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Save The Date: Upcoming Education Sessions

November 12th, 2026, 10:00 am - 12:00 pm
Understanding Your CBA for Project Managers
Instructor: Katie Enkiri
RSVP Here

January 20th, 2027, 10:00 am - 2:00 pm
Change Order Management
Instructor: Stephane McShane, Maxim Consulting Group

March 8 - 10, 2027, 8:00 am - 4: 00 pm
Basic Estimating of Electrical Construction
Instructor: Matt Firestone

Annual North Florida NECA Holiday Party at Topgolf!

Swing Into the Holiday Spirit with NECA!



It's time to celebrate the most wonderful time of the year! Join the North Florida Chapter of NECA for our Annual Holiday Party at Topgolf Jacksonville!

Let's wrap up another fantastic year with an afternoon of holiday cheer, friendly competition, delicious food, and great company!

🎁 **Holiday Party Details:**
📅 **Friday, December 4, 2026**
⏰ **12:00 PM – 2:00 PM**
📍 **Topgolf Jacksonville**

We'll kick off the festivities at 12:00 PM with a brief membership meeting before diving into a delicious winter feast! Afterward, the golf bays will be open for some classic Topgolf fun, friendly competition, and plenty of holiday laughs!

Come celebrate the season, connect with fellow NECA members, and enjoy some well-deserved fun as we close out another wonderful year!

Don't miss out on the festivities! RSVP today and join us for a tee-rific holiday celebration!

RSVP Here!

Give Back with NECA: Help Fight Childhood Hunger

We're excited to give back this November! The North Florida Chapter NECA is proud to sponsor and participate in **Hunger Fight's 14th Annual Thanksgiving Community Outreach Event,** and we're inviting our members to join us for a fun and rewarding morning of service.

Saturday, November 14 | 9:00–11:00 AM
Hunger Fight Warehouse
2222 Harper St., Jacksonville, FL 32204

Together, our NECA volunteers will roll up their sleeves and help pack nutritious meals for children in underserved communities. Hunger Fight provides weekend meals to more than **16,000 children** through its Feed the Backpacks program, making this a great opportunity to spend just a couple of hours making a meaningful impact for local children and families.

NECA has sponsored this event to provide a select number of our members with the opportunity to volunteer, and we would love to have you join us! Whether you come on your own or bring a member of your team, this is a great chance to connect with fellow NECA members while giving back to the community we serve. Volunteer spots are limited, so please reach out to the North Florida Chapter NECA office and let us know if you would like to participate!

NECA Compliance Corner



Preparing Your 2026 OSHA Records for 2027 Reporting Requirements

As 2026 comes to a close, now is the perfect time for electrical contractors to review their workplace injury and illness records and prepare for upcoming OSHA reporting deadlines. Taking a proactive approach to year-end recordkeeping can help ensure compliance, avoid potential penalties, and promote a safer workplace heading into 2027.

Is Your Company Required to Maintain OSHA Records?

Under OSHA regulations, most construction establishments with more than 10 employees are required to maintain records of work-related injuries and illnesses using the following forms:

- **OSHA Form 300:** Log of Work-Related Injuries and Illnesses.
- **OSHA Form 301:** Injury and Illness Incident Report.
- **OSHA Form 300A:** Annual Summary of Work-Related Injuries and Illnesses.

Employers with 10 or fewer employees throughout the previous calendar year are generally exempt from routine recordkeeping requirements unless specifically directed otherwise by OSHA or the Bureau of Labor Statistics.

Important: Even employers exempt from routine recordkeeping must report qualifying work-related fatalities and severe injuries to OSHA. Work-related fatalities generally must be reported within 8 hours, while qualifying inpatient hospitalizations, amputations, and losses of an eye must be reported within 24 hours of the employer learning of the incident.

Important 2027 OSHA Deadlines

Electrical contractors subject to OSHA recordkeeping requirements should mark these dates on their calendars:

February 1, 2027 – Annual Summary Posting Begins
Covered employers must post their completed and certified 2026 OSHA Form 300A in a visible workplace location. The summary must remain posted through April 30, 2027, even if no recordable injuries or illnesses occurred during the year.

March 2, 2027 – Electronic Submission Deadline
Certain employers must electronically submit their 2026 injury and illness data through OSHA's Injury Tracking Application (ITA).

Electronic submission requirements depend on establishment size and industry classification. Generally: Electronic reporting requirements generally apply at the establishment level, and employers with multiple locations should evaluate each establishment individually. Employee thresholds are generally determined at the establishment level rather than by total company employment.

• Establishments with 20–249 employees in designated industries, including construction, must electronically submit Form 300A data.
• Establishments with 250 or more employees that are required to maintain OSHA records must electronically submit Form 300A data.
• Establishments with 100 or more employees in certain designated industries, including many construction NAICS classifications, must also electronically submit information from Forms 300 and 301. Coverage depends on applicable OSHA industry classifications.

Contractors should verify their specific reporting obligations based on their establishment size and applicable industry classification.

Your Year-End OSHA Compliance Checklist

☐ Review OSHA Form 300 for completeness and accuracy.
☐ Verify that all recordable workplace injuries and illnesses have been properly documented.
☐ Confirm that OSHA Form 301 reports are completed for applicable incidents.
☐ Prepare OSHA Form 300A Annual Summary.
☐ Ensure OSHA Form 300A is reviewed and certified by a company executive before posting.
☐ Determine whether electronic reporting requirements apply to your establishment.
☐ Review workplace safety procedures and address recurring hazards identified throughout the year.
☐ Ensure required injury and illness records are maintained for the five-year retention period.

Start 2027 with Safety in Mind!

Accurate recordkeeping is more than a regulatory requirement. It helps contractors identify workplace hazards, evaluate safety performance, and implement improvements that protect their employees. Employers should also verify establishment-specific reporting obligations and ensure annual summaries receive proper executive certification before posting.

Don't wait until February! Use the remaining weeks of 2026 to review your records, identify potential gaps, and ensure your company is prepared for the upcoming reporting season.

Additional Resources

For official OSHA guidance, reporting forms, and information on electronic submission requirements, visit:

OSHA Recordkeeping Requirements & Resources
OSHA Recordkeeping Recording
OSHA Injury Tracking Application (ITA)

IMPORTANT DISCLAIMER

The information provided in this article is intended for general educational purposes only and should not be construed as legal, tax, accounting, human resources, or other professional advice. Laws and regulations change frequently and may vary based on your specific circumstances.
NECA contractor members are encouraged to consult with qualified legal counsel, a certified public accountant, their payroll provider, insurance professional, or other appropriate advisor regarding questions related to their individual business or compliance obligations. Nothing in this publication creates an attorney-client, accountant-client, or other professional advisory relationship.
The North Florida Chapter, National Electrical Contractors Association, assumes no responsibility for actions taken based on the information contained in this publication.

Codes and Standards Report

Understanding the New 'Two-Person' Requirement for Justified Energized Work in NFPA 70E

While great strides have been made in electrical safety in the workplace over the decades, the number of electrical injuries and fatalities in the workplace in the United States has been more or less level for nearly 15 years. A change in NFPA 70E®, Standard for Electrical Safety in the Workplace®, was necessary to further drive down the number of workplace injuries and deaths related to electricity.

In the recently released 2027 edition of NFPA 70E, a new section — Section 130.2(A)(2) — impacts all employers, from those operating a two-man shop to a major corporation. This section requires the presence of an additional person when another worker is at risk of an electrical injury because he or she is performing justified energized electrical work. The requirement will apply whenever NFPA 70E is used to comply with OSHA regulations.

New Requirement Details and Justification

Article 130 in NFPA 70E covers requirements when it is justified for a worker to be at risk of injury or fatality by being exposed to electrical hazards. By adding a new section to this article that requires an additional person be present whenever somebody is performing justified energized electrical work under certain conditions, the required additional person can provide immediate emergency response should an injury occur.

The conditions requiring the additional person are the need for an energized electrical work permit and a risk assessment resulting in the need for personal protective equipment (PPE).

The additional person must be trained in methods of contact release, and to be protected from an incident themselves, that person must also remain outside of the limited approach boundary or arc flash boundary (whichever is greater) while observing the work being done.

Who Can the Additional Person Be?

In many cases, the additional person will likely be an employee from the same company who has electrical safety, emergency response, and contact release training. But companies with fewer employees may not have that luxury.

A contractor may need to have a trained person available to sub-contractors. A work site with multiple companies may have several safety-trained personnel available to serve in this role. A contractor may need to request having an additional person on site as a condition of taking the job.

Revising the Electrical Safety Program

Regardless of the location, if energized work is justified, if an energized work permit is required, and if PPE is being depended on to mitigate an electrical injury, **the most recent edition of NFPA 70E now requires an additional person to be present when the task is being performed.**

Make sure that this situation is addressed in your electrical safety program, as it will now be difficult to defend why an employee working alone was injured or killed while performing an energized task justified by you.

This article comes from NFPA News and Articles section by Christopher Coache 11-Jun-2026

ELECTRI Research Report

Built to Sell: Building a More Valuable Electrical Contracting Company

This practical guidebook helps electrical contractors build stronger, more valuable companies that can grow beyond the owner. Based on interviews with business buyers, investment bankers, ESOP specialists, transaction advisors, and contractors who have successfully navigated ownership transitions, it reveals the proven practices that increase business value while improving everyday performance. Learn how to strengthen your financials, leadership, project controls, processes, customer base, recurring revenue, and company culture to create a more profitable, scalable, and resilient business. Whether your goal is long-term ownership, succession, an ESOP, or an eventual sale, this guide provides the roadmap to build a company that gives you more options—and greater value.

Click here to access the full report!

In Case You Missed It...

- **Understanding Your CBA for PMs RSVP**
- **North Florida Chapter NECA 2026 Topgolf Holiday Party RSVP**

Looking Forward

- **November 12th, 2026:** *Understanding Your CBA for Project Managers Class*
- **December 4th, 2026:** *Membership Meeting & Holiday Party*
- **January 20th, 2027:** *Change Order Management Class*
- **March 8th - 10th, 2027:** *Basic Estimating of Electrical Construction Class*
- **April 12th - 14th, 2027:** *NECA Now Conference*
- **October 16th - 19th, 2027:** *NECA Convention & Trade Show in Indianapolis, IN*



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