



NECA North Florida Chapter
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First Quarter Membership Meeting

North Florida Chapter NECA's first quarter membership meeting of 2026 will take place on **Tuesday, February 10th, 2026 at 11:00 a.m.** at the North Florida NECA office, in the upstairs training room.

[RSVP Here!](#)

Save The Date: Understanding and Negotiating Subcontracts

On **Wednesday, March 11th, 2026**, we will be welcoming back Chip Bachara of the Bachara Construction Law Group to once again speak with our group about *Understanding and Negotiating Subcontracts*. Chip will be here to educate and inform subcontractors on the importance of understanding what they are signing, negotiating a fair subcontract, and understanding their lien and collections rights.

Keep an eye out for more information on this class and RSVP invites coming out soon!

Registration is Now Open!



Don't miss your chance to join fellow NECA members April 13–15, 2026, at the Marriott Marquis in Atlanta, Georgia for NECA EMERGE, a Specialty Work & Emerging Opportunities Conference designed to help contractors grow and adapt in today's evolving market.

This groundbreaking three-day event brings together several industry-favorite meetings, including Service & Maintenance, Business Development, Systems Integration, and other emerging work areas, into one streamlined experience. Attendees can choose from multiple tracks tailored to their business goals and discover new insights, strategies, and innovations that will prepare them to take on tomorrow's opportunities.

Whether you're focused on expanding services, strengthening operations, or connecting with peers and partners, EMERGE 2026 has something for you.

[Click here to register](#), or feel free to contact our office if you would like assistance with registration!

Registration is now open for the 2026 NECA Southern Region Conference! Join fellow NECA members June 26–29, 2026, at the Everline Resort & Spa in Lake Tahoe (Olympic Valley, CA) for an unforgettable experience combining education, networking, and inspiration in a stunning mountain setting. The conference will feature engaging general sessions with speakers including Olympic gold medalist Jonny Moseley, AI business strategist Chris Carr, and ELECTRI International Executive Director Josh Bone.

Attendees will have the opportunity to connect with industry leaders, gain forward-looking insights, and enjoy all that Lake Tahoe has to offer. Full registration is \$815, with guest and child options available. Hotel accommodations can be booked directly through the registration process at exclusive conference rates. Don't miss this chance to build stronger connections and return home energized.

[Click here to register](#), or feel free to contact our office if you would like assistance with registration!

National Project Management Apprenticeship

National Project Management
APPRENTICESHIP

NECA ELECTRI INTERNATIONAL

The banner features a dark blue background with white text. It includes several small images: a person pointing at a document, a person using a laptop, a person using a tablet, and three hard hats (orange, blue, yellow). The NECA and ELECTRI INTERNATIONAL logos are at the bottom left.

Strong project management is critical to delivering profitable, well-run electrical projects and developing that talent from within has never been more important!

NECA and ELECTRI International invite you to invest in your company's future by sponsoring an employee in the NECA/ELECTRI Project Management Apprenticeship, a one-year, U.S. Department of Labor Registered Apprenticeship Program designed specifically for electrical contractors.

This national apprenticeship program prepares aspiring project managers with the technical expertise, leadership skills, and business acumen needed to successfully manage complex electrical construction projects while they continue working full time.

Why Sponsor an Apprentice?

- Project planning and scheduling
- Financial management and budgeting
- Documentation, compliance, and risk management
- Jobsite safety
- Team leadership, communication, and problem-solving

Training is **learn-by-doing**, combining online instruction, on-the-job learning, real-world assignments, and one-on-one coaching. Apprentices apply what they learn directly to your projects, delivering immediate value while building long-term capability.

[Click here to learn more about the National Project Management Apprenticeship Program.](#)

Codes and Standards Report

Recording Occupational Injuries and Illnesses

Under OSHA's recordkeeping regulation at 29 CFR Part 1904, many employers with 10 or more employees are required to keep a record of occupational injuries and illnesses. These covered employers must keep a record of occupational injuries and illnesses using OSHA Recordkeeping Forms (OSHA Forms 300, 300A, and 301) or equivalent forms.

This information is important for employers, workers and OSHA in evaluating the safety and health of a workplace, understanding industry hazards, and implementing worker protections to reduce and eliminate workplace hazards.

See [29 CFR Part 1904](#) and resources on this website for more information: <https://www.osha.gov/recordkeeping/recording>.

The image displays three OSHA recordkeeping forms. At the top is OSHA Form 300A, 'Summary of Work-Related Injuries and Illnesses', which includes a table for 'Number of Cases' and 'Number of Days' away from work. Below it is OSHA Form 300, 'Log of Work-Related Injuries and Illnesses', which is a grid for recording individual incidents. At the bottom is OSHA Form 301, 'Injury and Illness Incident Report', which provides detailed information about a specific incident, including employee details, incident description, and medical treatment.

Covered employers' responsibilities for keeping injury and illness records under 29 CFR 1904

- Covered employers must record work-related fatalities, injuries, and illnesses that meet OSHA's recording criteria under 29 CFR 1904.4 – 1904.11 using OSHA Forms 300, 300A, and 301. (Employers with 10 or fewer employees and [certain low-risk industries are exempted.](#))
- Under section [1904.32](#), at the end of each calendar year, covered employers must:
 - Review the OSHA Form 300 Log for the previous year for completeness and accuracy
 - Complete the OSHA Form 300A summary of the injuries and illnesses, or an equivalent form
 - Certify the OSHA Form 300A summary
 - Post the OSHA Form 300A summary in the workplace from February 1st - April 30th
- Under section [1904.33](#):

Covered employers must save the OSHA Form 300 Log, the privacy case list (if one exists), the Form 300A summary, and the OSHA Form 301 Incident Reports for five (5) years.

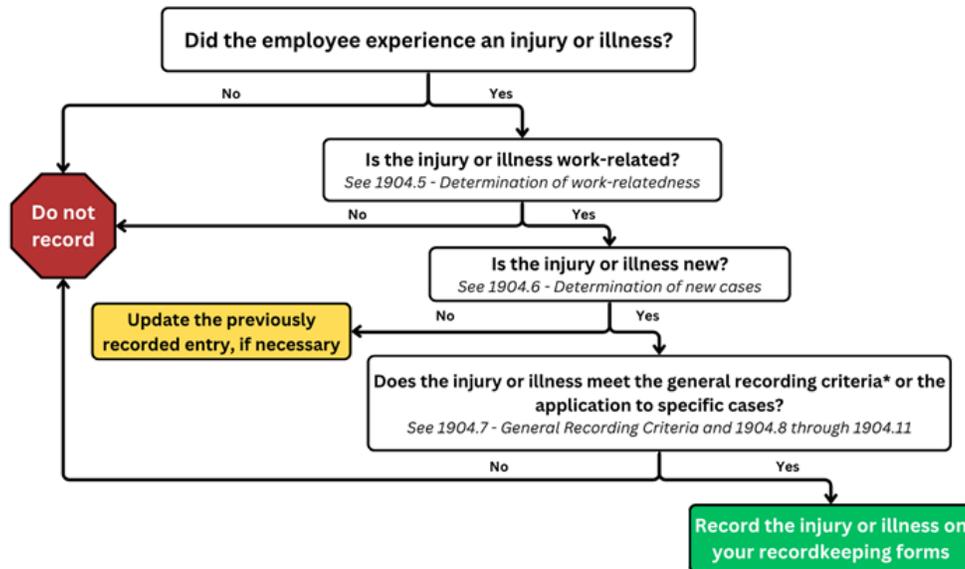
- Under section [1904.35](#), if requested, copies of these records must be provided to current and former employees, or their representatives, as well as to OSHA.
- Under section [1904.41](#), from January 2 – March 2, certain employers must electronically submit injury and illness data to OSHA's ITA.

How to Determine if a Work-Related Injury or Illness is Recordable (See Flowchart)



OSHA 29 CFR Part 1904 Recordability Decision Tree

Use this decision tree to determine whether to record a work-related injury or illness on your establishment's recordkeeping forms



See section [1904.4\(b\)\(2\)](#) –

1. Did the employee experience an injury or illness?
2. Is the injury or illness work-related? (See section [1904.5](#))

An injury or illness is work related if an event or exposure in the work environment either caused or contributed to the injury or illness or significantly aggravated a pre-existing injury or illness.

Work-relatedness is presumed for injuries and illnesses that result from events or exposures in the work environment, unless an exception listed in section 1904.5(b)(2) specifically applies.

See Section [1904.5\(b\)\(2\)](#) work-related exceptions

3. Is the injury or illness a new case? (See section [1904.6](#)) (If this is not a new case, update the previously recorded injury or illness entry if necessary.)
4. Does the injury or illness meet the general recording criteria or the application to specific cases? (See sections [1904.7](#), [1904.8](#), [1904.9](#), [1904.10](#), and [1904.11](#))

If the answer to all of the above questions is YES, then record the injury or illness on your OSHA Recordkeeping Forms (OSHA Forms 300, 300A, and 301) or equivalent forms.

What is a recordable injury or illness?

- Under section [1904.7](#), General Recording Criteria, a work-related injury or illness must be recorded if it results in:
 - Death
 - Days away from work
 - Restricted work, or transfer to another job
 - Medical treatment beyond first aid
 - Loss of consciousness
 - A significant injury or illness diagnosed by a physician or other licensed health care professional - [1904.7\(b\)\(7\)](#).
- There are also special recording criteria for work-related cases involving:

- Section [1904.8](#) - Needlesticks and sharps
- Section [1904.9](#) - Medical removal
- Section [1904.10](#) - Hearing loss
- Section [1904.11](#) - Tuberculosis

How does OSHA define medical treatment and first aid?

- If a work-related injury or illness results in medical treatment beyond first aid, you must record it on the OSHA Form 300 Log of Work-Related Injuries and Illnesses.
- For the purposes of part 1904, medical treatment means the management and care of a patient to combat disease or disorder.
- Medical treatment does not include (work-related event is not recordable):

Visits to a physician or other licensed health care professional solely for observation or counseling.

The conduct of diagnostic procedures, such as x-rays and blood tests, including the administration of prescription medications used solely for diagnostic purposes (e.g., eye drops to dilate pupils); or

"First aid" as defined in [29 CFR 1904.7\(b\)\(5\)\(ii\)](#).

The material above was taken from the OSHA website under > Recordkeeping > Recording

JATC Apprenticeship Reports

Jacksonville JATC

To the members of the North Florida Chapter of N.E.C.A.

January saw us start five new 1st Year classes of the 98 apprentices accepted into the program. Four of the classes are attending one night a week and the fifth class is attending on Saturday. We wish each of them success as they progress through the next four years.

The application deadline for the 2026 Fall class is May 14th 2026. If you know of anyone wanting to begin a career in the electrical field please refer them to our website at www.etajax.org to begin the application process.

As mentioned in last months newsletter there will be an OSHA 30 class beginning in February and an OSHA 10 class in March. If you know anyone wanting to get OSHA 30 or OSHA 10 certified, please have them go to our website to register. We will also be hosting a Cable Splicing class for Journeyman Wireman beginning March 3rd, 2026 that will run for two months. Registration fee is \$200 and will be filled quickly. If you know anyone wishing to take this course have them go to our website www.etajax.org to begin registration.

As always, I am here to answer any questions you may have. Feel free to contact me if I can help with anything. On behalf of the Trustees of the Apprenticeship Committee, thank you for your continuing support.

*Daniel Van Sickle
Apprenticeship and Training Director*

*Daniel McEachern
Training Coordinator*

*Joshua Spears
Assistant Training Director*

In Case You Missed It...

- [DOL Opinion Letter: FLSA2026-2 and Regular Rate of Pay](#)
 - [ELECTRI News: New Research, AI Learning & New Webinar Series](#)
 - [2026 ELECTRI Winter Council Meeting Recap](#)
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ELECTRI Research Report

Optimizing Fleet Management in Electrical Construction

This study provides benchmarks and practical strategies to help electrical contractors understand how their fleet practices compare to their peers and how practices can be improved. Data were collected from contractors in 22 states and grouped into three revenue categories: small (below \$100 million), medium (\$101-\$249 million), and large (above \$250 million). This segmentation makes it possible to see how size affects ownership strategy, technology use, and total fleet cost as a percentage of revenue.

The focus of this report expands on these patterns, provides detailed benchmarks by contractor size, and documents case-based practices that firms can adapt to improve safety, cost efficiency, and the effective use of technology in fleet management.

[Click here to read the full report!](#)

Looking Forward

- **February 10th, 2026:** *Membership Meeting*
- **March 11th, 2026:** *Understanding & Negotiating Subcontracts Class*
- **April 13 - 15, 2026:** *NECA EMERGE Conference*
- **April 29th, 2026:** *Membership Meeting*
- **May 13th, 2026:** *How to Avoid or Fix a Broken Project: Practical Law Training for Electrical Contractors Class*
- **June 26 - 29:** *NECA Southern Region Conference*
- **August 26th, 2026:** *Membership Meeting*
- **December 4th, 2026:** *Membership Meeting & Holiday Party*

phone: 904-636-0663

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North Florida NECA | 4951 A Richard St. | Jacksonville, FL 32207 US

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