

## Policy for Ill Staff, Volunteers, and Children

### **A child's parent will be contacted when any of the following are observed:**

- Changes in a child's health.
- A child experiences an accident, injury, or incident.
- A child is or becomes too ill to remain in the group.

### **A child will be excluded from care when they display any of the following:**

- 1 **Fever:** A temperature of 101°F or greater with behavioral changes or other symptoms. The child may return after being fever-free for 24 hours without fever-reducing medication.
- 2 **Diarrhea:** Two or more loose or watery stools. The child must be symptom-free for 24 hours prior to returning.
- 3 **Vomiting:** Any vomiting episode (excluding normal infant spit-up after feeding).
- 4 **Rash:** A rash with fever or behavioral change. Exclusion continues until a physician confirms it is not communicable. Rapidly spreading bruising or blood spots under the skin require immediate medical attention.
- 5 **Crying and Complaining:** Lethargy, discomfort, or excessive crying beyond the child's normal behavior. The child may return once acting normally.

### **Steps of care include:**

- 1 The child will be cared for in a separate area away from others until pickup.
- 2 The parent or approved pickup person will be contacted by phone.
- 3 Any items or facilities used will not be reused until they are washed, rinsed, and sanitized.

### **Exclusion Policy for Employees and Volunteers**

Employees and volunteers must be excluded from work when any of the following occur:

- 1 **Diagnosed with a "Big Five" illness:** Typhoid fever, Shigellosis, E. coli O157:H7, Hepatitis A, or Norovirus.
- 2 **Jaundice:** Occurring within the last seven days.
- 3 **Noro-like symptoms:** Vomiting and/or diarrhea.

Employees and volunteers may return to work under the following conditions:

- 1 After health department approval and medical documentation confirming they are symptom-free and non-infectious.
- 2 After medical documentation confirms clearance following jaundice.
- 3 24–48 hours after the last Noro-like symptom. No food handling for 72 hours after symptoms resolve.

Source: Managing Communicable Diseases, Michigan.gov. Prepared jointly by the Childcare Licensing Division, Michigan Department of Licensing and Regulatory Affairs, and the Michigan Department of Health and Human Services.