness, information, and resources to better support older people with dementia. We worked with churches located in Mindoro, Palawan, Tuguegarao, Davao, Paco, Bulacan, Baguio and Metro Manila.

In 2022-23, we forged strategic partnerships to kick-off the mental health, spiritual care, dementia risk reduction strategies, and general wellbeing programs and activities.

To facilitate these activities and projects in the Philippines, our Chaplain Norminda Forteza spends a few months liaising, mentoring and planning with stakeholders and members of the community.

January 7, Chaplain Norminda and a team of specialists Dr Bong Sanosa, Chief Geriatrics Unit of the National Centre for Mental Health, Ms Precy Cruz and Dr Carla Cuadro, Dementia specialists came to the Philippine Baptist Theological Seminar during the 53rd Lide-Walker Conference, lead a forum on dementia, mental health and Senior Adult Ministry to churches.

In February a Strategic Planning Senior Adult Ministry held on February 25 at Paco Baptist, Manila led by Chaplain Norminda Forteza. The following church representatives and individuals attended: Paco Baptist Church, Pildera 2 Baptist Church, Uniting Christian Church, Paranaque, Quezon City Baptist Church, International Baptist Church, Makati, Risen Life Church, Pangasinan, ReGenesis, Cavite Mission, Moonwalk Baptist Church and their Young People, Mendiola Baptist Church, Muntinlupa Baptist church, Moonwalk Baptist Church, Joy Solina, Cora Santos. Our Guest Speakers are: Precy Cruz, Dementia Specialist Nurse and Carla Cuado, Speech Therapist and Dementia Specialist.

AFCS promotes Ageing Well at the Eugenio Lopez Centre, Antipolo Rizal, Philippines as a special feature of Manila Science High School 54-year reunion organised by Precy Caronongan, Manila Science Alumna.

March 4, a forum on understanding Dementia and its impact on families and seniors was held in International Southern Baptist Church, Davao organised by Debbie Diamante. We had more than 200 participants.

As part of International Day of Women – AFCS led three seminars in Bulacan and Siniloan, Laguna about Seniors Mental Health Awareness Forums and Women’s Month Celebration; Healthy Brain, Healthy Life in Bulacan attended by at least 100 women in each event – in partnership with Association of Southern Baptists





in Bulacan Women’s Missionary Union and Alyansa ng mga Kababaihan ng San Vicente, Bulacan. They were treated with reminiscing music by Pescadores, good food and mental health lecture by Precy Cruz, Dementia Specialist.

April- During the Semana Santa Week this year, AFCS held a seminar “Matalinong Pangangalaga sa Nakatatanda” with seniors in San Jose, Mindoro in partnership with Bethany Evangelical Mission which provided opportunity to discuss with more than 100 seniors and carers their concerns. We had fun with perya games. Church leaders prayed and were encouraged to setup SAM in their churches. Thanks to AFCS Dementia Team and friends who supported the initiative. Special thanks to Dr Bong Sañosa and Precy Cruz. We had participants from Mangyan churches and pastors who started a school run by “katutubo” led by Pastor Rey and Grace L. Flores, former New Tribes Missions Teacher and missionary.

On April 20, 2023 during the Luzon Convention of SBC Women’s Conference held at the Philippine Baptist Theological Seminary, Baguio, AFCS Chaplain and Service Development Manager Norminda Forteza led the seminar on Developing a wellness program for seniors called Senior Adults Ministry. More than two hundred participants came and received the Booklet: Healthy Brain, Healthy Life. Serving of fresh fruits and vegetables was part of the wellness activities.

Groundwork in 2022: In November 2022, AFCS presented dementia awareness and resources for starting a seniors ministry during the 64th Annual Assembly of Luzon Convention of Southern Baptist Churches held on November 23 in Baguio City, Philippines. In October 2022, Tuguegarao Baptist Church conducted the seminar: Know Alzheimer’s .... Understand dementia... Unawain ang Pagkaulyanin led by AFCS and Dementia Specialists. In September, the Palawan seniors had a huge group of nearly 100 seniors participating in the mental health awareness organised by our volunteer Missionary Urduja Saspa.



# Connecting Through Technology and Sport

## Men's Golf Health and Wellness Program

On 30 July 2022, the Men's Golf Health and Wellness Program teed off for the new financial year with a friendly day tournament at Rosebud Country Club. Golfers were able to connect with friends and maintain being physically active.

*'Golf is fun and gets me outdoors to see friends!'*  
-Activity participant



## Get Online Week - AFCS App Launch

This year's Get Online Week AFCS hosted 7 EVENTS throughout the week with the focus of launching the AFCS App!

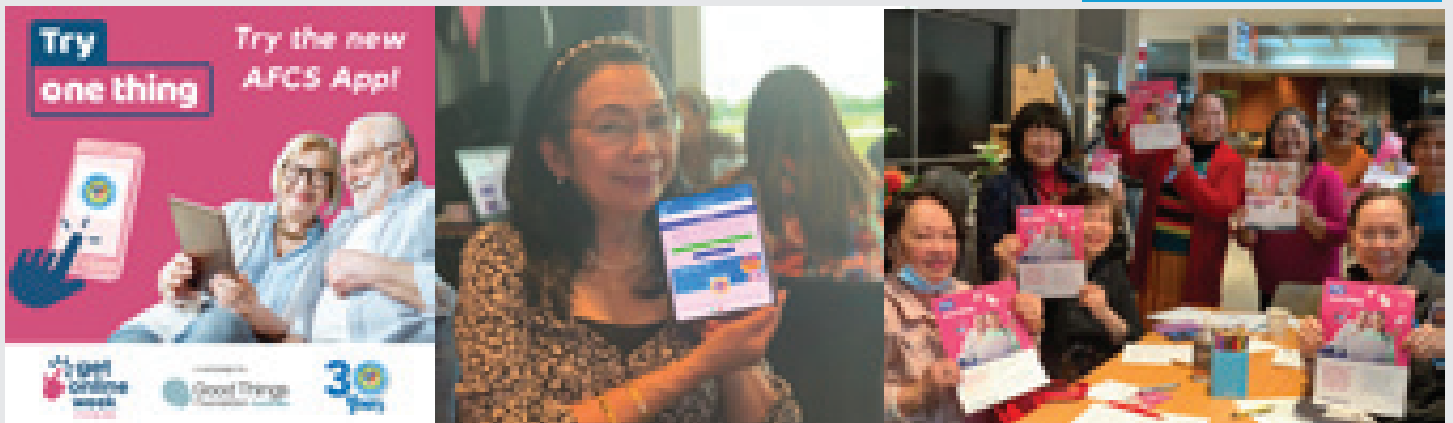
As part of this year's Get Online Week theme 'Try One Thing,' AFCS staff and volunteers taught more than 100 seniors how to use our new app.

The AFCS App launch was part of AFCS' milestone '30 years of Serbisyo sa Kapwa Filipino' (Services for Filipinos).

Seniors learned how to navigate and use the app to:

- ✓ Access information and support services including My Aged Care, Carer Gateway and Be Connected
- ✓ View our community calendar of events and activities (What's On at AFCS)
- ✓ View our monthly digital newsletter
- ✓ See videos and listen to music on our YouTube channel
- ✓ Easily access our Kalingang Pinoy Filipino radio program
- ✓ Request for services and support
- ✓ Provide feedback to improve our support to the community

Get Online Week also included games and prizes, as well as a delicious lunch.



## Filipino Family Footy Fun!

On 4 February 2023, AFCS had the privilege to partner with Casey Demons Football Club for the Victorian Football League Women (VFLW) players to deliver a fun clinic to Filipino families and individuals. Participants learned basic footy skills and games that were encouraging and confidence-building.

Participants and VFLW players shared a delicious Filipino lunch with most players trying for the first time Pancit and Puto.

## Touch Footy World Cup

AFCS' footy team, the Kalabaws, participated in the Australian Football International's Touch Footy World Cup Saturday 25 March at Boxhill Rugby Club. Teams competing included Brazil, El Salvador, Mexico, Nepal, Netherlands, Solomon Islands, South Africa, Switzerland, United Nations, Wales and Zimbabwe. The team trained at a local public park in Narre Warren from February and played 3 games during the tournament, kicking record goals.

The establishment of Team Philippines was in November 2017 led by AFCS staff Corina Dutlow. The purpose of the footy team is to promote social sport opportunities for Filipinos to connect, learn a new sport, promote physical activity and strengthen community connections in fostering a sense of belonging in the community. AFCS continues to build the team every year and grow social sporting activities and opportunities for Filipinos to connect and socialise while engaging in physical activity.



Photo credit: Australian Football International.

# Filipinas in Sport

In June 2023, we launched the community health promotion campaign Filipinas in Sport which aims to encourage Filipinos to be physically active, and to celebrate the achievements of Filipino sportswomen and girls.

As part of the campaign launch, AFCS sponsored the national women's basketball team of the Philippines, Gilas Pilipinas Women (GPW) while in Melbourne, before travelling to Sydney to compete in the FIBA Asia Cup later in June. Both AFCS and GPW shared common goals in advancing Filipinas in sport and teamed up to deliver two exhibition matches. Upon arriving to Melbourne, AFCS Board of Directors hosted a Welcome Dinner at Lynbrook Hotel for the team, Coaches and team support staff.

The AFCS Team led by MD Corina Dutlow, in partnership with Keilor Basketball and Casey Basketball delivered two Filipinas in Sport Exhibition Matches featuring the Gilas Pilipinas Women and Keilor Thunder Women on 20 June, and Casey Cavaliers Youth Champ Women on 22 June. The Keilor game brought in 430 patrons and the Casey game just over 700!

The events also included the Filipinas in Sport Expo with various sportswomen and girls in Melbourne sharing their achievements and sporting journeys. We received overwhelming support from local businesses and individuals coming on board as event sponsors, providing prizes for raffles, and donating towards the events. We highlight our appreciation to South East Volunteers for volunteer coordination for the Casey match and transport support during the team's stay in Melbourne, and thank Charles Te, Liaison person for the team while in Australia.

The events commenced with all-girls basketball clinics facilitated by the GPW players. The team led young children and emerging talent players in various drills and ball skill activities that encompassed a positive and encouraging atmosphere. Towards the end of the clinic, GPW players offered words of encouragement to the participants, encouraging them to chase their dreams, not give up, have fun and keep being physically active.

With the GPW playing in Australia for the very first time, we established the AFCS Cheerers made up of enthusiastic and high-energy seniors to motivate the crowd and cheer on the Philippines Team.

The events were no doubt a success in launching the campaign but also engaging Filipinos across Melbourne and becoming aware of the Gilas Pilipinas Women's Team and supporting their journey into the FIBA World Cup. It was also a great opportunity for AFCS staff and volunteers to connect with families and individuals across Melbourne who may not know about services and support tailored specifically for Filipinos.

Between the two exhibition matches, the Philippine Consulate General Melbourne hosted the Welcome Brunch for the Gilas Pilipinas Women's Team. Those in attendance include Consul General Maria Lourdes Salcedo, Consul Jan Wenceslao, Consul Ralph Abarquez and AFCS Board of Directors.

During the team's time in Melbourne, they delivered two seniors basketball clinics with AFCS' seniors from the north-west suburbs, and seniors from the south-east suburbs of Melbourne. The purpose of these clinics was to encourage physical activity despite physical limitations and age and adapting to these challenges to remain active.



Australian-Filipino Community Services

# FILIPINAS IN SPORT

Encouraging Filipinas to be physically active and celebrating the achievements of Filipino sportswomen and girls

This community health promotion campaign is the initiative of Australian-Filipino Community Services (AFCS)



## Violence and Elder Abuse: Filipinos say NO!

Our seniors are passionate about standing up against violence and elder abuse. November 2022 AFCS seniors and other members of the community participated in the 16 Days of Activism Walk Against Family Violence in the Melbourne CBD organised by WHISE.

During the Philippine Independence Day Celebration Family Picnic, AFCS seniors participated in the parade dressed up in purple to walk and promote World Elder Abuse Awareness Day (purple ribbon day).



# Commonwealth Home Support Programme

As an Aged Care Provider, AFCS is funded by the Department of Health and Aged Care (Commonwealth Government), providing services to Filipino seniors over 65 to remain living in their homes independently, and remain active and engaged with family, friends and the community.

These services are a part of the Commonwealth Home Support Programme (CHSP).

We delivered services across Melbourne's southern, eastern, northern and western regions, as well as Gippsland.

In November 2022, we were approved for funding to expand our services in:

- Home Maintenance in the eastern region
- Domestic Assistance to the eastern region
- Meals in the southern region
- Personal Care in the southern and eastern regions

**402 clients serviced**

**Social Support Group 10,090 hours**

**Social Support Individual 5,607 hours**

**Flexible Respite 3,372 hours**

**Home Maintenance and Domestic Assistance 2,314 hours**

**Specialised Support Services 1,273 hours**

**Personal Care 725 hours**

**Meals 1,103 meals**

## Social Support - Group

AFCS has continued to provide quality social support activities across Melbourne and Gippsland. Group activities are led by our Social Support Coordinators who are in regular communication with participants. Our groups have centre-based sessions as well as outings. During the year we had the following seniors social support groups:

### Southern Metro Region

Sayawan Tuesdays  
Community Fun Day  
Carrum Downs Wellness Group

### Eastern Metro Region

Knox Wellness Group

### Northern Metro Region

Sunbury Wellness Group

### Western Metro Region

St Albans Wellness Group  
West Fishing Group

### Gippsland

Monthly social gatherings with Filipino Seniors and Carers Support Group of Gippsland



## Social Support - Individual

In Melbourne's southern, eastern and western regions we delivered our Kumusta Ka? friendly calling and visiting program as part of our CHSP service Social Support Individual. We also supported seniors by accompanying them shopping and to doctor appointments.

## Home Maintenance and Domestic Assistance

AFCS delivered garden maintenance and domestic assistance services to seniors living in the southern and eastern regions, to maintain their indoor and outdoor areas so they are accessible and safe. Under Domestic Assistance-Unaccompanied Shopping, we also delivered groceries to seniors in the southern and eastern regions to support them where there may be limitations to go shopping.



## Specialised Support Services

We have delivered specialised services to support seniors in Melbourne's southern and eastern regions living with dementia, incontinence, vision impairment and hearing loss. We worked with service providers in connecting and facilitating Filipino seniors and their families in accessing support services they need, supported by our Filipino speaking staff. We have provided a number of information sessions in language and with translated materials. Our support has aimed to maximise the independence of ageing Filipinos and enable them to remain living in their homes and in the community.

## Personal Care

Personal Care services involve supporting seniors with their activities of daily living and self-care activities to maintain their hygiene and grooming. This includes support with eating, bathing, toileting, grooming, dressing, getting in/out of bed, moving about the house, and assistance with self-administered medicines.

AFCS was approved for this type of support in November 2022. Since then, we have been working to promote this type of service in the Filipino community with the focus of Personal Care that is culturally appropriate and respectful for older Filipinos. This includes having Filipino speaking care workers and assessment of needs by Filipino staff.

We produced our *Ano ang Personal Care? (What is Personal Care?)* flyer to promote this service type and the varying scope. We have worked to deliver information sessions and supported the My Aged Care assessments and obtaining of Personal Care referral codes so that Filipino seniors who need this service can now access this at a low-cost rate through the Commonwealth Home Support Programme (CHSP).



**Ano ang Personal Care?**

Personal Care is assistance with self-care tasks to help you maintain good hygiene and personal grooming. This includes:

- Getting in and out of bed
- Moving about the house
- Dressing
- Grooming i.e. combing hair, putting on lotion
- Eating
- Toileting
- Bathing, including washing and hair drying
- Assistance with self-administration of medicine

This service includes encouragement, reminding and prompting.

Our Team of Care Workers strive to:

- Work with you to be cared for the way you want to be cared for
- Make you feel pampered with a focus on self-care and wellness
- Encourage, remind and prompt you; supporting you to continue doing things yourself and being there for you if you need assistance
- Make sure you are safe and receive culturally respectful and appropriate
- Provide personal care that maintains your privacy and dignity

Australian-Filipino Community Services



“ Hi! I’m Virgie. I support the Titas by preparing them for bedtime. I support them in showering, getting into their pyjamas, putting their lotion on and hair drying their hair, so they feel **pampered** before bed. The Titas feel **relaxed and fresh** when going to bed. I am glad to assist them this way.

**Alalay mo ako.** ”

## Flexible Respite

Flexible Respite aims to support and maintain care relationships between carers and care recipients through the provision of quality respite care for seniors so that carers can take a break.

AFCS was able to support seniors and their carers by providing with in-home respite, and respite through overnight accommodation and activities. This type of respite enabled seniors to engage in fun and relaxing activities with the companion of Filipino speaking staff.

## Meals

We were very happy to have unlocked funding for this service type so that we could provide nutritious Filipino meals to seniors. Since November, we have been able to provide delivered meals to seniors’ homes and offer take-home packed meals after seniors have attended group social activities.



# Aged Care with a Spiritual Care Focus

As a Filipino-specific service provider, we understand that faith is deeply embedded in Filipino culture, traditions, and way of life. We have coined the term 'culturo-spiritual' which refers to the spiritual component of Filipino culture that is historic in nature and is a fundamental part of what makes Filipino culture what it is.

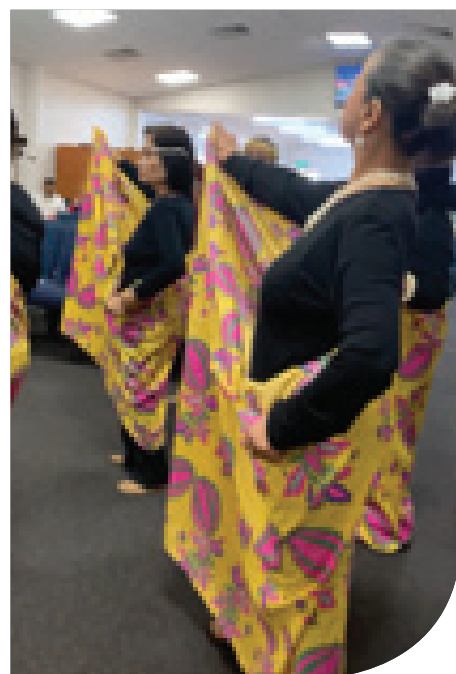
AFCS has continued to offer activities and events to older Filipinos that supports their spiritual wellbeing **as part of** their aged care services they receive.

## Highlights of Our Culturo-Spiritual Activities for Seniors

- We continued to deliver (since starting early 2020 amidst the COVID-19 pandemic) our online Daily Prayer and Bible Reading Group, Monday to Friday. Participants start their mornings with a devotion and prayer; providing a positive start to their day, and in the evenings finish the day with a Bible reading and prayer to feel 'lighter' and calmer before going to bed. We also provided seniors with translated Bibles in Tagalog.
- During Easter, seniors participated in Bible readings, prayer, and faith-based conversations as a group.
- We supported seniors to attend Doveton Baptist Church's monthly service and supported the service with lunch and devotionals by AFCS volunteer Pastor Eric Maliwat and AFCS Chaplain Norminda Forteza.
- In November, AFCS Chaplain Norminda Forteza led the women's Prayer Day attended by men and women of AFCS. The Philippine Consul General Ma. Lourdes Salcedo joined us in prayer. During the event we also took the time to pray for our newly elected Board of Directors.
- Doveton Baptist Church (DBC) invited AFCS and other ethnic groups to perform at their Faith and Culture Celebration. AFCS seniors prepared a performance of praise and worship, presenting to the congregation worship dances with Filipino cultural traits.



**AFCS volunteer Pastor Eric Maliwat was the event MC for DBC's Faith and Culture Celebration.**



**AFCS seniors performed a Malong worship dance.**



**AFCS seniors performed a Malong worship dance.**



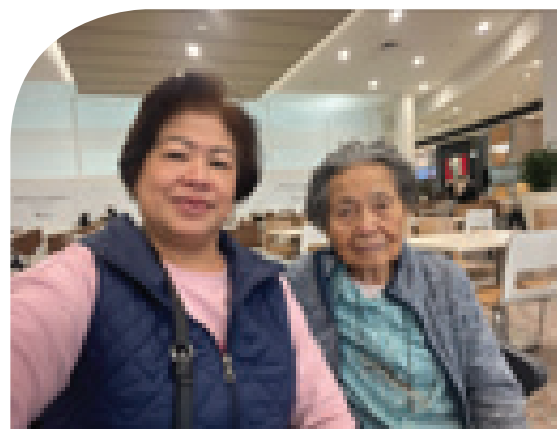
# Aged Care with a Dementia Focus

On 3 September 2022, we held our 'Tastes to Remember' event at the Reminiscing Garden in Doveton to help raise awareness of the impact dementia has on families, carers and seniors living with dementia. Seniors enjoyed a day out in the Reminiscing Garden with singing, sharing stories and laughs during lunch, and reminiscing over Filipino food favourites.

Guests were Dementia Society of the Philippines representatives, Geriatrician Dr Maurice 'Bong' Sañosa and Dementia Nurse Specialist Precy 'Peachy' Cruz; Filipino advocate and Liberty Democratic Party member Ethelyn King; and Chairperson of the Victorian Multicultural Commission Viv Nguyen. Dr Bong Sañosa shared the importance of culture-specific dementia information and resources including translated assessment tools in various Filipino dialects to better support the accuracy of dementia diagnoses. Nurse Precy Cruz spoke about the importance of non-pharmacological interventions such as social connectedness and socially driven physical activities such as dancing, singing and exercise. She further spoke on the importance of social connection and how AFCS' Reminiscing Garden is a cognitive intervention for people living with dementia to engage in social activities and reminiscing activities. Seniors who attended were encouraged to remain socially and physically active.

The event was held in conjunction with the national Dementia Action Week (19-25 September) initiated by Dementia Australia. The national campaign's theme was 'A Little Support Makes a Big Difference,' highlighting the importance of support to people living with dementia- big or small can leave meaningful impacts on the families and carers of those living with dementia and the person with dementia.

AFCS' Reminiscing Garden was chosen by Dementia Australia to be featured in the Dementia Action Week 2022 campaign which included filming at the Garden for national television advertisements, and website and social media features. Filming consisted of Filipino and Samoan seniors enjoying activities in the Garden. The advertisements can be re-watched on our YouTube channel.



**Care Worker Luz with home care client Mama Juling out at the shopping centre together.**

## Home Care Services

The Commonwealth Government's Home Care Package program supports older people with complex care needs to live independently in their own homes. Home Care Package recipients are assessed and allocated

a package level of funding that can be used for in-home aged care services, and services to help them stay connected with the community.

AFCS is partnered with various Home Care Package Providers by which we provide Filipino Care Workers in order to deliver home care services.

This type of partnership allows our community to receive culturally appropriate care and provides employment opportunities to Filipinos with aged care qualifications to utilise their language and cultural traits to support ageing Filipinos. This year, we had a total of 22 Care Workers employed.

AFCS Care Workers have assisted seniors with in-home support and companionship that includes cleaning, preparing delicious and nutritious Filipino meals, providing personal care, as well as taking seniors on outings, shopping, and to attend medical appointments.

**AFCS Care Workers delivered 3,595 hours of home care services to 25 seniors this year**

**Generating employment opportunities for Filipino Care Workers to deliver culturally appropriate care to Filipino older people.**

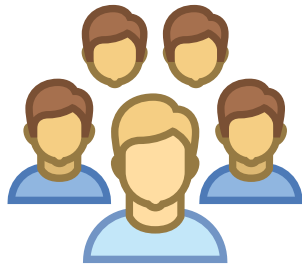


# Community Visitors Scheme

The Community Visitors Scheme (CVS) is a Commonwealth funded program that provides companionship to older people through friendly visits by volunteers. The program aims to supplement the connection to community for seniors with Home Care Packages or living in Residential Care.

AFCS Volunteers have delivered friendly visits to seniors with Home Care Packages living in Melbourne's south, east, north, west and Gippsland areas.

This year we had 33 volunteers deliver 526 face-to-face visits to seniors in their homes, out for coffee at the local shopping centre and going for a walk near home. Volunteers brought Filipino games to seniors' homes and AFCS staff worked to match seniors with Volunteers who speak their language i.e., Cebuano, Ilonggo and Ilocano.



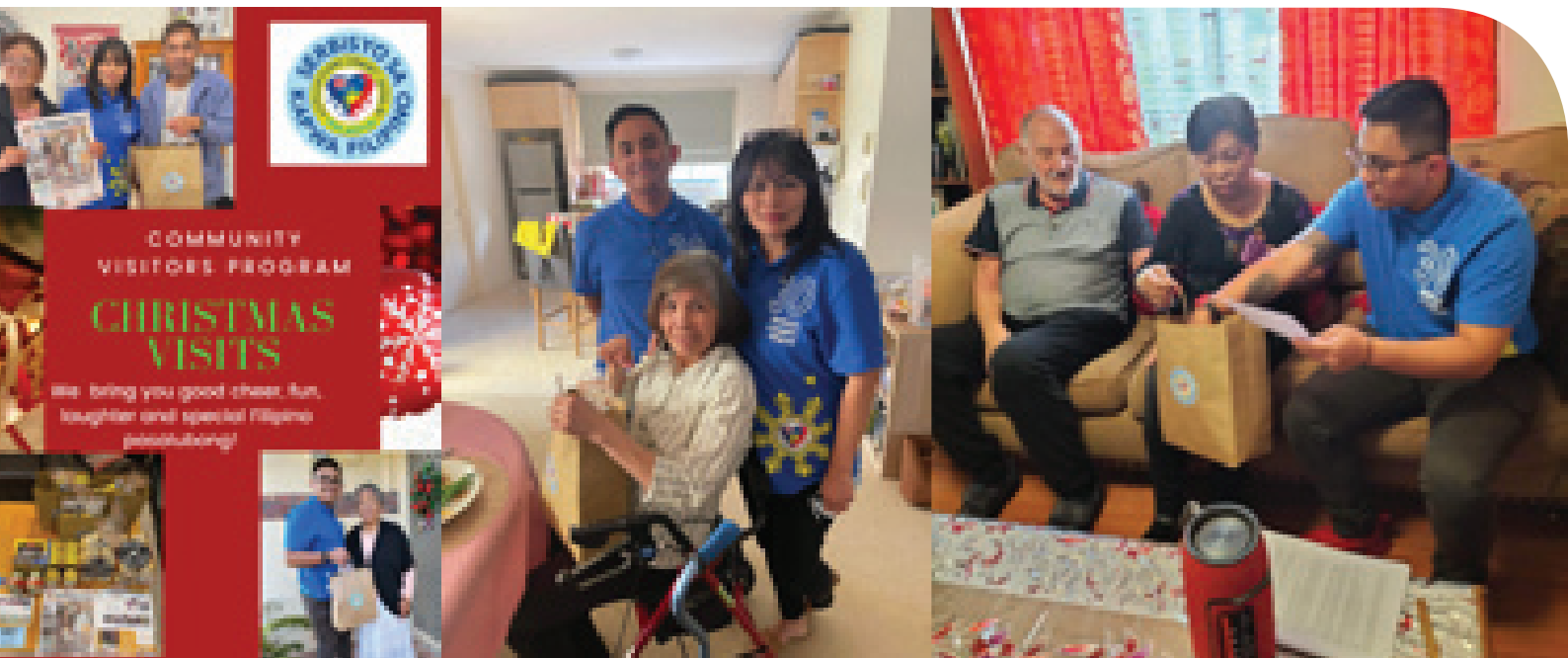
**33**  
volunteers recruited



**526**  
visits delivered

## CHRISTMAS Community Visiting

A CVS program highlight is our Christmas engagement with seniors. Social Work student Jamie and volunteer Pia visited Filipino elderly at home to share the blessing of Christmas with some pasalubong and narrate the "Panunuluyan" story.



**AFCS' Christmas CVS promotion flyer 'You are not alone this Christmas – we come to you! CVS visitor is on the way.'**

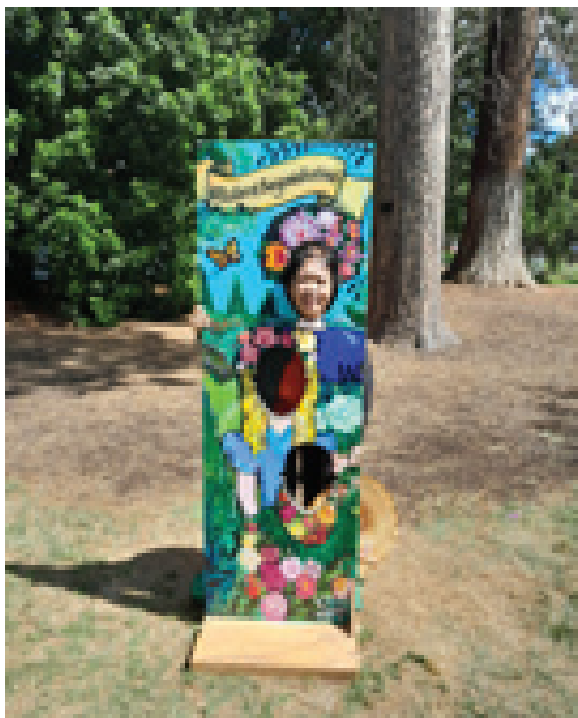
# Centre Based Respite

## Centre Based Respite in Partnership with Alfred Health Carer Services

AFCS' partnership with Alfred Health began in 2018. In 2022, we expanded our partnership to deliver regular Centre Based Respite (CBR) activities to seniors 65+ to give their carers a break from their caring roles. We also included in this partnership the Samoan seniors from Victoria Australia Samoa Seniors Inc (VASSI) who we have been delivering other aged care services to the Samoan and Filipino seniors have been able to greatly benefit from Centre Based Respite activities that promote positive wellbeing, social connection and plenty of fun. During the year we delivered our Musikahan music-oriented activity, and monthly outings. The Samoan seniors had a weekly activity that included exercise, singing, card games and dancing.



**Samoan seniors CBR activity**



**A fun day out at the Ballarat Begonia Festival**



**Seniors enjoy an outing at the Tesselaar Tulip Festival**



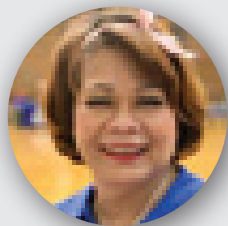
**Musikahan CBR activity learning about the banduria and octavina**

# Board of Directors



**Gerardo Ocampo**  
Chairperson

*Business strategy  
and development*



**Honorata Grant**  
Vice Chairperson

*Arts and cultural  
enrichment*



**Maina Walkley**  
Secretary-Treasurer

*Community  
engagement  
and stakeholder  
partnerships*



**Genoveva Hernandez**  
Ordinary Board Member

*Consumer  
representative and  
advisor*

**Board of Directors of Australian-Filipino Community Services elected on 29 October 2022**



**The newly elected Board of Directors inducted during the Baptist Women's World Day of Prayer event in November 2022.**

**The Board of Directors attended the Victorian Multicultural Gala Dinner in March 2023, recognising the efforts of multicultural community groups and organisations throughout the year, and celebrating Cultural Diversity Week.**



# Secretary-Treasurer's Report

I present the audited financial report for the financial year ended 30 June 2023 for the Australian-Filipino Community Services Inc. Our total revenue was \$1,591,785 – a \$555,906 (54%) increase from last financial year. Revenue consisted of funding primarily from the Department of Health and Aged Care, the Department of Families, Fairness and Housing, and the City of Casey, attributing to \$1,088,630.18 (68%) of our annual revenue.

Our Homecare Brokerage income was also a key revenue stream for the organisation totalling to 246,310.02, which increased significantly since last financial year by 79% (last year's income was \$137,800.25). Our organisation's increased revenue has enabled us to provide more services and support to the Australian-Filipino community and carry out charity initiatives aligned with AFCS' purpose.

This year, we had Client Contributions totalling to \$54,292, and \$29,818 of Fundraising and Donations. Client Contributions are significantly higher than last year because we have returned to normal operations since coming out of the large outbreaks of COVID-19 pandemic. We also received additional funding to deliver services which in return attracted Client Contributions.

Over the 2022-23 financial year we had a total expenditure of \$1,497,275 consisting of operational and overhead costs, staffing and employee entitlements, activities and service delivery costs, and marketing and promotion of services and information. Current Liabilities at the end of the financial year was \$178,554 comprised of employee benefits and provisions (\$77,019) and various payables (\$101,535). These liabilities are supported by the organisation's Total Assets of \$300,932, resulting in a positive financial position with Total Assets exceeding the Total Liabilities by \$122,378. We finished the year with a net surplus of \$94,510.

These outstanding achievements, not just on the financial side of the organization, but more importantly the very positive outcomes of joy and connection for our members, clients and their families through services provided by AFCS, were the results of a concerted efforts by everyone in the Australian-Filipino Community Services. A very harmonious dedication and relationships exist amongst the Board Members, the Executive Staff, the rank and file and the many volunteers are the very essence of our success. The various Government branches and agencies provided us the very important financial tools and policy supports to carry out our vision of service.

Our Chaplain Mrs Norminda Forteza continue to provide the spiritual vision with appropriate programs for the wellbeing of all involved in AFCS and even extending them now in the Philippines through the Outreach Programs with the support of various Baptist Church Cell Groups. These charitable activities are within the AFCS Constitution which in turn provide the platform for AFCS to develop strategic partnerships with Philippine Government Departments and Agencies, commercial institutions and professional groups. Bear in mind that these programs are focused on marginalised elderly or senior members of our communities in Australia and the Philippines particularly those afflicted with Dementia and their families.



Corina Dutlow our Managing Director has continued to provide excellent leadership within and outside the organization. I have witnessed her effectiveness in dealing with government and non-government people always putting forward with pride what AFCS is doing, its current and future programs and its short, medium and long term strategies. Her warmth and professionalism in dealing with both the executive and rank and file staff members are likewise rewarded similarly.

Lastly, I wish to say my personal appreciation and thanks to AFCS for giving me the opportunity to be a member of the Board of Directors and be elected as Secretary-Treasurer. This allows me to also share my ideas of how best to serve effectively our members and the community. I also wish to extend my thanks to my predecessor Mrs Ruby Ocampo, who has set a fine example in the same role.

Faithfully,

A handwritten signature in black ink that reads "Maina M Walkley".

**Maina M Walkley**  
Secretary-Treasurer

# Financial Statements

Financial Statements for the Year Ended 30 June 2023

## Australian Filipino Community Services Inc

ABN: 72 796 896 282

### Statement of Profit or Loss For the Year Ended 30 June 2023

	Note	2023 \$	2022 \$
Revenue	4	1,591,785	1,035,879
Employee benefits expense		(822,357)	(683,803)
Depreciation and amortisation expense		(2,727)	(11,278)
Project expenses		(425,015)	(212,141)
Advertising and Promotion		(45,036)	(27,630)
Rental expense		(77,264)	(37,096)
Other expenses		(124,876)	(44,168)
<b>Surplus / (deficit) for the year</b>		<b>94,510</b>	<b>39,763</b>

The accompanying notes form part of these financial statements.

1

## Australian Filipino Community Services Inc

ABN: 72 796 896 282

### Statement of Financial Position As at 30 June 2023

	Note	2023 \$	2022 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	5	114,518	93,101
Trade and other receivables	6	179,775	42,802
<b>TOTAL CURRENT ASSETS</b>		<b>294,293</b>	<b>135,903</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	7	6,639	9,366
<b>TOTAL NON-CURRENT ASSETS</b>		<b>6,639</b>	<b>9,366</b>
<b>TOTAL ASSETS</b>		<b>300,932</b>	<b>145,269</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	8	101,535	54,847
Employee benefits	9	77,019	62,554
<b>TOTAL CURRENT LIABILITIES</b>		<b>178,554</b>	<b>117,401</b>
<b>NON-CURRENT LIABILITIES</b>			
<b>TOTAL LIABILITIES</b>		<b>178,554</b>	<b>117,401</b>
<b>NET ASSETS</b>		<b>122,378</b>	<b>27,868</b>
<b>EQUITY</b>			
Retained earnings		122,378	27,868
<b>TOTAL EQUITY</b>		<b>122,378</b>	<b>27,868</b>

The accompanying notes form part of these financial statements.

2

## Australian Filipino Community Services Inc

ABN: 72 796 896 282

### Statement of Changes in Equity For the Year Ended 30 June 2023

#### 2023

	Retained Earnings \$	Total \$
Balance at 1 July 2022	27,868	27,868
Profit for the year	94,510	94,510
<b>Balance at 30 June 2023</b>	<b>122,378</b>	<b>122,378</b>

#### 2022

	Retained Earnings \$	Total \$
Balance at 1 July 2021	(11,895)	(11,895)
Profit for the year	39,763	39,763
<b>Balance at 30 June 2022</b>	<b>27,868</b>	<b>27,868</b>

The accompanying notes form part of these financial statements.

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## Australian Filipino Community Services Inc

ABN: 72 796 896 282

### Statement of Cash Flows For the Year Ended 30 June 2023

	Note	2023 \$	2022 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Receipts from customers		1,593,948	1,117,700
Payments to suppliers and employees		(1,572,531)	(1,083,337)
Net cash provided by/(used in) operating activities	13	21,417	34,363
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Net cash provided by/(used in) investing activities		-	-
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Net cash provided by/(used in) financing activities		-	-
Net increase/(decrease) in cash and cash equivalents held		21,417	34,363
Cash and cash equivalents at beginning of year		93,101	58,738
Cash and cash equivalents at end of financial year	5	114,518	93,101

The accompanying notes form part of these financial statements.

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# Financial Statements

Financial Statements for the Year Ended 30 June 2023

## Australian Filipino Community Services Inc

ABN: 72 796 896 282

### Notes to the Financial Statements For the Year Ended 30 June 2023

#### 1 Basis of Preparation

The Association has prepared the financial statements on the basis that Australian-Filipino Community Services Inc is a non-reporting entity because there are no users dependent on its general purpose financial statements. These financial reports are therefore special purpose financial statements prepared in order to meet the reporting requirements of the Australian Charities and Not-for-profits Commission Act 2012.

The functional and presentation currency of Australian-Filipino Community Services Inc is Australian dollars.

#### Statement of Compliance

The financial statements have been prepared in accordance with the requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

The Company has concluded that the requirement set out in AASB 10 Consolidated Financial Statements and AASB 128 Investments in Associates and Joint Ventures are not applicable as the initial assessment on its interests in other entities indicated that it does not have any subsidiaries, associates or joint ventures.

The recognition and measurement requirements that have not been complied with are those in AASB 119 Employee Benefits, AASB 16 Leases, AASB 15 Revenue from Contracts with Customers and AASB 1058 Income for Not-for-Profit Entities. This is due to recognition of revenue when entitled to invoice or on receipt regardless of the period of future services required to be performed.

The material accounting policies adopted in the special purpose financial statements are set out in 2(a) and 2(f) indicate how the recognition and measurement requirements in Australian Accounting Standards have not been complied with.

The financial report has been prepared on an accruals basis and is based on historical costs, modified where applicable by the measurement at fair value of selected non-current assets.

#### 2 Summary of Significant Accounting Policies

##### (a) Revenue and other income

The revenue recognition policies for the principal revenue streams of the Company are:

##### Government Grants

Revenue from government grants is recognised when the Association is entitled to invoice or on receipt regardless of the period of future services required to be performed. No assessment is made of performance obligations that are yet to be completed in relation to any agreements.

##### Other income

Other income is recognised on an accruals basis when the Company is entitled to it.

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## Australian Filipino Community Services Inc

ABN: 72 796 896 282

### Notes to the Financial Statements For the Year Ended 30 June 2023

#### 2 Summary of Significant Accounting Policies

##### (b) Income Tax

No current or deferred income tax assets or liabilities have been raised by the Company as it is exempt from income tax under Division 50 of the Income Tax Assessment Act. The entity is registered charity with the Australian Charities and Not-for-profits Commission.

##### (c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

##### (d) Plant and equipment

Each class of plant and equipment is carried at cost less, where applicable, any accumulated depreciation.

Plant and equipment

Plant and equipment are measured using the cost model and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

##### Depreciation

Plant and equipment is depreciated on a straight-line basis over the assets useful life to the Company, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below.

Class of Fixed Asset	Depreciation Rate
Plant & Equipment	25%
Motor Vehicles	25%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

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## Australian Filipino Community Services Inc

ABN: 72 796 896 282

### Notes to the Financial Statements For the Year Ended 30 June 2023

#### 2 Summary of Significant Accounting Policies

##### (e) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

##### (f) Accounts Receivable

Accounts receivable includes amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

##### (g) Leases

Leases, where substantially all of the risks and benefits remain with the lessor, are recorded as expenses as incurred. A lease liability and right of use asset have not been recorded which does not comply with AASB 16 Leases.

##### (h) Employee benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period.

Employee benefits have been measured at the amounts expected to be paid when the liability is settled. However, related on-costs are not accounted for, and long service leave is only measured for employees exceeding 7 years of service, not taking into account probability and discounting effects.

##### (i) Economic dependence

Australian-Filipino Community Services Inc is dependent on the Department of Health for the majority of its revenue used to operate the business. At the date of this report the directors have no reason to believe the Department of Health will not continue to support Australian-Filipino Community Services Inc.

##### (j) Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to conform to the changes in presentation for the current financial year.

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## Australian Filipino Community Services Inc

ABN: 72 796 896 282

### Notes to the Financial Statements For the Year Ended 30 June 2023

#### 3 Critical Accounting Estimates and Judgments

Directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

##### Key estimates - impairment

The Company assesses impairment at each reporting date by evaluating conditions and events specific to the Company that may lead to be indicative of impairment triggers. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations are performed in assessing recoverable amounts incorporate a number of key estimates.

##### Key estimates - estimation of useful lives of assets

The useful lives of property, plant and equipment and intangible assets have been estimated based on Directors' assessment, the nature of the asset and prior history.

#### 4 Revenue and Other Income

	2023	2022
	\$	\$
- Grants	1,459,223	976,534
- Donations	29,818	1,881
- Client contributions	54,292	45,924
- Student placement services	8,774	-
- Paid parental leave subsidy	19,824	-
- Service fees and charges	7,409	-
- Other income	12,445	11,540
	<u>1,591,785</u>	<u>1,035,879</u>

#### 5 Cash and Cash Equivalents

Cash at bank	114,518	93,101
	<u>114,518</u>	<u>93,101</u>

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# Financial Statements

Financial Statements for the Year Ended 30 June 2023

## Australian Filipino Community Services Inc

ABN: 72 796 896 282

### Notes to the Financial Statements For the Year Ended 30 June 2023

6 Trade and other receivables	2023	2022
	\$	\$
<b>CURRENT</b>		
Trade receivable	51,654	37,018
Loan receivable	1,600	5,784
Grant receivable	72,106	-
Rental bond	36,300	-
GST receivable	18,115	-
<b>Total current trade and other receivables</b>	<b>179,775</b>	<b>42,802</b>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statement.

7 Plant and equipment		
PLANT AND EQUIPMENT		
Plant and equipment		
At cost	32,137	32,137
Accumulated depreciation	(31,673)	(31,007)
<b>Total plant and equipment</b>	<b>462</b>	<b>1,130</b>
<b>Motor vehicles</b>		
At cost	61,699	61,699
Accumulated depreciation	(55,522)	(53,463)
<b>Total motor vehicles</b>	<b>6,177</b>	<b>8,236</b>
<b>Total plant and equipment</b>	<b>6,639</b>	<b>9,366</b>

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## Australian Filipino Community Services Inc

ABN: 72 796 896 282

### Notes to the Financial Statements For the Year Ended 30 June 2023

#### 7 Plant and equipment

Movement in the carrying amounts for each class of plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipment \$	Motor Vehicles \$	Total \$
<b>Year ended 30 June 2023</b>			
Balance at the beginning of year	1,130	8,236	9,366
Depreciation expense	(668)	(2,059)	(2,727)
<b>Balance at the end of the year</b>	<b>462</b>	<b>6,177</b>	<b>6,639</b>

#### 8 Trade and Other Payables

CURRENT		
Trade payables	7,726	-
GST payable	48,204	35,964
Other payables	45,605	18,883
	<b>101,535</b>	<b>54,847</b>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

#### 9 Employee Benefits

CURRENT		
Employee benefits	77,019	62,554
	<b>77,019</b>	<b>62,554</b>

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## Australian Filipino Community Services Inc

ABN: 72 796 896 282

### Notes to the Financial Statements For the Year Ended 30 June 2023

10 Auditors' Remuneration		
	2023	2022
	\$	\$
Remuneration of the auditor for:		
- audit of financial statements	5,950	5,450
- other services	600	500
<b>Total</b>	<b>6,550</b>	<b>5,950</b>

#### 11 Contingencies

In the opinion of those charged with governance, the Company did not have any contingencies at 30 June 2023 (30 June 2022: None).

#### 12 Related Parties

The Company's main related parties are as follows:

- Key management personnel
- Related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

##### (a) Transactions with related parties

###### Bub Run

During the year, the Association engaged Bub Run, a business owned by the CEO, for cleaning services, resulting in a payment of \$11,291.

###### Board Members - Honorariums

The board members were paid \$3,100 as honorariums for their roles during the year.

###### Board Members - Leases

A board member owns a property leased by the Association during the year. Lease payables were \$6,800 for the year.

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## Australian Filipino Community Services Inc

ABN: 72 796 896 282

### Notes to the Financial Statements For the Year Ended 30 June 2023

#### 13 Cash Flow Information

(a) Reconciliation of result for the year to cashflows from operating activities		
Profit for the year	94,510	39,763
Non-cash flows in profit:		
- depreciation	2,727	11,278
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	(136,973)	(32,629)
- increase/(decrease) in trade and other payables	46,688	(1,515)
- increase/(decrease) in provisions	14,465	17,466
Cashflows from operations	<b>21,417</b>	<b>34,363</b>

#### 14 Statutory Information

The registered office and principal place of business of the association is:  
Australian-Filipino Community Services Inc  
127 Kidds Road, Doveton, Victoria

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# Financial Statements

Financial Statements for the Year Ended 30 June 2023

## Australian-Filipino Community Services Inc

ABN: 72 796 696 282

### Board Members' Declaration

The board members declare that in the board members' opinion:

- there are reasonable grounds to believe that the Association is able to pay all of its debts, as and when they become due and payable, and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2012*.

Board Member 

Board Member 

Dated 24/10/23

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## Australian-Filipino Community Services Inc

### Independent Audit Report to the members of Australian-Filipino Community Services Inc

#### Report on the Financial Statements

Notes

We have audited the financial statements of Australian-Filipino Community Services Inc, which comprise the financial statements and notes, for the year ended 30 June 2023. The financial statements comprise the balance sheet, the statement of profit or loss, the statement of financial position, the statement of cash flows, the statement of changes in equity, and the notes to the financial statements.

In preparing the financial statements, the directors are required to prepare the financial statements in accordance with the Australian Accounting Standards and the Australian Accounting Interpretations.

Our audit was conducted in accordance with the Australian Auditing Standards issued by the Auditing and Assurance Board of the United Kingdom.

We have also audited the information in the financial statements that is required to be disclosed by the Australian Accounting Standards.

#### Director's Report

We have audited the directors' report, which includes the directors' responsibilities, the directors' report, the financial statements and notes, for the year ended 30 June 2023. The directors' report includes the directors' responsibilities, the directors' report, the financial statements and notes, for the year ended 30 June 2023. The directors' report includes the directors' responsibilities, the directors' report, the financial statements and notes, for the year ended 30 June 2023.

We have also audited the information in the directors' report that is required to be disclosed by the Australian Accounting Standards.

#### Opinion of the Auditor

In our opinion, the financial statements and notes, for the year ended 30 June 2023, give a true and fair view of the financial position of Australian-Filipino Community Services Inc, and of its performance for the year ended 30 June 2023, in accordance with the Australian Accounting Standards.

#### Responsibilities of the Directors

The directors are responsible for the preparation of the financial statements and notes, for the year ended 30 June 2023, in accordance with the Australian Accounting Standards. The directors are also responsible for the preparation of the directors' report, for the year ended 30 June 2023, in accordance with the Australian Accounting Standards.

The directors are also responsible for the preparation of the financial statements and notes, for the year ended 30 June 2023, in accordance with the Australian Accounting Standards. The directors are also responsible for the preparation of the directors' report, for the year ended 30 June 2023, in accordance with the Australian Accounting Standards.

LAWARD DAWSON  
100 St Georges Road, Sydney  
NSW 2000 Australia  
www.lawarddawson.com.au



## Australian-Filipino Community Services Inc

### Independent Audit Report to the members of Australian-Filipino Community Services Inc

#### Report on the Financial Statements

We have audited the financial statements of Australian-Filipino Community Services Inc, which comprise the financial statements and notes, for the year ended 30 June 2023. The financial statements comprise the balance sheet, the statement of profit or loss, the statement of financial position, the statement of cash flows, the statement of changes in equity, and the notes to the financial statements.

In preparing the financial statements, the directors are required to prepare the financial statements in accordance with the Australian Accounting Standards and the Australian Accounting Interpretations.

Our audit was conducted in accordance with the Australian Auditing Standards issued by the Auditing and Assurance Board of the United Kingdom.

We have also audited the information in the financial statements that is required to be disclosed by the Australian Accounting Standards.

We have also audited the information in the directors' report that is required to be disclosed by the Australian Accounting Standards.

In our opinion, the financial statements and notes, for the year ended 30 June 2023, give a true and fair view of the financial position of Australian-Filipino Community Services Inc, and of its performance for the year ended 30 June 2023, in accordance with the Australian Accounting Standards.

LAWARD DAWSON  
100 St Georges Road, Sydney  
NSW 2000 Australia  
www.lawarddawson.com.au



## Australian-Filipino Community Services Inc

### Independent Audit Report to the members of Australian-Filipino Community Services Inc

- Based on our audit, we have concluded that the financial statements and notes, for the year ended 30 June 2023, give a true and fair view of the financial position of Australian-Filipino Community Services Inc, and of its performance for the year ended 30 June 2023, in accordance with the Australian Accounting Standards.

In preparing the financial statements, the directors are required to prepare the financial statements in accordance with the Australian Accounting Standards and the Australian Accounting Interpretations.

  
Director

  
Director

Notes

Under Section 60

and Section 60

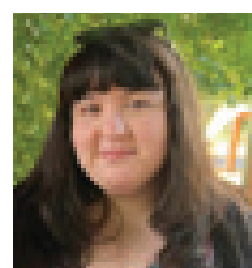
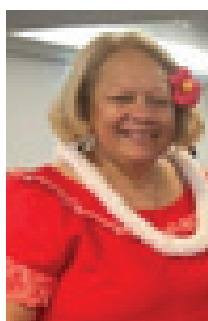
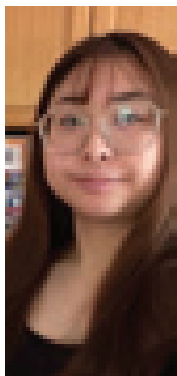
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NSW 2000 Australia  
www.lawarddawson.com.au



# Thank you AFCS Team

We thank our amazing Team at AFCS for making this organisation run efficiently in delivering quality services and support to the community. Our Staff work across a range of roles including:

- Management
- Administration
- Group Social Support and Activity Coordination
- CHSP Individual Service Coordination
- Crisis Support
- Access Support
- Home Care Service Coordination
- Care Workers Delivering In-Home Care
- Transport Support
- Spiritual Care
- Personal Care Coordination
- Meals Coordination
- Volunteer Coordination
- Community Engagement
- IT Support
- Bookkeeping and Finance Operations
- Marketing and Promotion
- Activity and Event Support

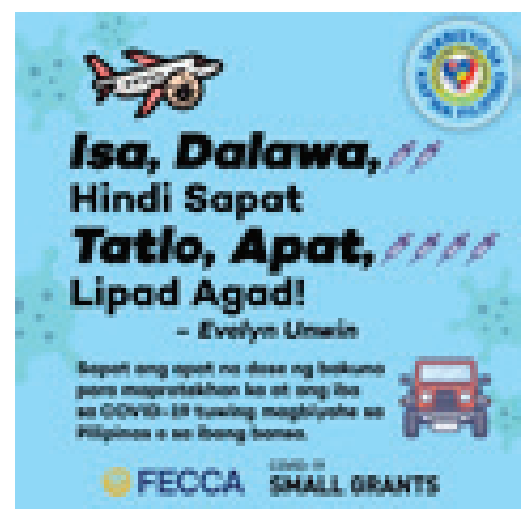
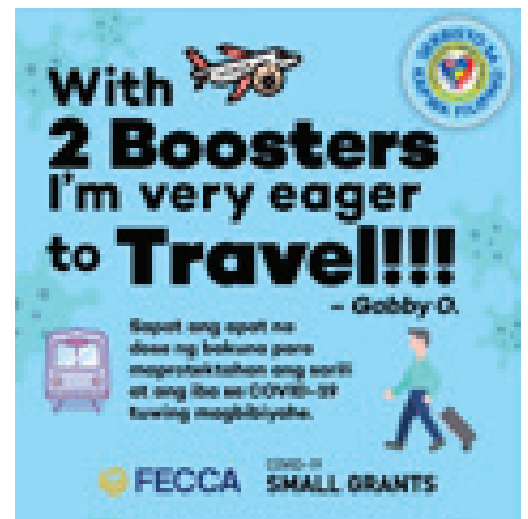


# Apat ay Sapat!

## COVID-19 Vaccination Promotion Campaign

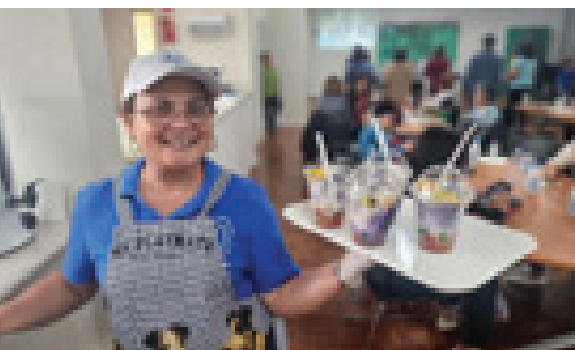
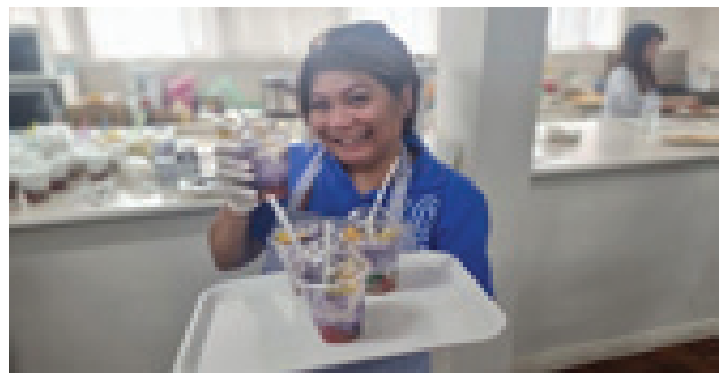
The campaign was delivered in late 2022 led by Dr Earvin Cabalquinto to promote information to older Filipinos about the COVID-19 vaccinations. Filipino GP Lorinda De Leon hosted the seniors workshop at her clinic at Raven Medical Dental Centre, Narre Warren. Dr Lorinda spoke to seniors, providing in-language health information and answering questions seniors had.

This project was supported by the Federation of Ethnic Communities' Councils of Australia (FECCA).



# Thank You **AFCS** Volunteers!

We appreciate our dedicated and passionate volunteers that further enrich our activities and services.



# Thank You to Our Partners

**We thank your Partners for working with us to expand our support to the community**

AFL Victoria, Alfred Health Carer Services, Australian College of Applied Psychology, Australian Football International, Casey Basketball, City of Casey, Consulate General of The Philippines Melbourne, Coonara Community House, Creativeye Design, Dementia Australia, Dementia Society of the Philippines, Department of Families, Fairness and Housing, Department of Health and Aged Care, Doveton Baptist Church, Doveton Show, Ethnic Communities' Council of Victoria, Federation of Ethnic Communities' Councils of Australia, Filipino Seniors and Carers Support Group of Gippsland Inc., Good Things Foundation Australia, Immigration Museum Melbourne, Jim's Mowing and Jim's Cleaning (various contractors), Just Home Care, Keilor Basketball, Let's Get Care, Masagana Filipino Asian Grocery,

Melbourne Football Club, MiCare, Paco Baptist Church Manila, Moonwalk Baptist Church, Philippine Baptist Theological Seminary, Philippine Herald Community Newspaper, Point Cook Pop-up Park, ReGenesis Church Philippines, Raven Medical Dental Centre, Risen Life Church Philippines, RMIT University, Southern Cross Education Institute, Sanjit- taxi services, SBS Filipino, South East Volunteers, St Albans Uniting Church, Stirling Institute of Australia, Stotts College, Super Rapsa, The Philippine Community Herald, The Gift Society Melbourne, The Philippine Times Australia, Tuguegarao Baptist Church Community, United Christian Church Philippines Victoria Australia Samoa Seniors Inc., Young Generation Filipino Senior Citizens Club of the South East Inc., 2TripleO Radio, Westfield Knox, Wilson Botanic Park Berwick.



**AFCS seniors travel to Sydney to be in studio for the live radio broadcasting of AFCS radio program Kalingang Pinoy on 2tripleO Radio with volunteer broadcaster Pastor Eric Maliwat.**



**Managing Director Corina Dutlow at SBS Melbourne with Senior Producer Maridel Martinez-Andanar from SBS Filipino.**



## Australian-Filipino Community Services

Co-located with Doveton Baptist Church, 127 Kidds Rd, Doveton VIC 3177  
(03) 9701 3421 | [info@afcs.org.au](mailto:info@afcs.org.au)  
[www.afcsvictoria.org.au](http://www.afcsvictoria.org.au)

