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Third Quarter Membership Meeting

North Florida Chapter NECA's third quarter membership meeting will take place on **Tuesday**, **August 26th**, **at 11:30 a.m.** at the North Florida NECA office, in the upstairs training room. Lunch will be provided.

RSVP Here!

Upcoming Education Courses

How to Avoid or Fix a Broken Project: Practical Law Training for Electrical Contractors

All construction projects have the potential to break down. Having strategies to avoid broken projects, and to fix them, are fundamental tools for the savvy electrical contractor. National construction lawyers Roy Cohen, Lori Azzara and Matt Skaroff will present to our Chapter "How to Avoid or Fix a Broken Project: Practical Law Training for Electrical Contractors." Their program addresses key contract concepts and provides examples for negotiating and modifying the most problematic contract clauses. They will identify time-tested preconstruction and construction-phase strategies for profitable projects, give concrete examples how to notify, preserve, and prove construction claims, and discuss ways to navigate payment traps on Florida projects as well as the requirements for Florida lien and bond claims.

RSVP invite coming soon!

NECA Convention and Trade Show 2025 Chicago

REGISTRATION IS OPEN!

Registration is now open for NECA's biggest event of the year! This four-day event equips electrical contractors of all sizes and specialties with the tools, knowledge, and connections needed to thrive in today's fast-changing market. Member registration includes over 1,700 minutes of education sessions, business development seminars, daily prize drawings, 1,800 minutes of workshops, and SO MUCH MORE!

<u>Click here to register</u>, or contact our office and we would be more than happy to assist you in registration.

The 2025 NECA Convention and Trade Show will be held in Chicago, IL on September 12 - 15th, 2025.





Atkore Commodity Report

Our friends at Atkore have put together a Commodity Report Update to share with our members. This report gives contractors a clear and concise overview of current market conditions affecting key materials used in Atkore's products. It highlights recent pricing trends and supply chain factors in products such as copper, steel, aluminum, PVC, and resin. The purpose of this report is to provide contractors with relevant insights to anticipate cost fluctuations and adjust their strategies accordingly.

Click the button below to access the July 2025 Commodity Report by Atkore!

Atkore Commodity Update - July 2025

ELECTRI 📂 INTERNATIONAL

Highlights & Next Steps from ELECTRI's Summer Council Meeting

New Research Approved by the Council!

This summer wrapped up another successful ELECTRI Council Meeting in Toronto! We've attached the full meeting recap below, including links to the presentation slides for each day. Or you can download the recap from the event page on the ELECTRI website.

At the meeting, the Council voted to fund three new research initiatives:

- The Road Ahead
- A Financial Maturity Toolbox to Measure the Health of ECs and Their Projects
- Small Modular Reactors: A Roadmap for ECs

NEXT STEPS:

Get Involved: Join a Task Force

We invite you to help shape the direction of these projects. Volunteer to serve on a research task force: Sign up here

Lend Your Expertise: Participate in Surveys

ELECTRI needs contractor input to ensure our research is grounded in meaningful, real-world data. <u>Take</u> the surveys

Share Your Tools

PCA Researcher Deniz Besiktepe is developing resources to support onboarding and project planning. If you have sample onboarding guides or project checklists, please send them to denizb@purdue.edu.

Learn How to Use the Industry Benchmarking Tool by checking out the section below!

ELECTRI Summer Council Meeting 2025: Full Recap

ELECTRI Industry Benchmarking Tool - Now Live!

We are excited to announce that the **ELECTRI Industry Benchmarking Tool** is now live and ready for use. This tool was developed to help electrical contractors benchmark key performance metrics across the industry, and we're asking for your support in getting it off the ground.

To build the live charts and dashboards, we need at least 100 participants. We hope you'll take a few moments in the coming days to create your account and complete the surveys.

How to Create Your Account

- 1. Visit the Benchmarking Tool Landing Page [https://www.electri.org/research-overview/electris-industry-benchmarking-tool/]
- 2. Click "Get Started"
- 3. At the Login Page Select "Don't have an account?"
- 4. Create a MyELECTRI Account
- In the Company/Organization field, please enter "Other" exactly as shown in the image below.

Name *		
First	Last	
Title *		
Company/Organization	on *	
Other		

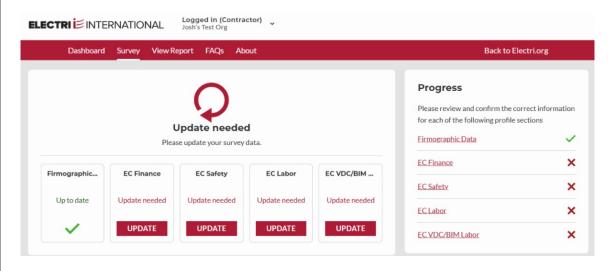
5. Once Registered

- An ELECTRI representative will call to confirm the appropriate ownership (admin privileges) of the account and ensure data integrity within 2 business days.
- You'll receive an email confirming your access.
- After receiving the email, you can visit[https://www.electri.org/kpi-dashboard/] and access your:
 - Dashboard
 - Survey reports

FAQ section

6. Begin the Surveys

• You should now see the list of surveys and your progress displayed as shown below.



If you have any questions or need assistance, please don't hesitate to reach out to:

Josh Bone – josh.bone@electri.org Laura Holmes – Laura.Holmes@electri.org Jessica Cardenas – Jessica.Cardenas@electri.org

JATC Apprenticeship Reports

Jacksonville JATC

To the members of the North Florida Chapter of N.E.C.A.

July 2025 had us finishing the interviews for the Fall 2025 cohort. The Trustees decided to take in 139 apprentices and we are currently busy getting them placed with contractors, assigned to classes and getting them started. We will have 1 Saturday class and 5 classes attending during the week beginning in September. Our first year summer classes are beginning to wrap up and are scheduled for completion by our September 4th Orientation at the Double Tree Downtown.

Our instructors have just returned from the week long training courses offered by the National Training Institute. Congratulations to Kevin Spaulding, Joshua Spears and David Ragan on graduating from the four year Instructor Program! NTI has a four year program that will take a JW that desires to teach and provides them with a structured course program that will teach them how to create lesson plans, adult learning styles, classroom management and course presentation. If you know anyone who might be interested in instructing here for the ETA please have them contact the assistant training director at dmceachern@etajax.org.

If you know anyone who may be interested in beginning a career in the electrical trade, please have them visit our website at www.etajax.org to begin the application process. Deadline for the January 2026 class is November 6.

As always, I am here to answer any questions you may have. Feel free to contact me if I can help with anything. On behalf of the Trustees of the Apprenticeship Committee, thank you for your continuing support.

Daniel Van Sickle
Apprenticeship and Training Director

Daniel McEachern Assistant Training Director

Understanding Absenteeism in the Electrical Construction Industry through Data Analytics

The study identified several factors with a statistically significant influence on absenteeism rates:

- Age was a consistent predictor, with younger employees generally showing higher absenteeism than older employees.
- An employee's position and tenure were also significant; foreman consistently had lower absenteeism, while employees with less than one year of tenure had higher rates.

The impact of commute distance varied, proving significant for some companies where longer commutes correlated with higher absenteeism, but not for others.

The findings show that absenteeism is a severe problem, leading to a loss of 10% - 15% of work hours.

Click here to read the full report.

In Case You Missed It...

- DOL Ends Practice of Seeking Liquidated Damaged in Administrative Wage-Hour Settlements
- NECA Regulatory Alert: Proposed Copper Tariffs
- Spanish SPDs Now Available on FMCP
- Understanding the Overtime Provisions of the OBBB
- NECA Regulatory Alert: Latest News on Trade Deals August 1st, 2025
- NECA Regulatory Alert: Tariff Update August 4th, 2025
- ELECTRI's August Webinars

Looking Forward

- August 26th, 2025: Membership Meeting
- September 12-15th, 2025: NECA Convention & Trade Show in Chicago, IL
- September 24th, 2025: Practical Law Training for Electrical Contractors Class
- October 15th, 2025: Understanding Your CBA Class
- December 5th, 2025: Membership Meeting & Holiday Party at TopGolf!

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