

Australian-Filipino Community Services



Celebrate Filipino • Celebrate Filipino • Celebrate Filipino • Celebrate Filipino

Annual Report 2021-2022



Purpose

The Australian-Filipino Community Services is a not-for-profit, charitable community-based voluntary organisation. The aims of the organisation shall be:

- 1.** To promote the Filipino migrants well being and their rights to better economic, cultural and political life in Australia;
- 2.** To provide services to disadvantage community members;
- 3.** To support and assist Filipino community groups;
- 4.** To establish partnership with other relevant organisations on issues of common concern to benefit the Filipino community;
- 5.** To facilitate assistance to activities and projects in the Philippines.

Australian-Filipino Community Services Strategic Plan 2022-2026



CLINICAL GOVERNANCE

EXPAND SERVICES AND SUPPORT TO FAMILIES AND YOUNGER PERSONS



CELEBRATE FILIPINO CULTURE AND HERITAGE

BUILD OUR CHARITY



SERVICE SUSTAINABILITY

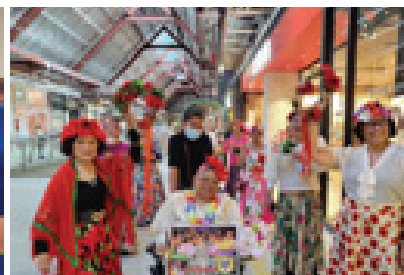
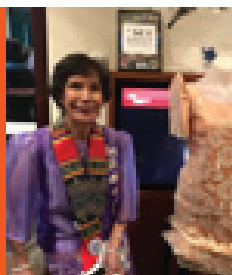
STRATEGIC PARTNERSHIPS



EFFECTIVE MARKETING



Contents



Chairperson's Message	4
Message from the VMC	5
Message from the Victorian Government	6
Message from the Philippine Government	7
Managing Director's Report	8-9
Commonwealth Home Support Programme	10-11
City of Casey Social Support Brokerage Programs	12-13
Extending Our Support Interstate and to the Philippines	14
Vaccination Stories and Connecting Online During COVID-19	15
Partnerships That Expand Our Support...	16-17
30th Year Anniversary and Christmas Celebration	18
Spiritual Care	19
Celebrating Filipino Culture and Heritage	20-21
Secretary-Treasurer's Report	22
Thank You!	23
Financial Statements	24-27
We thank our amazing Team at AFCS.....	28
Board of Directors	29
Serbisyo Sining at Kwento	30-31

Celebrate Filipino • Celebrate Filipino • Celebrate Filipino • Celebrate Filipino

Chairperson's Message

With a grateful heart, I feel humbled and truly blessed to have served as your Chairperson and experience the Australian-Filipino Community Services' transformation into a proactive not-for-profit registered charity filling service gaps in the Filipino community in the spirit of caring and compassion, strengthened and guided by our unquestionable Faith.

Our name change in 2011 from CPCA to AFCS on our 21st anniversary marked a historic milestone. Our move to the current office at Doveton Baptist Hall in 2019 has been symbolic of our journey guided by divine intervention. Our various social support programs and activities through the years have been impressive, leading to the creation of social support groups appropriately funded for much-needed aged care/home care/dementia-specific support activities and related programs for positive ageing.

Our 25th anniversary brought mixed feelings of sadness with the passing of my predecessor and facing the challenging role of leadership. I am immensely proud to have witnessed from this period the creation of more fruitful projects (showcased in our annual reports) that incorporated community wellness and spiritual care, offering crisis support, respite for carers, preventing elder abuse and domestic violence, promoting language and cultural activities, among others. There have been COVID-19 related support reducing isolation and hardships with our services expanding to regional areas of Victoria and parts of New South Wales, thanks to our 'AFCS Kalingang Pinoy' radio station, another milestone achievement.

Highlights from our 30th anniversary last year included the AFCS first Reminiscing Garden in Victoria supported by Dementia Australia, followed this year by the captivating Immigration Museum event "Serbisyo, Sining at Kwento" that highlighted storytelling, pandemic art and 30 years of AFCS Serbisyo sa Kapwa Filipino. The event proudly supported by the Victorian Multicultural Commission (VMC) and the Philippine Consulate of Melbourne celebrated volunteerism, connecting Filipino communities and positive ageing of Filipinos in a foreign land. Likewise, what an impressive showcasing of the AFCS Be Connected Digital Literacy Program thoughtfully presented by Managing Director Corina Dutlow at the Federation of Ethnic Communities Council of Australia (FECCA) Conference in June.

On behalf of our Board of Directors who also deserve special recognition for their valuable contribution, it is with great pride that I can say the AFCS has undoubtedly demonstrated its vision of providing leadership in proactive community services for Australian-Filipinos across generations, and will continue to do so with spiritual guidance and inspiration.

Without our supportive Members, dedicated Office Staff, passionate and service-oriented MD Corina Dutlow, visionary spiritual mentor Chaplain Norminda Forteza and our truly selfless Volunteers all these positive outcomes would not have come into fruition.

We are equally grateful of our vital partnerships with relevant organisations, home care service providers, other diverse communities, and to our Local, State and Federal governments for their generous funding support through the years particularly during our challenging COVID-19 pandemic while sustaining the AFCS through the current transformative aged care reforms.

On our 31st year, may I express my sincerest and deepest gratitude for the opportunity to serve the Australian-Filipino community for the last 14 years with a simple personal mission to make people feel happy, supported and loved. May God continue to guide and bless us all with a caring, compassionate and grateful heart to make a positive difference to the lives of those vulnerable and less fortunate than us. Our very best wishes to the incoming Board of Directors! Long live the AFCS for more years of Serbisyo sa Kapwa Filipino!



A handwritten signature in black ink that reads "Maria Smith".

Maria Smith
Chairperson



Message from the VMC



14 October 2022

Message from the Chairperson of the Victorian Multicultural Commission

On behalf of the Victorian Multicultural Commission (VMC), I'd like to congratulate Australian-Filipino Community Services on another successful year of community engagement and connection.

This year was a particularly important one, marking the 30-year anniversary of your organisation. It was my pleasure to attend the celebration of this incredible milestone at the Immigration Museum and reflect on the stories and contributions of a community that has so enriched our multicultural state.

The strength of our multicultural and multifaith society relies on not only preserving our cultures, faiths and histories for future generations but also on sharing them with others, through which we can build bridges between communities and foster greater understanding and cohesion.

You have shown admirable leadership in connecting your community to vital services, even during periods of hardship such as the pandemic. The commitment to support, celebrate and advocate for the Filipino community is one that aligns with the VMC's own strategic values and vision for multicultural Victoria.

The VMC commends the Board, staff and volunteers of Australian-Filipino Community Services for decades of success and we look forward to working with you towards a brighter future.

Our best wishes for another successful year ahead!

Kind regards

A handwritten signature in black ink, appearing to be "Vivienne Nguyen". The signature is stylized and fluid.

Vivienne Nguyen AM
Chairperson, Victorian Multicultural Commission



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OFFICIAL

Message from the Victorian Government

Australian-Filipino Community Services Annual Report message

I would like to take the opportunity to thank the Australian-Filipino Community Services (AFCS) for its incredible efforts this year as our community begins to open up after two very challenging years during the COVID-19 pandemic.

The AFCS and its group of volunteers have worked tirelessly to support its members and the wider community through the delivery of culturally appropriate services, food and essential supplies, including to some of the most vulnerable members of our community.

This selfless work has been essential in getting us all through such challenging times and does not go unrecognised.

We saw first-hand, the best of our community in the worst of circumstances and it was so heart-warming and inspiring to see our community unite with a shared sense of compassion, inclusion, and solidarity.

The Andrews government are proud supporters of the AFCS and the excellent work it does in the community.

We recently announced that AFCS is one of 77 multifaith and multicultural community organisations that will share in \$2.4 million from the latest round of the Andrews Government's Priority Response to Multicultural Communities program.

This funding will allow the AFCS to continue their work supporting the local Australian-Filipino community – including emergency relief and in-language support services.

Over the last two years, our community has endured an unprecedented number of challenges and the AFCS have played a vital role in understanding and addressing the needs of our local multicultural communities.

I thank you for your excellent and ongoing work in servicing our Australian-Filipino community, and I look forward to continuing to work alongside AFCS in the near future.

Lee Tarlamis OAM MP
State Member for South Eastern Metropolitan Region



Message from the Philippine Government

Konsulado Panlahat ng Pilipinas  Consulate General of the Philippines
Melbourne

Message

We keep going despite the pandemic because of our desire to reach out and serve others.

This is a devotion that we have witnessed from the Australian-Filipino Community Services (AFCS) since over a year ago when they celebrated 30 years of support and advocacy to the Filipino Community in Victoria at the end of the COVID lockdown in October 2021.

From this year, their purpose-driven work is guided by their Five-Year Strategic Plan where they embark on a number of strategies. I am particularly excited about two, namely, *expanding services and support to families and younger persons* and *celebrating Filipino culture and heritage*.

By design, AFCS has distinct programs for both the elderly and the youth. They know that while we look after our ageing *kababayans*, we also have to prepare our future leaders – the youth -- now. And why not, inter-generational projects have shown beneficial outcomes to those involved. For instance, our senior leaders can definitely mentor our young leaders.

It is also refreshing to know that AFCS has embarked on a number of wellness programs and have reached out to other multicultural communities. We can continue to serve others, only if we first look after our own health and well-being. And the more we include other groups into our fold, the more that our culture and heritage as Filipinos are known and appreciated.

Keep up the good work, AFCS!



MARIA LOURDES M. SALCEDO
Consul General

Level 10, 257 Collins Street, Melbourne VIC 3000
Tel. No. +61(03) 8375-9646; Email: melbourne.pcg@dfa.gov.ph

Managing Director's Report

This year, AFCS continued to celebrate our incredible milestone— 30 years of Serbisyo sa Kapwa Filipino, as we crossed into a new decade of services for Filipinos. As Managing Director, I have worked closely with the Board of Directors and our dedicated staff to continue growing AFCS in being a “go-to” organisation for Filipinos, and an entry point for the community to seek help and assistance, and for service providers to connect Filipinos to AFCS for culturally appropriate support.

In the Community

We have been working with our community to:

- Articulate the need for Filipino-specific services. Language and cultural considerations can be a deciding factor for Filipinos to reach out for help and seek support. We have been promoting in the community just how important it is to have Filipino services and qualified community workers who can connect, understand and cater to their cultural sensitivities and language.
- Promote AFCS— A Filipino-specific service provider. Many Filipinos do not know that their cultural and language needs can be considered and catered to when receiving services, and do not know that there are actual service providers such as AFCS that exist to provide Filipino-specific services and support.
- Encourage the community to voice their language and cultural needs when seeking services and support from mainstream service providers. This includes requesting for Filipino care workers, interpreters that speak their specific Filipino language. We are working towards growing these service expectations to demonstrate to service providers and Government the need for this support for the growing Australian-Filipino population.

– Recognise the value of Filipino language skills and cultural traits. As we have promoted the need for Filipino-specific support services, we also have highlighted the growing demand and appreciation for Filipino-speaking care workers and professionals working in the health and community sector. Filipino languages and culture is becoming more and more important as the industry recognises and takes larger steps to being more culturally responsive to the needs of people from culturally and linguistically diverse (CALD) backgrounds.



In the Sector

AFCS has been working in the health and community sector to:

- Demonstrate the need for the Government and Non-Government Organisations to deliver Filipino-specific support services. We have been conveying this to the State and Federal Governments through funding requests/submissions, funding reports, direct letters to Members of Parliament, community-and-Government network meetings, and service request systems such as through My Aged Care.
- Collaborate with Government and service providers to respond and deliver Filipino-specific support services. This has been a significant growth area and has been outlined throughout the Annual Report with the projects, partnerships and services carried out throughout the year.

I thank our wonderful Volunteers for their time and dedication to the community.

I thank the Board of Directors for their leadership and passion to serve the community, and I thank our devoted Staff and Management Team who have enabled the organisation to deliver our strategies into realities.

AFCS is well underway in implementing our 5-Year Strategic Plan 2022-2026. Over the last year, we have delivered activities and engaged various stakeholders to implement all of our 7 strategies, as seen in this Annual Report.

There are 2 achievements I would like to mention as Managing Director representing AFCS this year. I had the opportunity to present the culmination of digital literacy training to seniors and training of volunteers and staff from more than 10 CALD community organisations, as a Lead Digital Mentor and AFCS Capacity Builder representative for the Be Connected Program (2017-2021).

I was invited as a guest speaker for Good Things Foundation Australia's first Digital Nation Conference held on 4 August 2021 delivered online. I presented in the workshop: Digital Inclusion Programs in Culturally Diverse Communities, to share my insights and tips about providing first-hand, digital inclusion programs and support for learners with low levels of English proficiency or English as a second language.

Dr. Earvin Cabalquinto and I presented a research poster at the Federation of Ethnic Communities' Councils of Australia's (FECCA) National Conference 'Advancing Multicultural Australia' on 16-17 June 2022. The conference had approximately 800 delegates

each day. AFCS was 1 of 38 national poster presenters showcasing the digital skills project led by myself 2017 and throughout the COVID-19 pandemic, as as Dr Calabquinto's research work in the same field. Through the project from 2017-21, AFCS was able to support more than 300 Filipino seniors to remain connected through digital devices and the internet during the pandemic. The project also supported other multicultural community leaders to support their seniors with digital skills to remain connected too.

I am very thankful that I had the privilege to showcase my work in the CALD digital literacy space across these 2 national conferences. It demonstrates that as a culturally and linguistically diverse community, AFCS has our own insights that can be shared and modelled with other communities, mainstream service providers and Government.

Warm regards,



Corina Dutlow
Managing Director



Managing Director and Dr Earvin Cabalquinto with their research poster at the FECCA Conference 2022



Managing Director with The Philippine Times Editor-in-Chief Jason Cordi at the 75th Anniversary of the Philippines-Australia Diplomatic Relations celebration Gala Dinner, The Langham Melbourne

Commonwealth Home Support Programme

Services under the Commonwealth Home Support Programme (CHSP) aims to keep seniors over 65 living at home independently, and remaining active and engaged with family, friends and the community.

We delivered services across Melbourne's southern, eastern, northern and western regions, as well as Gippsland. During the COVID-19 pandemic, there were increased demands for services. AFCS was able to effectively respond to these needs with the additional CHSP Emergency COVID-19 Support grants to provide an additional 1,800 of social support services to seniors.

During the year we had the following social support groups:

- **Cranbourne Wellness Group**
- **Knox Wellness Group**
- **St Alban's Wellness Group**
- **Sunbury Wellness Group**
- **West Fishing Group**
Dance for Health! (Cranbourne)
- **Mag-Exercise Tayo! Online**
Exercise(across Melbourne)
- **Filipino Seniors and Carers**
SupportGroup of Gippsland

In Melbourne's southern, eastern and western regions we delivered our Kumusta Ka? friendly calling and visiting program, accompanying seniors to their shopping and doctor appointments as part of individual social support.

For our Flexible Respite Services, we delivered the Aqua Respite Program at Aquanation Ringwood (eastern region), and various activities at our Reminiscing Garden, Doveton (southern region).

AFCS delivered garden maintenance services to seniors in the southern region to maintain their outdoor areas so they are accessible and safe. We also provided home cleaning and delivered groceries to seniors living in the southern region to keep their homes tidy, accessible and safe.



367
Seniors Received Services



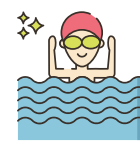
711
Social Support Group Sessions



275
Client Visits



87
Accompanied Activities



18
Flexible Respite Sessions



67
Clients Received Respite



44
Home Maintenance Services



100
Domestic Assistance Services



44
Specialised Support Services Client Interactions



CHSP Services

- Social Support Group
- Social Support Individual- Accompanied shopping, doctor appointments
- Domestic Assistance- Home cleaning and unaccompanied shopping (grocery delivery)
- Home Maintenance- Garden maintenance
- Specialised Support Services- dementia, continence, vision, and hearing support services
- Flexible Respite Service Areas

Service Areas

- South
- East
- North
- West
- Gippsland



AFCS Volunteer Luz accompanied Maria, a client, to her chemotherapy appointment.

Home Care Services

The Home Care Package program supports older people with complex care needs to live independently in their own homes. Home Care Package recipients are assessed and allocated a package level of funding that can be used for in-home aged care services, and services to help them stay connected with the community.

AFCS delivered home care services to 17 seniors through partnered Home Care Providers. Through these partnerships, we were able to create employment opportunities for Filipino aged care workers, utilising their language and cultural traits in providing meaningful support to seniors.

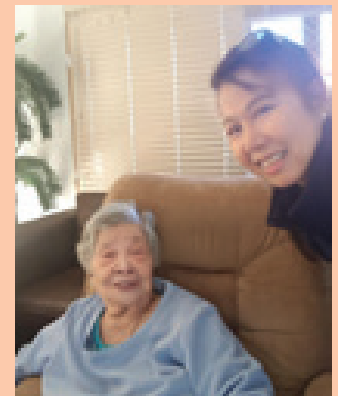
AFCS Care Workers have supported seniors with in-home support including cleaning, gardening, preparing yummy Filipino meals, providing personal care, as well as taking seniors on outings, shopping, and attend medical appointments.

Community Visitors Scheme

The Community Visitors Scheme is a Commonwealth-funded program that supports volunteer visits to provide friendship and companionship to older people.

AFCS is funded by the Commonwealth Government to provide visits to seniors with Home Care Packages living in Melbourne's south, east, north, west and Gippsland areas.

This year we had 16 volunteers visiting clients face-to-face, and during the pandemic non-face-to-face visits through phone calls and video call virtual visits across Melbourne's south, east, north, west and Gippsland.



Friendly visit with Nanay Norma by volunteer Rose.



1,438

Hours of CVS face-to-face visits, calls and virtual visits (video calls)



2,100

Hours of home care services delivered



18

Seniors received home care services



City of Casey Social Support Brokerage Programs

AFCS was granted Social Support Brokerage funding by the City of Casey for the Commonwealth Home Support Programme (CHSP) to support Casey residents aged over 65, and the Home and Community Care Program for Younger Persons (HACC PYP) to support Casey residents aged 64 and under.

HACC PYP Social Support

The Filipinos Connect! Wellness Program aimed to foster culturally friendly environments to improve the mental and physical wellbeing, and social connectedness of Filipinos in Casey through maintaining or rebuilding self-confidence, improving social connectedness and emotional wellbeing, and promoting physical activity.

From March to June 2022, we supported approximately 50 people and delivered the following program activities:

1. Social sport, leisure and outdoor activities of golf, fishing, AFL footy, tennis and billiards.
2. Game Nights involving video games, board games and billiards
3. Music Jam Nights which brought participants together to sing and play instruments.

The activities included health information related to mental health, exercise and local support services. Participants were able to make new friends and learn new skills and engage in activities. Some of the participants were very socially isolated coming out of the pandemic and had not met in a group setting since the pandemic. Participants were able to be encouraged by their peers, being in a culturally friendly environment which helped connect with others.

CHSP Social Support

The Wellness Activities in the Reminiscing Garden program provided a culturally and linguistically appropriate and supportive space for seniors to reduce social isolation, increase connection to community, exercise their independence and enhance their wellbeing holistically. 25 Casey seniors participated in the program and were able to exercise their social independence in getting involved and participating in social activities. Many seniors were not going to activities regularly due to social anxiety exacerbated by the pandemic.

We delivered wellness activities 3 days per week from March to June 2022 that included singing, dancing, painting, and Mahjong and table games. Participants were able to share personal goals and engage in the community. Through the program activities, seniors expressed feeling less lonely by having a regular activity to have fun at and be in a positive and culturally friendly space.

Seniors were able to learn new skills and gain confidence in expressing themselves socially as well as through art, singing and dancing. Participants were assessed and supported at where they were at as to their physical as well as social limitations and we worked with participants in engaging them. It was great to see seniors come out of their comfort zone and try new things such as Mahjong.

Volunteers Support Our Community Work

Volunteer Coordination- Home and Community Care Program for Younger Persons

Volunteer Coordination funded by the Department of Families, Fairness and Housing (DFFH) was coordinated by our Human Resources and Operations Manager Neil Daculan. AFCS recruited and coordinated volunteers from the community, Centrelink volunteers, and placement students from various Registered Training Organisations including RMIT University and Southern Cross Education Institute. Volunteers supported our activities and services. This included calling and visiting clients, supporting the running of group activities and events, and assisting with admin. and evaluation.

Volunteers have a meaningful role in supporting our community in further enriching the impact of our activities and services. Thank you to all volunteers who have dedicated their time and efforts to supporting the community.

Community Meals and Groceries During the COVID-19 Pandemic

AFCS also received funding from DFFH under the Priority Response to Multicultural Communities grant, to provide meals and groceries to vulnerable Filipinos in the community during the COVID-19 pandemic. This was supported by AFCS volunteers and staff. Isolated and vulnerable Filipino seniors and members of the community felt supported and reassured by our community in receiving culturally appropriate food and groceries while in isolation and in lockdown. They felt connected to the community by someone coming to their home to provide them with these meals/ groceries.

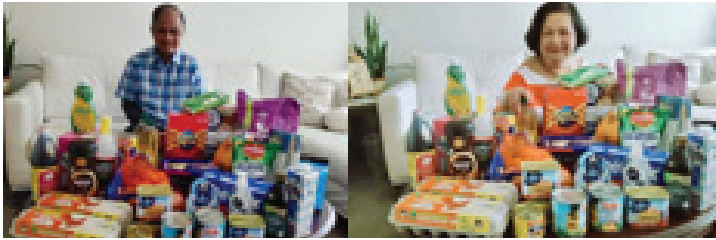
Clients expressed appreciation in receiving services and said that we [AFCS] was 'thinking of them' or that we hadn't 'forgotten about them during lockdowns'. Our support fostered a sense of belonging in the community and connection to community despite the 'disconnection' that the pandemic has brought on to Victorians during the pandemic.



Extending Our Support Interstate and to the Philippines

COVID-19 Support to Filipino Seniors in NSW

AFCS worked in partnership with the Philippine Australian Society for Seniors Citizens Inc (PASSCI) to deliver groceries to isolated seniors during COVID-19 lockdowns in New South Wales. AFCS supported PASSCI in applying to the NSW Government for COVID-19 relief funding and provided staff to coordinate the delivery of groceries to seniors.



Dementia Awareness and Healthy Ageing Promotion in the Philippines

In 2019-2020 prior to the COVID pandemic, our Chaplain Norminda Forteza, AFCS Spiritual Care and Service Development, in collaboration with AFCS Dementia specialists delivered information sessions on dementia awareness at the Philippine Baptist Seminary in Mindoro, Palawan and Tuguegarao to pastors, students and church leaders in Baguio, Quezon City, Mati, Davao, Ilocos Norte, Pasay City, and Cagayan.

This year, we continued to build on our support to the Philippines by providing community consultations for dementia, and healthy ageing events for Seniors' Month in October 2022. Events were planned to be delivered in Mindoro, Palawan and Tuguegarao.

Our Project Partners were Dementia Society of the Philippines (DSP), Alzheimer's Disease Association of the Philippines (ADAP), Tuguegarao Baptist Church Community.



Mindoro

On May 16-19 2022, Chaplain Norminda led the scoping meeting and consultation in isolated province of San Jose, Mindoro as a response from a request by the Luzon Convention Baptist Church Chairman Dr Mac Haluag to visit the site for a possible hospital and dementia activity centre. The owner of the Bentriz Farm hosted the meeting. It was identified that farmers have no access to hospital and pharmacy in the area and takes more than one hour to get to the hospital in the next town. There is a growing need for information about healthy ageing for local seniors and ageing farmers. The consultation was successful in identifying the needs of the ageing community as well as taking the next step in initiating collaborative action. AFCS proposed and will support an information session about dementia awareness and seniors' health and wellbeing during Senior's Month in October 2022.

Palawan

AFCS Chaplain hosted a consultation forum with church leaders in Palawan to plan and develop a Seniors' Month celebration in October 2022 to include a general health check-up for seniors and the distribution of 50 Senior Adult Ministry Handbooks to each church and dementia awareness. The plan is to adopt a 'train-the-trainer' model for church leaders to understand how to support seniors with mental health, as part of their church outreach program.

Tuguegarao

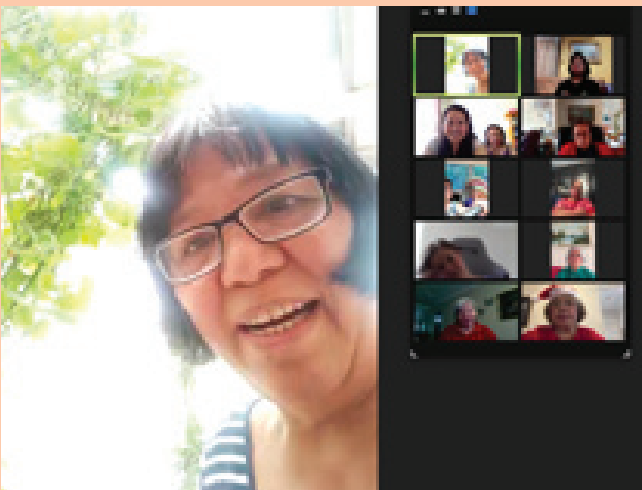
Chaplain Norminda also met with members from the Dementia Society of the Philippines to plan for two dementia awareness events in October 2022. 1) A training session of 60 church leaders on dementia awareness and supporting seniors' health and wellbeing, and 2) a community outreach lunch for 30 seniors to deliver an information session about



Vaccination Stories and Connecting Online During COVID-19

Get Online Week 2021

Get Online Week is a national campaign organised by Good Things Foundation that aims to close the digital divide. AFCS has been hosting Get Online Week events since the first Get Online Week in Australia in 2018. AFCS hosted 5 events during Get Online Week 18-24 October 2021 across metro Melbourne and Gippsland. We invited participants to learn how to connect with friends and the community online, as well as share their gardens with the group online. Despite being restricted by COVID-19, participants were able to connect online and give a virtual tour of their gardens.

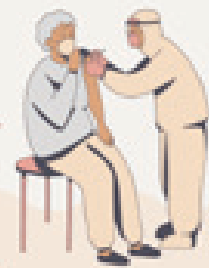


COVID-19 Vaccination Stories

We received funding from the Federation of Ethnic Communities' Councils of Australia (FECCA) to deliver COVID Vaccination Stories of Filipinos: Voices behind the Vaccine project. The project shared the experiences of 50 Filipinos from various age groups across Melbourne. We shared these stories through social media and promotional videos.

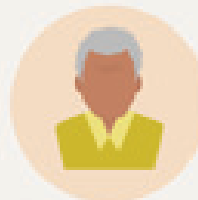
COVID-19 VACCINE STORIES SHARED BY FILIPINOS IN VICTORIA

Sharing local voices behind the vaccine...



Celebrating 50 years of Settlement in Victoria

COVID-19 VACCINE STORIES SHARED BY FILIPINOS IN VICTORIA



72 yrs, Ascotdale Heights, Antipodians

“ Now that I am vaccinated, I can leave and go fishing without boundaries and worries.



Sharing local voices behind the vaccine...

COVID-19 VACCINE STORIES SHARED BY FILIPINOS IN VICTORIA



Norrie, 73 yrs, Casey, Pfizer

“ The Pfizer vaccine was very good for me. I had no side effects, no pain and now I can go shopping anywhere.



Sharing local voices behind the vaccine...

Partnerships That Expand Our Support...

AFCS engages in various strategic partnerships to better enable us to provide support to the community.

Student Placement Hosting

We believe that placement is a crucial time in gaining on-the-ground industry experience. We provide a meaningful experience for students who in return have further enriched the quality support AFCS provides to the community.

During the year we hosted placement students studying community services, social work and allied health assistance from Southern Cross Education Institute, RMIT University and Stirling Institute of Australia. Students supported our activities and services through calling and visiting seniors, socialising with participants, helping setup and pack up group activities, connecting online in group calls and helping lead exercise sessions. RMIT students in collaboration with Managing Director Corina Dutlow developed the research project 'Mental Health Benefits of Social Support Activities in Filipino Seniors'. Students conducted surveys and prepared a research report.

SMRC partnership for Dance Up! Filipino

AFCS collaborated with the Southern Migrant and Refugee Centre (SMRC) to deliver their Dance Up! Filipino program. We provided a community dance teacher Lourdes Dellamas "Mommy Ludy" to deliver Filipino folk-dance classes. Filipinos and people from other cultural backgrounds enjoyed learning dances and had various performances during the year coordinated by SMRC. AFCS promoted the program to our existing clients who made up most of the dance class attendance. We are glad to have been able to partner with SMRC to deliver this fun activity promoting cultural appreciation, physical activity, and social inclusion.



“ I met old and new friends because of this activity ”



Placement student Kyle from Stirling Institute of Australia facilitating an outdoor exercise session.

Filipino and Samoan Friendship

AFCS has been supporting Samoan seniors of the Victoria Australian Samoa Seniors Inc (VASSI) since 2019 providing volunteer support and digital skills literacy training to seniors and volunteers. Since then, we have been growing our support and collaboration on cultural celebration events, and other events including our Prayer Day event and End-of-Year Celebration and Christmas Party. We have also supported Samoan seniors by providing service information sessions and supporting the registration and assessment for aged care services through My Aged Care..



Alfred Health Respite

We have been delivering respite activities in partnership with Alfred Health since 2018. This year we delivered weekend-long respite and day outing respite to seniors 65+ to give their carers a break from their caring roles. Seniors and their carers were able to have a relaxing and enjoyable time at our respite activities and socialise with others. Seniors were very happy that we could deliver these activities which would not be possible without the support and partnership with Alfred Health.



“ I am able to spend time with other Filipino seniors ”



RMIT student Kate helping deliver groceries to families and seniors during the pandemic.

30th Anniversary and Christmas Celebration

On 8 December 2021 we celebrated our 30th year of **Serbisyo sa Kapwa Filipino (Services for Filipinos)** with a lunch at Lynbrook Hotel. 100 participants attended and celebrated this milestone. Our special guests Ms Maria Lourdes Salcedo, Consul-General of the Philippines in Melbourne and Damien Rosario, President of Merinda Park Learning and Community Centre congratulated AFCS on the milestone and shared messages of encouragement.

We also had a combined north and west Christmas lunch on 15 December 2021 with seniors who are attending our activities from the St Albans Wellness Group and Sunbury Wellness Group. We played games and had raffle prizes. AFCS staff and volunteers also performed a special song and dance to the seniors 'Feliz Navidad', wishing them a Merry Christmas from their AFCS family.



30 years of Serbisyo sa Kapwa Filipino

- 1991** Center for Philippine Concerns Australia (Makabata Serbisyo) was incorporated in October 91. Headed by Gladys Magnum. First office in South Melbourne.
- 1996** Gladys Chongas, Chairperson
- 1999** Tom Jurga, Chairperson. Office in Box Hill, Melbourne. The Department of Immigration funded our Settlement Program to support newly arrived vulnerable women and children at risk of family violence.
- 2001** AFCS celebrates a decade of existence to protect the rights of Filipino women in Australia. AFCS's first logo created.
- 2003** Tom Jurga, Chairperson
- 2004** Myranda Fortes, Chairperson. Office in Dandenong Community Advisory Service. Creation of the 'Kumusta ka?' friendly visiting program for grandparents, teens and Community Care Program (MCO).
- 2006** AFCS is acknowledged for the establishment of the first Tagalog class with Victorian School of Languages at Dandenong High School.
- 2007** The first professional Filipino Activity Group with (SABC) was established.
- 2008** Corina Chongas, Chairperson. AFCS received the Philippine Government's Presidential Service Award for excellence in community services to Filipinos abroad.
- 2009** 10th Anniversary. Social support activities delivered for isolated grandparents and vulnerable women and their children.
- 2010** Received the Recognition and Appreciation of Filipino Seniors and Caregivers Award (GASPC).
- 2011-12** 20th Anniversary. Office of Don Hall. Change of name to Australian Filipino Community Services (2 years' work).
- 2013** Cynthia Santos, Chairperson. The first Community Care unit purchased for our Filipino Seniors Aging Well Program.
- 2014** Board of Directors appointed Myranda Fortes as Managing Director. Myranda Fortes was former AFCS community trustee chair of the Dandenong South Theatre.
- 2016** Helen Smith, Chairperson. 25th Anniversary. New funding for aged care services under CRPF. New funding for MCO younger persons' program.
- 2018** Launching of Careline Community Health Program in partnership with Pilikman Living and Learning Centre. AFCS incorporates spiritual care in activities.
- 2019** AFCS becomes a registered charity with the Australian Charities and Not-for-Profit Commission. AFCS launches Post-16, the first Filipino Senior Men's Group in the City of Casey. Office is located with Eastern Baptist Church.
- 2020** First Filipino charity house in partnership with Dandenong Baptist Church to support Filipino seniors at risk of homelessness.
- 2021** 30th Anniversary. AFCS establishes the first Domestic Support Center in Victoria supported by Donnie Aquino. Centre Office appointed Managing Director.

2014-2021 This was the period of building partnerships with OAD communities including Filipino, Korean, Tamil and Samoan backgrounds. Programs: Angas para Sa mga Olaning and Crafts, Casey Effect, Crafts Session, Live in my Language Multicultural Services Unit, and the Connected Digital Learning and Mentor Training.

Spiritual Care

AFCS recognises the importance of considering a person's health and wellbeing holistically— physical, social, emotional, mental, and spiritual. As a Filipinospecific service provider, we understand that faith is deeply embedded in Filipino culture, traditions, and way of life. AFCS Chaplain Norminda Forteza has led the delivery of spiritual care activities and support to provide the spiritual component to a holistic approach in supporting clients' wellbeing.

Since early 2020 amidst the start of the COVID-19 pandemic, we have been delivering online prayer and Bible reading sessions every weekday, morning, and night. Participants can start their morning with a devotion and prayer, providing a positive start to their day, and finish the day with a Bible reading and

prayer to feel 'lighter' and calmer before going to bed. We provided participants with translated Bibles in Tagalog. On 1 November 2021 we held an online Undas (All Saints Day) Community Prayer session to remember and honour the Saints and the departed. Coming out of COVID-19 lockdowns and easing of restrictions, we were able to have multiple events including the Baptist Women World Day of Prayer (November 2021) Australia Day Prayer event (January 2022), and Prayer Walk at Inverloch (February 2022). The activities involved Bible readings and devotions, prayer, and personal reflection activities. The activities provided a social-spiritual outlet for participants to be in a friendly environment to share their faith and life challenges, and be encouraged by one another.



2021 Baptist Women World Day of Prayer, Melbourne [Australian-Filipino Community Services](#). Offerings collected to support the Lighters of Hope Project in the Philippines. Thank you to all who supported the day.



Celebrating Filipino Culture and Heritage

In line with our 2022-2026 Strategic Plan's Celebrate Filipino Culture and Heritage strategy, we delivered a number of events throughout the year to celebrate and share Filipino culture in the community and with other communities.

Tastes to Remember Foodtrip

Our Filipinos Ageing in a Foreign Land (FAFL) Program delivered its first virtual Pinoy 'Foodtrip' event, Tastes to Remember Philippines on 22 September 2021. The event was hosted by Maina Walkley, FAFL Program Manager and Norminda Forteza, AFCS Chaplain. We were honoured to have the virtual participation of Philippine Ambassador to Australia, Madam Hellen Dela Vega, Minister for Child Protection, Disability, Ageing Hon. Luke Donellan, Dr Bong Sanosa, Geriatrician, Dementia Society of the Philippines, Dr Carla Cuadro, Speech -Language Pathologist, Dementia Society of the Philippines, and Marie Norman, National Relationships Manager, Dementia Australia. This event formed part of our ongoing campaign to raise awareness and take action to support Filipinos living with dementia.

The interactive virtual event engaged Filipinos living with dementia and their carers to share their life stories as part of the annual Dementia Awareness Month in September. The event created a virtual Pinoy 'Foodtrip' experience as a way of reminiscing about positive events and experiences to bring back happy feelings at a time when life is difficult during this pandemic. With the help of our volunteers and the use of our iPad Library, AFCS used digital devices to encourage seniors to participate and enjoy their Pinoy 'foodtrip'. Our guest Filipino Chefs were able to prepare special authentic Filipino foods such as kare-kare, dinuguan, pandecoco, ube rolls, pandesal at arroz caldo and palabok. Our vaccinated staff and volunteers delivered these to our seniors' homes in a contactless manner in time for the online Foodtrip at no cost to our participants. We were able to eat authentic Filipino food together and reminisce about memories from the past.

Tastes to Remember is a table discussion about memory loss and dementia that uses food and culture as a means of remembering special occasions associated with childhood memories, migration, and food for memory. Our partnership with Dementia Society of the Philippines has facilitated participation of specialist medical practitioners on dementia for AFCS over the years. Dr Sanosa, a specialist in Dementia and Geriatrics medicine provided practical tips on living well during the pandemic. Dr Cuadro shared her insights on basic ways to use Filipino concepts surrounding smells, flavours, textures, and language to enhance feeding experience.

FILIPINOS AGEING IN A FOREIGN LAND PRESENTS

Tastes to Remember Philippines

Virtual Pinoy FOODTRIP

22 September 2021 11:30am

Hosted by: Maina Walkley, Coordinator Filipinos Ageing in a Foreign Land and Norminda Forteza, Chaplain

Special Guest Speakers:

- Dr Bong Sanosa, Geriatrician, Dementia Society of the Philippines
- Dr Carla Cuadro, Communication Strategies for Carer and Care Recipients, Dementia Society of the Philippines

September is Dementia Awareness Month and AFCS will engage Filipinos living with dementia to share their life stories. The event will use 'FOODTRIP' experience as a way of reminiscing to bring back happy feelings at a time when we are all finding life difficult during this pandemic.

Here's how you can join our Pinoy FOODTRIP Reminiscence Event

1. Ring AFCS and say, "I want to join Pinoy Foodtrip. AFCS staff will ring back to confirm your participation.
2. You will receive the zoom link for the event as well as your special Pinoy Foodtrip pack. Your carer or a family member will receive a zoom link or messenger link to join the Online Food Trip Reminiscence Program.
3. Interagency referrals accepted via email: info@afcs.org.au

To participate, please ring 9701 3421

Kalabaws AFL Footy Team

AFCS' AFL footy team the Kalabaws, participated in the Touch Footy World Cup held on 1 April 2022, hosted by Australian Football International. The establishment of Team Philippines was in November 2017 led by AFCS staff Corina Dutlow. The purpose of the footy team is to promote social sport opportunities for Filipinos to connect, learn a new sport, promote physical activity and strengthen community connections in fostering a sense of belonging in the community.

The team trained at a local public park in Cranbourne from February and played 3 games during the tournament in Fawkner Park, South Yarra. Coming out of the COVID-19 lockdowns and restrictions, the training provided a physical and social outlet to re-engage Filipinos in the community.

AFCS continues to build the team every year and grow social sporting activities and opportunities for Filipinos to connect and socialise while engaging in physical activity.



Celebrate Filipino! Event

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AFCS continues to build the team every year and grow social sporting activities and opportunities for Filipinos to connect and socialise while engaging in physical activity.



Flores de Mayo

This year marked the first time we celebrated the Flores de Mayo (Flowers of May). We had a parade at Knox Shopping Centre, together with our seniors from the Eastern Metropolitan Region (EMR) Knox Wellness Group. This was the first time this celebration is done and true enough, we received a lot of questions from the community on what it meant. CHSP Group Social Support Gabby Ocampo and guest

Pastor Eric Maliwat happily shared what Flores de Mayo is, a Filipino traditional celebration and thanksgiving to the Blessed Virgin Mary.



Philippine Independence Day and World Elder Abuse Awareness Day

AFCS celebrated Independence Day and observance of Annual World Elder Abuse Awareness Day (WEAAD 15 June) across our seniors' activities that week. Every year, AFCS celebrates Philippine Independence Day together with WEAAD, wearing purple or Filipiniana attire. The program included watching a video from Seniors Rights Victoria and handouts about elder abuse. At the Cranbourne event, Chaplain Norminda Forteza spoke about how elder abuse can occur and in the context of culturally specific scenarios with Filipino families and relationships. She also shared how AFCS has assisted individuals who were experiencing elder abuse and how we were able to support them. This allowed for participants to hear first-hand how elder abuse situations can be addressed if ever they would be in a similar situation.



Top (Left to Right) AFCS Managing Director with City of Casey representatives from the Casey Community Leadership Program Samantha Ellison and Jo Hann, AFCS Chairperson Maria Smith and Community Leadership Program graduate Alfie Tilan.

(Top Middle and Top Right) Tinikling workshop and performance led by AFCS Staff Gabby Ocampo and Francis Yap.

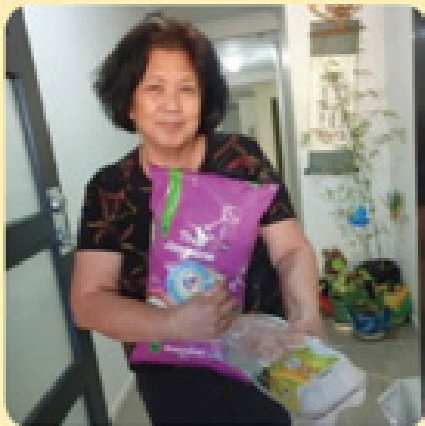
Thank you!

We thank our Partners for working with us to expand our support to the Australian-Filipino Community

Alfred Health, Alvin's Creations, Alzheimer's Disease Association of the Philippines, Apex Institute, Australian Multicultural Community Services, Australian Multicultural Seniors Support Group Inc., Chisholm Institute, City of Casey, Coonara Community House, Creativeye Design, Dementia Australia, Dementia Society of the Philippines, Department of Families, Fairness and Housing, Department of Health, Doveton Baptist Church, Eastern Volunteers Transport, Emmanuel Varga, Ethnic Communities' Council of Victoria, Eric Maliwat, Federation of Ethnic Communities' Councils of Australia, Filipino Australian Association of Ballarat Inc., Filipino Seniors and Carers Support Group of Gippsland Inc., Good Things Foundation Australia, Jim's Mowing and Jim's Cleaning (various contractors), Just Home Care, Let's Get Care, Marshere Dance Studios Cranbourne, Masagana Filipino Asian Grocery, MiCare, Philippine Australian Society for Seniors Citizens Inc, RMIT University, Southern Cross Education Institute, Sanjit- taxi services, SBS Filipino, Stirling Institute of Australia, Super Rapsa, The Philippine Community Herald, The Gift Society Melbourne, The Philippine Times, Tuguegarao Baptist Church Community, Victoria Australia Samoa Seniors Inc., Young Generation Filipino Senior Citizens Club of the South East Inc., and 2TripleO Radio.

Australian-Filipino Community Services

Thank you to the Victorian Government for supporting Filipinos in Victoria during the COVID-19 pandemic



We supported
**28 individuals
and their families**
at risk of homelessness, and
women and children
experiencing family violence



*Celebrating 30 years of
Serbisyo sa kapwa Filipino...*

Figures based on support delivered from July-September 2021

Secretary-Treasurer's Report

The year 2022 has been great for AFCS as we have accomplished most of the strategies set in such a small timeframe and the different programs we have delivered for our clients, and the results reached beyond expectations. Hundreds of the clients benefited from the many activities and services offered. The activities and services can bring out enthusiasm, self-confidence, health, and happiness to full living. This would not be possible without the support of our federal, state and local governments. In addition, many support groups and individuals also contributed immensely to the success of the program.

I present the audited financial report for the financial year ended 30 June 2022 for Australian-Filipino Community Services Inc. Our total revenue was \$1,035,879 – a \$241,819 (30%) increase from last financial year. Revenue consisted of grants primarily from the Department of Health and Aged Care, the Department of Families, Fairness and Housing, and the City of Casey, attributing to \$600,717.62 of our annual revenue. We received one-off grants to provide support during the COVID-19 pandemic from the Victorian and Commonwealth Governments totalling to \$222,690. Our Homecare Brokerage income was also a key revenue stream for the organisation totalling to \$137,800.25, which increased significantly since last financial year by 43% (last year's income was \$96,074). Our organisation's increased revenue has enabled us to provide more services and support to the Australian-Filipino community.

This year, we had Client Contributions totalling to \$45,923.51, and \$1,881.05 of Donations. These are categorised in the Financial Statements as Donations. Client Contributions are significantly higher than last year because there were less face-to-face activities and services last year, and AFCS was not charging for many support services.

Over the 2021-22 financial year we had a total expenditure of \$996,116 consisting of operational and overhead costs, staffing and employee entitlements, activities and service delivery costs, and marketing and promotion of services and information. Current Liabilities at the end of the financial year was \$54,847 which was supported by our total assets of \$117,401 comprised of employee benefits and provisions (\$62,554) and, various payables (\$54,847). These liabilities are supported by the organisation's Total Assets of \$145,269, resulting in a positive financial position with Total Assets exceeding the Total Liabilities by \$27,868.

We finished the year with a net surplus of \$39,763. This is a major turnaround since last year as we finished 2020-21 with a deficit of \$70,216, due to financial impacts stemming from the COVID-19 pandemic.

The closing bank balance for this financial year was \$93,001.06.

Overall, our financial expenditure for the year was used to improve the health and wellbeing of Filipino families and individuals, to achieve our organisation's strategies outlined in our 5-year Strategic Plan and deliver quality and meaningful Filipino-specific support to the community. I am proud to announce that the 2021-22 financial year is the year AFCS achieved its 1-million-dollar revenue milestone! Special thanks to our Managing Director for her role in applying for short-term grants which attributed to \$335,195 of this year's revenue alone.

My appreciation and thanks goes to the amazing Catherine Reyes, Corina Dutlow, admin. and staff, auditor, volunteers, and the Board of Directors who gave their selfless time and dedication to the work of AFCS.

Special mention of gratitude to our Chaplain Norminda Forteza who managed the planning, coordination and launching of "Serbisyo Sining at Kwento" (Service, Art, and Stories) Exhibition. This project is the culmination of 30 years of service to the community and over a year's work in gathering these stories. I am very sure thousands of readers across generations will be inspired by the stories of Seniors who participated.

Regards,



Ruby Ocampo
Secretary-Treasurer



Filipino women celebrate International Women's Day 8 March 2022 at Reminiscing Garden, Doveton

Financial Statements

Financial Statements for the Year Ended 30 June 2022

Australian-Filipino Community Services Inc

72 796 896 282

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2022

	Note	2022 \$	2021 \$
Revenue	3	1,035,879	794,060
Employee benefits expense		(663,803)	(559,639)
Depreciation and amortisation expense		(11,278)	(9,900)
Administration expenses		(108,894)	(68,764)
Project expenses		(212,141)	(225,973)
Surplus / (deficit) for the year		39,763	(70,216)
Total comprehensive income for the year		39,763	(70,216)

The accompanying notes form part of these financial statements.

1

Australian-Filipino Community Services Inc

72 796 896 282

Statement of Financial Position As at 30 June 2022

	Note	2022 \$	2021 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	93,101	58,738
Trade and other receivables	5	42,802	10,173
TOTAL CURRENT ASSETS		135,903	68,911
NON-CURRENT ASSETS			
Property, plant and equipment	6	9,366	20,644
TOTAL NON-CURRENT ASSETS		9,366	20,644
TOTAL ASSETS		145,269	89,555
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	7	54,847	56,362
Employee benefits		62,554	45,088
TOTAL CURRENT LIABILITIES		117,401	101,450
NON-CURRENT LIABILITIES			
TOTAL LIABILITIES		117,401	101,450
NET ASSETS		27,868	(11,895)
EQUITY			
Retained earnings		27,868	(11,895)
TOTAL EQUITY		27,868	(11,895)

The accompanying notes form part of these financial statements.

2

Australian-Filipino Community Services Inc

72 796 896 282

Statement of Changes in Equity For the Year Ended 30 June 2022

2022

	Retained Earnings \$	Total \$
Balance at 1 July 2021	(11,895)	(11,895)
Profit for the year	39,763	39,763
Balance at 30 June 2022	27,868	27,868

2021

	Retained Earnings \$	Total \$
Balance at 1 July 2020	58,321	58,321
Profit for the year	(70,216)	(70,216)
Balance at 30 June 2021	(11,895)	(11,895)

The accompanying notes form part of these financial statements.

3

Australian-Filipino Community Services Inc

72 796 896 282

Statement of Cash Flows For the Year Ended 30 June 2022

	Note	2022 \$	2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from customers		1,117,700	860,874
Payments to suppliers and employees		(1,083,337)	(860,042)
Net cash provided by/(used in) operating activities	10	34,363	832
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of property, plant and equipment		-	(12,893)
Net cash provided by/(used in) investing activities		-	(12,893)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Payment of finance lease liabilities		-	(10,383)
Net cash provided by/(used in) financing activities		-	(10,383)
Net increase/(decrease) in cash and cash equivalents held		34,363	(22,444)
Cash and cash equivalents at beginning of year		58,738	81,182
Cash and cash equivalents at end of financial year	4	93,101	58,738

The accompanying notes form part of these financial statements.

4

Financial Statements

Financial Statements for the Year Ended 30 June 2022

Australian-Filipino Community Services Inc

72 796 896 282

Notes to the Financial Statements For the Year Ended 30 June 2022

1 Basis of Preparation

The Association has prepared the financial statements on the basis that Australian-Filipino Community Services Inc is a non-reporting entity because there are no users dependent on its general purpose financial statements. These financial reports are therefore special purpose financial statements prepared in order to meet the reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

The functional and presentation currency of Australian-Filipino Community Services Inc is Australian dollars.

Statement of Compliance

The financial statements have been prepared in accordance with the requirements of AASB 101 *Presentation of Financial Statements*, AASB 107 *Statement of Cash Flows*, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* and AASB 1054 *Australian Additional Disclosures*.

The Association has concluded that the requirement set out in AASB 10 Consolidated Financial Statements and AASB 128 Investments in Associates and Joint Ventures are not applicable as the initial assessment on its interests in other entities indicated that it does not have any subsidiaries, associates or joint ventures.

The recognition and measurement requirements that have not been complied with are those in AASB 119 *Employee Benefits*, AASB 15 *Revenue from Contracts with Customers* and AASB 1058 *Income for Not-for-Profit Entities*. This is due to recognition of revenue when entitled to invoice or on receipt regardless of the period of future services required to be performed.

The material accounting policies adopted in the special purpose financial statements are set out in 2(a) and 2(f) indicate how the recognition and measurement requirements in Australian Accounting Standards have not been complied with.

2 Summary of Significant Accounting Policies

(a) Revenue and other income

The revenue recognition policies for the principal revenue streams of the Association are:

Government Grants

Revenue from government grants is recognised when the Association is entitled to invoice or on receipt regardless of the period of future services required to be performed. No assessment is made of performance obligations that are yet to be completed in relation to any agreements.

Other income

Other income is recognised on an accrual basis when the Association is entitled to it.

(b) Income Tax

No current or deferred income tax assets or liabilities have been raised by the Association as it is exempt from income tax under Division 50 of the Income Tax Assessment Act. The entity is registered charity with the Australian Charities and Not-for-profits Commission.

5

Australian-Filipino Community Services Inc

72 796 896 282

Notes to the Financial Statements For the Year Ended 30 June 2022

2 Summary of Significant Accounting Policies

(c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(d) Property, plant and equipment

Each class of property, plant and equipment is carried at cost basis less, where applicable, any accumulated depreciation.

Depreciation

Property, plant and equipment is depreciated on a straight-line basis over the assets useful life to the Association, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Class of Fixed Asset	Depreciation Rate
Plant & Equipment	25%
Motor Vehicles	25%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(e) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(f) Employee benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period.

Employee benefits have been measured at the amounts expected to be paid when the liability is settled. However, related on-costs are not accounted for, and long service leave is only measured for employees exceeding 7 years of service, not taking into account probability and discounting effects.

6

Australian-Filipino Community Services Inc

72 796 896 282

Notes to the Financial Statements For the Year Ended 30 June 2022

2 Summary of Significant Accounting Policies

(g) Going concern

The Association incurred a net surplus of \$39,763 during the year ended 30 June 2022 and, as of that date, the Association's total assets exceeded its total liabilities by \$27,868.

The financial report has been prepared on the going concern basis. This basis has been adopted as the Association has continued to receive funding from various sources subsequent to year end and costs are being actively managed. Strategies to increase sustainable services are also being developed. Based on the above the Board forecasts that these measures will allow the Association to meet its liabilities into the future.

No other matters have occurred subsequent to balance date that would impact the financial report

(h) Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to conform to the changes in presentation for the current financial year. Adjustments made to comparative period have been detailed within Note 10.

7

Australian-Filipino Community Services Inc

72 796 896 282

Notes to the Financial Statements For the Year Ended 30 June 2022

3 Revenue and Other Income

	2022	2021
	\$	\$
- Grants	976,534	726,229
- Donations	47,805	20,659
- Government stimulus	-	33,903
- Other income	11,540	13,269
	<u>1,035,879</u>	<u>794,060</u>

4 Cash and Cash Equivalents

Cash at bank	93,101	58,738
	<u>93,101</u>	<u>58,738</u>

5 Trade and other receivables

CURRENT		
Trade receivables	42,802	10,173
	<u>42,802</u>	<u>10,173</u>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

6 Property, plant and equipment

PLANT AND EQUIPMENT

Plant and equipment		
At cost	32,137	32,137
Accumulated depreciation	(31,007)	(22,466)
Total plant and equipment	<u>1,130</u>	<u>9,671</u>
Motor vehicles		
At cost	61,699	61,699
Accumulated depreciation	(53,463)	(50,726)
Total motor vehicles	<u>8,236</u>	<u>10,973</u>
	<u>9,366</u>	<u>20,644</u>

8

Financial Statements

Financial Statements for the Year Ended 30 June 2022

Australian-Filipino Community Services Inc

72 796 896 282

Notes to the Financial Statements For the Year Ended 30 June 2022

6 Property, plant and equipment

(a) Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipment \$	Motor Vehicles \$	Total \$
Year ended 30 June 2022			
Balance at the beginning of year	9,671	10,973	20,644
Depreciation expense	(2,418)	(2,737)	(5,155)
Balance at the end of the year	7,253	8,236	15,489

	Plant and Equipment \$	Motor Vehicles \$	Total \$
Year ended 30 June 2021			
Balance at the beginning of year	3,020	14,631	17,651
Additions	12,893	-	12,893
Depreciation expense	(6,242)	(3,658)	(9,900)
Balance at the end of the year	9,671	10,973	20,644

7 Trade and Other Payables

	2022 \$	2021 \$
CURRENT		
Trade payables	18,883	33,873
GST payable	35,964	22,489
	54,847	56,362

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

9

Australian-Filipino Community Services Inc

72 796 896 282

Notes to the Financial Statements For the Year Ended 30 June 2022

8 Auditors' Remuneration

	2022 \$	2021 \$
Remuneration of the auditor for:		
- audit of financial statements	5,450	5,000
- other services	500	1,300
Total	5,950	6,300

9 Contingencies

In the opinion of those charged with governance, the Association did not have any contingencies at 30 June 2022 (30 June 2021: None).

10 Cash Flow Information

(a) Reconciliation of result for the year to cashflows from operating activities	2022	2021
Profit for the year	39,763	(70,216)
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
- depreciation	11,278	9,900
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	(32,629)	51,298
- increase/(decrease) in income in advance	-	(33,855)
- increase/(decrease) in trade and other payables	(1,515)	27,131
- increase/(decrease) in provisions	17,466	16,604
Cashflows from operations	34,363	632

11 Statutory Information

The principal place of business of the company is:
Australian-Filipino Community Services Inc
127 Kidds Road, Doveton, Victoria

10

Australian-Filipino Community Services Inc

72 796 896 282

Board Members' Declaration

The board members declare that in the board members' opinion:

- there are reasonable grounds to believe that the Association is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60,15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.

Board Member
Maria Smith, Chairperson

Board Member
Ruby Ocampo, Secretary-Treasurer

Dated 29/09/2022

11



Australian-Filipino Community Services Inc

Independent Audit Report to the members of Australian-Filipino Community Services Inc

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Australian-Filipino Community Services Inc, which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the board members' declaration.

In our opinion the financial report of Australian-Filipino Community Services Inc has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- giving a true and fair view of the Association's financial position as at 30 June 2022 and of its financial performance for the year ended; and
- complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Board Members for the Financial Report

The board members of the Association are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The board members' responsibility also includes such internal control as the board members determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the board members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board members either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

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12

Financial Statements

Financial Statements for the Year Ended 30 June 2022



Australian-Filipino Community Services Inc

Independent Audit Report to the members of Australian-Filipino Community Services Inc

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.
- Conclude on the appropriateness of the board members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

13

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Australian-Filipino Community Services Inc

Independent Audit Report to the members of Australian-Filipino Community Services Inc

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Seward Dawson

Jeffrey Turk

Partner

Location: Blackburn, VIC

Dated: 3 October 2022

14

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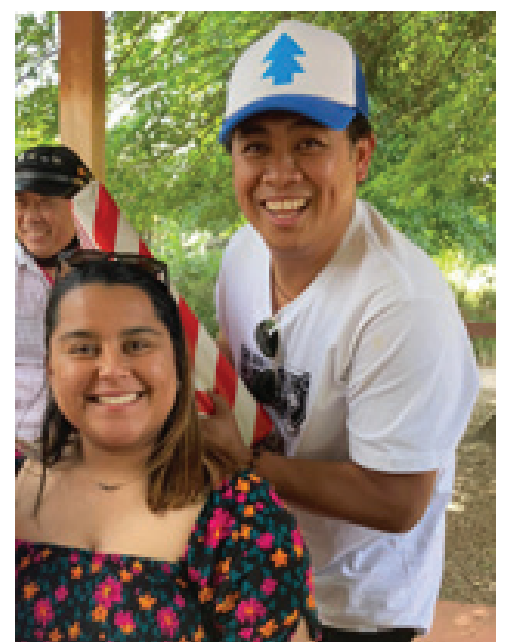
AFCS MEN'S GOLF HEALTH AND WELLNESS PROGRAM Day Tournament in March 2022



We thank our amazing Team at AFCS for making this organisation run efficiently in delivering quality services to the community.

Our Staff work across a range of roles including:

- Management
- Human Resources
- Administration
- Group Social Support and Activity Coordination
- CHSP Individual Service Coordination
- Crisis Support
- Access Support
- Home Care Service Coordination
- Deliver In-Home Care
- Transport Support
- Spiritual Care
- Volunteer Coordination
- Community Engagement
- IT Support
- Bookkeeping and Finance Operations
- Marketing and Promotion
- Event Support.





Board of Directors



Maria Smith
Chairperson

Specialty: Language and Culture

Maria is a registered DET Teacher since 2001, also a visiting Filipino Language instructor at the Victorian School of Languages. Since 2010, she has also been a multicultural journalist for the Philippine Times and Philippine Community Herald Newspaper. She joined AFCS in 2008 and was elected Chairperson in 2016.



Bunnary Soch
Vice Chair

Specialty: Community Inclusion and Settlement

Bunnary is a qualified Social Worker and Migration Agent, with more than 20 years' experience in settlement and Social Work services with Refugees and Migrants, in particular Cambodian Community. She is passionate about equal access and equity for the most vulnerable and disadvantaged, especially the isolated elderly, women and children who suffer from domestic violence. She's also passionate about preservation of language and culture.



Ruby Ocampo
Treasurer and Secretary

Specialty: Business Development

Ruby is a trained Teacher and worked in the science laboratory in the food industry and school environment and had years of experience in running a business. She is passionate about celebrating and teaching younger generations about Filipino heritage, leadership, business and culture. Ruby has been AFCS' Treasurer since 2014.



Fe Gillies
Member

Specialty: Community Engagement

Fe Gillies is a retired Reflexologist with an aged care background. Fe is a community leader and volunteers her time in supporting fellow seniors engaging in outings and weekly activities. She is also a Digital Mentor, engaging seniors in the community to increase their digital skills.



Albert Abarquez
Member

Specialty: Community Sport Development

Albert is a passionate community leader and has played a significant role in the advancement of Filipino community basketball in Melbourne's South-East, coaching and developing the sporting abilities of hundreds of children and young people since 1998. He is a recipient of the Victorian Premier's Award for Excellence in Community Service in 2009 and enjoys promoting mental health and physical fitness in the community.

Serbisyo Sining at Kwento

Service, Art and Stories



We held our Serbisyo Sining at Kwento (Service, Art and Stories) Exhibition on Saturday 9 and Sunday 10 July at Melbourne Immigration Museum. The exhibition was a two-day event showcasing Filipino stories of ageing in a foreign land, volunteering and pandemic art, as part of our 30-year milestone in celebrating 30 years of Serbisyo sa Kapwa Filipino (services for Filipinos). We also launched our book that features 30 inspiring stories of Filipinos in Australia. The project was managed by Chaplain Norminda Forteza who coordinated the compilation of the 30 stories from 2019.

The event featured the Exhibition Ribbon Cutting with Philippine Consul General Maria Lourdes Salcedo on day one, and a warm message from Chairperson Vivienne Nguyen of the Victorian Multicultural Commission on day two. Storytellers shared their life stories and immigration journeys live during the exhibition. Filipino artists shared their stories and inspirations behind their COVID-19 pandemic artwork and how they used art to overcome challenges associated with lockdowns and restrictions

Thank you to all storytellers, artists and participants for bringing along your families and friends to the exhibition, celebrating meaningful stories and artwork of Filipinos in Victoria. The exhibition marked the beginning of Serbisyo Sining at Kwento. We will be delivering more exhibitions and story-telling opportunities to showcase the inspiring journeys and experiences of Filipinos living in Australia.

Photos feature our story-tellers and artists who participated in the event sharing their stories and inspirations behind their stories and artwork







Australian-Filipino Community Services

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