



**Srishti**

For Resilience

# PROGRAMME UPDATE

2020 - 2023



# FOREWORD

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I have had the good fortune to learn about Disaster Management and Risk Reduction from the founders of Sristi for Resilience and the privilege to work closely with them across the years as part of the Maha PECOnet coalition. To write this foreword, is to look back at the impact and at once to look forward at the immense potential of their work.

At a time when repeated disasters are shaking the very foundation of development work, taking more people back to below poverty levels and causing untold hardships, Sristi for Resilience's efforts to build the capacity of local organisations is of utmost importance. Of special note is their efforts to address drought issues through advocacy campaigns and raise awareness for collective action on the ground. This calls for bringing together diverse stakeholders, something that Sristi for Resilience has done well to mobilise.

As a fellow SDG Champion, I am truly glad to see the focus on the Global Goals. The Special edition of the Sustainable Development Goals Report 2023: Towards a Rescue Plan for People and Planet highlights that at the halfway mark to the deadline for the 2030 Agenda, only 15% targets are on track; more than 50 per cent of SDG targets are weak and insufficient; and on 30 per cent, it has stalled or gone into reverse. The reasons for this are the Poly crisis the world faces – conflict, climate change and disasters. There is a critical need for the humanitarian development nexus, an agenda that fits well with the vision that Sristi for Resilience has crafted for itself – empowerment and collaboration. This is only possible through a multi-pronged approach as laid out in these pages – need assessment, strategy and implementation, training and networking.

We look forward to continuing our valued association with Sristi for Resilience at Maha PECOnet, for Disaster Risk Reduction and peacetime planning and preparedness. I would encourage others to similarly gain from the decades of expertise and wealth of knowledge of the team. I wish the team the very best in their endeavours as they expand their footprint across the country and the world.

**Karon Shaiva**  
**Managing Trustee – RISE Infinity Foundation**  
**and Governing Council Member – Maha PECOnet**

# PREFACE

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Dear Friends and Partners,

With immense pleasure and gratitude, we present our Program Update [2020-23], reflecting on the impactful journey that has shaped **Srishti For Resilience** in recent years. Since our inception in 2020, our commitment to contributing to sustainable development and disaster resilience in local contexts has remained steadfast.

At the heart of our efforts is the goal of empowering local organizations in disaster resilience and sustainable development. Through various workshops, training sessions, and webinars, our aim is to provide organizations with the knowledge, skills, and resources necessary to navigate evolving challenges. Beyond technical support, we seek to ignite a spirit of empowerment capable of fostering positive change at the grassroots level.

Responding to the pressing issue of drought in Maharashtra, we launched a robust advocacy campaign to raise awareness, influence policy, and inspire collective action. This campaign served as a unifying force, bringing together stakeholders, local NGOs, and communities to address the far-reaching consequences of water scarcity and strengthen resilience.

Aligned with our commitment to proactive disaster response, our team conducted comprehensive flood rapid needs assessments in collaboration with national NGOs in Uttarakhand, Himachal Pradesh, and Delhi. This hands-on approach facilitated the swift and precise identification of the immediate needs of affected communities, empowering national NGOs to mobilize resources with efficiency.

Looking ahead, our vision remains centered on collaboration and empowerment. We are dedicated to cultivating meaningful partnerships with local organizations, envisioning a future where they emerge as pillars of strength within their communities. By investing in their capacity and capabilities, we aim to create empowered entities capable of driving sustainable development independently. This Program Update stands as a testament to the collective dedication of our team, the resilience of the communities we serve, and the unwavering support of our partners and stakeholders. It celebrates milestones achieved and the impactful journey we continue together.

As we peruse these pages, we extend sincere appreciation to all who have contributed to our mission – partners, collaborators, donors, and the communities themselves. Your trust and support drive our determination to make a meaningful difference.

Thank you for being an integral part of our journey toward building stronger, more resilient communities.

Sincerely,

**Mandar Vaidya**

**Praveenkumar Pawar**

**Akhilesh Kumar Bakshi**

# ABOUT US



## "Localization" is need of the time

- Increasing stresses and shocks emerging from climate change are exacerbating vulnerabilities.
- Challenges in the achievement of Sustainable Development Goals.
- Need for locally appropriate solutions.
- Grand Bargain for timely and efficient disaster response with local responders.

### Our Story

**While working with communities and local NGOs during Western Maharashtra Floods 2019, we realised gap in local capacities to respond to the disasters with quality and timeliness, despite availability of resources in sufficient amount. We started to think of an initiative for addressing void. This realisation further reinforced our thought process during Nisarga cyclone 2020, when we reached for rapid needs assessment in the field on our own within 72 hours.**

**After consultation with senior humanitarian workers in 2020, we formally conceived Srishti Consultants. Today we are a team of four senior humanitarian professionals, actively engaged with seven local NGOs and five National NGOs providing technical support on programme development, capacity building and knowledge development.**

We are a team of professionals with an excellent understanding and knowledge of social development, climate change, livelihood and disaster management. Having worked for over 20 years, we have expertise in:

- Strategy planning, programme development and proposal development.
- Management and implementation of social development programmes, disaster response and disaster risk reduction.
- Training and capacity building.
- Logistics supply chain management.
- Networking, community mobilization and volunteers' management.



# KEY ACHIEVEMENTS

## 2020 - 2023

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### Partnerships

Partnerships with six local NGOs, five national NGOs on programme development, documentation, capacity building and disaster management.



### Networking

- Active member with MahaPECONET, network of NGOs in Maharashtra
- Member of Sphere India network



### Training & Capacity Building

- 12 training courses, five online webinars on WASH, Gender and Disaster Management,
- Trained more 748 participants representing 39 NGOs.

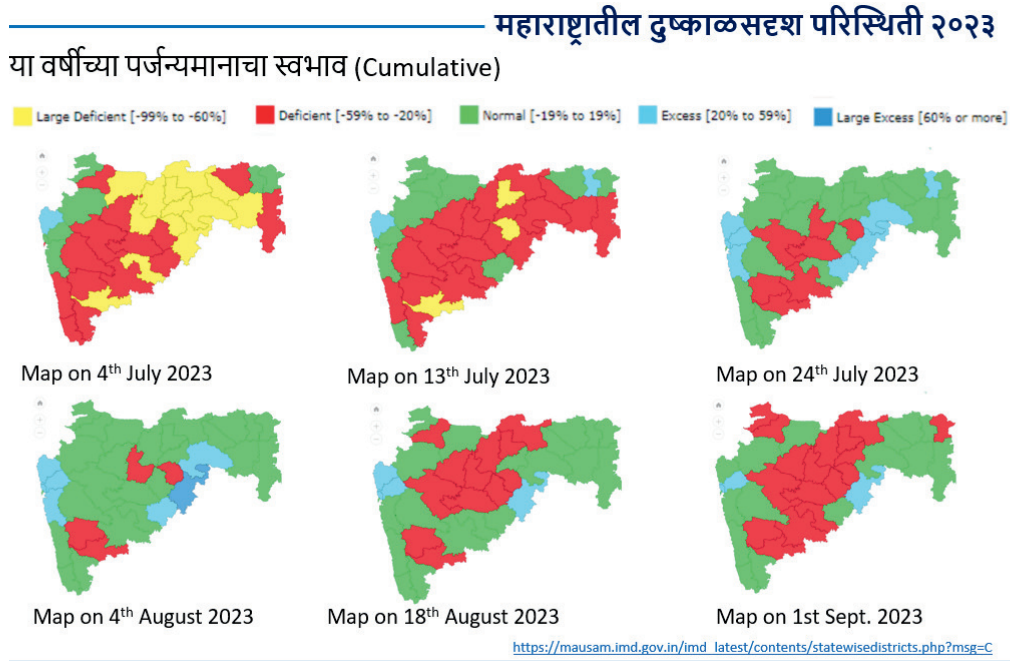


### Needs Assessment & Response

- Designed COVID 19 lockdown response in two blocks of Ahmednagar district.
- Cyclone & Floods Rapid Needs Assessments - 2

# HIGHLIGHT OF THE YEAR 2023

## MAHARASHTRA DROUGHT 2023 ADVOCACY CAMPAIGN



In June 2023, Srishti for Resilience launched a targeted campaign on drought awareness for NGOs in response to early signs of drought in Maharashtra. After conducting thorough analyses of rainfall patterns, Srishti published five updates, encompassing district and taluka level maps, highlighting anomalous rainfall distribution and dry spells. This prompted heightened inquiries from NGOs seeking guidance on necessary civil society actions. Srishti facilitated a constructive dialogue to delineate localized programs tailored for those most affected by the stresses of the drought-like situation.

The subsequent phase included a two-day Drought Disaster Management workshop attended by 18 participants from nine NGOs across Maharashtra. Discussions centered on the drought's impact on the most vulnerable and the identification of localized interventions.

Culminating in a webinar on September 1, 2023, organized by MahaPECONET with the State Disaster Management Authority, it focused on understanding the drought-like situation's impact on the most vulnerable and fostering GO-NGO coordination for drought response. Srishti's resource persons provided key insights, drawing participation from nearly 150 NGOs and government officials.

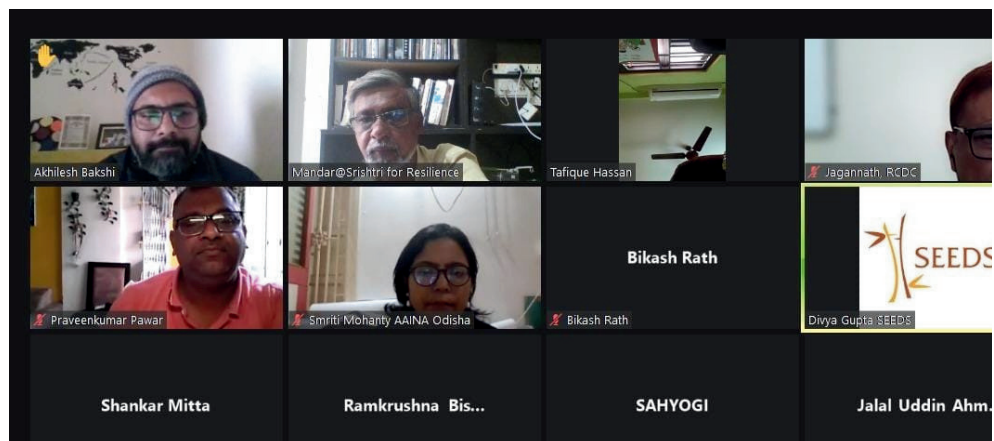
By October 31, 2023, the state government officially declared drought in 40 talukas across 15 districts based on assessments of rainfall, groundwater levels, kharif crop conditions, and total sown areas. Subsequently, villages in 24 talukas were under "serious" drought conditions, 16 talukas faced "medium" distress, and ten days later, the government extended the declaration to 1,021 revenue circles or village clusters in 178 talukas as drought like conditions.

# JOURNEY

December  
2023



Srishti for Resilience, in partnership with the Rotary Club of Daund, initiated the third phase of capacity building on Urban Sanitation for the urban poor in Daund city, Pune district. This three-day community-based dialogue encompassed activities such as promoting toilet usage, demonstrating proper handwashing techniques, implementing household-level chlorination, and educating on solid waste segregation.



Experts of Srishti for Resilience in collaboration with SEEDS India facilitated online consultation on Becoming Disaster Ready Organizations (OLDP). Nine grassroots organisations from Bengal, Odisha, Assam and Bihar are the part of this consultation series.



# JOURNEY

November  
2023



Srishti Consultants, representing Knowledge Resource Centers (KRCs) in Maharashtra, designed and presented Jal Jeevan Mission (JJM) Phase 2 training content to Water Supply & Sanitation Organization Maharashtra. The presentation, was appreciated for its content on, community driven approach and resilient WASH infrastructure.



Srishti for Resilience collaborated with two NGOs to conduct two training sessions on solid and liquid waste management for grassroots trainers in Buldhana and Parbhani districts. A total of 48 grassroots trainers actively participated in these courses.

# JOURNEY

November  
2023



Srishti for Resilience, in collaboration with the Rotary Club of Daund district Pune, successfully facilitated the second phase of the Community-Led Sanitation capacity building in urban areas. This initiative aimed to build on the successes of the first phase and enhance community engagement for sustainable sanitation practices. This second phase of capacity building was implemented through a series of interactive workshops, community meetings, and awareness campaigns.

The primary goal of this training initiative was to establish Nirmal Shakti Groups, serving as neighborhood organizations dedicated to promoting environmental cleanliness, fostering hygiene behavior, and advocating for the proper use of toilets. This aligned with the broader vision of creating healthier and more sanitary urban communities.



# JOURNEY

September  
2023



Experts of Srishti for Resilience, in collaboration with SEEDS India, designed and facilitated a three-day training course on Humanitarian Leadership for grassroots organizations from Odisha, Bengal, and Assam. The training took place in Bhubaneswar and aimed to enhance the leadership skills with special reference to disaster response of individuals working at the grassroots level.

A total of 23 leaders from 9 different organizations actively participated in the training program. The diversity of representation from Odisha, Bengal, and Assam added richness to the discussions, allowing for the exchange of ideas and experiences across different regions.

Comprehensive training package, encompassed training modules, PowerPoint presentations, and supplementary reading materials. The training content was tailored to address the unique challenges faced by grassroots organizations involved in humanitarian efforts. The modules covered various aspects of humanitarian leadership, including crisis response strategies, Organisation Level Disaster Preparedness (OLDP), community engagement, and effective coordination.

# JOURNEY

August  
2023



Srishti for Resilience facilitated three training courses on Community Managed Sanitation for the community members in collaboration with Rotary Club of Daund. More than 50 women and 40 men participated in this training.



Srishti for Resilience facilitated two days of ToT on solid & liquid waste management for the grassroots trainers in Jalgoan & Nashik district in collaboration with Rashtravikas Sanstha. 25 grassroots trainers participated in this training.

# JOURNEY

Emergencies  
of July  
2023



In the situation of the devastating floods in Delhi, as well as the floods and landslides in Himachal Pradesh and Uttarakhand, Srishti for Resilience collaborated with three National Humanitarian Organizations to conduct a Rapid Needs Assessment.

Drawing from the knowledge and framework from the Compendium of Good Practices, Srishti skillfully formulated a tailored guide for gathering sector-specific data at the local level. In the final week of July, a dedicated team of four members embarked on a journey across the three states. Their mission involved reaching out to over 236 affected individuals and engaging with government authorities to comprehensively execute this Rapid Needs Assessment.



# JOURNEY

2023



Two day Drought Disaster Management workshop with the participation of 12 participants representing seven NGOs working in nine districts.

2022



Designed training module on Jal Jeevan Mission for Gram Panchayat members. Srishti's trainers facilitated three training courses in collaboration with two NGOs in Jalgaon and Nandurbar districts. 120 participated in these training courses.

# JOURNEY

2022 -  
2023



## Organisational Mentoring Services -

Srishti Consultants have established a longterm partnership with four local NGOs in Maharashtra for continual support on four areas of institutional strengthening.

The process involves regular engagement of Srihti team members with Board member, CEOs and staff for developing

1. Programme and projects Development around the themes of Climate resilience, Climate actions, Resilient Agriculture and Gender.
2. Staff development on process documentation, training of trainers, monitoring tools and project management
3. Knowledge management support in terms of process documentation, annual reports, web and social media content development.



# JOURNEY

COVID 19  
April 2020



Srishti designed COVID 19 lockdown response in Sangamner and Akole blocks of Ahmednagar district in collaboration with local NGO

Nisarg  
Cyclone  
June 2020



Our team reached out on the ground within 48 hours after the Nisarga Cyclone for Rapid Needs Assessment. This assessment facilitated shelter and NFI assistance to 2000 tribal families in Raigad district.

# OUR TEAM

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**Akhilesh Bakshi**  
Senior Climate Change  
& Knowledge  
Management Expert



**Smita Pawar**  
Senior Social Worker,  
Child Development &  
Gender Expert



**Praveen Pawar**  
Senior Humanitarian  
Professional & WASH  
Expert



**Mandar Vaidya**  
Senior Humanitarian  
Professional & DRR  
Expert

# OUR PARTNERS

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## NGO Partners

**Lokpanchayat, Sangamner, Ahmednagar**

**Rashtravikas Sanstha, Amalner, Jalgoan**

**Samagra Foundation, Nashik**

**The Resilient Foundation, Palghar**

**MANAS, Kolhapur**

**Rotary Club, Daund, District Pune**

## National Organisations

**CARITAS India**

**ADRA India**

**Change Alliance**

## Private Partners

**Unitrade LLP, Pune**

**Indev Consultancy Pvt. Ltd, NewDelhi**

**Samyak Green LLP, Nashik**

## Networks and Networking

**MahaPECONET**

**SPHERE India**

# OUR SERVICES FOR NGOS

## Strengthening Grassroots for Effectiveness and Impact

We are a team of professionals with an excellent understanding and knowledge of social development, climate change, livelihood and disaster management. Having worked for over 20 years, we have expertise in:

- Strategy planning, programme development for sustainable development
- Technical support for management and implementation for social development programmes, disaster response and disaster risk reduction
- Training and capacity building
- Documentation and knowledge management

### 1

#### PROGRAMME DEVELOPMENT

- Development of organisation profile
- Situation analysis with special reference to vulnerability, climate change, WASH, Livelihoods & Gender
- Development of concept notes and project brief.
- Programme and Proposal development with special reference to localised solutions for sustainable development and resilience

### 2

#### MANAGEMENT SUPPORT

- Organisation strategy development and HR management support
- Support for result based monitoring and evaluation.
- Process documentation, field based case studies and report writing
- Onsite support for stakeholders' analysis
- Context specific community mobilisation strategy development

### 3

#### CAPACITY BUILDING

- Training of trainers
- Learning needs assessment
- Need based staff development training courses
- Localised training courses on i) Sustainable development, ii) Needs assessment, iii) Disaster management, iv) Localised climate actions, iv) Children & climate actions vi) Resilient livelihoods vii) GPDP for sustainable development

### 4

#### KNOWLEDGE MANAGEMENT

- Annual report development
- Training module development with PPTs, Reference Material
- Process documentation
- Support for field based research for sustainable development and resilience
- Website content development
- Support for social media management



# WE IN ACTION



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**Srishti**

For Resilience

# PROGRAMME UPDATE

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**2020 - 2023**