

## Portchester Community School Careers Programme 2023-24

The aims of our Careers Programme are to provide all pupils with the opportunity to explore a wide range of career pathways through a variety of means including:

- Subject specific talks including during National Careers week
  - Mentoring meetings
  - TED talks throughout the year
- meaningful contact with employees and employers
  - visits to different work environments
  - Work Experience placements
- impartial careers advice via one to one interviews
- access to a selection of specific recognised websites

Pupils will have the opportunity to engage in activities at Post 16 providers and in events designed specifically to challenge stereotypes. Through these opportunities and the sharing of information about the local labour markets, our aim is to ensure pupils can achieve their aspirations by making informed choices when choosing their options and transitioning out of the school.

The programme addresses all 8 of the Gatsby benchmarks and recognises the importance of providing accurate information and resources for parents and carers to ensure they are able to support their young person along their learning and career journey. Feedback from a range of stakeholders informs the programme.

Please find below the outline careers plan for 2023-24. Please note this will be subject to timely revision in response to our pupils' needs and the opportunities available. The school is Baker Clause compliant, and a copy of our Provider Access Policy can be found in the policies section of the school website.

<b>Year Group</b>	<b>Autumn Term</b>	<b>Spring Term</b>	<b>Summer Term</b>
7	Exploring my skills	National Careers Week activities- 4 <sup>th</sup> -9 <sup>th</sup> March  Science Workshops with University of Southampton	My skills, my future activities  Exploring the world of work
8	Exploring Career Pathways  Meeting with Careers Adviser	National Careers Week activities, 4-9 <sup>th</sup> March 2024  Participation in University of Portsmouth subject area events (TBC)  Meeting with Careers Adviser	Focused trips to local colleges and employers  Exploring local Labour Market Information (LMI)  Subject areas work with EBP South links  Participation in University of Portsmouth subject area events (TBC)

			Meeting with Careers Adviser
9	Meeting with Careers Adviser Formula 1- Williams trip	National Careers Week activities, 4-9 <sup>th</sup> March 2024 Exploring Career Pathways Meeting with Careers Adviser	Focused trips to local colleges and employers Participation in University of Portsmouth raising aspirations events (TBC) Meeting with Careers Adviser
10	Post 16 event Meeting with Careers Adviser	Apprenticeship focused activities linked in with National Apprenticeship Week National Careers Week activities 4-9 <sup>h</sup> March 2024 Work Experience – week beginning March 25 <sup>th</sup> 2024 Targeted work with local employers, colleges and apprenticeship providers Meeting with Careers Adviser	Taster days at local colleges Targeted work with local employers, colleges and apprenticeship providers Meeting with Careers Adviser
11	Post 16 event Focused visits to local providers of technical qualifications Focused assemblies Mentoring Meeting with Careers Adviser	National Careers Week activities 4-9 <sup>th</sup> March 2024 Targeted work with local employers, colleges and apprenticeship provider Mentoring Meeting with Careers Adviser	Meeting with Careers Adviser Mentoring

Mrs J McMaster