

Policy for Ill Staff, Volunteers and Children

A child parents will be contacted when any of the following are observed:

- a) Changes in a child's health
- b) A child experiences an accident, injury, or incident
- c) A child is or becomes too ill to remain in the group

A Child will be excluded for care when they display any of the following:

1. Fever – A child has a temperature of 101 degrees F or greater AND behavioral changes or other signs or symptoms. The child should not return until 24 hours with no fever, without using fever reducing medications.
2. Diarrhea – If a child has two loose or watery stools, even if there are no signs of illness. The child should have no loose or watery stools for 24 hours prior to returning to care.
3. Vomiting – If the child has vomited. (This would not include "spit-up" for infants' post feeding.)
4. Rash – If the child develops a rash and has a fever or a change in behavior. Exclude until a physician has determined it is not a communicable disease. Note: Rapidly spreading bruising or small blood spots under the skin needs immediate medical attention.
5. Crying and Complaining – Any time a child is not his/herself, is lethargic, is complaining about discomfort or is cranky and crying more than usual for that child. The child should not return until he/she is acting normally.

Steps of care include:

1. The child will be cared for in a separate area away from other children until the parent arrives
2. The child's parent or approved pick up person(s) will be contacted via phone call
3. Any items or facilities used to care for the child will NOT be used by any other individuals until they are washed, rinsed, and sanitized.

Exclusion Policy for Employees and Volunteers

Employees and volunteers should be excluded from work when any of the 3 occur:

1. Diagnosed with a "Big Five" illness:

- 1) Typhoid fever (Salmonella Typhi).
- 2) Shigellosis (Shigella spp.).
- 3) Escherichia coli O157:H7 infection (E. coli O157:H7).
- 4) Hepatitis A (hepatitis A virus).
- 5) Norovirus infection.

2. Jaundice has occurred within the last seven days.

3. Experiencing Noro-like symptoms (vomiting and/or diarrhea).

Note: It is also recommended the employees and volunteers stay home if ill with symptoms such as fever, cough, and sore throat. The employee or volunteer can return to work:

1. When diagnosed with a "Big Five" illness: After health department approval and medical documentation states the excluded person is free of symptoms and free of the infectious agent.
2. When excluded for jaundice: The excluded person has provided medical documentation stating that they are free of the Hepatitis A virus.
3. When excluded for Noro-like symptoms: 24-48 hours after the last symptom of illness. No handling of food or food ware for 72 hours after symptoms have resolved.

Resource cited from "Managing communicable diseases" at Michigan.gov

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